

KAIZEN (改善)

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Original: English

#### **Proposal: Alliance of SIGMAs (v1.0)**

Topic : Establishment of the Alliance of Students Inspiring Generosity & Meaningful

Actions (Alliance of SIGMAs)

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### I. OVERVIEW

Jakarta Nanyang School has stood its ground for around a decade. During its ten-year journey, it has valiantly triumphed over countless obstacles, and created impactful programmes such as JNY CUP and JNYUNTUKSESAMA. This program aims to take this a step further. Kaizen believes that the increased cooperation between schools and institutions should be encouraged within academia. This allows our school to have a symbiotic relationship between others, allowing us to access more resources and simultaneously sharing our knowledge with them.

The Alliance of SIGMAs will be modelled after similar real-life organizations. This alliance will place a heavy emphasis on voluntary service and programs such as donation drives, orphanage visits, old folks' homes visits, and natural disaster relief programs. In addition, this will act as a medium of communication to share ideas for school events, feedback, and improvements.

### II. OBJECTIVES

The Alliance of SIGMAs will keep the following long-term objectives in mind:

- **Voluntary Service**: The Alliance of SIGMAs will proactively volunteer in various city or nationwide organizations. Each time a disastrous problem happens, the Alliance will do their best to respond.
- Collaboration: The Alliance will prioritize cooperation over competition between schools. By fostering teamwork, this will boost the effectiveness of our organization, as well as our contributions to the community.
- Continuous Improvement: Recalling the values of Kaizen, the Alliance will prioritize small, day-to-day improvements which will exponentially increase over time. Surveys and focused discussions between the members and other parties may be conducted to facilitate this.

# III. MEMBERSHIP

All members who do not hold leadership positions will act as delegates representing their own school. No more than 2 (two) delegates may represent one school. All delegates are expected to attend all of the conferences. Two delegates will be appointed special roles which will carry additional responsibilities: Treasurer and Secretary. In addition, a Director-General and Deputy Director-General will be elected annually. The following table will outline the roles and responsibilities of each role.

# III (a). ROLES AND RESPONSIBILITIES

Director-General	<ul> <li>The Director-General will spearhead the entire Alliance.</li> <li>The Director-General will supervise every conference, ensuring that it is structured and flows efficiently.</li> <li>Hence, the Director-General cannot represent a school during conferences.</li> <li>The Director-General represents the Alliance as a whole, and may be required to make press statements to the public regarding, but not limited to, the conference's decisions and actions.</li> <li>The Director-General reserves the right to dismiss any members of the Alliance due to misconduct and/or failures to meet expectations.</li> <li>The Director-General shall appoint the Treasurer and the Secretary.</li> </ul>
Deputy Director-General	<ul> <li>The Deputy Director-General shares the same roles and responsibilities as the Director-General.</li> <li>The Deputy Director-General will become the acting Director-General should the Director-General be absent.</li> <li>The Deputy Director-General cannot represent a school during conferences.</li> </ul>
Treasurer	<ul> <li>The Treasurer is required to record all information regarding income and expenditure in a structured format.</li> <li>The Treasurer is responsible for managing the funds of the Alliance.</li> <li>The Treasurer is strictly prohibited from utilizing the funds of the Alliance for personal use. This also applies to every member of the Alliance.</li> <li>The Treasurer is required to uphold transparency regarding incomes and expenditure with the rest of the Alliance.</li> <li>Due to this, the Treasurer is required to produce an income statement and a cash flow statement at the end of every financial quarter (3 months).</li> <li>The Treasurer must uphold secrecy of the Alliance's financial documents unless otherwise specified by the Director-General and/or the Deputy Director-General.</li> <li>The Treasurer is still able to represent a school during conferences.</li> </ul>
Secretary	The Secretary is responsible for producing a Minutes of Meeting document at every conference.

	<ul> <li>The Secretary may be requested to compose Emails or press statements whenever necessary.</li> <li>The Secretary must uphold the confidentiality of all Alliance documents unless the Director-General and/or Deputy Director-General approves on disclosing them.</li> </ul>
Delegates	<ul> <li>One school may send no more than 2 (two) delegates to represent them.</li> <li>A delegate is required to represent the interests of the student body of their respective school or institution.</li> <li>Delegates must attend all conferences. If a delegate is unable to attend a conference, he/she must notify the Director-General or the Deputy Director-General.</li> <li>Delegates are required to maintain decorum throughout conferences.</li> </ul>

#### III (b). THE VOTING SYSTEM

The Alliance of SIGMAs will hold an annual voting session to choose the next Director-General and Deputy Director-General. All delegates, including the incumbent Director-General and Deputy Director-General, may cast 1 (one) vote. Two rounds of voting will take place: one to choose the Director-General, and another to choose the Deputy Director-General. To cast a vote, a delegate shall write the name of the delegate they believe should be the next Director-General or Deputy Director-General. For a delegate to claim either one of those positions, the delegate must earn a 2/3rd's majority and the highest number of votes.

# IV. CONFERENCES

All conferences are to be attended by all members of the Alliance. The conference will be a series of moderated and unmoderated discussions, which aims to produce a detailed plan on the Alliance's next operations and resolve any disputes between institutions. The Director-General and Deputy Director-General will chair the conferences, ensuring that they will be effectively conducted. Delegates may not share any details about the conferences unless specifically ordered to do so. If needed, delegates may be required to produce a Draft Resolution, which is to be released to the public, or release a press statement.

### V. OUTLINE OF FUTURE PROGRAMMES

### V (a) . EXPANDED TUTORING PROGRAMME

Modelled after our current tutoring programme, this tutoring program will cover a broad range of subjects, not just English. The Alliance recognizes the fact that each school specialises in a certain subject area. For example, Deutsche Schule Jakarta is one of the few schools in the South Tangerang area which offers German as a second language. Hence, the Alliance can leverage this and allow ourselves to teach a myriad of subjects to underprivileged schools.

# V (b) . ORPHANAGE AND OLD FOLKS' HOME VISITS

Many children and elderly are displaced from their homes, with no one to care for them. The Alliance shall respond to this problem by meticulously crafting a set of educational yet entertaining events for them, while also donating them with basic necessities. By establishing strong connections with other schools, the Alliance can have access to more resource so this project can be performed on a larger, and more impactful scale.