

# **Social Justice Watch 1216**

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来源：[Social Justice Watch](#)

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They put a lot of effort into their appearances.

The way they choose to dress and present themselves is called "gender expression".

Gender "Expression" and Gender "identity" are different things.

They might both express themselves femininely, but they still identify as male.



In terms of  
Gender,  
Sam and Charlie are exactly  
the same.

They love being feminine boys.  
The ONLY difference  
between them are the bodies  
they were born in.

When Sam posts selfies to social media, his friends are very supportive of him!



They're able to remember he's a boy, and also respect his gender expression

YOU LOOK STUNNING! *rockin' the  
bow, dude!*

hello gorgeous!

BEAUTIFUL!!

You go,  
Pretty boy!♡

HOW ARE  
YOU SO CUTE?

your  
make-up is  
INCREDIBLE.

Lovely!♡

MY PRINCE!



When Charlie posts Selfies to  
Social media, his friends TRY  
to be supportive to him... but...

Unfortunately,  
their attempts  
to "validate"  
him  
often miss  
the mark...





<https://www.facebook.com/jordanjade/posts/1666943596836562>

[part 2] [https://t.me/social\\_justice\\_watch/3007](https://t.me/social_justice_watch/3007)

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"That's... cool.  
I guess I look, um..."handsome."  
I know they're trying to be kind  
and supportive, but why would  
I spend this much time on  
My hair and make up If I  
wanted to look  
'manly'? It  
feels like they  
are trying to  
humor me  
or something  
..."



"Is it... because..."

I'm...

Trans...?"

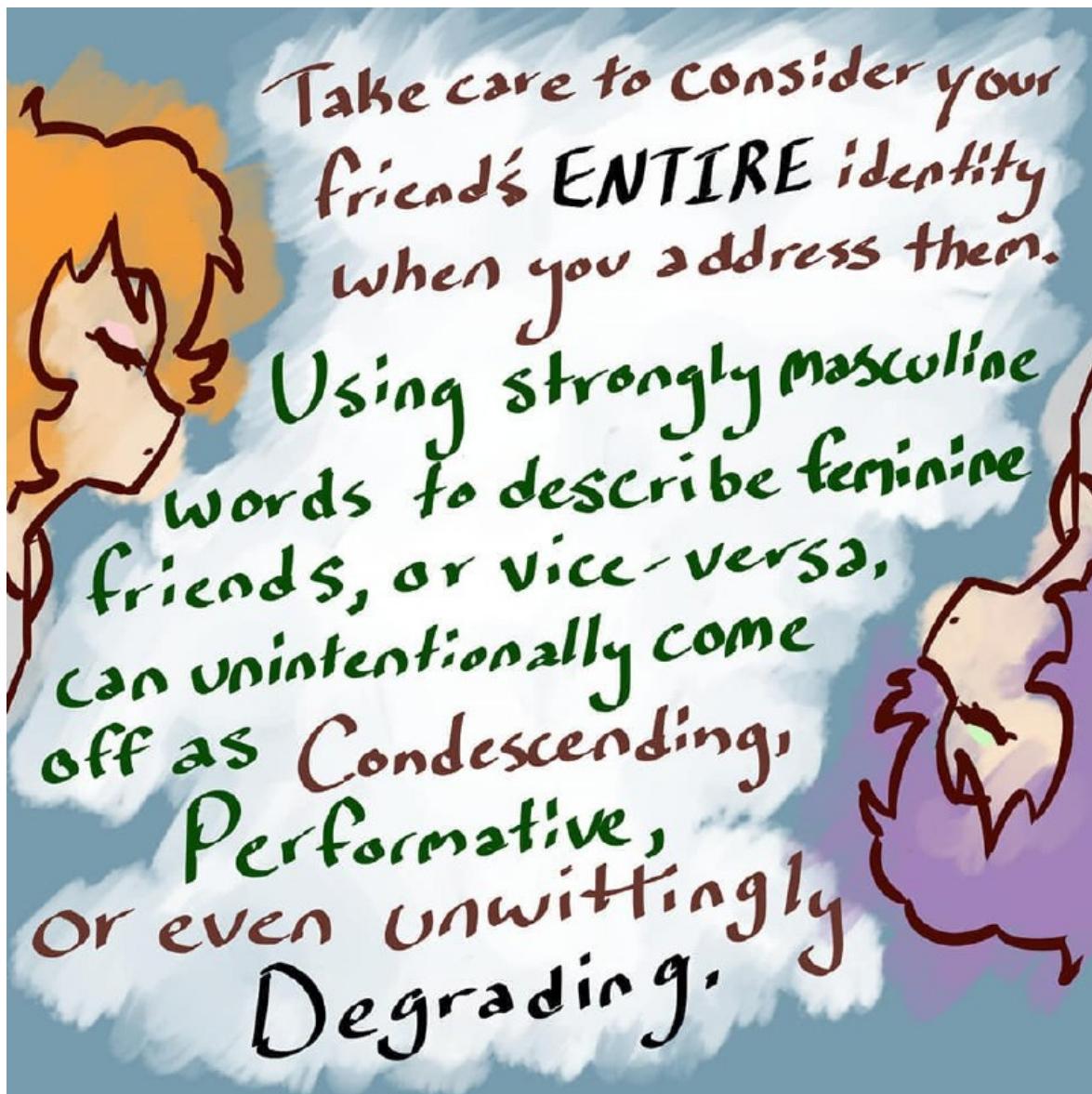


Sam and Charlie have the same  
Heart.

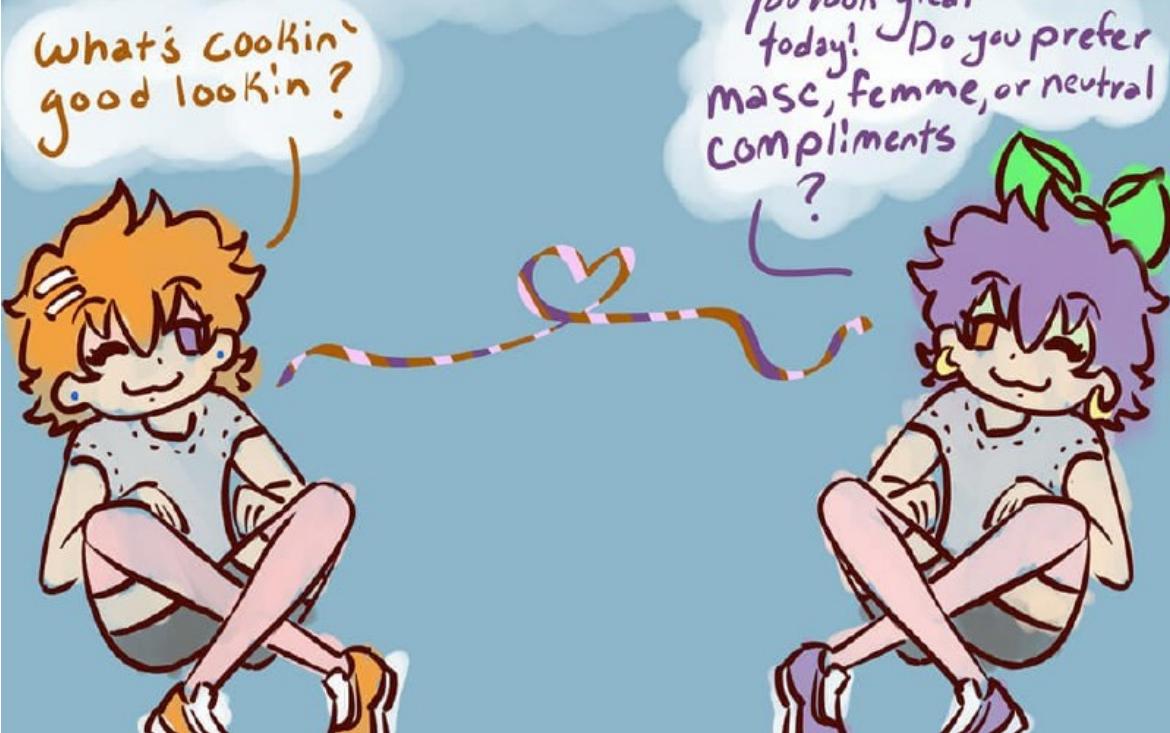
Charlie's friends might have had  
good intentions, but, by ignoring  
this deliberate gender expression,

They unintentionally  
made him uncomfortable.





If you aren't sure what kind of language to use, you can always try gender neutral phrases - or even just ask them!!



Gender Identity  
and  
Gender Expression  
are both Spectrums



And they should  
BOTH  
be considered!

So the next time you  
want to make Charlie or Sam  
Smile...





[part 1] [https://t.me/social\\_justice\\_watch/2997](https://t.me/social_justice_watch/2997)

<https://www.facebook.com/jordanjade/posts/1666943596836562>

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Ari They/Them  
@bendy\_ari

...

I saw a tiktok today that was like "if you're questioning your gender that means you're not cis!! Cis people don't question their gender!" And that made me really angry. Can we please normalize questioning, even if the person eventually lands on identifying as cis/het?

<https://www.facebook.com/transarmy/photos/a.101087104719810/22764013873>

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**INTELLIGENCE BRIEF**

# Coercive Labor in Xinjiang: Labor Transfer and the Mobilization of Ethnic Minorities to Pick Cotton



 **CENTER for  
GLOBAL POLICY**

*December 2020*

BREAKING: for the 1st time, evidence of systemic forced labor affecting entire cotton production in Xinjiang (20% of world's cotton). Beijing mobilizes over 0.5 million Uyghurs pick to cotton by hand through coercive labor transfer programs. My report: <https://cgpolicy.org/wp->

<content/uploads/2020/12/20201214-PB-China-Zenz-1.pdf source>

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**Antifascionista (Ethereal Bisexual i...)** ...  
@DaniAtomicus

My family has COVID & the health authority told my mom that if her lips turn blue to go to the hospital. She's Black. Her lips will not turn blue. This is how public health sets us up for poor health outcomes + nudges us towards death by operating with whiteness as the norm.

Anti-Black police violence and medical racism are not separate issues. This is another grotesquely perfect example of systemic racism , when policies and actions taken within an institution simultaneously do not see Black people AND see us as disposable, intentionally or not.

<https://www.facebook.com/feministnews.us/photos/a.110598552620705/1394792>

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Gender Differences in Negotiation and Policy for Improvement  
Maria Recalde and Lise Vesterlund  
NBER Working Paper No. 28183  
December 2020  
JEL No. J16,J3

#### **ABSTRACT**

Men more than women succeed when negotiating over labor-market outcomes, and gender differences in negotiation likely contribute to the gender wage gap and to horizontal and vertical segregation in the labor market. We review the evidence on the many initiatives that have been put in place to reduce the effect of gender differences in negotiation. Categorizing these as either ‘fix-the-women’ or ‘fix-the-institutions’ initiatives we find serious challenges to the former. Women do not appear to be broken and encouraging them to negotiate more and differently often backfires. The evidence suggests that ‘fix-the-institution’ initiatives are more effective in reducing gender differences in outcomes. Concerns of adverse effects of banning negotiations or salary history requests have not materialized, and preliminary evidence points to reductions in the gender differences in negotiation outcomes. The strongest evidence on effectiveness in narrowing gender disparities is found for policies that increase transparency. Numerous studies find that gender differences in negotiation diminish when it is clear what to expect from the negotiation and suggest that initiatives which improve transparency are likely to help equalize opportunities at the bargaining table.

Men, much more than women, negotiate their salary.

Should women be encouraged to negotiate more?

Growing body of evidence finds such initiatives backfire.

Instead of 'fix-the-women' policies, we need to ‘fix-the-institutions’.

Great overview paper: [link source](#)

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African Goddess

@Ubuntu\_Queen

Men want sons over daughters because its easier to pass down gender based bigotry and patriarchy than it is to raise a potential victim to their own ideas and behaviors.

"Men want sons over daughters because it's easier to pass down gender based bigotry and patriarchy than it is to raise a potential victim to their own ideas and behaviors."

<https://www.facebook.com/UnpackingtheFword/photos/a.695734210462940/346>

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