

Social Justice Watch 1219

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[What Biden and Trump supporters tell us about our political divisions, in their own words](#)

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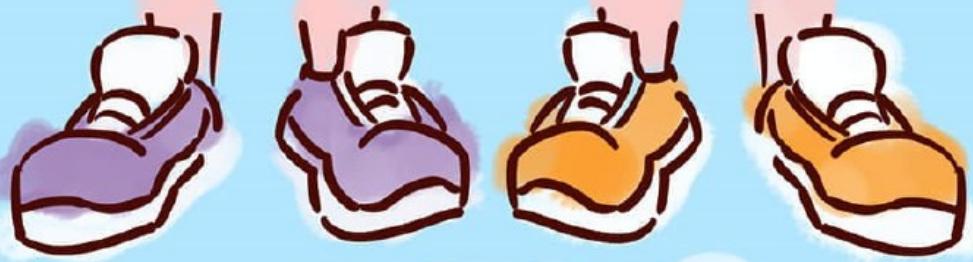


They put a lot of effort into their appearances.

The way they choose to dress and present themselves is called "gender expression".

Gender "Expression" and Gender "identity" are different things.

They might both express themselves femininely, but they still identify as male.



In terms of
Gender,
Sam and Charlie are exactly
the same.

They love being feminine boys.
The ONLY difference
between them are the bodies
they were born in.

When Sam posts selfies to social media, his friends are very supportive of him!



They're able to remember he's a boy, and also respect his gender expression

YOU LOOK STUNNING! *rockin' the
bow, dude!*

hello gorgeous!

BEAUTIFUL!!

You go,
Pretty boy!♡

HOW ARE
YOU SO CUTE?

your
make-up is
INCREDIBLE.

Lovely!♡

MY PRINCE!



When Charlie posts Selfies to
Social media, his friends TRY
to be supportive to him... but...

Unfortunately,
their attempts
to "validate"
him
often miss
the mark...





<https://www.facebook.com/jordanjade/posts/1666943596836562>

[part 2] https://t.me/social_justice_watch/3007



"That's... cool.
I guess I look, um..."handsome."
I know they're trying to be kind
and supportive, but why would
I spend this much time on
My hair and make up If I
wanted to look
'manly'? It
feels like they
are trying to
humor me
or something
..."



"Is it... because..."

I'm...

Trans...?"

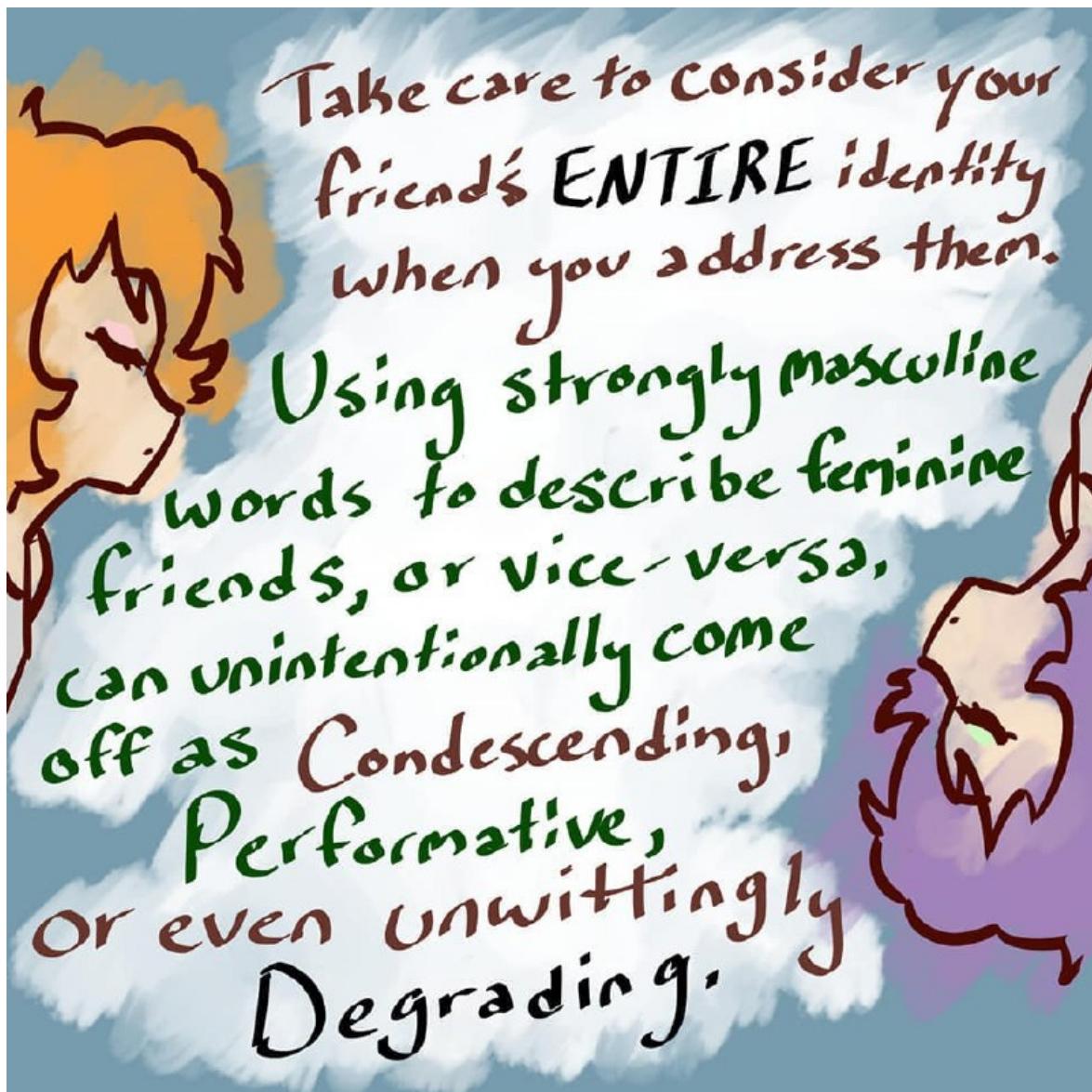


Sam and Charlie have the same
Heart.

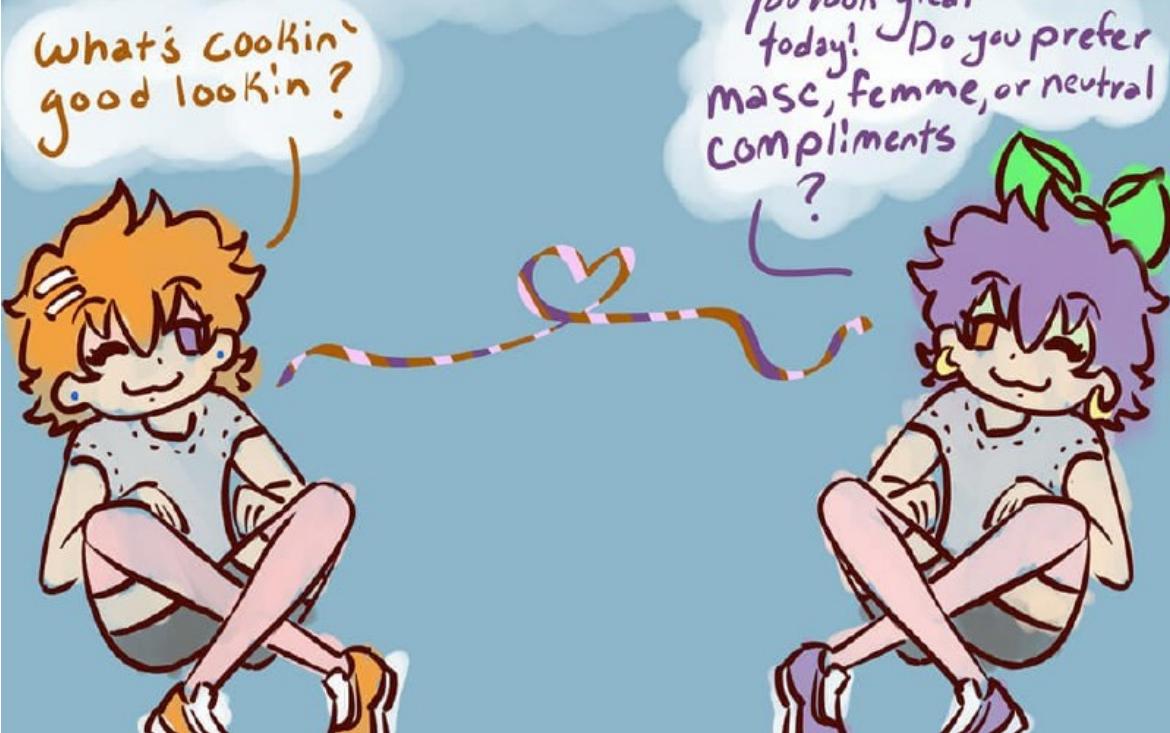
Charlie's friends might have had
good intentions, but, by ignoring
this deliberate gender expression,

They unintentionally
made him uncomfortable.





If you aren't sure what kind of language to use, you can always try gender neutral phrases - or even just ask them!!



Gender Identity
and
Gender Expression
are both Spectrums



And they should
BOTH
be considered!

So the next time you
want to make Charlie or Sam
Smile...





[part 1] https://t.me/social_justice_watch/2997

<https://www.facebook.com/jordanjade/posts/1666943596836562>



Ari They/Them
@bendy_ari

...

I saw a tiktok today that was like "if you're questioning your gender that means you're not cis!! Cis people don't question their gender!" And that made me really angry. Can we please normalize questioning, even if the person eventually lands on identifying as cis/het?

<https://www.facebook.com/transarmy/photos/a.101087104719810/22764013873>

INTELLIGENCE BRIEF

Coercive Labor in Xinjiang: Labor Transfer and the Mobilization of Ethnic Minorities to Pick Cotton



 **CENTER for
GLOBAL POLICY**

December 2020

BREAKING: for the 1st time, evidence of systemic forced labor affecting entire cotton production in Xinjiang (20% of world's cotton). Beijing mobilizes over 0.5 million Uyghurs pick to cotton by hand through coercive labor transfer programs. My report: <https://cgpolicy.org/wp->

<content/uploads/2020/12/20201214-PB-China-Zenz-1.pdf source>



Antifascionista (Ethereal Bisexual i...) ...
@DaniAtomicus

My family has COVID & the health authority told my mom that if her lips turn blue to go to the hospital. She's Black. Her lips will not turn blue. This is how public health sets us up for poor health outcomes + nudges us towards death by operating with whiteness as the norm.

Anti-Black police violence and medical racism are not separate issues. This is another grotesquely perfect example of systemic racism , when policies and actions taken within an institution simultaneously do not see Black people AND see us as disposable, intentionally or not.

<https://www.facebook.com/feministnews.us/photos/a.110598552620705/1394792>

Gender Differences in Negotiation and Policy for Improvement
Maria Recalde and Lise Vesterlund
NBER Working Paper No. 28183
December 2020
JEL No. J16,J3

ABSTRACT

Men more than women succeed when negotiating over labor-market outcomes, and gender differences in negotiation likely contribute to the gender wage gap and to horizontal and vertical segregation in the labor market. We review the evidence on the many initiatives that have been put in place to reduce the effect of gender differences in negotiation. Categorizing these as either ‘fix-the-women’ or ‘fix-the-institutions’ initiatives we find serious challenges to the former. Women do not appear to be broken and encouraging them to negotiate more and differently often backfires. The evidence suggests that ‘fix-the-institution’ initiatives are more effective in reducing gender differences in outcomes. Concerns of adverse effects of banning negotiations or salary history requests have not materialized, and preliminary evidence points to reductions in the gender differences in negotiation outcomes. The strongest evidence on effectiveness in narrowing gender disparities is found for policies that increase transparency. Numerous studies find that gender differences in negotiation diminish when it is clear what to expect from the negotiation and suggest that initiatives which improve transparency are likely to help equalize opportunities at the bargaining table.

Men, much more than women, negotiate their salary.

Should women be encouraged to negotiate more?

Growing body of evidence finds such initiatives backfire.

Instead of 'fix-the-women' policies, we need to ‘fix-the-institutions’.

Great overview paper: [link source](#)



African Goddess
@Ubuntu_Queen

Men want sons over daughters because its easier to pass down gender based bigotry and patriarchy than it is to raise a potential victim to their own ideas and behaviors.

"Men want sons over daughters because it's easier to pass down gender based bigotry and patriarchy than it is to raise a potential victim to their own ideas and behaviors."

<https://www.facebook.com/UnpackingtheFword/photos/a.695734210462940/346>



Michelle Guido
@heyyguido

You could ask women how many of us had ever had sex when we didn't really want to. Either out of fear or because he wouldn't stop & it was easier to just get it over with.

I don't think y'all are ready to really have that conversation.

<https://www.facebook.com/feministnews.us/photos/a.110963062584254/139636701096306/>

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telegra.ph/What-Biden-and-Trump-supporters-tell-us-about-our-political-divisions-in-their-own-words-12-17

Telegraph

What Biden and Trump supporters tell us about our political divisions, in their own words

One of the fascinating things about being a public opinion researcher is hearing from all kinds of Americans about a variety of topics. One of the best ways to learn what's on people's minds is to ask them "open-ended" questions – no pre-set answers or response...

telegra.ph/What-Biden-and-Trump-voters-say-they-want-the-other-candidates-supporters-to-know-about-them-12-17

Telegraph

What Biden and Trump voters say they want the other candidate's supporters to know about them

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What Biden and Trump supporters tell us about our political divisions, in their own words

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(Kyle Rivas/Getty Images)

One of the fascinating things about being a public opinion researcher is hearing from all kinds of Americans about a variety of topics. One of the best ways to learn what's on people's minds is to ask them "open-ended" questions – no pre-set answers or response options, just their unfiltered thoughts and impressions.

For years, our surveys have provided considerable evidence of just how politically divided we are, but in our new survey, we wanted to learn what voters who supported Joe Biden and Donald Trump would want the other candidate's supporters to know about them. We asked an open-ended question: Tell us something – anything – you'd like the supporters of the opposing candidate to know to understand you a little better. It didn't have to be about politics, though given that it was survey on politics conducted just days after the election, most

people had politics on their minds.

Pew Research Center conducted this study to learn how well Biden and Trump voters think those who voted for the other candidate understand people like them – and what they would like those with differing political preferences to know to understand them better. We surveyed 11,818 U.S. adults in November 2020, including 10,399 U.S. citizens who reported having voted in the November election.

All respondents who supported Joe Biden or Donald Trump in the November election were asked:

As you know, tens of millions of Americans supported a different candidate for president than you did in this past election. Thinking about the ordinary Americans who voted for [if Trump voter: Joe Biden/if Biden voter: Donald Trump], how well, if at all, do you think they understand people like you? Very well, somewhat well, not too well, not at all well

Everyone who did not say those voters on the other side understood them “very well” was then asked to answer a follow-up question in their own words:

What is something you would like [Biden/Trump] supporters to know about you so they might understand you better? This can be about politics, but it doesn’t have to be.

Of the more than 10,000 responses to the open-ended question collected, a random approximately half (5,248) were coded for this analysis. This interactive presents a sampling of the responses offered by those who voted for Joe Biden or Donald Trump in the November election. There are a total of 300 “dots” shown in the interactive, and the highlighted dots proportionally represent the share of voters speaking to each of the themes that were coded for.

Everyone who took part in this survey is a member of Pew Research Center’s American Trends Panel (ATP), an online survey panel that is recruited through national, random sampling of residential addresses. This way nearly all U.S. adults have a chance of selection. The survey is weighted to be representative of the U.S. adult population by gender, race, ethnicity, partisan affiliation, education and other categories. Read more about the ATP’s methodology.

Here are the questions used for this report, along with responses, and its

methodology.

The responses provide considerable evidence of the deep dislike that simmers among both Biden and Trump voters for those on the other side. Indeed, while the question was not intended to tap into partisan antipathy, some voters – nearly a quarter of each group – took the opportunity to criticize the opposing candidate and his supporters anyway. Explore the interactive yourself: There is no shortage of words like “moron” and “idiots” and phrases like “hijacked by hate,” but these do not constitute the majority of statements from the voters who shared their views with us.

Explore our interactive



If they had the chance, what would Biden and Trump voters want those on the opposing side to know about them to understand them better? Here's what they told us.

Many offered thoughtful, respectful – if passionate – affirmations of their own political values. Overall, these are a study in contrasts: What you need to understand about me, said some Biden supporters, is a strong belief in climate change, or that health care is a right for everyone, or support for the Black Lives Matter movement. On the other hand, some Trump voters proclaimed their belief in freedom, the Constitution, support for gun rights and other values.

These disagreements are political, not personal, and some people's statements of political belief showcased values that don't neatly fit into notions of “blue” or “red” America. For instance, several Biden voters pointed to their respect for gun rights and individual liberties alongside their belief in government support for the poor or other groups.

In a reflection of today's balkanized political environment, some voters answered the question by stating what they're *not*: They insistently and sometimes colorfully reject partisan stereotypes or misconceptions. It's not often

you see the phrase “soy latte drinking godless hippie elite” in an opinion survey, but one Biden voter used it to dismiss what she viewed as a stereotypical impression of many Biden voters. Trump voters, by contrast, sought to counter the idea that those who support the president are racist, sexist or anti-immigrant. “I am not deplorable, homophobic, xenophobic, gynophobic, or racist,” said one.

There are some voters – to be sure, a relatively small number – who say, even after a bitterly contested presidential election, that we really all are in this together. About one-in-ten Biden voters (13%) and 5% of Trump voters expressed hope for unity and rising above partisanship. In fact, two voters, one who supported Biden and another who backed Trump, chose exactly the same words to express this sentiment: “We are all Americans.”

Note: Here are the questions used for this report, along with responses, and its methodology.

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Carroll Doherty

is director of political research at Pew Research Center. POSTS BIO
TWITTER EMAIL Amina Dunn

is a research analyst focusing on U.S. politics and policy at Pew Research Center. POSTS BIO EMAIL

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