



SRI GURU TEGH BAHADUR INSTITUTE OF MANAGEMENT AND INFORMATION TECHNOLOGY

(AFFILIATED TO GURU GOBIND SINGH INDRAPRASTHA UNIVERSITY)
(UNDER THE MANAGEMENT OF DELHI SIKH GURUDWARA MANAGEMENT COMMITTEE)

Sexual Harassment

SEXUAL HARASSMENT AT WORK

The Sexual Harassment of Women at Workplace Act, 2013 protects women from workplace sexual harassment. It upholds their fundamental rights to equality and dignity under the Constitution of India and aligns with international conventions on discrimination against women.

PREVENTION OF SEXUAL HARASSMENT

(Internal Complaint Committee)

All female Students, Faculty, Staff having any complaint related to Sexual Harassment are to report the matter immediately to Women's Grievance Redressal Committee at the Institute.

► Internal Complaint Committee for Prevention of Sexual Harassment:

S No.	Name	Designation	
1.	Ms. Inderpreet Kaur	HOD Mgt, Presiding Officer	Convener
2.	Mr. Verender Singh	Assistant Director	Member
3.	Dr. Harshita Tuli	Assistant Professor	Member
4.	Ms. Swati Gupta	Assistant Professor	Member
5.	Mr. Shakti Prabhat	Librarian	Member
6.	Ms. Monika Gupta	Examination Incharge	Member

As per the AICTE office order no. 104-10/B1/Admn(s)/2010/2244, dated 10th august, 2015 and Ordinance No 17 of Guru Gobind Singh Indraprastha University the Sexual Harassment Includes:

Sexually offensive physical contact or advances; A demand or request for sexual favors; Sexually colored remarks;

Showing Pornography; and any other unwelcome physical, verbal or non-verbal conduct of sexual nature.