



## Annexure – I

### Performance Highlights of NBSC – April 2024

**1. Academic Performance:** NBSC conducted a total of 10 programmes, 09 programmes in physical mode at NBSC and 01 in Online mode with the participation of 253 officers during the month of April 2024. The details of the same is as under:

| S.No         | Programme   | From Date  | To Date    | Mode     | Participants |
|--------------|---|------------|------------|----------|--------------|
| 1            | Pre-Retirement Training Programme for Group B & Group C Staff (Apr-Jun 2024)                                      | 08-04-2024 | 10-04-2024 | In-house | 16           |
| 2            | Induction Training Programme for Direct Recruit Officers (First Batch)  | 08-04-2024 | 20-04-2024 | In-house | 30           |
| 3            | Induction Training Programme for Direct Recruit Officers (Second Batch)   | 08-04-2024 | 20-04-2024 | In-house | 30           |
| 4            | Induction Training Programme for Direct Recruit Officers (Third Batch)  | 08-04-2024 | 20-04-2024 | In-house | 40           |
| 5            | Programme on Strategic Thinking, Decision Making and Networking Skills  | 22-04-2024 | 24-04-2024 | In-house | 22           |
| 6            | Blended Learning Programme (Phase I): Programme on Appraisal and Monitoring of Infrastructure Projects            | 22-04-2024 | 03-05-2024 | Online   | 26           |
| 7            | Programme on Recapitalization of RRBs and Role of Credit and Non-Credit Cooperative Institutions for IDD Officers | 24-04-2024 | 26-04-2024 | In-house | 21           |
| 8            | Blended Learning Programme (Phase II): Basic Prog on Agriculture and Allied Sectors                               | 24-04-2024 | 26-04-2024 | In-house | 27           |
| 9            | Retirement Counselling Programme for Officers (May 2024)  | 29-04-2024 | 01-05-2024 | In-house | 26           |
| 10           | Blended Learning Programme (Phase II): Basic Programme on Bank Supervision including KYC/AML                      | 29-04-2024 | 10-05-2024 | In-house | 15           |
| <b>Total</b> |   |            |            |          | <b>253</b>   |

## **2. Other Academic Achievements**

### **a. Induction Training programme for Direct Recruits**

The Induction Training programme of 100 Direct Recruits was conducted at NBSC in 03 different batches from 08 April to 20 April 2024. The programme was inaugurated by Shri Nilay D Kapoor, CGM, HRMD, HO along with Shri S K Dora, CGM, UP RO, Dr. Nirupam Mehrotra, Director, BIRD Lucknow, and Dr. M S Rao, Principal, NBSC.



- Shri A K Sood, DMD, NABARD also addressed as well as interacted with Direct Recruits on 13 April 2024. Direct Recruit officers were delighted to listen to the thoughts of DMD on various issues & challenges relating to NABARD.
- Throughout the program, the Direct Recruits had opportunity to listen to insights/thoughts from various Heads of Departments including HRMD, RMD, CVD, SPPID, IDD, DCAS, DIT, IDD, and DDMABI. These sessions highlighted the roles and responsibilities of each department and the expectations from the Direct Recruits.
- Dr. Ashok Dalwai, IAS, Chairman of the Committee on Doubling of Farmers' Income, visited NBSC and addressed the Direct Recruit officers on 18 April 2024. He explained the significance and contributions of NABARD. He elaborated on how NABARD is aiding the Government of India in fostering rural development through initiatives such as PACS computerization, DIDF, FIDF, AIF, AHIDF, and Consultancy Services, among others. His deliberations were highly motivational to the Direct Recruit officers.

#### **b. Programme on Strategic Thinking, Decision Making and Networking Skills**

NBSC conducted the programme on Strategic Thinking, Decision Making and Networking Skills for Senior Officers in Grade D/E from 22 to 24 April 2024. The sessions were handled by Sri Ramesh Srinivasan and Dr. C S Verma, eminent resource persons with huge experience of association with institutes of repute like XLRI, Jamshedpur, IIM, Bangalore, ISB, Hyderabad and IIM, Ahmedabad and IIM, Udaipur. A total of 22 participants from HO departments, Regional Offices and Training Establishments participated in the training programme. The programme was appreciated by the participants.

#### **c. Programme on Recapitalization of RRBs and Role of Credit and Non-Credit Cooperative Institutions for IDD Officers**

NBSC conducted the Recapitalization of RRBs and Role of Credit and Non-Credit Cooperative Institutions specially for officers in Grade A/B/C from 22 to 24 April 2024. The programme



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covered various topics including capital structure, financial performance, recapitalization, and challenges faced by rural financial institutions (RFIs) like RRBs and Cooperative Banks. The training programme also covered opportunities for RFIs, NABARD support, supervisory concerns, and strategies for strengthening both credit and non-credit cooperative societies.

**d. Any other important development / initiative / highlights:**

**1. Inviting Case Studies: An initiative of NBSC, Lucknow**

To create a pool of case studies which may be used for training purposes in all three verticals viz. Supervision and Finance, HR & Development and Business, NBSC announced the launch of the incentive-based case study competition, in which staff members may share their experience and their innovative approaches, methodologies which they undergo while handling various cases.

To commence, NBSC has chosen the topic "Fraud Risk Management," inviting all staff members to demonstrate their expertise and contribute to our collective knowledge.

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