



Says

What have we heard them say?
What can we imagine them saying?

the HR
tableau



Thinks

What are their wants, needs, hopes, and dreams?
What other thoughts might influence their behavior?

Talnet
strategy&planning

employee
engagement
retetion&rewards
strategies

Identify
business
metrics and
measures

Talnet
acquisition

Sourcing
recruitment
advertising

Define the
Employet
value propor
sition(EVP)

Training&development

Align learning
with
organizational
goals L&D
strategy

Nurture a
leading
cuitute

Employee
performance
management

360-degree
assessments

Leadership
development



Does

What behavior have we observed?
What can we imagine them doing?



Feels

What are their fears, frustrations, and anxieties?
What other feelings might influence their behavior?