



aljusticewatchdog@gmail.com

12/17/2025

**City Clerk / Records Custodian**

City of Hanceville  
112 Main Street SE  
Hanceville, AL 35077

**Re: Public Records Request – Personnel, Complaint, and Investigation Records  
Related to John Davidson**

Dear Records Custodian,

Pursuant to the **Alabama Public Records Law (Ala. Code § 36-12-40)**, I respectfully request access to and/or copies of all **non-exempt, publicly releasable records** held by the City of Hanceville pertaining to **John Davidson**, including but not limited to the following categories:

**1. Personnel File Materials**

Any non-exempt records contained in or associated with John Davidson's personnel file during his employment with the **Hanceville Police Department**, including:

- Employment history (dates of employment, job titles, promotions, duty assignments)
- Training records, certifications, and training summaries
- Commendations, awards, letters of appreciation or recognition
- Publicly releasable disciplinary records
- Any other personnel materials the City is legally permitted to disclose



**RECEIVED**  
12/17/25  
JW

## **2. Complaints**

Any **complaints or grievances** filed by members of the public, City employees, or other officers **concerning or involving John Davidson**, including:

- Written complaints
  - Emails or correspondence
  - Complaint logs, summaries, or intake forms
- 

## **3. Investigations, Internal Affairs, or Disciplinary Reviews**

Any **investigations, internal affairs reviews, inquiries, disciplinary proceedings, or findings** concerning or involving John Davidson, including:

- Investigative reports
- Internal affairs summaries
- Findings or conclusions
- Related correspondence or materials

If any portion of these investigations is exempt from disclosure, please release all **segregable, non-exempt portions**.

---

## **4. Records Connected to His Subsequent Employment as an Alabama State Trooper**

If the City of Hanceville retains or generated **any records referencing John Davidson after his departure**, including communications with ALEA or other agencies, please include those as well.

---

### **Redactions or Withholding**

If any materials are withheld or redacted, please provide:

1. **The specific statutory basis** for each exemption or redaction, and
  2. All **non-exempt portions** of each responsive document.
-

### **Format & Fees**

I am willing to pay reasonable copying or administrative fees. Please notify me in advance if the total cost will exceed **\$50**.

If possible, I prefer to receive all records electronically at:  
**[aljusticewatchdog@gmail.com](mailto:aljusticewatchdog@gmail.com)**.

Thank you for your assistance. I look forward to your response within a reasonable time as required by Alabama law.

Sincerely,

**Kaleb Jones**

**For Alabama Justice Watchdog**

Email: [aljusticewatchdog@gmail.com](mailto:aljusticewatchdog@gmail.com)

