

Zachary S Jones

[REDACTED]
aljusticewatchdog@gmail.com
[REDACTED]

12/4/2025

Records Custodian

Alabama Law Enforcement Agency (ALEA)
P.O. Box 1511
Montgomery, AL 36102-1511

Re: Public Records Request – Personnel, Complaint, and Investigation Records Related to John Davidson

Dear Records Custodian,

Pursuant to the **Alabama Public Records Law (Ala. Code § 36-12-40)**, I respectfully request access to and/or copies of all **non-exempt, publicly releasable records** in the custody of the Alabama Law Enforcement Agency (ALEA) relating to **John Davidson**, in connection with his service as an **Alabama State Trooper**.

I request records in the following categories:

1. Personnel File Materials

Any non-exempt personnel-file materials for John Davidson, including:

- Employment history (hire date, positions held, promotions, duty assignments)
- Publicly releasable training records, certifications, course completion dates
- Commendations, awards, or letters of recognition
- Publicly releasable disciplinary records
- Any additional personnel-file items that ALEA is legally permitted to disclose

I understand certain personnel records may be restricted, and I am requesting only what may lawfully be released.

2. Complaints

Any **complaints, grievances, or allegations** involving or referencing John Davidson, including those submitted by:

- Members of the public
- Other officers or ALEA employees

- Local agencies, municipalities, or outside entities

This includes written complaints, emails, complaint logs, summaries, or other complaint-related documents.

3. Investigations, Internal Affairs, or Disciplinary Reviews

Any **investigations, inquiries, internal affairs reviews, or disciplinary actions** involving or referencing John Davidson, including:

- Investigative reports
- Internal affairs summaries
- Findings or dispositions
- Associated correspondence or documentation

If any portion of such records is exempt, please release all non-exempt portions.

4. Interagency Communications

Any records or communications involving John Davidson exchanged between ALEA and other agencies—such as municipalities, police departments, or state entities—if such records exist and are maintained by ALEA.

Redactions or Withholding

If any materials are withheld or redacted, please provide:

1. **The specific statutory or legal basis** for each exemption or redaction, and
 2. All **non-exempt, segregable portions** of each responsive record.
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Format & Fees

I am willing to pay reasonable copying or administrative fees. Please notify me in advance if the estimated cost exceeds **\$50**.

If available, I prefer to receive all records electronically at **aljusticewatchdog@gmail.com**.

Thank you for your time and cooperation. I look forward to your response within a reasonable period as required under Alabama law.

Sincerely,
Zachary S Jones

