

**Zachary S Jones**

[REDACTED]  
aljusticewatchdog@gmail.com  
[REDACTED]

12/4/2025

**Records Custodian**

Alabama Law Enforcement Agency (ALEA)  
P.O. Box 1511  
Montgomery, AL 36102-1511

**Re: Public Records Request – Personnel, Complaint, and Investigation Records Related to John Davidson**

Dear Records Custodian,

Pursuant to the **Alabama Public Records Law (Ala. Code § 36-12-40)**, I respectfully request access to and/or copies of all **non-exempt, publicly releasable records** in the custody of the Alabama Law Enforcement Agency (ALEA) relating to **John Davidson**, in connection with his service as an **Alabama State Trooper**.

I request records in the following categories:

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**1. Personnel File Materials**

Any non-exempt personnel-file materials for John Davidson, including:

- Employment history (hire date, positions held, promotions, duty assignments)
- Publicly releasable training records, certifications, course completion dates
- Commendations, awards, or letters of recognition
- Publicly releasable disciplinary records
- Any additional personnel-file items that ALEA is legally permitted to disclose

I understand certain personnel records may be restricted, and I am requesting only what may lawfully be released.

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**2. Complaints**

Any **complaints, grievances, or allegations** involving or referencing John Davidson, including those submitted by:

- Members of the public
- Other officers or ALEA employees

- Local agencies, municipalities, or outside entities

This includes written complaints, emails, complaint logs, summaries, or other complaint-related documents.

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### **3. Investigations, Internal Affairs, or Disciplinary Reviews**

Any **investigations, inquiries, internal affairs reviews, or disciplinary actions** involving or referencing John Davidson, including:

- Investigative reports
- Internal affairs summaries
- Findings or dispositions
- Associated correspondence or documentation

If any portion of such records is exempt, please release all non-exempt portions.

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### **4. Interagency Communications**

Any records or communications involving John Davidson exchanged between ALEA and other agencies—such as municipalities, police departments, or state entities—if such records exist and are maintained by ALEA.

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#### **Redactions or Withholding**

If any materials are withheld or redacted, please provide:

1. **The specific statutory or legal basis** for each exemption or redaction, and
  2. All **non-exempt, segregable portions** of each responsive record.
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#### **Format & Fees**

I am willing to pay reasonable copying or administrative fees. Please notify me in advance if the estimated cost exceeds **\$50**.

If available, I prefer to receive all records electronically at **[aljusticewatchdog@gmail.com](mailto:aljusticewatchdog@gmail.com)**.

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Thank you for your time and cooperation. I look forward to your response within a reasonable period as required under Alabama law.

Sincerely,  
**Zachary S Jones**

