

Date: August 01, 2016

To,

Name : Sreekumar Sasidharan Pillai

Employee Number: 126531

Subject: Grant of RSU Award

Dear Sreekumar,

At Infosys, we strive to create a strong culture of rewards and recognition, to appreciate Infoscions who go beyond the standard and live our strategy of 'Being More'. As a part of building this culture, I am happy to share that in recognition of your long-term potential, your performance and the value that you bring to Infosys Limited (the "Company"), the Nominations and Remuneration Committee of the Board of Directors has approved an award to you of restricted stock units, or RSUs, under the Infosys Limited 2015 Stock Incentive Compensation Plan (the "2015 Plan").

Each RSU entitles you to receive one equity share of the Company following vesting, subject to payment of par value and taxes. The number of RSUs and the vesting and other terms of the award are set forth in the attached Restricted Stock Unit Award Agreement and the 2015 Plan.

We are very happy that you are an integral part of the Infosys family, and together, we are committed to building a successful Company that will create value for all our stakeholders. Let us continue on this journey, together.

You can contact your Manager or Unit HR for any questions that you may have in connection with your award.

For Infosys Limited,



Shankar Krishnamurthy
EVP and Group Head – Human Resources

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INFOSYS LIMITED
RESTRICTED STOCK UNIT AWARD AGREEMENT
For Equity Shares ("Shares")

Plan	Infosys Limited 2015 Stock Incentive Compensation Plan (the " <u>Plan</u> ")
Participant	Name: Sreekumar Sasidharan Pillai Employee ID: 126531
Award Information	Date of Grant: August 01, 2016 Number of Restricted Stock Units (" <u>RSUs</u> "): 150 Par Value per Share (" <u>Par Value</u> "): ₹ 5.00
Vesting Schedule	<p>The Award will vest in 4 equal annual installments upon Participant's completion of each year of Service over the 4-year period measured from the Date of Grant (each such annual installment vesting date, an "<u>Annual Vesting Date</u>"). The Award will vest in full on the date of Participant's termination of Service by reason of death or Disability (such accelerated vesting date, an "<u>Accelerated Vesting Date</u>", and collectively with Annual Vesting Date, a "<u>Vesting Date</u>").</p> <p>Each RSU entitles Participant to receive one equity share ("<u>Share</u>") following vesting. The number of whole RSUs that vest on a Vesting Date are referred to herein as "<u>Vested Shares</u>". In no event will fractional Shares be issued to Participant on any Vesting Date.</p>
Share Issuance and Payment of Applicable Payments following an Annual Vesting Date	<p>On or as soon as practicable following each Annual Vesting Date, the number of Vested Shares that vested on such Vesting Date will be issued to Participant, subject to payment by Participant of (i) the aggregate Par Value of the Vested Shares, (ii) all applicable Taxes, and (iii) any Employer Contributions (as defined below) (collectively, the "<u>Applicable Payments</u>"). Within 14 days of an Annual Vesting Date, Participant shall pay the Applicable Payments by wire or electronic transfer to the Company in accordance with instructions provided by the Company.</p>
Exercise of Award following an Accelerated Vesting Date	<p>With respect to any Shares that vest on an Accelerated Vesting Date, Participant or Participant's representative must exercise the Award during the 3-month period following the Accelerated Vesting Date in order to receive any such Vested Shares. In order to exercise the Award with respect to the Vested Shares, Participant or Participant's representative must take the following actions:</p> <ul style="list-style-type: none"> (i) Execute and deliver to the Company a Notice of Exercise or follow any electronic exercise procedure established by the Company for exercise of the Award; and (ii) Pay the Applicable Payments by wire or electronic transfer to the Company in accordance with instructions provided by the Company.

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