Hiring-Hunt

Sparkathon 2022

1. Introduction

Hiring-Hunt is a full stack web based application where companies can hire employees as per their requirement by seeing all the details of the employees which are posted by the companies.

2. Purpose

The purpose of this platform is to provide maximum employment. When an organization no longer needs an employee, this platform provides an ability that they can create posts about them on this platform and the recruiters from other companies who have hiring vacancies can hire those employees as per their skills and matching job description.

3. Overview

Hiring Hunt web application will be built using an agile development framework where the backend is java based and the frontend is designed using react. Along with this frontend testing is done using hybrid framework and analysis reports will be created as well.

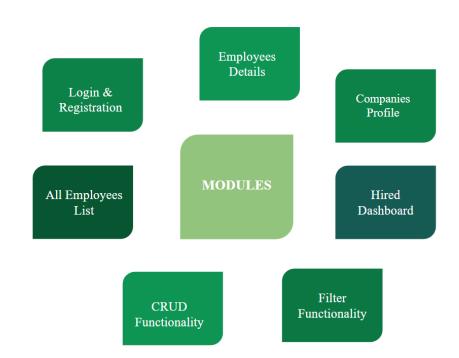
Hiring Hunt is used by two types of organizations, the one who are layoff their employees and the other who are in search and need of new employees. This platform can be used for both large scale as well as small scale companies to hire employees either in bulk or individual basis based on their requirements.

Organizations who are laying off employees are supposed to register and use their login credentials and submit the list of employees along with their details which will be checked and verified by the respective employee and added to the un-hired employee database and similarly to the frontend.

Whereas organizations who are in search of employees can visit the portal and look for the employees, sort them using different filters that are available and select the profiles they're interested in. But for the hiring and contacting the employees the organization would need to register and login and continue with the recruitment process.

4. Modules

- a. Login & Registration
- b. All Employees List
- c. Employees Details
- d. Companies Profile
- e. Hired Dashboard
- f. Filter Functionality
- g. CRUD Functionality



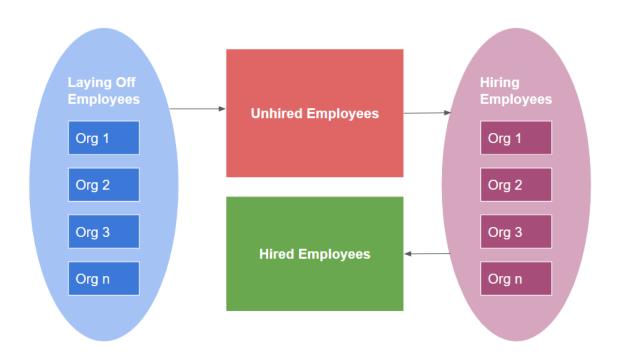
5. Technology Stack

Front-end:	React, JavaScript, CSS, Bootstrap
Back-end:	Java, Web API, Postman, Express(if needed)
Library/ Framework:	Spring Boot, Bootstrap
Tools:	Visual Studio, GIT & GitHub, Eclipse
Database:	MySQL,MongoDB
Testing:	Postman, Selenium

6. User Stories

- a. Companies can register and login/logout to the portal which provides the authentication and authorization functionality.
- b. Companies can manage their own profile.
- c. Companies can post their employee details when they are laying off so it gets displayed to other companies.
- d. Companies can see Employee profiles and their details.
- e. Companies can hire employees and when any employee gets hired then their profile is removed from the hiring dashboard and gets added to the hired page.

- f. Companies can filter employees on the basis of years of experience or technical skills.
- g. Companies can contact the unhired employees and send them interview invites if they are interested.



Team Members

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