

CLIENT LOGO



Skills Gauge Report

Competency Score by Cluster

Overall - FINAL TEST : 89.93333333333334%

Total Scenarios - 3 Attempted Scenarios - 3

		Significant Shortcoming	Needs Improvement	Average	Good	Proficient
Creating/Sustaining Relationships Level 2 (Basic)	90%					
Dealing with ambiguity Level 2 (Basic)	100%					
Empathy Level 2 (Basic)	100%					
Feedback Level 2 (Basic)	66%					
Initiative Level 2 (Basic)	100%					
Learning agility level 2 (Basic)	66%					
Maturity to Communicate across org level Level 2 (Basic)	92%					
Motivating Level 2 (Basic)	90%					
Openness to Critique Level 2 (Basic)	10%					
Partnership Approach Level 2 (Basic)	96%					

Persuasion- Win/Win mindset Level 1 (Basic)	55%	
Persuasion- Win/Win mindset Level 2 (Basic)	100%	
Questioning level 1 (Basic)	50%	
Questioning Level 2 (Basic)	100%	
Rapport Level 1 (Basic)	83%	
Responsibility/Ow nership Level 2 (Basic)	66%	



Dealing with ambiguity
Level 2
23.0/21.0

Competency Score by Activity

CRITICAL CONVERSATIONS


Total Interactions

 - 8 **Time available** - 0Hr : 40Min

Attempted Interactions

 - 8 **Time taken** - 0Hr : 2Min

Topic - REPORT TESTING 1: 91.7%

		Significant Shortcoming	Needs Improvement	Average	Good	Proficient
Empathy Level 2 (Basic)	100%					
Motivating Level 2 (Basic)	90%					
Persuasion-Win/Win mindset Level 2 (Basic)	100%					
Questioning Level 2 (Basic)	100%					

Competency Score by Activity

CRITICAL CONVERSATIONS


Total Interactions

 - 7 **Time available** - 2Hr : 0Min

Attempted Interactions

 - 7 **Time taken** - 0Hr : 2Min

Topic - Report test2: 85.7%

		Significant Shortcoming	Needs Improvement	Average	Good	Proficient
Persuasion- Win/Win mindset Level 1 (Basic)	55%					
Questioning level 1 (Basic)	50%					
Rapport Level 1 (Basic)	83%					

Competency Score by Activity

CRITICAL CONVERSATIONS


Total Interactions


 - 22 **Time available** - 0Hr : 30Min

Attempted Interactions

 - 22 **Time taken** - 0Hr : 3Min

Topic - report test 3: 92.4%

		Significant Shortcoming	Needs Improvement	Average	Good	Proficient
Creating/Sustaining Relationships Level 2 (Basic)	90%					
Dealing with ambiguity Level 2 (Basic)	100%					
Feedback Level 2 (Basic)	66%					
Initiative Level 2 (Basic)	100%					
Learning agility level 2 (Basic)	66%					
Maturity to Communicate across org level Level 2 (Basic)	92%					
Openness to Critique Level 2 (Basic)	10%					
Partnership Approach Level 2 (Basic)	96%					

Responsibility/Ownership Level 2 (Basic)	66%	
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Dealing with ambiguity
Level 2
23/21

Competency Descriptors

Competency Descriptors

Creating/Sustaining Relationships Leve 2

Dealing with ambiguity Level 2

Empathy Level 2

Feedback Level 2

Initiative Level 2

Learning agility level 2

Maturity to Communicate across org level Level 2

Motivating Level 2

Openness to Critique Level 2

Partnership Approach Level 2

Persuasion- Win/Win mindset Level 1

Persuasion- Win/Win mindset Level 2

Questioning level 1

Questioning Level 2

Rapport Level 1

Responsibility/Ownership Level 2