CLIENT LOGO

# Skills Gauge Report

## Cluster: WELCOME TO CLUSTER1

# Competency Score by Cluster

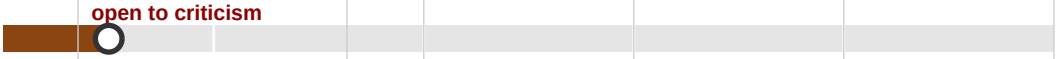
## Overall <WELCOME TO CLUSTER1>: 81.84%

## CRITICAL CONVERSATIONS

**Total Interactions** - 5 **Time available** - 5Hr : 39Min

**Attempted Interactions** - 5 **Time taken** - 0Hr : 14Min

| | | Significant Shortcoming | Needs Improvement | Average | Good | Proficient |
|---|---|---|---|---|---|---|
| **Commitment Level 1 (Basic)** *Intrinsic attitude of sincere, dedicated focus on goal/action; outlining action steps for achieving goal* | 25% | | | | | |
| **Creating/ Sustaining Relationships (Basic)** *Emotional intelligence* | 95% | | | | | |
| **Dealing with ambiguity (Basic)** *Leading-Managing Change* | 100 % | | | | | |
| **Empathy Level 1 (Basic)** *Socially aware of changing moods, tones, feeling and perceptions in a group. Able to sense the dynamics between people and acknowledge and understand why they feel that way.* | 100 % | | | | | |
| **Empathy Level 2 (Basic)** *Socially aware of changing moods, tones, feeling and perceptions in a group. Able to sense the dynamics between people and acknowledge and understand why they feel that way.* | 100 % | | | | | |
| **Feedback (Basic)** *People Leadership* | 66% | | | | | |
| **Initiative (Basic)** *Leading-Managing Change* | 100 % | | | | | |

| | | |
|---|---|---|
| **Learning agility (Basic)**<br>*Long term perspective* | 88% | |
| **Maturity to Communicate across org level (Basic)**<br>*Executive presence* | 85% | |
| **Motivating Level 2 (Basic)**<br>*Sets high standards for quality and quantity of work; drives others' commitment to these by conveying confidence in their capability, appealing to their unique personal needs and aspirations, celebrating their success and praising a job well done.* | 98% | |
| **open to criticism**<br>*Leading-Managing Change* | |  |
| **Partnership Approach**<br>*Long term perspective* | 100% | |
| **Persuasion- Win/Win mindset Level 1 (Basic)**<br>*Skilled at the targeted use of facts, arguments, logic in viewpoint/course of action. Uses several strategies and psychological techniques like 'foot in the door' reciprocity, common good, personal appeal to win negotiations.* | | |
| **Persuasion- Win/Win mindset Level 2 (Basic)**<br>*Skilled at the targeted use of facts, arguments, logic in viewpoint/course of action. Uses several strategies and psychological techniques like 'foot in the door' reciprocity, common good, personal appeal to win negotiations.* | | |
| **Problem Solving Level 1 (Basic)**<br>*Solves problems by analyzing options to decide on solutions and steps to overcome problems and constraints* | | |
| **Questioning Level 1 (Basic)**<br>*Plans what questions to ask, whom to ask and when to conversational goals. Can articulate questions in a manner that motivates others to answer even challenging questions.* | | |
| **Rapport level 1 (Basic)**<br>*Able to establish a personal / displays genuine interest in others to develop strong relationships* | | |
| **Responsibility/**<br>*Rigour in execution* | 100% | |

● User Score

| Dealing with ambiguity | Empathy Level 2 |
| --- | --- |
| 23.0/21.0 | 13.0/2.0 |

# Competency Score by Activity

## CRITICAL CONVERSATIONS

| | | | |
|---|---|---|---|
| **Total Conversations** | - 1 | **Time available** | - 1Hr : 39Min |
| **Attempted Conversations** | - 1 | **Time taken** | - 0Hr : 3Min |

## Topic - 11/1: 95.8%

| | | Significant Shortcoming | Needs Improvement | Average | Good | Proficient |
|---|---|---|---|---|---|---|
| **Commitment Level 1 (Basic)** *Intrinsic attitude of sincere, dedicated focus on goal/action; outlining action steps for achieving goal* | 25% | | | | | |
| **Empathy Level 1 (Basic)** *Socially aware of changing moods, tones, feeling and perceptions in a group. Able to sense the dynamics between people and acknowledge and understand why they feel that way.* | 100 % | | | | | |
| **Persuasion- Win/Win mindset Level 1 (Basic)** *Skilled at the targeted use of facts, arguments, logic in convincing others to a viewpoint/course of action. Uses several strategies and psychological techniques like 'foot in the door' reciprocity, common good, personal appeal to win negotiations.* | 66% | | | | | |
| **Problem Solving Level 1 (Basic)** *Solves problems by analyzing situations, critically evaluating options to decide on solutions and steps to overcome problems and constraints* | 12% | | | | | |

| | | |
|---|---|---|
| **Questioning Level 1 (Basic)**<br>*Plans what questions to ask, whom to ask and when to achieve the required conversational goals. Can articulate questions in a manner that motivates others to answer even challenging questions.* | **83%** | |
| **Rapport level 1 (Basic)**<br>*Able to establish a personal / professional connect with others; displays genuine interest in others to develop strong relationships* | **91%** | |

# Competency Score by Activity

## CRITICAL CONVERSATIONS

| | | | |
|---|---|---|---|
| **Total Conversations** | - 1 | **Time available** | - 1Hr : 39Min |
| **Attempted Conversations** | - 1 | **Time taken** | - 0Hr : 1Min |

## Topic - roleplay1-two do fine i have: 33.3%

| | | Significant Shortcoming | Needs Improvement | Average | Good | Proficient |
|---|---|---|---|---|---|---|
| **Empathy Level 2 (Basic)**<br>*Socially aware of changing moods, tones, feeling and perceptions in a group. Able to sense the dynamics between people and acknowledge and understand why they feel that way.* | **100 %** | | | | | |
| **Motivating Level 2 (Basic)**<br>*Sets high standards for quality and quantity of work; drives others' commitment to these by conveying confidence in their capability, appealing to their unique personal needs and aspirations, celebrating their success and praising a job well done.* | **21%** | | | | | |
| **Persuasion- Win/Win mindset Level 2 (Basic)**<br>*Skilled at the targeted use of facts, arguments, logic in convincing others to a viewpoint/course of action. Uses several strategies and psychological techniques like 'foot in the door' reciprocity, common good, personal appeal to win negotiations.* | **25%** | | | | | |

**Empathy Level 2**

**6/2**

# Competency Score by Activity

## CRITICAL CONVERSATIONS

| | | | |
|---|---|---|---|
| **Total Conversations** | - 1 | **Time available** | - 1Hr : 39Min |
| **Attempted Conversations** | - 1 | **Time taken** | - 0Hr : 4Min |

## Topic - 11/1: 100%

| | | Significant Shortcoming | Needs Improvement | Average | Good | Proficient |
|---|---|---|---|---|---|---|
| **Empathy Level 2 (Basic)** | 100 % | | | | | |
| **Motivating Level 2 (Basic)** | 100 % | | | | | |
| **Persuasion- Win/Win mindset Level 2 (Basic)** | 75% | | | | | |

| Empathy Level 2 | Motivating Level 2 |
|---|---|
| 21/2 | 24/10 |

# Competency Score by Activity

## CRITICAL CONVERSATIONS

| | | | |
|---|---|---|---|
| **Total Conversations** | - 1 | **Time available** | - 1Hr : 39Min |
| **Attempted Conversations** | - 1 | **Time taken** | - 0Hr : 2Min |

## Topic - 10/1 TESTING : 83.3%

| | | Significant Shortcoming | Needs Improvement | Average | Good | Proficient |
|---|---|---|---|---|---|---|
| **Empathy Level 2 (Basic)** *Socially aware of changing moods, tones, feeling and perceptions in a group. Able to sense the dynamics between people and acknowledge and understand why they feel that way.* | **100 %** | | | | | |
| **Motivating Level 2 (Basic)** *Sets high standards for quality and quantity of work; drives others' commitment to these by conveying confidence in their capability, appealing to their unique personal needs and aspirations, celebrating their success and praising a job well done.* | **100 %** | | | | | |
| **Persuasion- Win/Win mindset Level 2 (Basic)** *Skilled at the targeted use of facts, arguments, logic in convincing others to a viewpoint/course of action. Uses several strategies and psychological techniques like 'foot in the door' reciprocity, common good, personal appeal to win negotiations.* | **75%** | | | | | |

| Empathy Level 2 | Motivating Level 2 |
| --- | --- |
| 12/2 | 20/10 |

# Competency Score by Activity

## CRITICAL CONVERSATIONS

| | | | |
|---|---|---|---|
| **Total Conversations** | - 1 | **Time available** | - 1Hr : 39Min |
| **Attempted Conversations** | - 1 | **Time taken** | - 0Hr : 4Min |

## Topic - team audixia test: 96.8%

| | | Significant Shortcoming | Needs Improvement | Average | Good | Proficient |
|---|---|---|---|---|---|---|
| **Creating/ Sustaining Relationships (Basic)** *Emotional intelligence* | 95% | | | | | |
| **Dealing with ambiguity (Basic)** *Leading-Managing Change* | 100 % | | | | | |
| **Feedback (Basic)** *People Leadership* | 66% | | | | | |
| **Initiative (Basic)** *Leading-Managing Change* | 100 % | | | | | |
| **Learning agility (Basic)** *Long term perspective* | 88% | | | | | |
| **Maturity to Communicate across org level (Basic)** *Executive presence* | 85% | | | | | |
| **open to criticism (Basic)** *Leading-Managing Change* | 10% | | | | | |
| **Partnership Approach (Basic)** *Long term perspective* | 100 % | | | | | |
| **Responsibility/ Ownership (Basic)** *Rigour in execution* | 100 % | | | | | |

**Dealing with ambiguity**

**23/21**