



# Skills Gauge Report

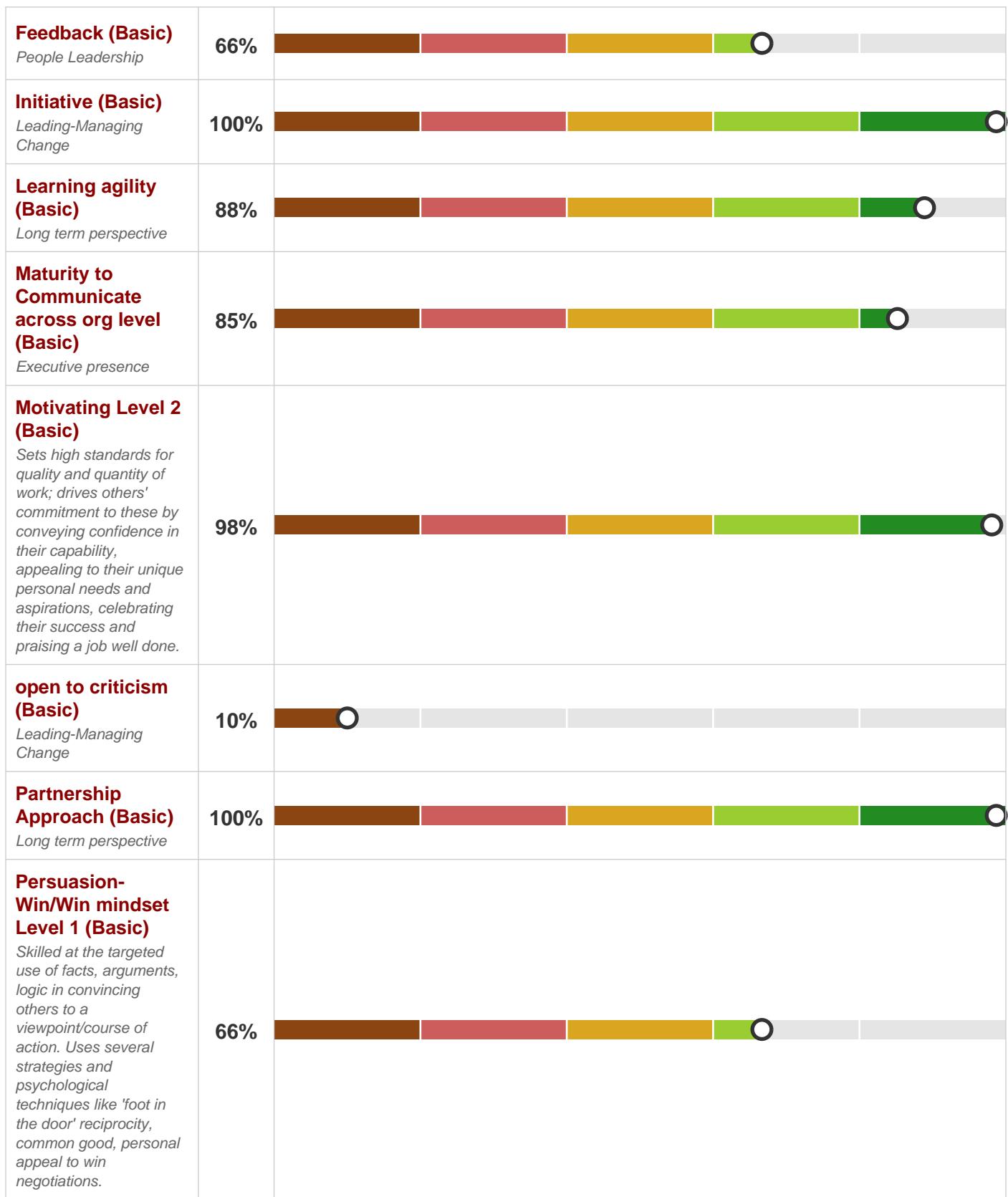
Cluster: WELCOME TO CLUSTER1

## Competency Score by Cluster

Overall <WELCOME TO CLUSTER1>: 81.84%

**Total Scenarios - 5      Attempted Scenarios - 5**





<p><b>Persuasion- Win/Win mindset</b></p> <p><b>Level 2 (Basic)</b></p> <p>Skilled at the targeted use of facts, arguments, logic in convincing others to a viewpoint/course of action. Uses several strategies and psychological techniques like 'foot in the door' reciprocity, common good, personal appeal to win negotiations.</p>	<p>58%</p>
<p><b>Problem Solving Level 1 (Basic)</b></p> <p>Solves problems by analyzing situations, critically evaluating options to decide on solutions and steps to overcome problems and constraints</p>	<p>12%</p>
<p><b>Questioning Level 1 (Basic)</b></p> <p>Plans what questions to ask, whom to ask and when to achieve the required conversational goals. Can articulate questions in a manner that motivates others to answer even challenging questions.</p>	<p>83%</p>
<p><b>Rapport level 1 (Basic)</b></p> <p>Able to establish a personal / professional connect with others; displays genuine interest in others to develop strong relationships</p>	<p>91%</p>
<p><b>Responsibility/ Ownership (Basic)</b></p> <p>Rigour in execution</p>	<p>100%</p>



**Dealing with ambiguity**

**23.0/21.0**

**Empathy Level 2**

**13.0/2.0**

## Competency Score by Activity

### CRITICAL CONVERSATIONS



**Total Interactions** - 8    **Time available** - 0Hr : 30Min  
**Attempted Interactions** - 8    **Time taken** - 0Hr : 3Min

### Topic - 11/1: 95.8%

		Significant Shortcoming	Needs Improvement	Average	Good	Proficient
<b>Commitment Level 1 (Basic)</b> <i>Intrinsic attitude of sincere, dedicated focus on goal/action; outlining action steps for achieving goal</i>	25%					
<b>Empathy Level 1 (Basic)</b> <i>Socially aware of changing moods, tones, feeling and perceptions in a group. Able to sense the dynamics between people and acknowledge and understand why they feel that way.</i>	100%					
<b>Persuasion- Win/Win mindset Level 1 (Basic)</b> <i>Skilled at the targeted use of facts, arguments, logic in convincing others to a viewpoint/course of action. Uses several strategies and psychological techniques like 'foot in the door' reciprocity, common good, personal appeal to win negotiations.</i>	66%					

<p><b>Problem Solving</b> <b>Level 1 (Basic)</b></p> <p>Solves problems by analyzing situations, critically evaluating options to decide on solutions and steps to overcome problems and constraints</p>	<p>12%</p>
<p><b>Questioning Level 1 (Basic)</b></p> <p>Plans what questions to ask, whom to ask and when to achieve the required conversational goals. Can articulate questions in a manner that motivates others to answer even challenging questions.</p>	<p>83%</p>
<p><b>Rapport level 1 (Basic)</b></p> <p>Able to establish a personal / professional connect with others; displays genuine interest in others to develop strong relationships</p>	<p>91%</p>

## Competency Score by Activity

### CRITICAL CONVERSATIONS



**Total Interactions** - 7    **Time available** - 0Hr : 30Min  
**Attempted Interactions** - 7    **Time taken** - 0Hr : 1Min

#### Topic - roleplay1-two do fine i have: 33.3%

		Significant Shortcoming	Needs Improvement	Average	Good	Proficient
<b>Empathy Level 2 (Basic)</b> <i>Socially aware of changing moods, tones, feeling and perceptions in a group. Able to sense the dynamics between people and acknowledge and understand why they feel that way.</i>	100%					
<b>Motivating Level 2 (Basic)</b> <i>Sets high standards for quality and quantity of work; drives others' commitment to these by conveying confidence in their capability, appealing to their unique personal needs and aspirations, celebrating their success and praising a job well done.</i>	21%					

**Persuasion-  
Win/Win mindset  
Level 2 (Basic)**

Skilled at the targeted use of facts, arguments, logic in convincing others to a viewpoint/course of action. Uses several strategies and psychological techniques like 'foot in the door' reciprocity, common good, personal appeal to win negotiations.

25%



Competencies likely  
to be overused



Empathy Level 2

6/2

## Competency Score by Activity

### CRITICAL CONVERSATIONS



**Total Interactions** - 8    **Time available** - 0Hr : 30Min  
**Attempted Interactions** - 8    **Time taken** - 0Hr : 4Min

### Topic - 11/1: 100%

		Significant Shortcoming	Needs Improvement	Average	Good	Proficient
<b>Empathy Level 2 (Basic)</b>	100%	<div style="width: 100%;"><div style="width: 20%; background-color: #8B4513;"></div></div>	<div style="width: 100%;"><div style="width: 20%; background-color: #DC143C;"></div></div>	<div style="width: 100%;"><div style="width: 20%; background-color: #FFDAB9;"></div></div>	<div style="width: 100%;"><div style="width: 20%; background-color: #9ACD32;"></div></div>	<div style="width: 100%;"><div style="width: 20%; background-color: #008000;"></div></div>
<b>Motivating Level 2 (Basic)</b>	100%	<div style="width: 100%;"><div style="width: 20%; background-color: #8B4513;"></div></div>	<div style="width: 100%;"><div style="width: 20%; background-color: #DC143C;"></div></div>	<div style="width: 100%;"><div style="width: 20%; background-color: #FFDAB9;"></div></div>	<div style="width: 100%;"><div style="width: 20%; background-color: #9ACD32;"></div></div>	<div style="width: 100%;"><div style="width: 20%; background-color: #008000;"></div></div>
<b>Persuasion-Win/Win mindset Level 2 (Basic)</b>	75%	<div style="width: 100%;"><div style="width: 20%; background-color: #8B4513;"></div></div>	<div style="width: 100%;"><div style="width: 20%; background-color: #DC143C;"></div></div>	<div style="width: 100%;"><div style="width: 20%; background-color: #FFDAB9;"></div></div>	<div style="width: 100%;"><div style="width: 20%; background-color: #9ACD32;"></div></div>	<div style="width: 100%;"><div style="width: 20%; background-color: #C0C0C0;"></div></div>



Empathy Level 2

21/2

Motivating Level 2

24/10

## Competency Score by Activity

### CRITICAL CONVERSATIONS



**Total Interactions** - 8    **Time available** - 0Hr : 30Min  
**Attempted Interactions** - 8    **Time taken** - 0Hr : 2Min

### Topic - 10/1 TESTING : 83.3%

		Significant Shortcoming	Needs Improvement	Average	Good	Proficient
<b>Empathy Level 2 (Basic)</b> <small>Socially aware of changing moods, tones, feeling and perceptions in a group. Able to sense the dynamics between people and acknowledge and understand why they feel that way.</small>	100%					
<b>Motivating Level 2 (Basic)</b> <small>Sets high standards for quality and quantity of work; drives others' commitment to these by conveying confidence in their capability, appealing to their unique personal needs and aspirations, celebrating their success and praising a job well done.</small>	100%					

**Persuasion-  
Win/Win mindset  
Level 2 (Basic)**

Skilled at the targeted use of facts, arguments, logic in convincing others to a viewpoint/course of action. Uses several strategies and psychological techniques like 'foot in the door' reciprocity, common good, personal appeal to win negotiations.

75%



Competencies likely  
to be overused



Empathy Level 2

12/2

Motivating Level 2

20/10

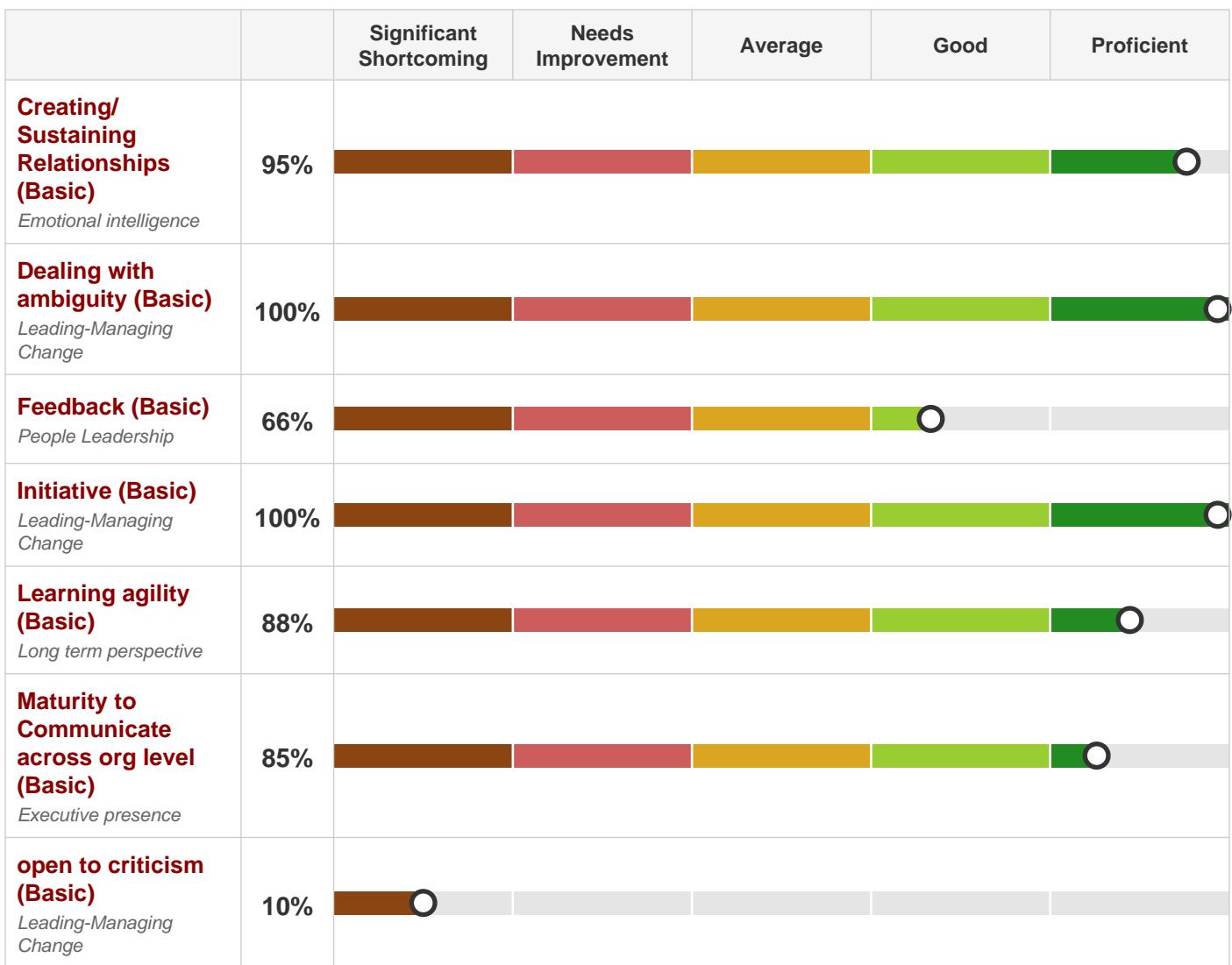
## Competency Score by Activity

### CRITICAL CONVERSATIONS



**Total Interactions** - 21   **Time available** - 0Hr : 30Min  
**Attempted Interactions** - 21   **Time taken** - 0Hr : 4Min

### Topic - team audixia test: 96.8%



<b>Partnership Approach (Basic)</b> <i>Long term perspective</i>	100%	
<b>Responsibility/Ownership (Basic)</b> <i>Rigour in execution</i>	100%	



Dealing with ambiguity

23/21