



Skills Gauge Report



Time available: 5Hr : 50Min

Time taken: 0Hr : 1Min

Skills Gauge Activities



16PF Trait Assessment

Time available: 1Hr : 39Min

Time taken: 0Hr : 0Min



Critical Conversations (AI)

Time available: 1Hr : 39Min

Time taken: 0Hr : 1Min

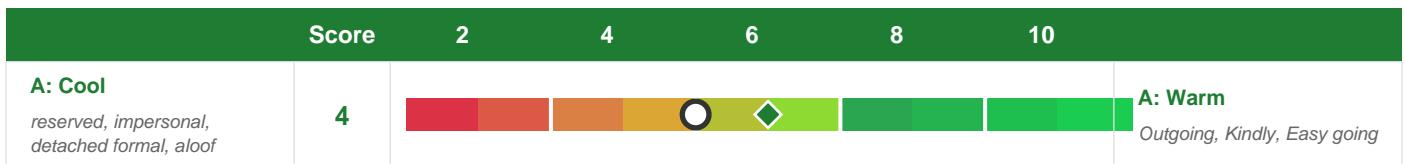
Personality Fit (Voice)

16 PF Trait Assessment



Total Questions - 2 **Time available** - 1Hr : 39Min

Attempted Questions - 2 **Time taken** - 0Hr : 41Min



◆ Target Score ■ User Score

Personality Fit (voice)

Low Score	High Score
A: Cool, reserved, impersonal, detached formal, aloof	A: Warm, outgoing, kindly, easygoing, participating and likes people
B: Concrete thinking, less intelligent	B: Abstract thinking, more intelligent and bright
C: Affected by feelings; emotionally less stable, easily annoyed	C: Emotionally stable, mature, calm, realistic
E: Submissive, humble, accommodating, mild, easily led	E: Dominant, assertive, aggressive, competitive, self-assured, authoritative and stubborn
F: Sober, Restrained, prudent, taciturn, serious, introspective and pessimistic	F: Enthusiastic, spontaneous, expressive, cheerful, talkative, carefree
G: Expedient, disregards rules; self-indulgent, casual, unsteady	G: Conscientious, conforming, moralistic, responsible; dominated by duty, staid, rule-bound
H: Shy, timid, hesitant, intimidated, threat sensitive	H: Bold, venturesome, uninhibited; emotionally expressive; handles stress well
I: Tough-minded, self-reliant, realistic, no-nonsense, rough	I: Tender-minded, sensitive, intuitive, refined
L: Trusting, accepting conditions, easy to get on with	L: Suspicious, hard to fool, distrustful, skeptical
M: Practical, concerned with down-to-earth, steady	M: Imaginative, absent minded, absorbed in thought and impractical
N: Forthright, open, genuine, unpretentious, artless	N: Shrewd, polished, socially aware, diplomatic, and calculating
O: Self-assured, secure, feels free guilt, untroubled, self-satisfied	O: Apprehensive, self-blaming, insecure, guilt-prone, worrying
Q1: Conservative, respecting traditional ideas	Q1: Liberal, critical, open to change; experimental
Q2: Group-oriented, follower, listens to others	Q2: Self-sufficient, resourceful, prefers independent decisions
Q3: Undisciplined self-conflict, lax, careless of social rules	Q3: Following self image, socially precise, compulsive
Q4: Relaxed, tranquil, composed, low drive, unfrustrated	Q4: Tense, frustrated, overwrought, has high drive

Competency Score by Cluster

Overall <Cluster 1 name>: 33%

		Significant Shortcoming	Needs Improvement	Average	Good	Proficient
Adaptability (Basic) <i>Stays open minded even in conflict or flux; can change approach and plan to achieve goals based on new requirements, previous results and stakeholders views</i>	5%					
Aligning (Basic) <i>Aligns team towards task, provides clarity on why and how, creates energy by motivating them to go beyond the call of duty</i>	21%					
Analytical skills (Basic) <i>Logically breaks down a situation or problem (both quantitative and qualitative information) to arrive at an outcome</i>	35%					
Appreciation of Customer Needs (Basic) <i>Authentic and empathises deeply with customer needs, understanding the unstated while keeping a positive attitude</i>	7%					
Aspirational Goals (Basic) <i>Sets, aims for and is committed to goals that are very difficult to meet given the current processes, structures and systems</i>	71%					

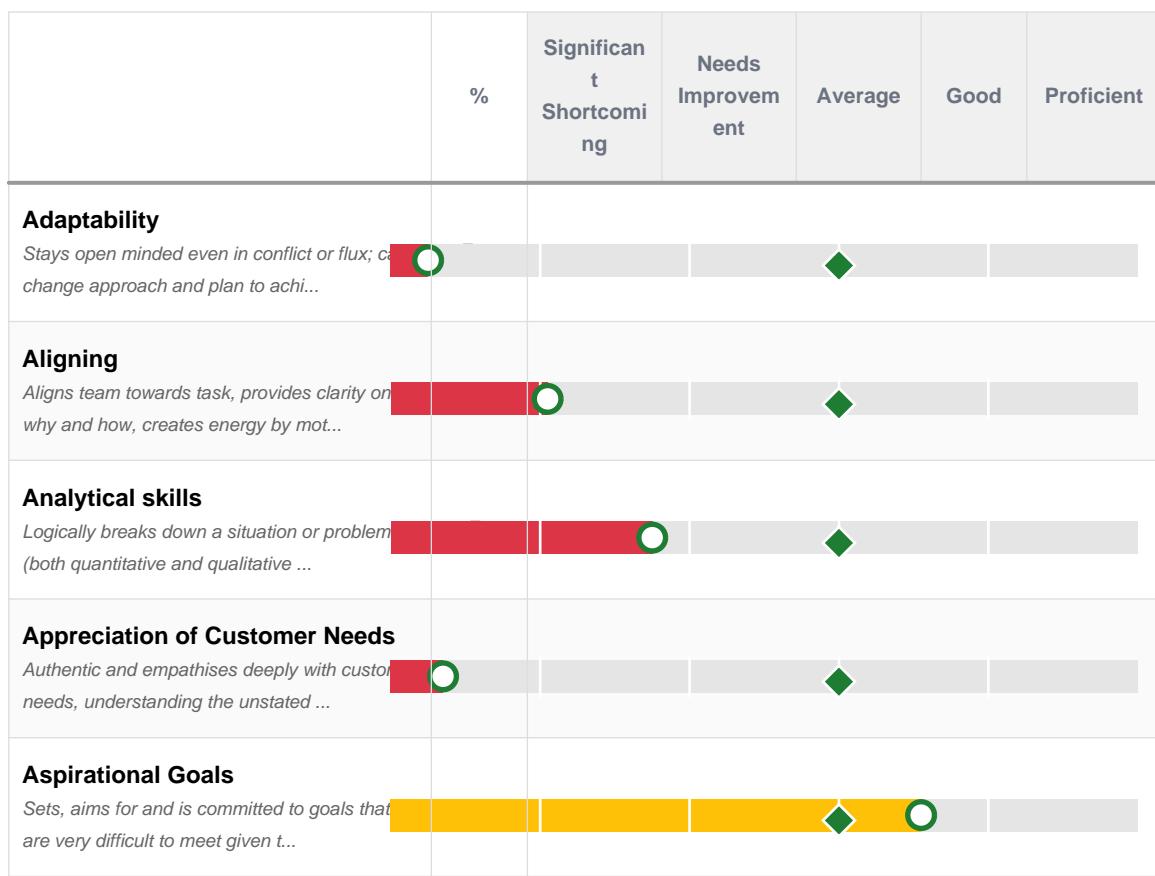
◆ Target Score ■ User Score

Competency Score by Activity

CRITICAL CONVERSATIONS

Total Conversations - 1 Time available - 1Hr : 30Min
 Attempted Conversations - 1 Time taken - 0Hr : 1Min

Topic - Roleplays: 33%



◆ Target Score ■ User Score