

Performance Incentive advice for the year 2017

PRIVATE & CONFIDENTIAL

Name	Kalyani Landge	Location	Pune
ID	513228	PAN	AHOPL5205H
Designation	Senior Systems Executive	Bank A/C	056901509303
Gender	Female	IFSC Code	ICIC0000569
ESI	-	UAN	100594558433
Date Of Joining	15-Sep-2015	PF A/C	TN/MAS/31309/327241
Date Of Birth	30-May-1992	Status	Incentive Credited

Incentive Amount	21,000
Deduction :	
Estimated Taxes	0
Net Amount (Incentive Amount - Deduction)	21,000

Note:

The above amount is inclusive of bonus paid in lieu of profit linked bonus payable under the payment of Bonus Act, 1965. This shall be deemed to be a settlement under S.31 - A of the Payment of Bonus Act, 1965.

Estimated taxes mentioned above are provisional workings for the incentive payout. The actual amount of taxes on total income for the year would be re-computed based on the final investment approvals, if any, and adjustments to taxes would be done in the March 2018 Payroll.

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