Kaitlin A. Mitchell

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(A) Professional Preparation
M.S. Applied Data Science & Analytics, Howard University, est. December 2025
B.S. Sociology, Northern Arizona University (NAU), 2019

(B) Professional Positions
Senior Human Resources Specialist, Department of the Army, June 2023 – Present

Data Analyst (intern), American Civil Liberties (ACLU), June 2025 – August 2025

Human Resources Specialist, Department of the Navy, June 2020 – June 2023

Human Resources Clerk, SymTech, June 2020 – September 2020

Business Development Partner, Lawyers Title, January 2020 – April 2020

Title Clerk Assistant, Lawyers Title, August 2019 – January 2020

Lead Desk Assistant, Northern Arizona University, August 2017 – May 2019

Program Leader, Boys and Girls Club San Diego, June 2018 – August 2018

Student Assistant, Alternative Learning for Behavior and Attitude, September 2014 – June 2015

(C) Professional Development

Crucial Conversations Training Certificate, Department of the Army, March 2024

(D) Professional Service

Employee Engagement Group Member, Department of the Navy, October 2022 – June 2023

(E) Awards

Mastercard Impact Data Science Scholars Fellowship Applied Data Science and Analytics 2025 – 2026
Mastercard Impact Data Science Scholars Fellowship Applied Data Science and Analytics 2023 – 2024

(F) Professional Memberships
Zeta Phi Beta Sorority, Inc, April 2019 – Present

Phi Theta Kappa Honor Society, May 2017 – Present

LAMI Fellow, The Leadership Alliance, May 2017 – July 2017

(G) Research Papers & Presentations
Pretrial Trends Dashboard, ACLU, FY23 Hawaiʻi DPS Report, June 2025
Built an interactive Tableau dashboard analyzing pretrial trends across race/ethnicity, bail

Bob Damron's Address Book - K. Mitchell DATA 301 Final, Tableau Public, December 2024
https://public.tableau.com/app/profile/kaitlin.mitchell2596/viz/BobDamronsAddressBook-K_MitchellDATA301Final/TitlePage#1

Bob Damron's Address Books: Charting LGBTQ+ Spaces, PowerBI, December 2024
https://app.powerbi.com/view?r=eyJrIjoiZDE0YmYxNjEtM2M4NC00MTZlLThhZDEtZTY5MTM2NzI4MDk1IiwidCI6IjAyYWMwYzA3LWI3NWYtNDZiZi05YjEzLTM2MzBiYTk0YmI2OSIsImMiOjF9amounts, custody status, crime severity, ORAS risk scores, and age groups.

Binary Algorithms, the U.S. Customs and Border Protection, and Airports vs. The Transgender Community | DATA 201 - Computational Social Justice December 2023

The Rhetoric Around the Closing of the Arrowhead Trailer Park and the
Personal Testimonies of those Evicted, NAU, Department of Sociology, November 2018 – December 2018

Race and Faith in Communities and Churches Project, Leadership Alliance National Symposium, Hartford, Connecticut May 2017 – July 2017

(H) Courses Taken
DATA-203 Foundational Python for Data S
DATA-200 Introduction to Applied Data Science
DATA-201 Computational Social Justice
DATA-202 Statistically Measuring and Modeling Social Justice
DATA-301 Data Storytelling & Visualization
DATA-304 Engineering and Managing Data-Driven Change
DATA-302 Applied Data Science for Social Impact
DATA-401 Intro to Geo Info System (GIS)
DATA-303-01 Applied Machine Learning, Bias & Ethics