

Student Ministry

Adult Leader Application



Thank you for taking the time to complete this form. We want you to know that the following information will be kept confidential and will only be shared with appropriate pastoral staff. We are looking forward to knowing you!

Before you can begin your application process you must meet the following requirements:

- ☐ I have been out of High School for at least one full school year
- ☐ I consider Bethany my home church and I do not consider any other church my home church
- ☐ I attend Sunday services at Bethany Baptist Church on a regular basis (3 to 4 times per month)
- ☐ I align with the beliefs and teachings of Bethany Baptist Church

Contact Information

Full Name: _____ Birthdate: _____
Email: _____
Address, City, Postal Code: _____
Cell: _____ Home: _____

General Information

Occupation: _____ Employer: _____
Work Status: ☐Part Time ☐Full Time ☐Student / School: _____
Marital Status: ☐Single ☐Married ☐Divorced Spouse Name: _____ Anniversary: _____
Children and Ages: _____

Church information

Have you had a believer's baptism? _____ Are you a member of Bethany? _____
How long have you been attending Bethany? _____
How would you like to serve in our ministry? ☐ Friday Nights ☐ Bible Study ☐ Sunday School

References

Due to the fact that this leadership position is in close contact with minors we are in need of 2 *non-family* personal references. Please list 2 people that you have known for more than 2 years.

#1 Name: _____
Primary Phone: _____
E-mail: _____
Relationship: _____
How long have you known this person? _____

#2 Name: _____
Primary Phone: _____
E-mail: _____
Relationship: _____
How long have you known this person? _____

**Your application is not complete until both of the given references have been checked. If we have trouble getting in contact with your references this may slow down the interview process.*

Personal Information

Do you consider yourself to be a committed believer? Why or why not?

How are you active in your walk with God?

What kind of accountability structure do you have in your life? (Small group, mentor, etc.)

Ministry Information

Please describe any past ministry or church experience you have been involved in. What did you do and who was/is the leader?

List the date and activities of other ministry experiences here at Bethany.

Which aspect of Student Ministries are you applying for, iConnect or Youth, and why do you believe you are being called to this ministry?

Are you planning to serve in other Bethany ministry areas this coming school year? Please elaborate.

What we believe as a ministry and as a church body

An important part of serving in our high school ministry is that you understand and commit to our doctrinal beliefs here at Bethany. Please initial that you agree with our statement of beliefs below.

_____ **We believe the Bible is God's Word given by divine inspiration, the record of God's revelation of Himself to humanity** (II Timothy 3:16). It is trustworthy, sufficient, without error - the supreme authority and guide for all doctrine and conduct (I Peter 1:23-25; John 17:17; II Timothy 3:16-17.) It is the truth by which God brings people into a saving relationship with Himself and leads them to Christian maturity (John 20:31, I John 5:9-12; Matthew 4:4; I Peter 2:2).

_____ **We believe in the one living and true God, perfect in wisdom, sovereignty, holiness, justice, mercy and love** (I Timothy 1:17; Psalm 86:15; Deuteronomy 32:3-4). He exists eternally in three coequal persons who act together in creation, providence and redemption (Genesis 1:26; I Peter 1:2; Hebrews 1:1-3). The Father reigns with providential care over all life and history in the created universe. He hears and answers prayer (I Chronicles 29:11-13; Matthew 7:11). He initiated salvation by sending His Son, and He is Father to those who by faith accept His Son as Lord and Savior (I John 4:9-10; John 3:16; John 1:12; Acts 16:31).

The Son became man, Jesus Christ, who was conceived of the Holy Spirit and born of the Virgin Mary (John 1:14; Matthew 1:18). Being fully God and fully man, He revealed God through His sinless life, miracles and teaching (John 14:9; Hebrews 4:15; Matthew 4:23-24). He provided salvation through His atoning death in our place and by His bodily resurrection (I Corinthians 15:3-4; II Corinthians 5:21; Romans 4:23-25). He ascended into heaven where He rules over all creation (Philippians 2:5-11). He intercedes for all believers and dwells in them as their ever-present Lord (Romans 8:34; John 14:23).

The Holy Spirit inspired men to write the Scriptures (II Peter 1:21). Through this Word, He convicts individuals of their sinfulness and of the righteousness of Christ, draws them to the Savior, and bears witness to their new birth (James 1:18; John 16:7-11; I Thessalonians 1:5-6; Romans 8:16). At regeneration and conversion, the believer is baptized in the Holy Spirit (I Corinthians 12:13). The Spirit indwells, seals and gives spiritual gifts to all believers for ministry in the church and society (Romans 8:9-11; Ephesians 1:13-14; Romans 12:5-8; I Peter 4:10). He empowers, guides, teaches, fills, sanctifies and produces the fruit of Christlikeness in all who yield to Him (Acts 4:31; Romans 8:14; I Corinthians 2:10-13; Ephesians 5:18; II Thessalonians 2:13; Galatians 5:16; 22-23).

_____ **We believe God created an order of spiritual beings called angels to serve Him and do His will** (Psalm 148:1-5; Colossians 1:16). The holy angels are obedient spirits ministering to the heirs of salvation and glorifying God (Hebrews 1:6-7; 13-14). Certain angels, called demons, Satan being their chief, through deliberate choice revolted and fell from their exalted position (Revelation 12:7-9). They now tempt individuals to rebel against God (I Timothy 4:1; I Peter 5:8). Their destiny in hell has been sealed by Christ's victory over sin and death (Hebrews 2:14; Revelation 20:10).

_____ **We believe God created man in His own image to have fellowship with Himself and to be steward over His creation** (Genesis 1:26-28). As a result, each person is unique, possesses dignity and is worthy of respect (Psalm 139:13-17). Through the temptation of Satan, Adam chose to disobey God; this brought sin and death to the human race and suffering to all creation (Genesis 3; Romans 5:12-21; 8-22). Therefore, everyone is born with a sinful nature and needs to be reconciled to God (Romans 3:9-18, 23). Satan tempts people to rebel against God, even those who love Him (Ephesians 4:27; II Corinthians 2:11; Matthew 16:23). Nonetheless, everyone is personally responsible to God for thoughts, actions and beliefs and has the right to approach Him directly through Jesus Christ, the only mediator (Romans 14:12; I Timothy 2:5).

_____ **We believe salvation is redemption by Christ of the whole person from sin and death** (II Timothy 1:9-10; I Thessalonians 5:23). It is offered as a free gift by God to all and must be received personally through repentance and faith in Jesus Christ (I Timothy 2:4; Ephesians 2:8-9; Acts 20:21). An individual is united to Christ by the regeneration of the Holy Spirit (Galatians 2:20; Colossians 1:27). As a child of God, the believer is acquitted of all guilt and brought into a new relationship of peace (Romans 5:1). Christians grow as the Holy Spirit enables them to understand and obey the Word of God (II Peter 3:18; Ephesians 4:15; I Thessalonians 3:12).

_____ **We believe the Church is the body of which Christ is the head and all who believe in Him are members** (Ephesians 1:22-23; Romans 12:4-5). Christians are commanded to be baptized upon profession of faith and to unite with a local church for mutual encouragement and growth in discipleship through worship, nurture, service and the proclamation of the Gospel of Jesus Christ to the world (Acts 2:41-42, 47; Luke 24:45-48). Each church is a self-governing body under the lordship of Christ with all members sharing responsibility (Acts 13:1-3; 14:26-28). The form of government is understood to be congregational (Matthew 18:17; Acts 6:3-6; 15:22-23).

The ordinances of the church are baptism and the Lord's Supper. Baptism is the immersion of a believer in water in the name of the Father, and of the Son, and of the Holy Spirit (Matthew 28:18-20). It is an act of obedience symbolizing the believer's identification with the death, burial and resurrection of the Savior Jesus Christ (Romans 6:3-5). The Lord's Supper is the partaking of the bread and of the cup by believers together as a continuing memorial of the broken body and shed blood of Christ. It is an act of thankful dedication to Him and serves to unite His people until He returns (I Corinthians 11:23-26).

To express unity in Christ, local churches form associations and a conference for mutual counsel, fellowship and a more effective fulfillment of Christ's commission (Acts 15; I Corinthians 6:1-3).

_____ We believe religious liberty, rooted in Scripture, is the inalienable right of all individuals to freedom of conscience with ultimate accountability to God

(Genesis 1:27; John 8:32; II Corinthians 3:17; Romans 8:21; Acts 5:29). Church and state exist by the will of God. Each has distinctive concerns and responsibilities, free from control by the other (Matthew 22:21). Christians should pray for civil leaders, and obey and support government in matters not contrary to Scripture (I Timothy 2:1-4; Romans 13:1-7; I Peter 2:13-16). The state should guarantee religious liberty to all persons and groups regardless of their religious preferences, consistent with the common good.

_____ We believe Christians, individually and collectively, are salt and light in society

(Matthew 5:13-16). In a Christlike spirit, they oppose greed, selfishness and vice; they promote truth, justice and peace; they aid the needy and preserve the dignity of people of all races and conditions (Hebrews 13:5; Luke 9:23; Titus 2:12; Philippians 4:8-9; I John 3:16-17; James 2:1-4).

We affirm the family as the basic unit of society and seek to preserve its integrity and stability (Genesis 2:21-25; Ephesians 6:1-4).

We believe the Bible teaches that marriage refers to the covenant relationship exclusively between one man and one woman, as instituted by God in the beginning (Genesis 2:20b-24; 1 Corinthians 7:2; Hebrews 13:4).

_____ We believe God, in His own time and in His own way, will bring all things to their appropriate end and establish the new heaven and the new earth

(Ephesians 1:9-10, Revelation 21:1). The certain hope of the Christian is that Jesus Christ will return to the earth suddenly, personally and visibly in glory according to His promise (Titus 2:13; Revelation 1:7; 3:11; John 14:1-3). The dead will be raised, and Christ will judge mankind in righteousness (John 5:28-29). The unrighteous will be consigned to the everlasting punishment prepared for the devil and his angels (Matthew 25:41, 46; Revelation 20:10). The righteous, in their resurrected and glorified bodies, will receive their reward and dwell forever with the Lord (Philippians 3:20-21; II Corinthians 5:10; I Thessalonians 4:13-18).

Lifestyle and Legal Concerns

In caring for students, we believe it is our responsibility to seek adult leaders that can provide healthy, safe, and nurturing relationships. Please answer the following questions accordingly.

Are you currently or have you ever used illegal drugs? Yes ____ No ____

Have you ever gone through treatment for alcohol or drug abuse? Yes ____ No ____ if yes, please describe:

Have you ever been arrested and / or convicted of a crime? Yes ____ No ____ if yes, please describe:

Have you ever had sexual relations with any minor after you became an adult? Yes ____ No ____

Have you ever been accused or convicted of any form of child abuse? Yes ____ No ____ if yes, please describe:

Do you view X-Rated movies, visit adult bookstores, read X-rated magazines, websites, etc.? Yes ____ No ____

If single/unmarried, are you pursuing a relationship that is honoring to God? Yes ____ No ____

Are you currently maintaining a personal blog, website, Facebook, Instagram or other social media accounts?
Yes ____ No ____ If yes, please provide addresses/URL: _____

High School Ministry leadership commitment

After praying, and discussing with my family the commitment involved with volunteering at Youth, I choose to commit to the following:

____ I acknowledge the Lordship of Jesus Christ in my life, and I have a personal relationship with God through faith in Christ.

____ I am committed to growing and maturing in my relationship with God through quiet times, active attendance at church, and involvement in accountability. I am committed to stop serving if, at any time, my personal spirituality becomes compromised.

____ I am committed to a lifestyle that is both godly and above reproach. I commit to making wise choices. I realize that my lifestyle and decisions are a model for students.

____ I am committed to attending the mandatory leader meetings throughout the year.

____ I am committed to attending May Camp as a room/cabin leader for my small group on the May Long Weekend.

____ I will not post anything on my personal blog, website, or other social media account that would be damaging to the reputation of Bethany Student Ministries.

____ I understand the philosophy of this youth ministry and agree with its purpose and commit to shepherding the students that God brings to me. I commit to rejecting divisive behavior. I commit to bringing my disagreements, concerns, or problems about the ministry to the Youth Pastor without talking or gossiping to students, volunteers, or church members. I commit to an encouraging and enthusiastic attitude. I commit to being a team player.

____ Because I am making a significant commitment and my presence is important, I agree to be consistent and timely to the program(s) I commit myself to. I also agree to communicate with the Youth Pastor or YP Associate, if I will be absent due to approved reasons (e.g. illness, travel)

____ I am committed to upholding our Child Protection policies and agree to abide by all policies, rules, and guidelines that have been made to protect the minors in our care. I understand that these policies are in place to ensure a caring, safe community for all students we are in contact with and we are legally obliged to follow them. I agree to follow through on all necessary steps to protect students from harm (e.g. reporting abuse, sexual assault, mental health concerns, etc.) as outlined in our annual training session.

I declare under penalty of perjury, under the laws of the Province of British Columbia that the foregoing is true and correct. Bethany Baptist Church may contact my references and appropriate government agencies to determine my suitability as a youth leader. I understand that all this information will remain confidential by the church staff.

According to our Child Protection Policy we require a criminal record check on file prior to your start date for volunteering. Please get a letter from the Student Ministries Director to take with you to your local police station (you must go to one in the city you live in). Please be sure to ask for a "Vulnerable Sector Check." If you pay for the check, we will reimburse you. Criminal record checks stay on file with us for 3 years. Alternatively, you may substitute an official check with a photocopy/scan of your current Nexus Card. We will keep the copy on file until your card expires (must be valid through the current school year)

Print Name: _____ Signature: _____ Date: _____

- ☐ Criminal record check/Nexus copy submitted with application
- ☐ Criminal record check/Nexus copy will be submitted separately