

INSTITUTE OF SOCIAL WORK



This is to certify that
Fred Daniel Samla

Admission No. *TUJ/ADLS/08/2001/2002*

Having satisfied the requirements for the
award of the

ADVANCED DIPLOMA IN LABOUR STUDIES

With the Grade of

Lower Second Class

at a ceremony held in Dar es Salaam, on the *eighteenth*
day of November in the year *two thousand and five*

Witness of our hands and seal
This day of

[Signature]

Chairperson
Board of Governors

[Signature]

Principal