

TANZANIA POSTS AND TELECOMMUNICATIONS CORPORATION

Telegraphic Address: REGPOSTTEL

Telex:

Telephone: 2164

Your Ref.

Our Ref. DF.6080



Regional Director, Office,

P.O. Box.....0.....

Iringa.

12nd May, 19 87

Miss Julieth A.B. Mapundi,
P. O. Box 914,
Iringa.

Dear Madam,

OFFER OF APPOINTMENT

Further to the interview which was accorded to you on 5th and 6th May, 1987 I am pleased to inform you that you have been selected to join the Tanzania Posts and Telecommunications Corporation for employment as POSTAL OFFICER/TRAINEE on the principal terms and conditions of service set out hereunder:-

1. SALARY: Your initial salary will be Shs. 11640/= p.a. in the salary scale MSU 3 i.e. Shs. 11640/= x 600/= to Shs. 15240/= per annum.
2. DUTY STATION: Your initial duty station will be Iringa but subject to the exigencies of the service you are liable to be transferred to any duty station in the Republic of Tanzania.
3. PROBATION: You will be required to serve a probationary period of twelve months. If at the end of such period your services have been satisfactory, you will be confirmed in your appointment subject to your being successful in the Postal Officers' initial course which you will undergo at the Corporations' Training Centre.
4. NOTICE: Your appointment may be terminated by either party giving three (3) months' notice in writing or one months salary in lieu of notice. During your probationary period your employment may be terminated by one (1) months' notice.
5. REGULATION: Your appointment will be governed by terms and conditions of service as contained in the P. & T. Corporation Staff Regulations and Standing Orders as supplemented by circular instructions as well as Government and scope directives and as may be amended from time to time.

6. ANNUAL LEAVE: After eight months of service you will be entitled to 28 days leave per annum and may be issued with a return Railway/Bus ticket once in a year for yourself, wife and up to four dependant children.
7. MEDICAL & HOUSING: You and your family will be eligible for free medical and dental treatment at Government hospitals in accordance with the Corporations' Standing Orders and you will be eligible for housing at your duty station.
8. PENSION: You will join Parastatal Contributory Pension Scheme and you will contribute 7½% of the same.
9. This offer of appointment is subject to your being passed medically fit and after satisfying the requirements of this letter.

If this appointment is acceptable to you, please sign at the space provided below and report immediately to the undersigned for completion of your recruitment formalities taking with you originals and photostat copies of all your educational certificates including your Form IV examination certificates, testimonials certificates of service if any, three passport size photographs of yourself and the signed copy of this letter. You will be required to report within four (4) weeks period from the date of this letter failure of which this offer of appointment may be withdrawn.

Yours faithfully,