



The Institute of Commercial Management
Status Numbers: ICM Affiliation No: 06120.



The Standard Information Technology
Zanzibar Government Reg. No.43/2005

THE STANDARD INFORMATION TECHNOLOGY (SIT)

(CENTRE FOR INFORMATION, TOURISM, MANAGEMENT AND BUSINESS STUDIES)

IN COLLABORATION WITH

THE INSTITUTE OF COMMERCIAL MANAGEMENT (ICM)

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ACADEMIC TRANSCRIPT.

STUDENT NAME : KHAMIS AHMAD SWED

CERTIFICATE : NO. Z 0333537752

STATUS : TANZANIAN

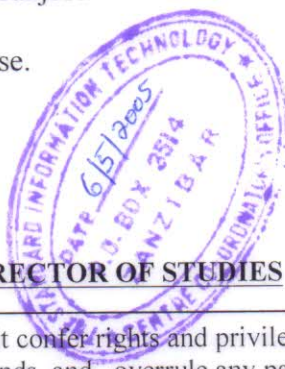
ADDRESS : P.O.BOX 804 ZANZIBAR, TANZANIA

SINGLE SUBJECT DIPLOMA in HUMAN RESOURCES MANAGEMENT.

NO	COURSE CONTENTS	COURSE DURATION	MARKS	GRADE
1	Individuals & Groups	Six Months (6) From: 27 th May 2004 To : 30 th Nov 2004	51 – 52 %	D
2	Man Power Planning			
3	Job Analysis			
4	Development of a Human Relations Approach			
5	Industrial Relations			

The name mentioned above has satisfied the requirements of the Institute's examiners by having successfully completed an examination in the shown above subject.

NB: This report is issued for recognition purpose.



DIRECTOR OF STUDIES

This report is issued for information that, it confer rights and privileges that a person who have completed
In this college / Center commands, and overrule any part of the official transcript.