

## THE OPEN UNIVERSITY OF TANZANIA

## This is to Certify that Mussa J. Bilal

Having fulfilled all requirements of the Statutes and Charter of the University has this day been awarded the degree of

Bachelor of Human Resource Management

Second Class Honours - Lower Division

Was admitted to the degree at a congregation on this *Twenty Eighth* day of *November* in the year 2019

Vice Chancellor



Deputy Vice Chancellor

E 0021811