



(IHUREMSA)
INSTITUTE OF SOCIAL WORK
HUMAN RESOURCE MANAGEMENT STUDENTS
ASSOCIATION



Certificate of Participation

Award

This is to Satify that

FIDERICA PETER

Participated appropriately in Soft Skills

Training held at ISW on 15th January 2022 based on

“Entrepreneurship Skills Toward Industrial Transformation in
World Market Competition” and acquired the following skills

- Creation and implementation of business idea
- Innovation & creativity
- Capital management skill

HEAD OF HUMAN RESOURCE
MANAGEMENT DEPARTMENT
INSTITUTE OF SOCIAL WORK

P. O. Box 3375

DAR-ES-SALAAM

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Dr. Riziki Nyello
Trainer/Facilitator

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Dr. Judith Msangi
Head of Department

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Kilyabusalu Kasumbi
Ihuremsa Chairperson