

APPLICANT INFORMATION

Last Name		First		M.I.	Date
Street Address				Apartment/Unit #	
City		Prov./ State		Postal Code	
Phone		E-mail Address			
Date of Birth		Social Sec. No.		Position Applied for	
Are you a U.S. citizen?		YES	NO <input type="checkbox"/>	If no, explain	
Have you ever been convicted of a felony?		YES	NO <input type="checkbox"/>	If yes, explain	

EDUCATION

High School	Did you graduate? YES <input type="checkbox"/> NO <input type="checkbox"/>	Diploma
School Name & Address		
College/ University	Did you graduate? YES <input type="checkbox"/> NO <input type="checkbox"/>	Degree
University Name & Address		

REFERENCES

Full Name		Relationship
Company	Address	Phone ()
Full Name		Relationship
Company	Address	Phone ()

PREVIOUS EMPLOYMENT

Company		Phone ()
Address		Supervisor
City	State	Job Title
From	To	Reason for Leaving
May we contact your previous supervisor for a reference?		YES <input type="checkbox"/> NO <input type="checkbox"/>
Company		Phone ()
Address		Supervisor
City	State	Job Title

From	To	Reason for Leaving
May we contact your previous supervisor for a reference?		YES <input type="checkbox"/> NO <input type="checkbox"/>

EMERGENCY CONTACT

Name	Relationship	Phone ()
Name	Relationship	Phone ()
Physician	Location/Phone #	

DISCLAIMER AND SIGNATURE

I, _____ **(PRINT NAME)**, certify that my answers are true and complete to the best of my knowledge. If this application leads to employment, I understand that false or misleading information in my application or interview may result in my release. If a job offer is made, I understand and am hereby notified and authorize _____ to run a background check and procure a consumer report from a consumer reporting agency in accordance with the Fair Credit Reporting Act, 15 U.S.C. 1681 et seq. (the "FCRA"), or any "person" as defined under the California Consumer Credit Reporting Agencies Act (if a CA applicant) for evaluation of me for employment (i.e. employment, promotion, reassignment, or retention as an employee). I understand that these consumer reports may contain information from public records, including written, oral, or other communications bearing on my credit worthiness, credit standing, credit capacity, character, general reputation, personal characteristics, or mode of living, which may or may not be used as a factor for employment purposes. I further understand that such inquiries may include, but are not limited to, criminal history, motor vehicle records, employment history and verification, income verification, DOT verifications, military background, civil listings, education background, and professional background, from any individual, corporation, partnership, law enforcement agency, institution, school, organization, credit bureau, state board, licensing agency, and other entities, including present and past employers. In connection with my application for

employment and/or employment with Company, I further understand and am hereby notified that Company may procure an investigative consumer report concerning me from a consumer reporting agency or any "person" as defined by the California Consumer Credit Reporting Agencies Act (if a CA applicant). I understand that an investigative consumer report may contain information from public records, including but not limited to, written, oral or other communications bearing on my credit worthiness, credit standing, character, general reputation, personal characteristics, or mode of living, which may be obtained through personal interviews with neighbors, friends or associates of me and may or may not be used as a factor for employment purposes. I further understand that such inquiries may include, but are not limited to, investigations regarding worker's compensation, harassment, violence, theft, or fraud. I have received and reviewed a copy of the Summary of Rights under the FCRA and the California Investigative Consumer Reporting Agencies Act (If a California applicant). I understand that I have the right to request, in writing, information regarding the nature and scope of any investigative report prepared on me. I authorize without reservation any party or agency contacted by this employer to furnish the above-referenced information. I further authorize ongoing procurement of the above-referenced reports at any time, either during the time my application for employment is being considered or throughout the duration of my employment in the event that I am hired or am a current Company employee.

Oklahoma, Minnesota and California applicants only: You have the right to receive a copy of your Consumer Credit Report free of charge should one be requested for employment purposes.

I wish to be furnished with a copy of my consumer credit report should one be ordered.

If you knowingly have background issues, you must inform us prior to us conducting the background information check in order not to be penalized for the background reimbursement cost. By signing below you accept the background clause, acknowledging that if you fail the required background check, you are liable to pay the background fees within 24 hours of being notified of the failed results. Additionally, if you accept an offered position and you later decide not to take the position after your drug and background screening, you are liable for the cost of the background processing. If you accept the offered position and are terminated for inability (or willfully quit) within 72 hours of employment, you will not be eligible for compensation for that time period.

****The Age Discrimination in Employment Act of 1967 prohibits discrimination on the basis of age**

with respect to individuals who are at least 40 years of age. *If ME, MI, MN, OH, PA, RI, or WV applicant DO NOT provide DOB. Instead call **630-635-7410** within 2 hours of submitting your application.

I acknowledge that I have voluntarily provided the information contained in this form for employment purposes, and I have carefully read, and I understand this authorization.

Signature

Date