	EMPLOYEE	DAY SHIFT 2020	
SI. No.	GOVERNMENT HOLIDAY	DATE	DAY
1	New Year Day	1-Jan	Wednesday
2	Holi	10-Mar	Tuesday
3	Bengali New Year	14-Apr	Tuesday
4	Labour Day	1-May	Friday
5	Bakrid / Eid al Adha	31-Jul	Friday
6	Raksha Bandhan	3-Aug	Monday
7	Independence Day	15-Aug	Saturday
8	Gandhi Jayanti	2-Oct	Friday
9	Dussehra	26-Oct	Monday
10	Diwali	13-Nov	Friday
11	Diwali/Bhai Dhooj	16-Nov	Monday
12	Christmas Day	25-Dec	Friday

EMPLOYEE MID/NIGHT/USA SHIFT 2020					
SI. No.	GOVERNMENT HOLIDAY	DATE	DAY		
1	New Year Day	1-Jan	Wednesday		
2	Holi	10-Mar	Tuesday		
3	Memorial Day-USA	25-May	Monday		
4	Independence Day - USA	3-Jul	Friday		
5	Bakrid / Eid al Adha	31-Jul	Friday		
6	Labour Day - USA	7-Sep	Monday		
7	Gandhi Jayanti	2-Oct	Friday		
8	Dussehra	26-Oct	Monday		
9	Diwali	13-Nov	Friday		
10	Thanksgiving - USA	26-Nov	Thursday		
11	Christmas Eve	24-Dec	Thursday		
12	Christmas Day	25-Dec	Friday		