



Applicant Disclosure Statement

In connection with your employment or application for employment (or contract for services) and any future employment (or contract for services) with Company and any subsidiary, you may have information requested about you from a consumer reporting agency in connection with your application for employment purposes. This information may be obtained in the form of background reports and/or investigative reports. These reports may be obtained at any time after receipt of your signed authorization and, if you are hired by Company, throughout your employment if permissible under applicable Company policy and/or state law.

These reports may contain information about your character, general reputation and/or mode of living. The types of information that may be obtained include, but are not limited to: social security number verifications; address history; criminal records checks; public court records checks; driving records checks; employment history verifications; and professional licensing/certification checks. This information may be obtained from private and/or public records sources, including, as appropriate, governmental agencies and courthouses; educational institutions; former employers; or other information sources.

If adverse action is taken resulting from information obtained, in whole or in part, from consumer reports and/or investigative reports, you will have the option to receive a copy of the report from Vetzu Inc can be contacted at 1700 Park Street, Suite 212, Naperville, IL-60563, USA or by phone at [630-635-8278](tel:630-635-8278) or by email at info@Vetzu.com

Name:

Signature: _____

Date:



Authorization of Background Investigation

I have carefully read, and understand, this Authorization form and further acknowledge receipt of the separate document entitled **"A Summary of Your Rights under the Fair Credit Reporting Act"** and the **"Applicant Disclosure Statement"** and certify that I have read and understand both documents. By my signature below, I consent to the release of background reports and/or investigative background reports prepared by a background reporting agency, such as Vetzu Inc., to COMPANY and its designated representatives and agents for the purposes of determining my eligibility for employment, retention, or other lawful employment purposes. I understand that if COMPANY hires me, my consent will apply, and COMPANY may obtain background reports throughout my employment if permissible under applicable COMPANY policy.

I understand that information contained in my employment application, or otherwise disclosed by me before, or during, my employment, if any, may be used for the purpose of obtaining background reports and/or investigative background reports. I also understand that nothing herein shall be construed as an offer of employment. I hereby authorize law enforcement agencies, educational institutions (including public and private schools/universities), information service bureaus, record/data repositories, courts (federal, state, and local), motor vehicle records agencies, my past or present employers, the military, and other information sources to furnish any, and all, information on me that is requested by the background reporting agency.

Additional State Law Notices

California, Oklahoma and Minnesota: You have the right to receive a copy of your background/investigative report by checking the box on the Authorization of Background Investigation below.

California Applicants Only: I acknowledge receipt of a copy of California Civil Code 1786.22. Pursuant to Section 1786.22 of the California Civil Code, you may view the file maintained on you by Vetzu Inc, during normal business hours. You may also obtain a copy of this file, upon submitting proper identification by appearing at Vetzu's offices in person, during normal business hours and on reasonable notice, or by mail. You may also **receive** a summary of the file by telephone, upon submitting proper identification. Vetzu has trained personnel available to explain your file to you, including any coded information. By signing below, you acknowledge receipt of California Civil Code 1786.22.

Massachusetts and New Jersey: If we request an investigative background report, you have the right, upon written request, to a copy of the report.

New York Applicants Only: I acknowledge receipt of a copy of Article 23-A of New York Correction Law.

By signing below, you acknowledge receipt of Article 23-A of the New York Correction Law.

Washington State: If COMPANY requests an investigative background report, you have the right, upon written request made within a reasonable period of time after your receipt of this disclosure, to receive from COMPANY a complete and accurate disclosure of the nature and scope of the investigation requested by COMPANY. You also have the right to request from the consumer reporting agency a written summary of your rights and remedies under the Washington Fair Credit Reporting Act.



By my signature below, I certify the information I provided on, and in connection with, this form is true, accurate, and complete. I agree that this Disclosure and Authorization form in original, facsimile, photocopy, or electronic (including electronically signed) formats, will be valid for any reports that may be requested by, or on behalf of, COMPANY.