

## Shared Meaning Self-Assessment

	A Great Deal	Somewhat	Not at All
I am culturally self-aware.	YES		
I have explored my unconscious biases.	YES		
I am comfortable talking about difficult subjects.	YES		
I believe that treating everyone the same is not the solution to polarization.	YES		
I have studied my own and other cultures' norms and beliefs.		YES	
I have a high degree of emotional intelligence.		YES	
I readily acknowledge that I don't know what I don't know.		YES	
I recognize there are differences that make a difference and I try not to minimize them.		YES	
I have regular exposure to difference.		YES	
I have meaningful relationships with diverse individuals and groups.	YES		
I can separate the person from their position.		YES	
My organizational culture is ready to have Bold, Inclusive Conversations®.		YES	
There is a high level of trust in the organization.		YES	
There is a high level of trust within my team.		YES	
I am aware of my power and privilege.		YES	
I already have a lot of experience with Bold, Inclusive Conversations®.	YES		

