

NON- COMPETE & NON-SOLICITATION AGREEMENT

I, do hereby acknowledge and confirm the following: -

1) I am accepting employment with Jade Global Software Pvt Ltd ("Jade" or "Company"). Now, as per the presents below, I agree to the following terms herein, and acknowledge that this is a material condition of my employment with Jade Global Software Pvt Ltd.

2) I am required, on behalf of Jade, to provide services to, or solicit business from, various clients of Jade (each such client hereinafter referred to as Customer)

3) In consideration of the above, I agree that for a period of twelve (12) months following the termination of my employment with Jade for any reason. I will not: a) Accept any offer of employment from any Customer, where I had worked in a professional capacity with that Customer in the twelve (12) months immediately preceding the termination of my employment with Jade. b) Engage in any activities directly or indirectly that would involve me having to work with customer with whom I had worked in the twelve (12) months immediately preceding the termination of my employment with Jade Global.

Injunctive and other Relief:

I acknowledge that each of the restrictions contained in Sections 1 of this Agreement is reasonable and necessary in order to protect legitimate interests of Company and its Customers, and that any violation thereof would cause irreparable injury to Jade Global and / or its Customers for which money damages would not be an adequate remedy. I acknowledge and agree that in the event of any violation or anticipated violation thereof, Company shall be entitled to seek, from any court of competent jurisdiction, temporary, preliminary and permanent injunctive relief, and / or any other equitable specific relief.

Place:

Date:

Employee Signature

Employee Name:

Acknowledged by Jade Global Software Pvt Ltd