

Applicant Tracking Software Research

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### **Article 1 Abstract**

Applicant tracking software helps managers track candidates, record feedback, and send follow-up emails. They will be able to find and review applications and decide which ones to contact for further consideration. It can also scan through the pool of applicants, categorizing them based on specific criteria. By scanning resumes, skills, and past jobs, it can quickly identify the top candidates. This saves time and reduces stress in the interview process. It's like a company has its own virtual assistant. And it's faster than Siri. Applicant tracking software can automate every aspect of the recruitment cycle. This means managers can spend less time looking for a qualified candidate and more time focusing on the best fit for the company.

### **Article 2 Abstract**

It is important to consider the size of the business before purchasing applicant tracking software. While free systems are great for small businesses, you'll eventually need to upgrade to a paid solution. The paid ones are capable of handling more positions, users, and tech support. Even though free-applicant tracking software is a great option for startups, small businesses will eventually need more features and functionality. For those with limited resources, free-ATS systems may not be the right choice. The article contributes to the topic because it suggests what managers should do before purchasing applicant tracking software for their companies. The article also can help managers know that they need to upgrade to paid solutions depending on their company's size.

### **Article 3 Abstract**

An applicant tracking system is a great solution for managing a company's recruitment process. It allows managers to store information about each candidate and manage their applications. It also helps managers to standardize the entire process, including interview scheduling. Most importantly, it connects relevant documents to the job description, allowing hiring managers to make direct comparisons between candidates. So, with the right applicant tracking software in place, a company will have the best employees because only the best candidates will be offered jobs. The article contributes to the topic because it describes applicant tracking software and how they can be used to facilitate the hiring process in companies.

## References

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