

Adzippy ("We") are committed to protecting and respecting your privacy.

This policy (together with our terms of use and any other documents referred to in it) sets out the basis on which any personal data we collect from you, or that you provide to us, will be processed by us. Please read the following carefully to understand our views and practices regarding your personal data and how we will treat it. By downloading the application **Adzippy** (our application) you are accepting and consenting to the practices described in this policy.

THIS PRIVACY POLICY IS AN ELECTRONIC RECORD IN THE FORM OF AN ELECTRONIC CONTRACT FORMED UNDER THE INFORMATION TECHNOLOGY ACT, 2000 AND THE RULES MADE THEREUNDER AND THE AMENDED PROVISIONS PERTAINING TO ELECTRONIC DOCUMENTS / RECORDS IN VARIOUS STATUTES AS AMENDED BY THE INFORMATION TECHNOLOGY ACT, 2000. THIS PRIVACY POLICY DOES NOT REQUIRE ANY PHYSICAL, ELECTRONIC OR DIGITAL SIGNATURE.

THIS PRIVACY POLICY IS A LEGALLY BINDING DOCUMENT BETWEEN YOU AND **Adzippy** (BOTH TERMS DEFINED BELOW). THE TERMS OF THIS PRIVACY POLICY WILL BE EFFECTIVE UPON YOUR ACCEPTANCE OF THE SAME (DIRECTLY OR INDIRECTLY IN ELECTRONIC FORM, BY CLICKING ON THE I ACCEPT TAB OR BY USE OF THE WEBSITE OR BY OTHER MEANS) AND WILL GOVERN THE RELATIONSHIP BETWEEN YOU AND **Adzippy** FOR YOUR USE OF THE WEBSITE (DEFINED BELOW).

THIS DOCUMENT IS PUBLISHED AND SHALL BE CONSTRUED IN ACCORDANCE WITH THE PROVISIONS OF THE INFORMATION TECHNOLOGY (REASONABLE SECURITY PRACTICES AND PROCEDURES AND SENSITIVE PERSONAL DATA OF INFORMATION) RULES, 2011 UNDER INFORMATION TECHNOLOGY ACT, 2000; THAT REQUIRE PUBLISHING OF THE PRIVACY POLICY FOR COLLECTION, USE, STORAGE AND TRANSFER OF SENSITIVE PERSONAL DATA OR INFORMATION.

PLEASE READ THIS PRIVACY POLICY CAREFULLY. BY USING THE WEBSITE, YOU INDICATE THAT YOU UNDERSTAND, AGREE AND CONSENT TO THIS PRIVACY POLICY. IF YOU DO NOT AGREE WITH THE TERMS OF THIS PRIVACY POLICY, PLEASE DO NOT USE THIS WEBSITE. YOU HEREBY PROVIDE YOUR UNCONDITIONAL CONSENT OR AGREEMENTS TO **Adzippy** AS PROVIDED UNDER SECTION 43A AND SECTION 72A OF INFORMATION TECHNOLOGY ACT, 2000.

By providing us your Information or by making use of the facilities provided by the Website, You hereby consent to the collection, storage, processing and transfer of any or all of Your Personal Information and Non-Personal Information by **Adzippy** as specified under this Privacy Policy. You further agree that such collection, use, storage and transfer of Your Information shall not cause any loss or wrongful gain to you or any other person.

Information we may collect from you

We may collect and process the following data about you:

Information you give us. You may give us information about you by filling in forms on our site or by corresponding with us by phone, e-mail or otherwise. This includes information you provide when you register to use our site (including information you may have provided to Facebook, LinkedIn, Google+ or Twitter if you choose to login via these third party social networking services rather than directly via email), subscribe to our service, search for a product or service, participate in discussion boards, community forums or other interactive functions on our site, enter a competition, promotion or survey, provide us with a third party email address for the purpose of requesting a reference, report a problem with our site, and any other activities you may carry out on our site. The information you give us may include your individual or business name, address, country of citizenship or incorporation, e-mail address, website address, phone number, third-party payment provider information, personal description, photograph, interests, language proficiencies, professional experience, awards or distinctions received, name of University and dates of attendance, type of organization, logo, domain URL and short description of your service or organization (if applicable), field(s) of operation or study, any financial funding arrangements available to participating students in relation to opportunities posted, and other resume information you may choose to provide as part of your profile. The information in your profile may be visible to other HeySuccess users and the general public subject to the privacy choices you make within your account settings. You may edit certain information in your profile via your account and may choose to limit who is able to view content you post to your profile. Even if your profile is private, other users can still view your basic profile details (including your picture, number of views and followers, whether you have a premium subscription, citizenship, current location, language proficiency and reputational reference rating). Full profile details will only be revealed to other users when those users follow you back. Only completed and activated student and graduate profiles will be visible to recruiters.

Information we collect about you. With regard to each of your visits to our site we may automatically collect the following information:

technical information, including the Internet protocol (IP) address used to connect your computer to the Internet, your login information, browser type and version, time zone setting, browser plug-in types and versions, operating system and platform;

information about your visit, including the full Uniform Resource Locators (URL) clickstream to, through and from our site (including date and time); products or services you viewed or searched for, opportunities, website and resources you visited, page response times, download errors, length of visits to certain pages, page interaction information (such as scrolling, clicks, and mouse-overs), and methods used to browse away from the page and any phone number used to call our customer service number.

Information we receive from other sources. We may receive information about you if you use any other websites we may operate or any other services we may provide from time to time. We also work closely with third parties (including, for example, social media networks, business

partners, sub-contractors in technical and delivery services, advertising networks, analytics providers, search information providers, credit reference agencies) and may receive information about you from them, including profile information from any social media networks (such as Facebook, Twitter, Google+, Pinterest, YouTube, Instagram and LinkedIn) that you affiliate with your account.

Cookies

Our website uses cookies to distinguish you from other users of our website. This helps us to provide you with a good experience when you browse our website and also allows us to improve our site. For detailed information on the cookies we use and the purposes for which we use them see our Cookie policy.

Uses made of the information

We use information held about you in the following ways:

Information you give to us. We may use this information: to provide and improve our service, complete your transactions, address your enquiries, process your registration, verify the information you provide is valid, and for compliance and internal business purposes; to automatically filter and show you relevant opportunities, candidates, career development blog stories, news feed features, social media promotions, special tips for applications and other information which we feel may interest you based on information and opportunities that match or are similar or relevant to the information provided in your profile. to send you emails (if you are a registered user) from time to time notifying you of new programs, special offers and features on our site and other information which we think you may find interesting. Depending on your subscription, we may also notify you if another registered user has viewed your profile or responded to a comment or submission you have made. Where we permit selected third parties to use your data, we (or they) will contact you by electronic means only if you have consented to this. If you do not want us to use your data in this way, or to pass your details onto third parties for marketing purposes, please tick the relevant box situated on the form on which we collect your data; to notify you about changes to our service; to ensure that content from our site is presented in the most effective manner for you and for your computer; and to enforce and comply with the law, to protect the property and rights of Adzippy or any third party, to protect the safety of the public or any person, or to prevent or stop activity we may consider to be, or to pose a risk of being, illegal, fraudulent or unethical.

Information we collect about you. We will use this information:

to administer our site and for internal operations, including troubleshooting, data analysis, testing, research, statistical and survey purposes;

to improve our site to ensure that content is presented in the most effective manner for you and for your computer;

to allow you to participate in interactive features of our service, when you choose to do so;

as part of our efforts to keep our site safe and secure;

to measure or understand the effectiveness of advertising we serve to you and others, and to deliver relevant advertising to you;

to make suggestions and recommendations to you and other users of our site about goods or services that may interest you or them.

Information we receive from other sources. We may combine this information with information you give to us and information we collect about you. We may use this information and the combined information for the purposes set out above (depending on the types of information we receive).

Disclosure of your information

We may share your information with selected third parties including:

Third party business partners and service providers, to facilitate the provision of our services and to perform service-related facilities and assistance (including, without limitation, maintenance services, payment processing and fraud detection).

Advertisers and advertising networks that require data to select and serve relevant adverts to you and others. We do not disclose information about identifiable individuals to our advertisers, but we may provide them with aggregate information about our users (for example, based on your location, level and field of studies). We may also use such aggregate information to help advertisers reach the kind of audience they want to target (for example, history students in Sweden). We may make use of the personal data we have collected from you to enable us to comply with our advertisers' wishes by displaying their advertisement to that target audience.

Analytics and search engine providers that assist us in the improvement and optimisation of our site.

We may disclose your personal information to third parties:

In the event that we sell or buy any business or assets, in which case we may disclose your personal data to the prospective seller or buyer of such business or assets.

If Adzippy or substantially all of its assets are acquired by a third party, in which case personal data held by it about its customers will be one of the transferred assets.

If we are under a duty to disclose or share your personal data in order to comply with any legal obligation, or in order to enforce or apply our terms of use or user agreement and other agreements; or to protect the rights, property, or safety of Adzippy, our customers, or others. This may include exchanging information with other companies and organisations for the purposes of fraud protection and credit risk reduction.

Retention and Security

The Data thus collected is stored primarily in our cloud servers in digital format. The Website has an SSL certification that enforces data security procedures. It is of serious concern to us to protect Your Personal Information against unauthorised access or unauthorised alteration, disclosure or destruction. When stored in the cloud server the security of the data is ensured by the third party service provider. Adzippy avails the service of only those who follow the best practices, like encryption and physically secure facilities, with regards to data security. However, Adzippy is indemnified by Users in case of default on part of the server space provider. Access to personal data of users is provided only to the top managerial team and is ranked confidential. Adzippy does not allow for any unauthorised access or dissemination of your personal information. Albeit our best efforts, it would be at your own risk to share personal information.

The personal data is retained for a time period deemed appropriate under applicable law. Non-personal information and User Content may be retained for any period at the sole discretion of Adzippy for aforementioned purposes.

Unfortunately, the transmission of information via the internet is not completely secure. Although we will do our best to protect your personal data, we cannot guarantee the security of your data transmitted to our site; any transmission is at your own risk. Once we have received your information, we will use strict procedures and security features to try to prevent unauthorised access.

Your rights

You have the right to ask us not to process your personal data for marketing purposes. We will usually inform you (before collecting your data) if we intend to use your data for such purposes or if we intend to disclose your information to any third party for such purposes. You can exercise your right to prevent such processing by checking the unsubscribe option on the forms and emails we use to collect your data. You can also exercise the right at any time by contacting us at contact@adzippy.com.

Our site may, from time to time, contain links to and from the websites of our partner networks, advertisers and affiliates. If you follow a link to any of these websites, please note that these websites have their own privacy policies and that we do not accept any responsibility or liability for these policies. Please check these policies before you submit any personal data to these websites.

Changes to our privacy policy

Any changes we may make to our privacy policy in the future will be posted on this page and, where appropriate, notified to you by e-mail. Please check back frequently to see any updates or changes to our privacy policy.

Addressing Grievance:

In case you find any discrepancies or have grievances with regards to your privacy or Intellectual Property infringement, feel free to contact the designated grievance officer appointed from time to time for the purpose of addressing such grievances, the details of whom are given below:

Adzippy Room No. 108, Dream Building, Gate No. 4, Chhatra Marg, Delhi University, North Campus, New Delhi – 110007. E-mail: contact@adzippy.com (Subject line: **Privacy Grievance**)