# **Krystal Maughan**

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Research Interests: Differential Privacy, Fairness, Machine Learning

University of Vermont, PhD candidate	2019-present
Differential Privacy, Fairness, Neural Networks	
Skills: Haskell, Python, LaTeX, Jupyter, SQL, AWS, PySpark, PyTorch, Tensorflow, Git	t
RELEVANT WORK EXPERIENCE	
Research Assistant, PLAID Lab (Vermont)	2019-present
Supervisors: Joe Near and David Darais: Research on Provable Fairness and Privacy	-
Using Machine Learning. Funded via Amazon Research Fellowship (2020-2022)	
Graduate Writing Consultant, Fall 2020 (Vermont)	2020
Writing Mentor and Consultant for graduate students	
Technical Writing Consultant for fields as broad as Materials Science to History	
Autodesk, Summer 2020 (Pier 9, San Francisco: remote)	2020
Research Intern for Forge Team, Differential Privacy project	
Teacher's Assistant, Fall/Spring 2019-2020 (Vermont)	2019-2020
Compiler Construction with Haskell (taught by Joe Near)	2020
Advanced Web Design (taught by Bob Erickson)	
Programming with Matlab (taught by Radhakrishna Dasari)	2019
Data Privacy with Jupyter, Python (taught by Joe Near)	
Mercury (San Francisco)	2019
Wrote Haskell back-end application for stealth fintech startup as software intern	
Used Haskell, Stack, Yesod, Nix, Postgres. Supervised by Max Tagher. (Summer)	
Apple, Inc. (Sunnyvale)	2019
Software Intern, Wrote code for Security and Cloud at Scale (Spring)	
Google Summer of Code for Haskell.org (remote)	2018
Wrote Debugging tools for CodeWorld <sup>1</sup> ,	
A Google project sponsored by Haskell.org, under	
Supervision of Chris Smith (Google) and Gabriel Gonzalez (Awake Security).	
Used Haskell, GHCJS, Cabal.	

<sup>&</sup>lt;sup>1</sup> CodeWorld: <u>https://github.com/google/codeworld/commits?author=kammitama5</u>

Mozilla, Increasing Rust's Reach (remote) Worked on Implied Boolean Predicates <sup>2</sup> , For Command line tools in Rust, under Supervision of Aaron Power and Ed Page. Worked in Rust, used Travis Continuous Integration	2018
MERIT-BASED MENTORSHIPS / RESEARCH MENTORSHIPS	
Mentee, Global Outreach Mentorship with Dr. Swathi Gupta (EC 2020)	2020
Mentee, LatinX in Al Research Workshop Mentorship with J. Barajas (ICML 2020)	2020
Mentee, Mentored by Amal Ahmed, (ICFP 2020)	2020
Mentee, Lighthouse3 AI Ethics Mentoring Externship with F. McEvoy (1 of 20 chosen)	2020
Mentee, Code2040 Fellowship with Ben Waber	2020
MERIT-BASED GRANTS / SCHOLARSHIPS / FELLOWSHIPS	
TechX Social Impact / Harvard Franklin Fellowship (1 of 12)	2020
Participant, Algorithmic Game Theory Mentoring Workshop (AMW)	2020
(co-located with EC 2020)	
WiML ICML Travel Funding Grant	2020
ALife Student Scholarship Recipient (to attend ALife Conference)	2020
BRAID Funding to attend Grace Hopper Conference (courtesy of UVM)	2020
Udacity's Machine Learning Scholarship for Microsoft Azure	2020
NCWIT Change Leader Scholar (1 of 30 chosen)	2020
NCWIT Collegiate Award Finalist (1 of 85)	2019
Code2040 2020 Fellow (1 of 80)	2019
WiCyS Student Scholarship (Women in Cybersecurity)	2019
Udacity Technology Scholarship (Al track): Intro to Deep Learning with Pytorch	2019
Helium Grant (chosen as 1 of 11 out of 700)	2018
EaRl Career Scholarship, (R Data Science Scholarship) - declined offer	2018
Udacity Bertelsmann Data Science Scholarship - declined offer	2017
AT and T Aspire to Tech grant Winner	2017
NCAS Workshop participant (NASA Community College Aerospace Scholars)	2016
Who's Who/ Peggy Williams Memorial Scholarship/ Best BFA Award (Best of Major)	2008
OTHER GRANTS/ FELLOWSHIPS	
Grace Hopper Conference	2020
Women of Color in Technology Complimentary Registration	
Financial Aid Grant, SciPy (Scientific Computing with Python)	2020
LXAI+BAI@GTC Nvidia Digital DLI Workshop Scholarship Award for DLI workshop	2020
"Applications of AI for Anomaly Detection [LDLIW2249] (Deep Learning Institute at GTC)	
ICERM (Brown University) Variable Precision in Mathematical & Scientific Thinking	2020
RWC2020 (Real World Crypto: registration, flight, lodging) Grant via IACR	2020
CRA-WP Grad Cohort for Women (covers flight, registration, lodging)	2019
CRA-WP Grad Cohort for Underrepresented Minorities (flight, registration, lodging)	2019
Neurips Conference Travel Grant (includes free registration)	2019
Sage-Days-104 : To work on SageMath Software: Arithmetic Dynamics	2019

<sup>&</sup>lt;sup>2</sup> Assert Predicates.rs: <a href="https://github.com/assert-rs/predicates-rs/commits?author=kammitama5">https://github.com/assert-rs/predicates-rs/commits?author=kammitama5</a>
Assert Cmd.rs: <a href="https://github.com/assert-rs/assert\_cmd/commits?author=kammitama5">https://github.com/assert-rs/assert\_cmd/commits?author=kammitama5</a>

### **OTHER GRANTS/ FELLOWSHIPS**

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Simons Institute (Berkeley) Error-Correcting Codes and High-Dimensional	2019
Expansion Boot Camp (attendee)	
ICERM (Brown University) Encrypted Search Workshop Grant (Lodging provided)	2019
Cornell Number Theory Conference Grant (Lodging provided)	2019
MSRI (Mathematical Sciences Research Institute) Grants to attend:	
Optimal Transport and applications to machine learning and statistics	2020
NASA L'Space NPWEE Concept Proposal writing programme participant	2019
NASA L'Space Proposal/Review Academy (patentable research proposal for funding)	2019
NASA L'Space Academy (virtual team & mentorship with NASA scientists Level 1)	2019
Connections for Women:	2019
<ul> <li>Derived Algebraic Geometry, Birational Geometry and Moduli Spaces workshop</li> <li>Introductory Workshop: Derived Algebraic Geometry and Birational Geometry</li> <li>And Moduli Spaces</li> </ul>	
Racket Summer School (National Science Foundation Grant)	2018-2019
PLMW (Programming Languages Mentorship Workshop)	2018
ICFP (International Conference Functional Programming)	
PLMW(Programming Languages Mentorship Workshop)	2018
PLDI (Programming Languages Design and Implementation)	
OPLSS (Oregon Programming Languages Summer School Grant) - declined offer	2018
INDUSTRY PhD INVITATIONS	
Participant, Adobe, "The Future of Creativity" (Virtual)	2020
Participant, Microsoft Research, Frontiers in Machine Learning (Redmond, remote)	2020
Participant, Discover Bloomberg: Women in Engineering event (New York, remote)	2020
Participant, Twitter PhD ML Flock Event (New York, Boston office)	2019
D&I (Diversity and Inclusion) Invitations (Academic Conferences):	
KDD 2020 D&I Grant (free registration)	2020
ECCV 2020 (free registration courtesy Google Research)	2020

## Developer Conference Grant/ Scholarship Invitations (Non-Academic Conferences):

AppSec (LA) 2019, TechTogetherBoston 2020, Twilio's Signal Conf 2019, Curry On! 2019, RustConf 2018, LambdaConf 2017/2018, Strange Loop 2017, Software Craftsmanship North America (SCNA), Clojure Conj 2016/2017, Clojure West 2017, Chrome Dev Summit 16-18, Google IO 2016-2019

ACADEMIC REVIEWER	
Reviewer and Programme Committee Member, LXAI@ICML Workshop	2020
Committee Reviewer, HCI Track, GHC (Grace Hopper Conference)	2020
Chair Reviewer, PML4DC (Practical ML for Developing Countries) workshop, ICLR	2020
(International Conference on Learning Representations)	
Reviewer, Tapia Conference (Panels and Workshops)	2020
Reviewer, Travel Grant Applications, Black in Al for AAAI	2020
(Association for the Advancement of Artificial Intelligence)	
Reviewer, Travel Grant Applications, Clojure Conj (2 rounds)	2017

ACADEMIC SERVICE (Al/Machine Learning)	
WiML Senior Program and Mentorship Co-Chair, WiML (NeurlPS)	2020
Session Facilitator, ICML 2020 for "Recommender System Research in Industry" (1 of 2	2020
ACADEMIC SERVICE (Al/Machine Learning)	
Volunteer ACL (Association of Computational Linguistics)	2020
Co-organizer, ACL (Association of Computational Linguistics) Black in AI Socials	2020
Volunteer, ICML 2020 (International Conference on Machine Learning)	2020
Volunteer, EC'20 (Economics and Computation)	2020
Volunteer, ICLR (International Conference on Learning Representations)	2020
Member, MD4SG (Mechanism Design for Social Good); Education working group	2020
Chair, AAAI Black in AI Annual Lunch	2020
Panelist, AAAI Try AI Workshop	2020
Invited Panelist, CRAFT workshop, FAT* conference (declined offer)	2020
ACADEMIC JOURNALS (Al/Machine Learning)	
Board Member, Al and Ethics, Springer	2020
ACADEMIC SERVICE (Other)	
Student Volunteer, ICFP (International Conference Functional Programming)	2020
Student volunteer, ICFP (International Conference Functional Programming)	2018
Student volunteer, PLDI (Programming Languages Design and Implementation)	2018
Student volunteer, POPL (Principles of Programming Languages)	2018
Student volunteer, SPLASH	2018
(Systems, Programming, Languages, and Applications) (declined offer)	
NON-ACADEMIC SERVICE	
Reviewer, Code2040 Application Essays	2020
Reviewer, OpenMined Differential Privacy articles	2020
Judge, DataKind, Data.org, Inclusive Growth and Recovery Challenge	2020
Google Developer Student Club Lead (for University of Vermont)	2019
RESEARCH TALKS & POSTER PRESENTATIONS	
Poster Presentation, 4th MD4SGD 2020 Annual Proceedings	2020
"Towards a Measure of Individual Fairness for Deep Learning" (first author)	
Poster Presentation, Carnegie Mellon's (CMU) Al for Social Good Symposium	2020
"Examining Implicit Bias in Police Data: Lessons Learned about Reproducibility	
And Transparency in Al"	
"Towards a Measure of Individual Fairness for Deep Learning";	2020
Short Presentation given for UVM/CS++ Research Day (20 min talk)	
"Personalized Robotic Control using MISL" for UVM/CS++ Research Day (20 min talk)	2019
GRANT WRITING / PROPOSALS	
CDS&E Computational and Data-Enabled Science and Engineering	2020
Database Grant Proposal for SageMaths (as Key Personnel) (PI Ben Hutz)	

#### WRITING / PUBLICATIONS / POSTS Tech X Social Impact "Ready! Start: Exploring the Virtual Healthcare Multiverse" 2020 Google Summer of Code "Breaking the Time-Space Barrier with Haskell" 2018 **PRESS** VentureBeat "AI needs systemic solutions to systemic bias, injustice and inequality" 2020 Featured by Women of Silicon Valley, June Edition "16 Caribbean Techies" 2020 Featured by Women of Silicon Valley, May Edition 2020 Interviewed for CareerGirls.org Boston (videographed at MIT) 2019 Featured by Coursera (Learner Story) 2017 **INDUSTRY TALKS** Speaker, EGG on Air Conference (human-centred AI) 2020 Presenter, VentureBeat's Transform 2020 Wrap-up for panel on Ethics and Al 2020 Moderator, VentureBeat's Transform 2020 panel on Ethics and Al 2020 Interviewed for Podcast, Women of Silicon Valley 2020 Invited Panelist, Career Girls Al Virtual Camp 2020 Invited Speaker, Autodesk Design (Boston Office) on Differential Privacy 2020 Invited Speaker, Sister to Sister International, Inc (STSI) on AI, Privacy, Ethics 2020 Invited Panelist, Morehouse@Momentum Coding School, "The Data Don't Lie" 2020 Invited Guest, Corecursive Podcast (Technical Podcast) 2020 Women in Data Science talk "Why conferences matter" (40 min NeurIPS inspired talk) 2020 "Magic Gnomes: A GHC Compiler talk (5-minute talk at Github for Sentry's Show & Tell) 2019 "Denotational Semantics" (2 minute Lightning Talk for Meetup group) 2018 "Recap of Google I/O 2018" (20 minute presentation at Google Developer Group LA) 2018 OTHER (NON-INDUSTRY) TALKS CS Crew Project talk: contributing to Maths software (CodeWorld, SageMaths) 2019 CS Crew GSoC talk (40-minute talk about Google Summer of Code and Internships) 2019 CS293 Technical Interviewing Workshop Talk 2019 CLASSES (PhD) Secure Computation; taught by Joe Near using Python (Fall) 2020 Numerical Analysis; taught by Chris Danforth (Fall) Machine Learning; taught by Safwan Wshah using Python (Spring) Doctoral Research with advisors Joe Near and David Darais (Spring, Fall) Software Verification; taught by David Darais using Agda (Fall) 2019 Data Privacy; taught by Joe Near using Python (Fall) Computer Human Interaction; taught by Josh Bongard (Fall)

#### CLASSES (RELATED)

Full Cohort Participant (1 of 18), "Dark Matters", School for Poetic Computation 2020 (taught by American Artist: workshop on Surveillance, data, ethics, history of Silicon Valley; guests included Dr. Simone Browne, Stephanie Dinkins and Rashida Richardson)

ONLINE LEARNING (SELECTED)	
Stanford ICME Summer NLP in Deep Learning Workshop	2020
Participant, IBM Qiskit Global Quantum Computing Summer School	2020
Participant, PL+HCI Swimmer Summer School	2020
(Programming Languages + Human Computer Interaction)	
Participant, MSRI, Decidability, Definability and Computability in Number Theory	2020
DeepLearning.ai	2020
- Neural Networks and Deep Learning	
- Improving Deep Neural Networks: Hyperparameter Regularization and Optimi	zation
- Structuring Machine Learning Projects	
Hyperlink Academy	2020
- The Book is a Program 0 (Publishing a book in Racket)	
- GUIs through Art History 0 (Recreating Periods of Art in History using GUIs)	
FutureLearn	
- "Empire: The Controversies of British Imperialism"	2020
- The Laws of Digital Data, Content and Artificial Intelligence	2020
- "Functional Programming in Haskell"	2017