

# Krystal Maughan

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Research Interests: *Differential Privacy, Fairness, Machine Learning*

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<b>University of Vermont, PhD candidate</b>	<b>2019-present</b>
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*Differential Privacy, Fairness, Neural Networks*

**Skills:** Python, Haskell, LaTeX, Jupyter, PySpark, PyTorch, Tensorflow, Git

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<b>Research Assistant, PLAID Lab (Vermont)</b>	<b>2019-present</b>
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*Supervisors: Joe Near and David Darais: Research on Provable Fairness and Privacy Using Machine Learning. Funded via Amazon Research Fellowship (2020-2022)*

<b>Research Intern, Autodesk Summer 2020 (Pier 9, San Francisco: remote)</b>	<b>2020</b>
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*Research Intern for Forge Team*

<b>Graduate Writing Consultant, Fall 2020 (Vermont)</b>	<b>2020</b>
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*Writing Mentor and Consultant for graduate students*

*Technical Writing Consultant for fields as broad as Materials Science to History*

<b>Teacher's Assistant, Fall/Spring 2019-2020 (Vermont)</b>	<b>2019-2020</b>
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*Compiler Construction with Haskell (taught by Joe Near)*

2020

*Advanced Web Design (taught by Bob Erickson)*

*Programming with Matlab (taught by Radhakrishna Dasari)*

2019

*Data Privacy with Jupyter, Python (taught by Joe Near)*

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## RELEVANT WORK EXPERIENCE

<b>Mercury:</b> Software Engineering Intern (San Francisco)	2019
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<b>Apple, Inc.:</b> Software Engineering Intern (Sunnyvale)	2019
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<b>Google Summer of Code:</b> Developer for Haskell.org (remote)	2018
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<b>Mozilla:</b> Increasing Rust's Reach Developer (remote)	2018
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## RESEARCH TALKS & POSTER PRESENTATIONS

Poster Presentation, 4th MD4SGD 2020 Annual Proceedings	2020
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*"Towards a Measure of Individual Fairness for Deep Learning" (first author)*

Carnegie Mellon's (CMU) AI for Social Good Symposium (poster, 2 min talk)	2020
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"Personalized Robotic Control using MISL" for UVM/CS++ Research Day (20 min talk)	2019
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## MERIT-BASED MENTORSHIPS / RESEARCH MENTORSHIPS

Mentee, Global Outreach Mentorship with Dr. Swathi Gupta (EC 2020)	2020
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Mentee, LatinX in AI Research Workshop Mentorship with J. Barajas (ICML 2020)	2020
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Mentee, Lighthouse3 AI Ethics Mentoring Externship with F. McEvoy (1 of 20 chosen)	2020
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## **MERIT-BASED MENTORSHIPS / RESEARCH MENTORSHIPS**

Mentee, Code2040 Fellowship with Ben Waber	2020
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## **MERIT-BASED GRANTS / SCHOLARSHIPS**

TechX Social Impact / Harvard Franklin Fellowship (1 of 12)	2020
Participant, Algorithmic Game Theory Mentoring Workshop (AMW) (co-located with EC 2020)	2020
WiML ICML Travel Funding Grant	2020
ALife Student Scholarship Recipient (to attend ALife Conference)	2020
BRAID Funding to attend Grace Hopper Conference (courtesy of UVM)	2020
Udacity's Machine Learning Scholarship for Microsoft Azure	2020
NCWIT Change Leader Scholar (1 of 30)	2020
NCWIT Collegiate Award Finalist (1 of 85)	2019
Code2040 2020 Fellow (1 of 80)	2019
WiCyS Student Scholarship (Women in Cybersecurity)	2019
Udacity Technology Scholarship (AI track): Intro to Deep Learning with Pytorch	2019
Helium Grant (chosen as 1 of 11 out of 700)	2018
EaRI Career Scholarship, (R Data Science Scholarship) - declined offer	2018
Udacity Bertelsmann Data Science Scholarship - declined offer	2017
AT and T Aspire to Tech grant Winner	2017
NCAS Workshop participant (NASA Community College Aerospace Scholars)	2016
Who's Who/ Peggy Williams Memorial Scholarship/ Best BFA Award (Best of Major)	2008

## **OTHER GRANTS/ FELLOWSHIPS**

Grace Hopper Conference	2020
Women of Color in Technology Complimentary Registration	
Financial Aid Grant, SciPy (Scientific Computing with Python)	2020
LXAI+BAI@GTC Nvidia Digital DLI Workshop Scholarship Award for DLI workshop	2020
"Applications of AI for Anomaly Detection [LDLIW2249] (Deep Learning Institute at GTC)	
ICERM (Brown University) Variable Precision in Mathematical & Scientific Thinking	2020
RWC2020 (Real World Crypto: registration, flight, lodging) Grant via IACR	2020
CRA-WP Grad Cohort for Women (covers flight, registration, lodging)	2019
CRA-WP Grad Cohort for Underrepresented Minorities (flight, registration, lodging)	2019
Neurips Conference Travel Grant (includes free registration)	2019
Sage-Days-104 : To work on SageMath Software: Arithmetic Dynamics	2019
Simons Institute (Berkeley) Error-Correcting Codes and High-Dimensional	2019
Expansion Boot Camp (attendee)	
ICERM (Brown University) Encrypted Search Workshop Grant (Lodging provided)	2019
Cornell Number Theory Conference Grant (Lodging provided)	2019
MSRI (Mathematical Sciences Research Institute) Grants to attend:	
Optimal Transport and applications to machine learning and statistics	2020
Connections for Women:	2019
- Derived Algebraic Geometry, Birational Geometry and Moduli Spaces workshop	
- Introductory Workshop: Derived Algebraic Geometry and Birational Geometry And Moduli Spaces	
NASA L'Space NPWEE Concept Proposal writing programme participant	2019

NASA L'Space Proposal/Review Academy (patentable research proposal for funding)	2019
NASA L'Space Academy (virtual team & mentorship with NASA scientists Level 1)	2019
Racket Summer School (National Science Foundation Grant)	2018-2019

#### **OTHER GRANTS/ FELLOWSHIPS**

PLMW (Programming Languages Mentorship Workshop)	2018
ICFP (International Conference Functional Programming)	
PLMW(Programming Languages Mentorship Workshop)	2018
PLDI (Programming Languages Design and Implementation)	
OPLSS (Oregon Programming Languages Summer School Grant) - declined offer	2018

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#### **ACADEMIC REVIEWER**

Reviewer and Programme Committee Member, LXAI@ICML Workshop	2020
Committee Reviewer, HCI Track, GHC (Grace Hopper Conference)	2020
Chair Reviewer, PML4DC (Practical ML for Developing Countries) workshop, ICLR	2020
Reviewer, Tapia Conference (Panels and Workshops)	2020
Reviewer, Travel Grant Applications, Black in AI for AAAI	2020
Reviewer, Travel Grant Applications, Clojure Conj (2 rounds)	2017

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#### **ACADEMIC SERVICE (AI/Machine Learning)**

WiML Senior Program and Mentorship Co-Chair, WiML (NeurIPS)	2020
Session Facilitator, ICML 2020 for "Recommender System Research in Industry" (1 of 2)	2020
Volunteer ACL (Association of Computational Linguistics)	2020
Co-organizer, ACL (Association of Computational Linguistics) Black in AI Socials	2020
Volunteer, ICML 2020 (International Conference on Machine Learning)	2020
Volunteer, EC'20 (Economics and Computation)	2020
Volunteer, ICLR (International Conference on Learning Representations)	2020
Member, MD4SG (Mechanism Design for Social Good); Education working group	2020
Chair, AAAI Black in AI Annual Lunch	2020
Panelist, AAAI Try AI Workshop	2020
Invited Panelist, CRAFT workshop, FAT* conference (declined offer)	2020

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#### **ACADEMIC JOURNALS (AI/Machine Learning)**

Board Member, AI and Ethics, Springer	2020
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#### **ACADEMIC SERVICE (Other)**

CDS&E Computational and Data-Enabled Science and Engineering	2020
Database Grant Proposal for SageMaths (as Key Personnel) (PI Ben Hutz)	
Student Volunteer, ICFP (International Conference Functional Programming)	2020
Student volunteer, ICFP (International Conference Functional Programming)	2018
Student volunteer, PLDI (Programming Languages Design and Implementation)	2018
Student volunteer, POPL (Principles of Programming Languages)	2018
Student volunteer, SPLASH	2018
(Systems, Programming, Languages, and Applications) (declined offer)	

## **NON-ACADEMIC SERVICE**

Judge, DataKind, Data.org, Inclusive Growth and Recovery Challenge	2020
Google Developer Student Club Lead (for University of Vermont)	2019

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## **WRITING / PUBLICATIONS / POSTS**

Technical Writer, OpenMined Writing Team (technical articles on Deep Learning And Differential Privacy)	2020
Google Summer of Code <a href="#">“Breaking the Time-Space Barrier with Haskell”</a>	2018

## **INDUSTRY PhD INVITATIONS**

Participant, Adobe, “The Future of Creativity” (Virtual)	2020
Participant, Microsoft Research, Frontiers in Machine Learning (Redmond, remote)	2020
Participant, Discover Bloomberg: Women in Engineering event (New York, remote)	2020
Participant, Twitter PhD ML Flock Event (New York, Boston office)	2019

## **PRESS**

VentureBeat “AI needs systemic solutions to systemic bias, injustice and inequality”	2020
Featured by Women of Silicon Valley, June Edition, 16 “Caribbean Techies”	2020
Featured by Women of Silicon Valley, May Edition	2020
Interviewed for CareerGirls.org Boston (videographed at MIT)	2019
Featured by Coursera (Learner Story)	2017

## **INDUSTRY TALKS**

Presenter, VentureBeat’s Transform 2020 Wrap-up for panel on Ethics and AI	2020
Moderator, VentureBeat’s Transform 2020 panel on Ethics and AI	2020
Interviewed for Podcast, Women of Silicon Valley	2020
Invited Panelist, Career Girls AI Virtual Camp	2020
Invited Speaker, Autodesk Design (Boston Office) on Differential Privacy	2020
Invited Speaker, Sister to Sister International, Inc (STSI) on AI, Privacy, Ethics	2020
Invited Panelist, Morehouse@Momentum Coding School, “The Data Don’t Lie”	2020
Invited Guest, Corecursive Podcast (Technical Podcast)	2020
Women in Data Science talk “Why conferences matter” (40 min NeurIPS inspired talk)	2020
“Magic Gnomes: A GHC Compiler talk (5-minute talk at Github for Sentry’s Show & Tell)	2019
“Denotational Semantics” (2 minute Lightning Talk for Meetup group)	2018
“Recap of Google I/O 2018” (20 minute presentation at Google Developer Group LA)	2018

## **OTHER (NON-INDUSTRY) TALKS**

CS Crew Project talk : contributing to Maths software (CodeWorld, SageMaths)	2019
CS Crew GSoC talk (40-minute talk about Google Summer of Code and Internships)	2019
CS293 Technical Interviewing Workshop Talk	2019

## **Developer Conference Grants to attend:**

AppSec (LA) 2019, TechTogetherBoston 2020, Twilio’s Signal Conf 2019, Curry On! 2019, RustConf 2018, LambdaConf 2017/2018, Strange Loop 2017, Software Craftsmanship North America (SCNA), Clojure Conj 2016/2017, Clojure West 2017, Chrome Dev Summit 16-18, Google IO 2016-2019

**CLASSES (PhD)**

Secure Computation; taught by Joe Near using Python (Fall) 2020  
Numerical Analysis; taught by Chris Danforth (Fall)  
Machine Learning; taught by Safwan Wshah using Python (Spring)

**CLASSES (PhD)**

Doctoral Research with advisors Joe Near and David Darais (Spring, Fall)  
Software Verification; taught by David Darais using Agda (Fall) 2019  
Data Privacy; taught by Joe Near using Python (Fall)  
Computer Human Interaction; taught by Josh Bongard (Fall)

**CLASSES (RELATED)**

Participant (1 of 18), "Dark Matters", School for Poetic Computation 2020  
(taught by American Artist : workshop on Surveillance, data, ethics,  
history of Silicon Valley; guests included Dr. Simone Browne, Stephanie Dinkins and  
Rashida Richardson)

**ONLINE LEARNING (SELECTED)**

Participant, IBM Qiskit Global Quantum Computing Summer School 2020  
Participant, PL+HCI Swimmer Summer School 2020  
(Programming Languages + Human Computer Interaction)

DeepLearning.ai 2020  
- Neural Networks and Deep Learning  
- Improving Deep Neural Networks: Hyperparameter Regularization and Optimization  
- Structuring Machine Learning Projects

FutureLearn  
- "Empire: The Controversies of British Imperialism" 2020  
- "Functional Programming in Haskell" 2017