Krystal Maughan

Krystal.maughan@gmail.com

Github: https://github.com/kammitama5

Tel: 607.342. 6970

Blog: https://kammitama5.github.io/

Research Interests: Applied Cryptography, Privacy, Provable Fairness, Machin	Research Interests: Applied Cryptography, Privacy, Provable Fairness, Machine Learning	
University of Vermont, PhD candidate	2019-present	
Applied Cryptography, ZK Proofs, Differential Privacy, Provable Fairness, Machine Lear	-	
Skills: Python, R, Haskell, Matlab, Sage, LaTeX, Jupyter, SQL, AWS, PySpark, Sparkly	r, Tensorflow, Gi	
Research Assistant, C. Vincent (Vermont)	2021-present	
ZK Proofs, Elliptic Curves, Number Theory & Applied Cryptography Research		
Research Assistant (Vermont)	2019-present	
Supervisor: Joe Near: Research on Provable Fairness and Privacy		
Using Machine Learning. Funded via Amazon Research Award (2020-2022 PI: J. Near,	D. Darais)	
Microsoft, Applied Scientist PhD Intern, Summer 2021 (Redmond: remote) COSinE Mgmt DI R&D, Azure E+P Enterprise and Security DI	2021	
Confidential Project: Wrote Research Proposal, created Prototype and presented result Mentored by P. Angulo, PhD.	's	
Microsoft Research, Independent Contractor, Summer 2021 (New York: remote)	2021	
Reinforcement Learning Open Source Fest participant (1 of 12)		
Vowpalwabbit, Integrate Estimator library into Azure Machine Learning (AML) Mentored by C. Tan and A. Taymanov		
Research Intern, Autodesk Summer 2020 (Pier 9, San Francisco: remote)	2020	
Research Intern for Forge Team, Renyi-Differential Privacy project		
Graduate Writing Consultant, Fall 2020 (Vermont)	2020-2021	
Writing Mentor and Consultant for graduate students		
Technical Writing Consultant for fields as broad as Materials Science to History		
Teacher's Assistant, Fall/Spring 2019-2020 (Vermont)	2019-2020	
Compiler Construction with Haskell (taught by Joe Near)	2020	
Advanced Web Design (taught by Bob Erickson)		
Programming with Matlab (taught by Radhakrishna Dasari)	2019	
Date Driver with Lundon District to the New Joseph		

RELEVANT WORK EXPERIENCE

Data Privacy with Jupyter, Python (taught by Joe Near)

Mercury Banking (Haskell fintech): Software Engineering Intern (San Francisco) 2019

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RESEARCH AWARDS

Outstanding Poster Award for Brilliant Idea Category, "Towards a Measure of Auditability in Fairness for Deep Learning", Mediterranean Machine Learning Summer School (2021)

OTHER PRESENTATIONS

❖ Brown University <u>SUMS</u>, Maths and Illusion: exhibited a fractal-inspired pop-up book (2021)

MERIT-BASED MENTORSHIPS / RESEARCH MENTORSHIPS	
Mentee, Google's CS Research Mentorship Program (CSRMP) with A. Lees, PhD	2021
Mentee, AiC Connectors Program with Facebook with O. Dalleleau, PhD	2021
Mentee, She256 Blockchain Group with P. Mishra	2021
Mentee, Women in Privacy and Security (WISP), D. Sharma	2021
Mentee, Global Outreach Mentorship with S. Gupta, PhD (EC 2020)	2020
Mentee, LatinX in AI Research Workshop Mentorship with J. Barajas, PhD (ICML 2020)	2020
Mentee, Mentored by Amal Ahmed, PhD (ICFP 2020)	2020
Mentee, Lighthouse3 AI Ethics Mentoring Externship with F. McEvoy (1 of 20 chosen)	2020
Mentee, Code2040 Fellowship with Ben Waber, PhD	2020
MERIT-BASED GRANTS / SCHOLARSHIPS	
WISP & Black Hat USA Briefings Scholarship	2021
Kernel Fellowship Block III via Gitcoin (Security: Zero Knowledge Proofs project)	2021
Gitcoin Scholarship for Women (for Kernel Fellowship Block III)	2021
She256 Mentorship focused on ZK Snarks (6 months)	2021
USENIX Security Conference 2021 (via USENIX Diversity Grant via GREPSEC V)	2021
TechX Social Impact / Harvard Franklin Fellowship (1 of 12)	2020
USENIX Enigma Grant	2021
Nominee, Microsoft Ada Lovelace Fellowship (1 of 2)	2020
Participant, Algorithmic Game Theory Mentoring Workshop (AMW)	2020
(co-located with EC 2020)	
WiML ICML Travel Funding Grant (sponsor QuantumBlack)	2020
ALife Student Scholarship Recipient (to attend ALife Conference)	2020
BRAID Funding to attend Grace Hopper Conference (courtesy of UVM)	2020
Udacity's Machine Learning Scholarship for Microsoft Azure	2020
NCWIT Change Leader Scholar	2021
NCWIT Change Leader Scholar (1 of 30)	2020
NCWIT Collegiate Award Finalist (1 of 85)	2019
Code2040 2020 Fellow (1 of 80)	2019
WiCyS Student Scholarship (Women in Cybersecurity)	2019
Udacity Technology Scholarship (Al track): Intro to Deep Learning with Pytorch	2019
Helium Grant (chosen as 1 of 11 out of 700)	2018
EaRl Career Scholarship, (R Data Science Scholarship) - declined offer	2018
Udacity Bertelsmann Data Science Scholarship - declined offer	2017
AT and T Aspire to Tech grant Winner	2017
NCAS Workshop participant (NASA Community College Aerospace Scholars)	2016
Who's Who/ Peggy Williams Memorial Scholarship/ Best BFA Award (Best of Major)	2008

OTHER GRANTS/ FELLOWSHIPS

OTHER GRANTS/ FELLOWSHIPS	
IEEE Symposium on Security and Privacy (student travel grant, complimentary ticket)	2021
4th Annual ZK-Proof Workshop (complimentary ticket)	2021
WISP Privacy+Security Conference	2021
 EU Data Law / De-Identification Workshop (Scholarship via WISP) 	
Grace Hopper Conference	2020
NCWIT/Bloomberg GHC Conference Grant	2020
Women of Color in Technology Complimentary Registration	
Financial Aid Grant, SciPy (Scientific Computing with Python)	2020
MSRI SACNAS Grant	2020
LXAI+BAI@GTC Nvidia Digital DLI Workshop Scholarship Award for DLI workshop	2020
"Applications of AI for Anomaly Detection [LDLIW2249] (Deep Learning Institute at GTC)	
ICERM (Brown University) Variable Precision in Mathematical & Scientific Thinking	2020
RWC2020 (Real World Crypto: registration, flight, lodging) Grant via IACR	2020
CRA-WP Grad Cohort for Women (covers registration: remote)	2021
CRA-WP Grad Cohort for Women (covers flight, registration, lodging)	2019
CRA-WP Grad Cohort for Underrepresented Minorities (flight, registration, lodging)	2019
Neurips Conference Travel Grant (includes free registration)	2019
Sage-Days-104 : To work on SageMath Software: Arithmetic Dynamics	2019
Simons Institute (Berkeley) Error-Correcting Codes and High-Dimensional	2019
Expansion Boot Camp (attendee)	
ICERM (Brown University) Encrypted Search Workshop Grant (Lodging provided)	2019
Cornell Number Theory Conference Grant (Lodging provided)	2019
NASA L'Space NPWEE Concept Proposal writing programme participant	2019
NASA L'Space Proposal/Review Academy (patentable research proposal for funding)	2019
NASA L'Space Academy (virtual team & mentorship with NASA scientists Level 1)	2019
MSRI (Mathematical Sciences Research Institute) Grants to attend:	
Optimal Transport and applications to machine learning and statistics	2020
Connections for Women:	2019
 Derived Algebraic Geometry, Birational Geometry and Moduli Spaces workshop Introductory Workshop: Derived Algebraic Geometry and Birational Geometry 	
And Moduli Spaces Region Summer School (National Science Foundation Crapt)	2018-2019
Racket Summer School (National Science Foundation Grant)	2018-2019
PLMW (Programming Languages Mentorship Workshop)	2010
ICFP (International Conference Functional Programming)	2010
PLMW(Programming Languages Mentorship Workshop)	2018
PLDI (Programming Languages Design and Implementation)	0040
OPLSS (Oregon Programming Languages Summer School Grant) - declined offer	2018
ACADEMIC REVIEWER	
Reviewer, Springer AI and Ethics Journal	2020 - present
Reviewer, BlackAIR Summer Research Grant Program	2021
Reviewer, ICLR Distributed and Private Machine Learning workshop	2021
Committee Reviewer, HCl Track, GHC (Grace Hopper Conference)	2021
Reviewer, PML4DC (Practical ML for Developing Countries) workshop, ICLR	2021
Reviewer, Tapia Conference (Panels and Workshops)	2021

ACADEMIC REVIEWER	
Reviewer for AFCI workshop at NeurIPS (Fairness and Accountability)	2020
Reviewer for Black in AI at NeurIPS workshop	2020
Reviewer and Programme Committee Member, LXAI@ICML Workshop	2020
Committee Reviewer, HCl Track, GHC (Grace Hopper Conference)	2020
Chair Reviewer, PML4DC (Practical ML for Developing Countries) workshop, ICLR	2020
Reviewer, Tapia Conference (Panels and Workshops)	2020
Reviewer, Travel Grant Applications, Black in AI for AAAI	2020
ACADEMIC SERVICE (Al/Machine Learning)	
Co-chair, ICLR Diversity, Equity and Inclusion	2022
Privacy Enhancing Technologies Symposium, Student Co-Organizer	2021
Black in Al Logistics Co-Chair (NeurlPS)	2020
WiML Senior Program and Mentorship Co-Chair, WiML (NeurIPS)	2020
Committee Member, Zoom Infrastructure, EMNLP	2020
Session Facilitator, ICML 2020 for "Recommender System Research in Industry" (1 of 2)	2020
Volunteer ACL (Association of Computational Linguistics)	2020
Co-organizer, ACL (Association of Computational Linguistics) Black in Al Socials	2020
Volunteer, ICML 2020 (International Conference on Machine Learning)	2020
Volunteer, EC'20 (Economics and Computation)	2020
Volunteer, ICLR (International Conference on Learning Representations)	2020
Member, MD4SG (Mechanism Design for Social Good); Education working group	2020
Member, MD4SG Data and Governance working group	2020
Chair, AAAI Black in AI Annual Lunch	2020
Panelist, AAAI Try AI Workshop	2020
Invited Panelist, CRAFT workshop, FAT* conference (declined offer)	2020
ACADEMIC IOUDNALO (AUManhima Lagraina)	
ACADEMIC JOURNALS (Al/Machine Learning)	0000
Board Member, AI and Ethics, Springer	2020
ACADEMIC SERVICE (Other)	
Panelist, PhD recruiting event (included multiple schools, sponsored by CodePath)	2020
Student Volunteer, ICFP (International Conference Functional Programming)	2020
Student volunteer, ICFP (International Conference Functional Programming)	2018
Student volunteer, PLDI (Programming Languages Design and Implementation)	2018
Student volunteer, POPL (Principles of Programming Languages)	2018
Student volunteer, SPLASH	2018
(Systems, Programming, Languages, and Applications) (declined offer)	2070
ACADEMIC ASSOCIATION FOR COMPUTING MACHINERY (ACM) MEMBERSHIPS	
SIGecom Special Interest Group on Economics and Computation	2020-present
Student Member, International Association of Cryptologic Research (IACR)	2020-present
NON-ACADEMIC SERVICE	
Invited Finalist Judge, Technovation, AI for Good	2021
Participant, Git Contributors Inclusion Summit	2020
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NON-ACADEMIC SERVICE		
Reviewer, Code2040 Application Essays	2020	
Reviewer, OpenMined Differential Privacy articles	2020	
Judge, DataKind, Data.org, Inclusive Growth and Recovery Challenge	2020	
Google Developer Student Club Lead (for University of Vermont)	2019	
Reviewer, Travel Grant Applications, Clojure Conj (2 rounds)	2017	
GRANT WRITING / PROPOSALS		
Microsoft Research, Reinforcement Learning Open Source Festival Proposal (Awarded \$10,000)		2021
CDS&E Computational and Data-Enabled Science and Engineering		2020
Database Grant Proposal for SageMaths (as Key Personnel) (PI Ben Hutz, PhD)	
❖ Google Summer of Code, Proposal to Haskell.org		2018
(Awarded \$6,000)		
Helium Grant, (for exploring questions on the edge of mainstream thinking) (Awarded \$1000)		2018
WRITING / PUBLICATIONS / POSTS		
Contributor, Wikipedia: WikiProject Women in Red/AI Ethics	2020	
Tech X Social Impact "Impossible Markets and Big Dreams: My interaction with the	2020	
COO of Impossible Foods"		
Tech X Social Impact "Ready! Start: Exploring the Virtual Healthcare Multiverse"	2020	
Google Summer of Code "Breaking the Time-Space Barrier with Haskell"	2018	
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RESEARCH PhD INVITATIONS	0004	
Participant, <u>GREPSEC V</u> :	2021	
- (Graduate Students in Privacy and Security Early Career Workshop)	0004	
Participant, Nordic Probabilistic Artificial Intelligence School 2021: ProbAl	2021	
- 1 of 60 scholarship recipients (27%)	0001	
Participant, Doctoral Consortium, <u>ACM FAccT</u> :	2021	
(ACM Conference on Fairness, Accountability and Transparency)		
Participant, CRAFT workshop at ACM FAccT	2021	
- Inspecting algorithms ins social media platforms		
 Rethinking Demographic Data Infrastructures for Algorithmic Fairness 		
Participant, CHIMe <u>CHI</u> Mentoring Workshop Symposium	2021	
Participant, Mediterranean Machine Learning Summer School (M2L) (Winter cohort)	2021	
Participant, Isogeny-Based Cryptography Winter School	2021	
Participant, Post-Quantum Networks Workshop	2021	
Participant, Summer Institute in Computational Social Science (SICSS)	2021	
Howard-Mathematica (declined offer)		
Participant, Winter Institute in Computational Social Science (WICSS)	2021	
Invited Participant, "Key themes for informing a Research Roadmap",	2021	
The Alan Turing Institute:		
 Invited Participant, "Threats and Opportunities for AI in Cybersecurity" 	2021	
- Invited Participant, "Society-centric approaches to AI challenges in	2021	
- Invited Participant, "Environmental Enables for AI challenges in	2021	

RESEARCH PhD INVITATIONS

RESEARCH FIID INVITATIONS	0004
Participant, Self Organizing Conference on Machine Learning (SOCML)	2021
- Machine Learning, and Privacy session, Moderated by U. Erlingsson	2021
- organized by I. Goodfellow (1 of 9 chosen)	
Simons Institute, Innovations in Theoretical Computer Science (ITCS)	2021
INDUSTRY PhD INVITATIONS	
Participant, Facebook, Amplified: Above & Beyond Computer Science Program (PhDs)	2021
Participant, Galois 1st Summer School on Trustworthy Machine Learning (1 of 35)	2021
Participant (via CSRMP), Google PhD Fellowship Summit	2021
Participant, Jane Street PhD Symposium (New York, remote)	2021
Participant, JP Morgan, Advancing Black Pathways in Data Science	2021
Participant, TwoSigma Mock Interview Day for Early Career Women in STEM	2021
Participant, Adobe, "The Future of Creativity" (Virtual)	2020
Participant, Microsoft Research, Frontiers in Machine Learning (Redmond, remote)	2020
Participant, Discover Bloomberg: Women in Engineering event (New York, remote)	2020
Participant, Twitter PhD ML Flock Event (New York, Boston office)	2019
Tarticipant, Twitter The Mic Flock Event (New Tork, boston office)	2019
PRESS	
Featured in the "Black Girls CODE the Future" Coloring Book	2021
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NCWIT, chosen (1 of 2) to Congratulate Dr. Gladys West for Pioneer Award (virtual)	2021
MacArthur Foundation profile on Black in AI organization's Impact	2021
VentureBeat "AI needs systemic solutions to systemic bias, injustice and inequality"	2020
Featured by Women of Silicon Valley, June Edition, 16 "Caribbean Techies"	2020
Featured by Women of Silicon Valley, May Edition	2020
Interviewed for CareerGirls.org Boston (videographed at MIT)	2019
INDUSTRY TALKS	
Student Presenter for Microsoft Research's Reinforcement Learning Open Source Fest	2021
Invited Panelist, Springer AI and Ethics Board for The Algol Conference	2021
Invited Panelist, Technovation Al Prize	2021
Featured by Coursera (Learner Story)	2017
Speaker, EGG on Air Conference (human-centred AI)	2020
Speaker, EGG at Morgan State (talk on Human-centred Al and research)	2020
Presenter, VentureBeat's Transform 2020 Wrap-up for panel on Ethics and Al	2020
Moderator, VentureBeat's Transform 2020 panel on Ethics and Al	2020
Interviewed for Podcast, The Data Standard	2020
Interviewed for OpenMined course (Privacy-Preserving Machine Learning and Fairness)	2020
Interviewed for YouTube Series, Tech Girl Thursdays	2020
Interviewed for Podcast, Women of Silicon Valley	2020
Invited Panelist, Career Girls Al Virtual Camp	2020-2021
Invited Speaker, Autodesk Design (Boston Office) on Differential Privacy	2020
Interviewed for Podcast on Black in AI (1 of 2 persons), iPhone Life Interview	2020
Invited Speaker, Sister to Sister International, Inc (STSI) on AI, Privacy, Ethics	2020
Invited Panelist, Morehouse@Momentum Coding School, "The Data Don't Lie"	2020
Invited Guest, Corecursive Podcast (Technical Podcast)	2020
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INDUSTRY TALKS

INDUSTRY TALKS	
Featured Session Clip, End of Year Corecursive Podcast (Technical Podcast)	2020
Women in Data Science talk "Why conferences matter" (40 min NeurIPS inspired talk)	2020
"Magic Gnomes: A GHC Compiler talk (5-minute talk at Github for Sentry's Show & Tell)	2019
"Denotational Semantics" (2 minute Lightning Talk for Meetup group)	2018
"Recap of Google I/O 2018" (20 minute presentation at Google Developer Group LA)	2018
Wendy's Subway, Invited Guest, Audiobook, "Turn Illness into a Weapon"	2021
OTHER (NON-INDUSTRY) TALKS	
Invited Panelist, Peer-connected Undergraduate Research Exploration in Computer	2021
and Information Science and Engineering (PRE.CISE)	2021
University of Vermont, CIS196, Privacy Law Research Talk	2021
BlackAIR Research Grant speaker	2021
MIT Hacking Racism in Healthcare Challenge (keynote speaker)	2020
PLAID Lab speaker, "What Scientists can learn from Artists"	2020
PLAID Lab Speaker, "Information Theory: from Spacecraft to Blockchain"	2021
CS Crew Project talk : contributing to Maths software (CodeWorld, SageMaths)	2019
CS Crew GSoC talk (40-minute talk about Google Summer of Code and Internships)	2019
University of Vermont, CS293 Technical Interviewing Workshop Talk	2019
CLASSES (PhD)	
Doctoral Research with advisor Joe Near	2021-present
Information Theory, taught by Jeff Frolik (Fall)	2021
Abstract Algebra I taught by Puck Rombach (Fall)	2021
Privacy, Law and Policy, taught by Ryan Kriger (Spring)	2021
(Post-quantum) Cryptography, taught by Christelle Vincent (Spring)	2021
Secure Distributed Computation; taught by Joe Near using Python (Fall)	2020
Machine Learning; taught by Safwan Wshah using Python (Spring)	2020
Doctoral Research with advisors Joe Near and David Darais (Spring, Fall)	2019-2020
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Data Privacy; taught by Joe Near using Python (Fall)	
Software Verification; taught by David Darais using Agda (Fall)	2019
Computer Human Interaction; taught by Josh Bongard (Fall)	2019
EXCHANGE CLASSES (PhD)	
Probabilistic Artificial Intelligence DT8122	2021
Norwegian University of Science and Technology (Virtual)	
CLASSES (AUDIT)	
Stanford EE 374 : Internet-Scale Consensus in the Blockchain Era	2021
 Taught by Dr. David Tse through Stanford University 	
- Audited class, scribed for Lecture 11, Spring 2021	
University of Vermont: CS124, Algorithms, taught by J. Hibbeler	2021
CLASSES (RELATED)	
Rewriting the Code (RTC) Blockchain Basics + Developer Workshop	2021

CLASSES (RELATED)	
Participant (1 of 18), "Dark Matters", School for Poetic Computation	2020
(taught by American Artist: workshop on Surveillance, data, ethics, history of Silicon Va	ılley;
guests included Dr. Simone Browne, Stephanie Dinkins and Rashida Richardson)	
Stanford ICME Summer NLP in Deep Learning Workshop	2020
Participant, IBM Qiskit Global Quantum Computing Summer School	2020
Participant, PL+HCl Swimmer Summer School	2020
(Programming Languages + Human Computer Interaction)	
Participant, MSRI, Decidability, Definability and Computability in Number Theory	2020
DeepLearning.ai	2020-2021
- Neural Networks and Deep Learning	
- Improving Deep Neural Networks: Hyperparameter Regularization and Optimiza	tion
- Structuring Machine Learning Projects	
- Natural Language Processing Specialization	
- Cryptography I	2020-2021
- Cryptography : Boolean Functions, S-boxes and Related Problems	2020-2021
Hyperlink Academy	2020-2021
- Design Neighborhood Scale Software (Ostromian economics and computing)	
- Digital Alchemy (digital file formats, data manipulation)	
- Artificial World Building (genetic algorithms, reinforcement learning, cellular auto	mata)
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 Esoteric Programming Language Theory (Graphical to Impossible programming 	languages)
 Esoteric Programming Language Theory (Graphical to Impossible programming Language Construction Workshop (Conlang: Linguistics / made a language) (C. 	/
	Gorrie)
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MCMC sampling, model components for Bayesian non-parametric distribution

WORKSHOPS (RELATED) University of Vanderbilt Regression Modeling Strategies Short Course - Four day course on regression modeling and causal models - Linear models, logistic and ordinal regression (F. Harrell, Jr., PhD, D. Levy, PhD)	2021)
Brown University Applied Mathematics - Contributed Artwork to SUMS on Mathematics and Illusion - (SUMS: Symposium for Undergraduates in Mathematical Sciences)	2021
Gray Area Festival Workshops - Conceptual Cartography with Mapbox - Data Visualization: Theory to Practice	2020
Pioneer Works - Data Visualization as Activism (S. Lavigne) - Feminist Data Set (with C. Sinders) - AI + Creativity (A. Miller, D. Geers and A. Dorsen)	2020
FutureLearn	
 "Empire: The Controversies of British Imperialism" The Laws of Digital Data, Content and Artificial Intelligence "Functional Programming in Haskell" 	2020 2020 2017
 Wendy's Subway Rea Tajiri's workshop on Archival Practices - Speculative Imaginings Reading workshop with Che Gossett on Abolitionist Insurgencies (led by C. Gossett, with lecture guest F. Moten, contributed to published Zine) Unsettling Historical Common Sense 	2021 2020
D&I (Diversity and Inclusion) Invitations (Academic Conferences):	
KDD 2020 D&I Grant (free registration)	2020
ECCV 2020 (free registration courtesy Google Research)	2020

HACKATHONS

R Data Hackathon 2021, <u>First Place</u>, "Cast and Gender Roles in Movie Data" 2021

- Our group won First place at the R Data Hackathon 2021 for Best Visualization

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Developer Conference Grant/ Scholarship Invitations (Non-Academic Conferences):

AppSec (LA) 2019, TechTogetherBoston 2020, Twilio's Signal Conf 2019, Curry On! 2019, RustConf 2018, EARL Seattle 2018 (declined offer), LambdaConf 2017/2018, Strange Loop 2017, Software Craftsmanship North America (SCNA), Clojure Conj 2016/2017, Clojure West 2017, Chrome Dev Summit 16-18, Google IO 2016-2019

NON-ACADEMIC MEMBERSHIP

Community Board, Black In Al	2020-present
Member, Women in Number Theory	2018-present
Member, She256	2021-present
Member, Women in Security and Privacy (WISP)	2020-present