

INTRODUCTION

CHAPTER – 1

INTRODUCTION

1.1. ABOUT THE PROJECT

An employee grievances system is a crucial initiative aimed at providing a platform for employees to voice their concerns and seek resolutions for various issues they may face within an organization. This website is a user-friendly website which allows employees to submit grievances, categorize them based on the nature of the problem and attach relevant documents or evidence. Additionally, it also enables anonymous reporting to encourage open communication and reduce fear of reprisal. An essential component is a systematic mechanism for tracking grievances, notifying the concerned authorities, and ensuring timely resolution. Transparency in the process and clear communication with the employees about the progress of their complaints are key elements to build trust and maintain the credibility of the platform. Overall, the employee grievances website plays a vital role in fostering a healthy and supportive educational environment. This Employee Grievances system allows employees to quickly and easily lodge a complaint or request information on anything from cafeteria facilities to food options on campus.

This allows employees to create accounts or log in with their employee credentials to ensure that only authorized users can submit grievances. This website categorizes grievances into different types (services and infrastructure) to help in organizing and prioritizing responses. To create a user login page in this website HTML (Hypertext Markup Language) and JavaScripting codes are included. HTML is the markup language that we use to structure and give meaning to our web content, for example defining paragraphs, headings, and data tables, or embedding images and videos in the page. HTML is used to create the structure of the webpage. Using HTML programming language, the elements for the Username, password inputs and a submit button are created. JavaScript is used to add interactivity to the web page. JavaScript codes are added to validate the form of inputs from the user before submission. It also checks if both the username and password fields are filled. If not, it displays an alert and prevents from submission. JavaScript allows to validate user input, handle form submissions and interact with the server to authenticate users and manage session.

1.2. OBJECTIVE OF THE PROJECT

The user login role on an employee grievances system serves the objective of allowing employees to securely log in, enabling them to submit their grievances, track the status of their complaints, and maintain a record of their interactions with the platform. It facilitates a personalized and organized experience for addressing employee concerns. The user login role in the objectives of an employee grievances system serves several purposes like Authentication, personalization, data collection, accountability, communication, tracking and reporting.

User login ensures that only authorized individuals, such as employees or staff, can access and interact with the website. This helps maintain the security and integrity of the grievance system. Once users log in, the website can provide a personalized experience. For employees, this may include viewing their past grievances, tracking the status of current ones, and receiving updates or notifications related to their complaints. User login allows the website to collect and associate grievances with specific users. This data can be used for analysis and reporting, helping educational institutions identify recurring issues and improve their services.

1.3. PROBLEM STATEMENT

The current grievance handling system in many organizations is inefficient and lacks transparency, resulting in unresolved issues, employee dissatisfaction, and a negative work environment. There is a need for a Grievance website that addresses these challenges and provides a streamlined platform for employees to raise their concerns, facilitate efficient grievance resolution, and promotes a healthy work culture. The existing grievance handling processes often lack transparency, making it difficult for employees to track the progress of their complaints. This leads to frustration and a lack of confidence in the system. Communication between employees and the grievance handling authorities is often slow and ineffective, leading to delayed resolution of issues.

This can adversely affect employee morale and productivity. Many organizations still rely on manual and paper-based processes for grievance management, resulting in paperwork errors, misplaced complaints, and difficulty in retrieving historical data. This hampers the overall efficiency of the system.

CHAPTER – 2

SYSTEM ANALYSIS

2.1. EXISTING SYSTEM

The existing system of an employee grievances system has several drawbacks. Firstly, the interface may lack user-friendliness, making it difficult for employees to navigate and locate the appropriate channels to lodge their complaints. Secondly, response times to grievances may be prolonged, leaving employees frustrated and dissatisfied with the resolution process. Additionally, there could be a lack of transparency in the handling and tracking of complaints, resulting in a loss of trust in the system. Moreover, inadequate communication and updates regarding the status of complaints may leave employees feeling unheard or neglected, further diminishing their faith in the system.

2.1.1. LIMITATIONS OF EXISTING SYSTEM

- **Lack of User - Friendly Interface** Many grievance websites have complex interfaces, making it difficult for users to navigate and submit their complaints easily. **Inefficiency in Resolution Process** - The process of addressing grievances can be slow and cumbersome, leading to frustration among employees who may not receive timely responses or resolutions. **Insufficient Transparency** Some platforms lack transparency in displaying the status of grievances, making it unclear to employees how their complaints are being handled or progressed.
- **Limited Scope of Grievances** - Some platforms may only cater to specific types of grievances, excluding certain issues or areas of concern that employees may want to address. **Inadequate Communication** There might be a lack of clear communication regarding the progress of the grievance, updates on the actions taken, or feedback provided to the employees.
- **Difficulty in Tracking Grievances** - Employees may find it challenging to track the status of their grievances due to a lack of tracking mechanisms or clear information

2.2. PROPOSED SYSTEM

The proposed system of Employee Grievance website is designed using HTML and JavaScript, aims to overcome the limitations of the existing system while introducing several enhancements. It will prioritize scalability, ensuring efficient handling of growing crime data volumes without sacrificing performance. A modern and intuitive user interface will be developed to improve user-friendliness and responsiveness. The system will be optimized for mobile access, including the creation of a dedicated mobile app for officers in the field. Advanced reporting and analytics tools will empower users to generate customizable reports and gain meaningful insights from the data.

2.3. ADVANTAGES OF PROPOSED SYSTEM

The proposed system provides several advantages over the existing system. The advantages of the proposed system are:

- **User- friendly interface** the proposed system provides a user-friendly interface that is easy to navigate and understand. The system's login system is also simple and easy to use, ensuring that users can access their content quickly and easily. **Transparency and Accessibility:** Provides a centralized platform for employees to voice their concerns and grievances, ensuring transparency and easy access to the complaint submission process. **Efficient Communication:** Facilitates efficient communication between employees and the institution, enabling timely resolution of grievances and preventing potential escalation. **Record Keeping and Tracking:** Allows for systematic recording and tracking of grievances, helping institutions analyze trends, identify recurring issues, and implement necessary improvements.
- **Empowerment and Participation:** Empowers employees by giving them a channel to express their concerns, fostering a sense of participation and engagement in institutional matters. **Efficiency in Resolution** Streamlines the grievance resolution process by providing a structured platform for employees to detail their grievances, aiding the institution in promptly addressing concerns.

2.4. HARDWARE AND SOFTWARE SPECIFICATION

2.4.1. HARDWARE SPECIFICATION

- Intel core processor
- 8GB Ram
- Processor --Intel(R) Core (TM) 13-10110U CPU @ 2.10GHZ 2.59 GHz
- Installed RAM -8.00 GB (7.84 GB usable)
- System type = 64-bit operating system, x64-based processor
- Edition - windows 11 Home single language.

2.4.2. SOFTWARE SPECIFICATION

- Google chrome version 115.0.5790.102
- Visual Studio
- Windows 11 operating system
- HTML
- CSS
- JavaScript

2.5. SOFTWARE DESCRIPTION

- **HTML:** Hypertext Markup Language is the standard markup language used to create web pages and other types of electronic documents that are displayed on the World Wide Web. It provides a set of tags and attributes that are used to define the structure and content of a web page, including headings, paragraphs, images, links, and other elements. HTML is a markup language, which means that it is used to describe the structure of a document rather than its appearance. The appearance of a web page is controlled by Cascading Style Sheets (CSS), which are used to define the visual style of the page. HTML is a foundational technology for the web and is used by millions of developers worldwide. It is constantly evolving, with new versions and features being added to support the latest web technologies and standards.

- **CSS:** Cascading Style Sheets is a style sheet language used to describe the presentation of a document written in HTML or XML. It provides a set of rules that are used to define the visual style of a web page, including layout, colors, fonts, and other visual elements. CSS allows developers to separate the presentation of a web page from its content, making it easier to maintain and update the design of a website. It is a cornerstone technology of the web and is used by millions of developers worldwide. CSS is constantly evolving, with new features and capabilities being added to support the latest web technologies and standards. It is often used in conjunction with other web technologies, such as HTML and JavaScript, to create dynamic and interactive web pages.
- **JavaScript:** It is a high-level, dynamic, and interpreted programming language that is used to create interactive and dynamic web pages. It is a client-side scripting language, which means that it runs on the user's web browser rather than on the server. JavaScript is used to add interactivity to web pages, such as form validation, animations, and dynamic content updates. It is also used in server-side programming, such as with Node.js, to create scalable and high-performance web applications. JavaScript is a foundational technology of the web and is used by millions of developers worldwide. It is constantly evolving, with new features and capabilities being added to support the latest web technologies and standards. JavaScript is supported by all modern web browsers and is an essential tool for web developers.

CHAPTER – 3

SYSTEM DESIGN

3.1. INPUT DESIGN

- **User Research and Needs Analysis:** Conduct user research to understand the target audience (employees) and their specific needs regarding grievances and complaint submission. Identify the common types of grievances employees might have and the information they need to provide to articulate their grievances effectively.
- **User-Friendly Interface:** Keep the interface simple and intuitive to encourage user engagement. Use clear and concise language to explain the purpose and process of submitting grievances. Ensure the website is accessible to all users, including those with disabilities, by following accessibility standards.
- **Submission Form:** Create a structured and easy-to-fill submission form with relevant fields, such as: Employee's personal information (name, contact details, employee ID). Type of grievance (academic, administrative, harassment, etc.) Detailed description of the grievance, including relevant dates, persons involved, and incident details. Any supporting documents or evidence that can be uploaded.

3.2. OUTPUT DESIGN

- **Homepage:** Our homepage welcomes you to [Website Name], your trusted platform for reporting grievances. Take action now by clicking the "Report a Grievance" button, and let us help you find a resolution.
- **Grievance Reporting:** In this dedicated section, you can easily report your grievances. The form includes fields for all relevant details, and you can upload supporting documents for a comprehensive report. Clear, step-by-step instructions guide you through the process, ensuring your concerns are addressed efficiently
- **Informational Pages:** Explore our dedicated pages to understand the grievance process, your rights, and responsibilities. Our comprehensive FAQs address common queries regarding grievances, providing you with valuable insights and guidance.

3.3. USE CASE DIAGRAM

3.3 DATABASE DESIGN

Table name : user

Primary key : email

Field name	Datatype	Description
Username	varchar(100)	User id
Email	varchar(100)	Email id
Password	varchar(100)	password
Verify password	varchar(100)	Password
Phone number	Int(11)	Phone number

3.4. MODULES DESCRIPTION

ADMIN

- Admin dashboard
- View staff
- Add staff
- View case
- Manage Account

USER

- Grievance Submission
- Confidentiality
- Timely Resolution
- Resolution Records
- Feedback Loop

User Interface Module: This module is responsible for creating a user-friendly and interactive interface for the user. The user interface module includes HTML, CSS, and JavaScript code to create input fields, buttons, and other interactive elements.

USER LOGIN

An employee grievances website is a platform designed for employees to voice their concerns or complaints regarding various aspects of their educational experience. The structure and features of such a website may vary, but here's a general outline of what an existing system might entail:

User Registration and Profile Creation: Employees can create accounts by providing personal details and creating an account. Design a registration form with fields for necessary information (e.g., name, email, password, etc.). Implement client-side validation to ensure data accuracy.

Grievance Categories: An employee grievances system typically categorizes complaints into several key areas to streamline the resolution process. These categories may include concerns regarding services, administrative issues, such as problems campus facilities, may also be included. These categories help ensure that complaints are directed to the appropriate channels for effective resolution.

Subject: In subject, mention about the grievances shortly in one or two sentences. In brief description, mention about the grievances in detail with three to five sentences. Give a clear and detailed explanation about the complaint.

File Uploads: Capability to upload relevant documents or evidence supporting the grievances.

ADMIN LOGIN

Admins play a crucial role in overseeing and managing the entire grievance resolution process, so these features help streamline their tasks and ensure grievances are addressed effectively.

Admin Dashboard: An admin dashboard for monitoring and managing user activity and reported grievances.

Grievance Management: An interface to categorize, prioritize, and assign reported grievances to appropriate staff or departments for resolution.

Subject Review: Review and assess the subject lines of reported grievances, helping to quickly identify the nature of each issue.

Detailed Grievance Review: Access to detailed descriptions of grievances, supporting documents, and user comments to facilitate the resolution process.

File Access: The capability to access uploaded files, ensuring administrators have access to all relevant evidence when reviewing grievances.

CHAPTER – 4

SYSTEM TESTING

Once the development of the application was completed, it was important to that the application was tested thoroughly to ensure that it functions as expected. Testing is an important part of software development because it helps to detect and fix errors, and ensures that the application is reliable, stable and functional. The testing phase of the application included both functional testing and non-functional testing.

4.1. FUNCTIONAL TESTING:

Functional testing is a type of software testing that focuses on verifying that a software application or system performs its intended functions correctly. It is a critical phase of the software testing process and ensures that the software behaves as expected, according to the specified requirements and functional specifications.

4.2. USABILITY TESTING:

Functional testing is a type of software testing that focuses on verifying that a software application or system performs its intended functions correctly. It is a critical phase of the software testing process and ensures that the software behaves as expected, according to the specified requirements and functional specifications

4.3. SECURTIY TESTING:

Security testing, also known as security assessment or penetration testing, is a critical process in the software development lifecycle that focuses on identifying vulnerabilities, weaknesses, and security threats within an application, system, or network. The primary objective of security testing is to assess the security posture of a system and to find and rectify potential security issues before they can be exploited by malicious actors.

4.4. COMPLIANCE TESTING

Compliance testing is a critical phase in the software testing process that focuses on ensuring a website adheres to legal and regulatory requirements, particularly concerning the handling of sensitive employee data and privacy. The primary goal of compliance testing is to verify that the website meets all the necessary legal standards and follows established guidelines to safeguard the privacy and data protection rights of employees and other stakeholders

CONCLUSION

CHAPTER – 5

CONCLUSION

In summary, the employee grievances system we propose plays a pivotal role in addressing the myriad concerns that employees encounter. With its intuitive and accessible interface, the platform empowers employees to voice their grievances effectively, ultimately leading to more timely resolutions.

The potential impact of such a platform cannot be overstated. It fosters a culture of transparency, accountability, and open communication between employees and the relevant authorities. The website's key features, including the option for anonymous reporting, well-defined grievance categories, real-time tracking, and timely resolution updates, all contribute to its significant utility.

In the grander scheme of things, this platform has the potential to revolutionize the employee experience, creating a more inclusive and responsive educational environment. It not only addresses grievances but also symbolizes a commitment to improving the overall educational experience for all employees. The platform's success lies in its ability to bridge the gap between employees and institutions, fostering a harmonious and supportive academic community.

REFERENCES

6.1. BOOK REFERENCES

- "Web Design with HTML, CSS, JavaScript and jQuery Set" by Jon Duckett
- "Learning Web Design: A Beginner's Guide to HTML, CSS, JavaScript, and Web Graphics" by Jennifer Niederst Robbins
- "JavaScript: The Definitive Guide: Activate Your Web Pages" by David Flanagan • "HTML and CSS: Design and Build Websites" by Jon Duckett
- "Pro RESTful APIs: Design, Build and Integrate with REST, JSON, XML and JAX-RS" by Sanjay Patni
- "RESTful Web APIs" by Leonard Richardson, Mike Amundsen, and Sam Ruby
- "JavaScript: The Good Parts" by Douglas Crockford
- "Head First HTML and CSS: A Learner's Guide to Creating Standards-Based Web Pages" by Elisabeth Robson and Eric Freeman
- "Professional JavaScript for Web Developers" by Nicholas C. Zakas

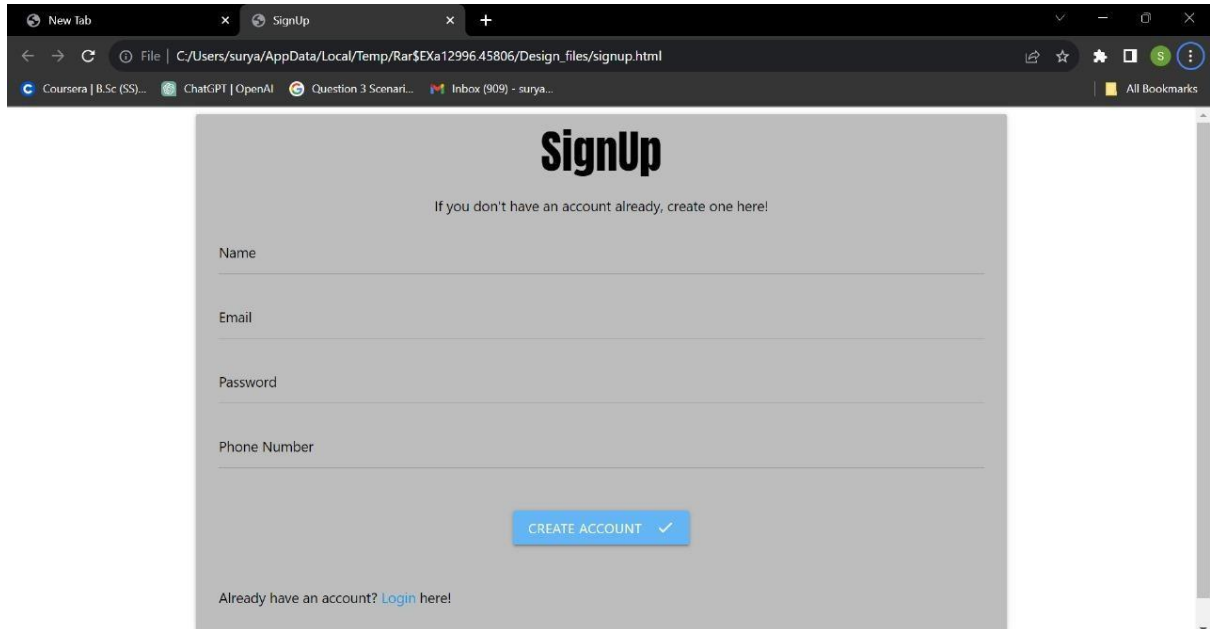
6.2. WEB REFERENCES

- HTML Validator: <https://validator.w3.org>
- CSS Validator: <https://jigsaw.w3.org/css-validator/>
- JavaScript Validator: <https://jshint.com/>
- W3Schools: <https://www.w3schools.com/>
- Idea reference: <https://samadhaan.ugc.ac.in/>

SCREENSHOTS

USER LOGIN

User Registration and Profile Creation:



New Tab x SignUp x +

File | C:/Users/surya/AppData/Local/Temp/Rar\$EXa12996.45806/Design_files/signup.html

Coursera | B.Sc (SS)... ChatGPT | OpenAI Question 3 Scenari... Inbox (909) - surya...

All Bookmarks

SignUp

If you don't have an account already, create one here!

Name

Email

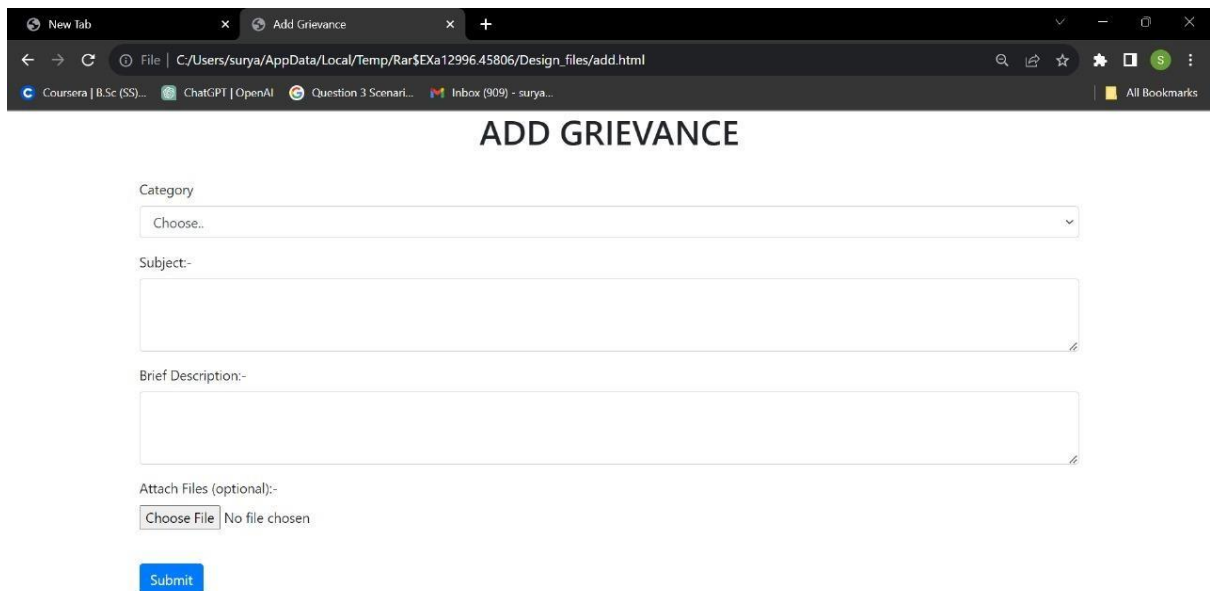
Password

Phone Number

CREATE ACCOUNT ✓

Already have an account? [Login here!](#)

Employee complaint portal



New Tab x Add Grievance x +

File | C:/Users/surya/AppData/Local/Temp/Rar\$EXa12996.45806/Design_files/add.html

Coursera | B.Sc (SS)... ChatGPT | OpenAI Question 3 Scenari... Inbox (909) - surya...

All Bookmarks

ADD GRIEVANCE

Category

Choose..

Subject:-

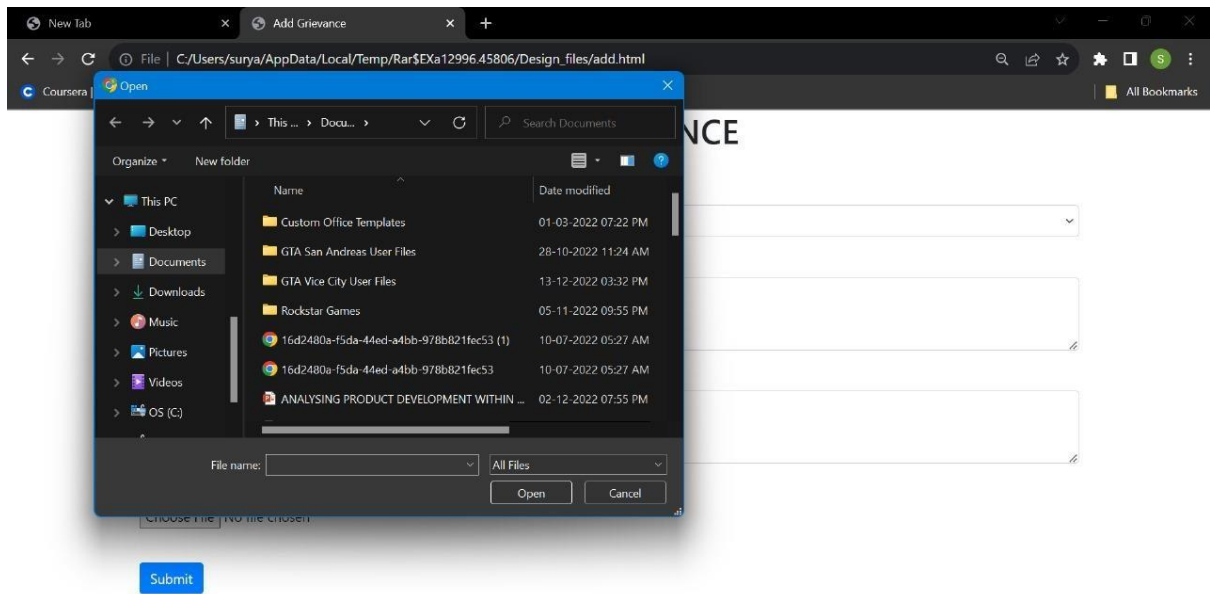
Brief Description:-

Attach Files (optional):-

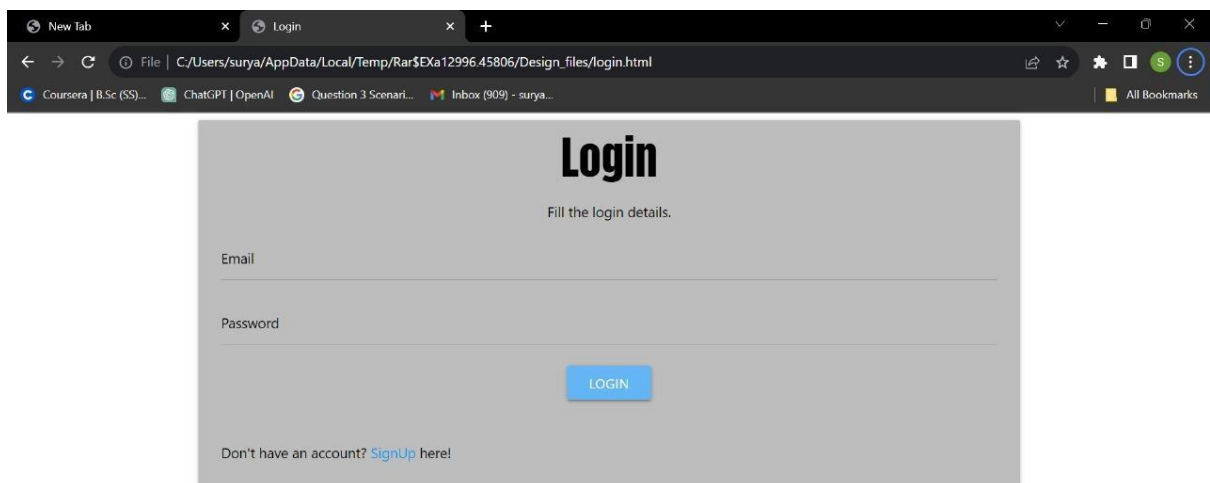
Choose File No file chosen

Submit

Attach files



Employee Login



ADMIN LOGIN

Login

Fill the login details.

Email
admin@skasc.ac.in

Password

[LOGIN](#)

Don't have an account? [Sign Up here!](#)

ADMIN PORTAL

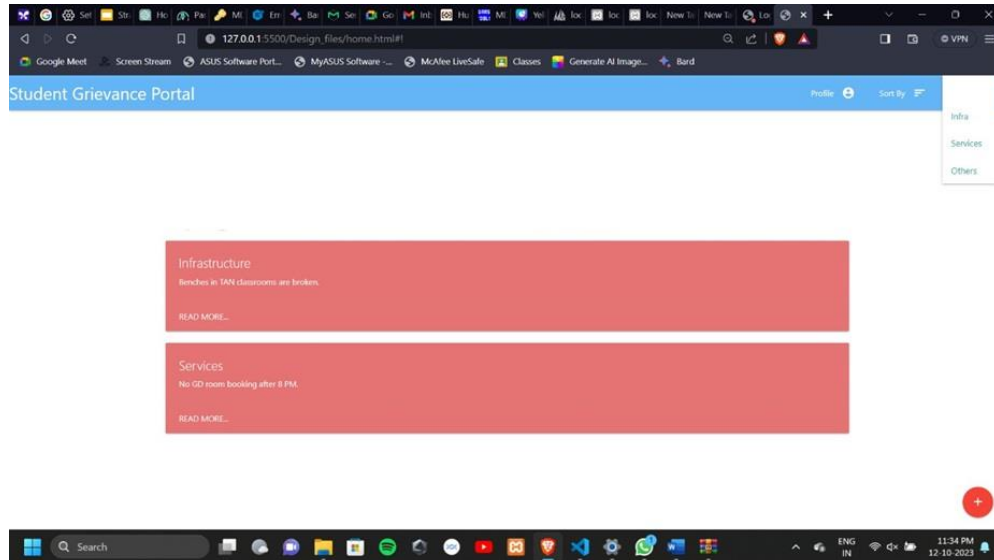
Student Grievance Portal

Profile Sort By Filter

Infrastructure
Benches in TAN classrooms are broken.
[READ MORE...](#)

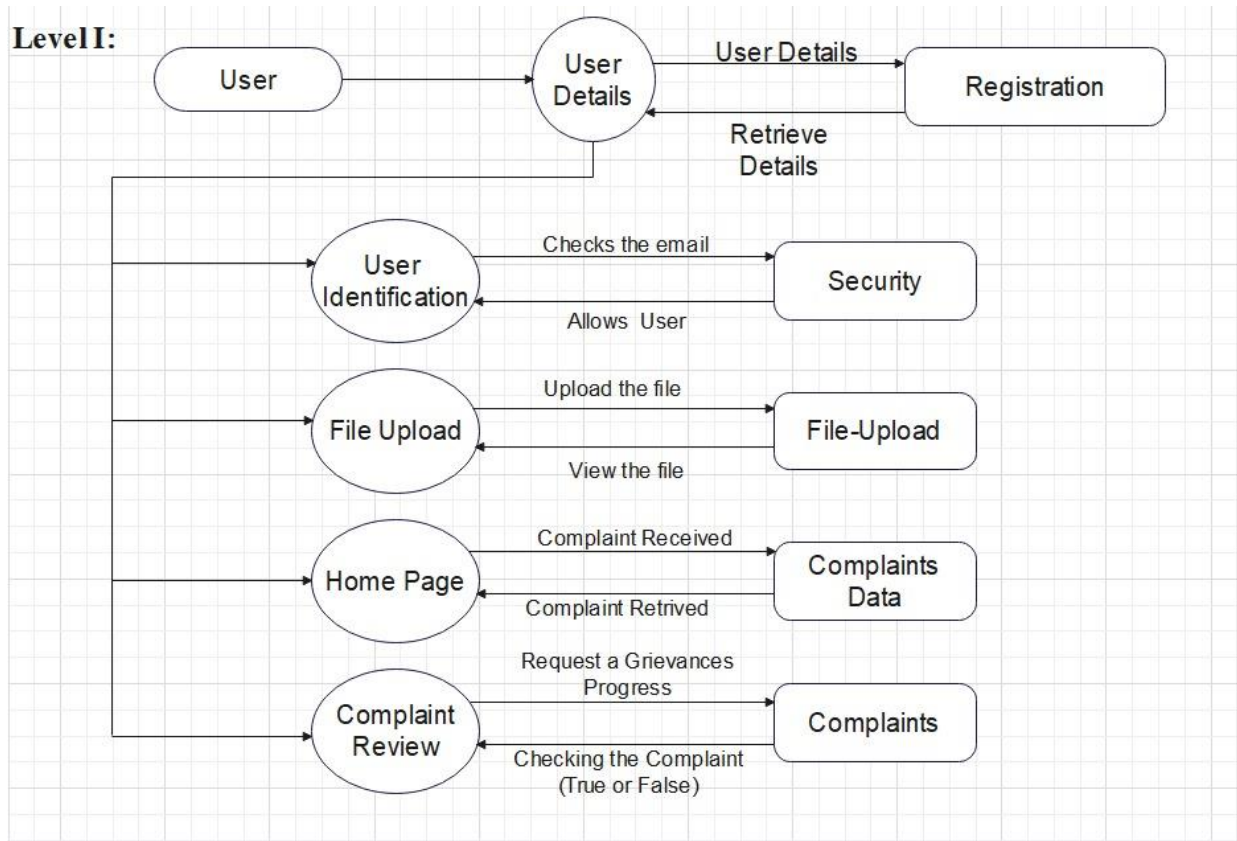
Services
No GD room booking after 8 PM.
[READ MORE...](#)

ADMIN FILTER TO SORT LIST COMPLAINTS



APPENDIX

DATA FLOW DIAGRAM



CODING

Coding for employee signup page:

```
<!DOCTYPE html>
```

```
<html>
```

```
<head>
```

```
<!--Import Google Icon Font-->
```

```
<link href="https://fonts.googleapis.com/icon?family=Material+Icons" rel="stylesheet">
```

```
<!--Import materialize.css-->
```

```
<link rel="stylesheet"
href="https://cdnjs.cloudflare.com/ajax/libs/materialize/1.0.0/css/materialize.min.css">
```

```
<!--Let browser know website is optimized for mobile-->

<meta name="viewport" content="width=device-width, initial-scale=1.0"/>

<!--fonts-->

<link                href="https://fonts.googleapis.com/css?family=Anton&display=swap"
rel="stylesheet">

</head>

<title>SignUp</title>

<body>

<div class="container">

  <div class="row">

    <div class="col s12">

      <div class="card grey lighten-1">

        <div class="card-content black-text">
```

```
<span class="card-title center-align" style="font-size:xxx-large; font-family: 'Anton',
sans-serif;">SignUp</span>
```

```
<br>
```

```
<p class="center-align">If you don't have an account already, create one here!</p>
```

```
<form>
```

```
<div class="input-field black-text">
```

```
<input type="text" id="name">
```

```
<label class="active black-text" for="name">Name</label>
```

```
</div>
```

```
<div class="input-field">
```

```
<input type="email" id="email" class="validate">
```

```
<label class="active black-text" for="email">Email</label>
```

```
<</div>
```

```
div class="input-field">
```

```
<input type="password" id="password">
```

```
<label class="active black-text" for="password">Password</label>
```

```
</div>
```

```
<div class="input-field">
```

```
<input type="tel" id="ph.no" class="validate">
```

```
<label class="active black-text" for="ph.no">Phone Number</label>
```

```
</div>
```

```
<br>
```

```
<div class="center-align">
```

```
<button class="btn waves-effect waves-light blue lighten-2 hoverable"
type="submit" name="action">Create Account
```

```

        <i class="material-icons right">check</i>

    </button>

</div>

</form>

<br><br>

<span>Already have an account? <a href="/login.html">Login</a> here!</span>

</div>

</div>

</div>

</div>

</div> <!--CONTAINER ENDING-->

<!--JavaScript at end of body for optimized loading-->

<script
src="https://cdnjs.cloudflare.com/ajax/libs/materialize/1.0.0/js/materialize.min.js"></script>

</body>

</html>

```

Employee complaint portal

```

<!doctype html>

<html lang="en">

<head>

    <!-- Required meta tags -->

    <meta charset="utf-8">

    <meta name="viewport" content="width=device-width, initial-scale=1, shrink-to-fit=no">

```

```

<!-- Bootstrap CSS -->

<link rel="stylesheet"
href="https://stackpath.bootstrapcdn.com/bootstrap/4.4.1/css/bootstrap.min.css"
integrity="sha384-
Vkoo8x4CGsO3+Hh xv8T/Q5PaXtkKtu6ug5TOeNV6gBiFeWPGFN9MuhOf23Q9Ifjh"
crossorigin="anonymous">

<title>Add Grievance</title>

</head>

<body>

<div class="container">

<h1 class="text-center">ADD GRIEVANCE</h1>

<br>

<form>

<div class="form-group">

<label for="category">Category</label>

<select class="form-control" id="category">

<option selected>Choose..</option>

<option>Academics</option>

<option>Infrastructure</option>

<option>Services</option>

<option>Other</option>

</select>

</div>

<div class="form-group">

<label for="subject">Subject:-</label>

```

```

        <textarea class="form-control" id="subject" rows="3"></textarea>

    </div>

    <div class="form-group">

        <label for="statement">Brief Description:-</label>

        <textarea class="form-control" id="statement" rows="3"></textarea>

    </div>

    <div class="form-group">

        <label for="files">Attach Files (optional):-</label>

        <input type="file" class="form-control-file" id="files">

    </div>

    <br>

    <button type="submit" class="btn btn-primary mb-2">Submit</button>

</form>

</div>

</body>

</html>

```

Employee login

```

<!DOCTYPE html>

<html>

<head>

    <!--Import Google Icon Font-->

    <link href="https://fonts.googleapis.com/icon?family=Material+Icons" rel="stylesheet">

```

```

<!--Import materialize.css-->

<link rel="stylesheet"
href="https://cdnjs.cloudflare.com/ajax/libs/materialize/1.0.0/css/materialize.min.css">

<!--Let browser know website is optimized for mobile-->

<meta name="viewport" content="width=device-width, initial-scale=1.0" />

<!--fonts-->

<link href="https://fonts.googleapis.com/css?family=Anton&display=swap"
rel="stylesheet">

</head>

<title>Login</title>

<script>

const test = "test"

function myFun() {

    if (document.getElementById('email')?.value &&
document.getElementById('password')?.value) {

        if (document.getElementById('email')?.value?.indexOf('admin@skasc.ac.in') > -1) {

            window.location.href = "./home.html";

        }

        else if (document.getElementById('email')?.value?.indexOf('skasc.ac.in') > -1){

            window.location.href = "./add.html";

        }

        else{

            alert("Invalid Login")

        }

    }

}

```

```

else {

    alert("Enter Required Fields")

}

return false;

}

</script>

<body>

<div class="container">

<div class="row">

<div class="col s12">

<div class="card grey lighten-1">

<div class="card-content black-text">

<span class="card-title center-align"

style="font-size:xxx-large; font-family: 'Anton', sans-serif;">Login</span>

<br>

<p class="center-align">Fill the login details.</p>

<div class="input-field">

<input type="email" id="email" class="validate">

<label class="active black-text" for="email">Email</label>

</div>

<div class="input-field">

<input type="password" id="password">

<label class="active black-text" for="password">Password</label>

</div>

```



```

<div class="center-align">

    <button class="btn waves-effect waves-light blue lighten-2 hoverable"
onclick="myFun()">Login

    <i class="material-icons right"></i>

</button>

</div>

<br>

<br>

<span>Don't have an account? <a href="/signup.html">SignUp</a> here!</span>

</div>

</div>

</div>

</div>

</div>

</div>

<!--CONTAINER ENDING-->

<!--JavaScript at end of body for optimized loading-->

<script
src="https://cdnjs.cloudflare.com/ajax/libs/materialize/1.0.0/js/materialize.min.js"></script>

</body>

</html>

```

CODING FOR ADMIN PORTAL

```

<!DOCTYPE html>

<html>

<head>

```

```

<!--Import Google Icon Font-->

<link href="https://fonts.googleapis.com/icon?family=Material+Icons" rel="stylesheet">

<!--Import materialize.css-->

<link                                     rel="stylesheet"
href="https://cdnjs.cloudflare.com/ajax/libs/materialize/1.0.0/css/materialize.min.css">

<!--Let browser know website is optimized for mobile-->

<meta name="viewport" content="width=device-width, initial-scale=1.0"/>

<!--fonts-->

<link                                     href="https://fonts.googleapis.com/css?family=Anton&display=swap"
rel="stylesheet">

<link                                     href="https://fonts.googleapis.com/css?family=Oswald&display=swap"
rel="stylesheet">

</head>

<title>Welcome</title>

<body>

<ul id="sort" class="dropdown-content">

  <li><a href="#">Today</a></li>

  <li><a href="#">Yesterday</a></li>

  <li><a href="#">Previous Week</a></li>

</ul>

<ul id="filter" class="dropdown-content">

  <li><a href="#">Academics</a></li>

  <li><a href="#">Infra</a></li>

  <li><a href="#">Services</a></li>

  <li><a href="#">Others</a></li>

```

```

</ul>

<ul id="profile" class="dropdown-content">

  <li><a href="/profile.html">Profile</a></li>

  <li><a href="#">Sign Out</a></li>

</ul>

<nav>

  <div class="nav-wrapper blue lighten-2">

    <a href="" class="brand-logo left">Employee Grievance Portal</a>

    <ul id="nav-mobile" class="right hide-on-med-and-down">

      <li style="margin-right:15px;"><a href="" class="dropdown-button" data-
activates="profile">Profile<i class="material-icons right">account_circle</i></a></li>

      <li style="margin-right:15px;"><a href="" class="dropdown-button" data-
activates="sort">Sort By<i class="material-icons right">sort</i></a></li>

      <li style="margin-right:15px;"><a href="" class="dropdown-button" data-
activates="filter">Filter<i class="material-icons right">more_vert</i></a></li>

    </ul>

  </div>

</nav>

<div class="fixed-action-btn">

  <a class="btn-floating btn-large red waves-effect hoverable" href="/add.html">

    <i class="large material-icons">add</i>

  </a>

</div>

<div class="container">

  <br><br>

```

```

<div class="row">

  <div class="col s12">

    <div class="card red lighten-2">

      <div class="card-content white-text">

        <span class="card-title" id="category">Academics</span>

        <p id="subject">Ban 8 AM classes.</p>

      </div>

      <div class="card-action">

        <a class="modal-trigger white-text" href="#modal1">Read More...</a>

      </div>

    </div>

  </div>

</div>

<!--Modal-->

<div id="modal1" class="modal">

  <div class="modal-content">

    <i class=" modal-close material-icons right">clear</i>

    <h4 id="category">Academics</h4>

    <p id="statement">Lorem ipsum dolor sit amet consectetur adipisicing elit. Iste culpa
eveniet tempora sequi velit asperiores

    blanditiis libero dignissimos voluptas sint ad, accusamus officiis itaque minima,
cumque molestias odio unde eum.</p>

  </div>

  <div class="modal-footer">

    <a href="#" class="modal-close btn-flat green">Upvote<i class="material-icons
right">arrow_upward</i></a>

```

Downvote<i class="material-icons right">arrow_downward</i>

</div>

</div>

<div class="col s12">

<div class="card red lighten-2">

<div class="card-content white-text">

Infrastructure

<p>Benches in TAN classrooms are broken.</p>

</div>

<div class="card-action">

Read More...

</div>

</div>

</div>

<!--Modal-->

<div id="modal2" class="modal">

<div class="modal-content">

<i class=" modal-close material-icons right">clear</i>

<h4>Infrastructure</h4>

<p>Lorem ipsum dolor sit amet consectetur adipisicing elit. Iste culpa eveniet tempora sequi velit asperiores

blanditiis libero dignissimos voluptas sint ad, accusamus officiis itaque minima, cumque molestias odio unde eum.</p>

</div>

```

<div class="modal-footer">

    <a href="#" class="modal-close btn-flat green">Upvote<i class="material-icons
right">arrow_upward</i></a>

    <a href="#" class="modal-close btn-flat red">Downvote<i class="material-icons
right">arrow_downward</i></a>

</div>

</div>

<div class="col s12">

    <div class="card red lighten-2">

        <div class="card-content white-text">

            <span class="card-title">Services</span>

            <p>No GD room booking after 8 PM.</p>

        </div>

        <div class="card-action">

            <a class="modal-trigger white-text" href="#modal3">Read More...</a>

        </div>

    </div>

</div>

<!--Modal-->

<div id="modal3" class="modal">

    <div class="modal-content">

        <i class=" modal-close material-icons right">clear</i>

        <h4>Services</h4>

        <p>Lorem ipsum dolor sit amet consectetur adipisicing elit. Iste culpa eveniet tempora
sequi velit asperiores

```

blanditiis libero dignissimos voluptas sint ad, accusamus officiis itaque minima,
cumque molestias odio unde eum.</p>

</div>

<div class="modal-footer">

Upvote<i class="material-icons
right">arrow_upward</i>

Downvote<i class="material-icons
right">arrow_downward</i>

</div>

</div>

</div>

</div> <!--CONTAINER ENDING-->

<script type="text/javascript" src="https://code.jquery.com/jquery-2.1.1.min.js"></script>

<script

src="https://cdnjs.cloudflare.com/ajax/libs/materialize/0.98.2/js/materialize.min.js"></script>

<script>

\$(document).ready(function(){

// Init Carousel

\$('.carousel').carousel();

// Init Carousel Slider

\$('.carousel.carousel-slider').carousel({ fullWidth:true });

// Fire off toast

//Materialize.toast('Hello World', 3000);

// Init Slider

\$('.slider').slider();

```

// Init Modal

$('.modal').modal();

// Init Sidenav

$('.button-collapse').sideNav();

});

</script>

<script> $(document).ready(function(){

    $('.fixed-action-btn').floatingActionButton();

});</script>

<!-- <script src="rest.js"></script>

<script src="UI.js"></script>

<script src="app.js"></script> -->

</body>

</html>

```