

In-Office Relationships Policy

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Blunder Mifflin recognizes that love is in the air (or maybe it's just the printer toner), but office romances can complicate things. Here's our take:

1. ****Disclosure**** - If you find yourself smitten with a colleague, disclose the relationship to HR. We love a good office gossip, but let's keep it official.
2. ****Professionalism**** - Keep your relationship professional during office hours. Save the PDA for after 5 PM (or at least behind closed doors).
3. ****No Favouritism**** - Romantic involvement shouldn't lead to favouritism. Promotions should be based on merit, not on how many dinners you've shared.
4. ****Avoid Conflicts**** - Relationships

between supervisors and their direct reports are strongly discouraged. If it happens, one of you might need a new boss (or a new job).

Nepotism

At Blunder Mifflin, family is everything - until it affects the workplace. Here's the lowdown on nepotism:

1. ****Hiring**** - If you want to hire your cousin, sister, or that uncle who needs a job, disclose it to HR first. We have enough family drama without adding yours.
2. ****No Preferential Treatment**** - Family members working together should not receive preferential treatment. Your relative still needs to meet deadlines and attend meetings like everyone else.
3. ****Chain of Command**** - Family

members should not report directly to one another.

4. ****Transparency**** - Be transparent about any familial relationships in the workplace.