



Kanchana Gamage &lt;mkanchanagamage@gmail.com&gt;

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**Kanchana Gamage - Technical Lead, Networks - First Interview - Microsoft Teams**

5 messages

**Jayarathna, Awanthi** <Awanthi.Jayarathna@lseg.com>

Tue, Nov 1, 2022 at 3:05 PM

To: "mkanchanagamage@gmail.com" &lt;mkanchanagamage@gmail.com&gt;

Hi Kanchana,

Date: 2 Nov. 2022

Time: 5:30 – 6:30pm ( IST)

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Thanks and Regards,**Awanthi Jayarathna**

Associate Manager, Talent Acquisition and Resourcing

London Stock Exchange Group

Mobile +94 702 438 070

[Awanthi.jayarathna@lseg.com](mailto:Awanthi.jayarathna@lseg.com)

Trace Expert City, Colombo 10, Sri Lanka

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**Kanchana Gamage** <mkanchanagamage@gmail.com>  
To: "Jayarathna, Awanthi" <Awanthi.Jayarathna@lseg.com>

Tue, Dec 27, 2022 at 1:20 PM

Dear Awanthi,

Wish you a merry Christmas and hope you are doing well.

Thank you so much for shortlisting me for the position of Senior Specialist, Networks as well for the support given to me throughout this journey of joining LSEG. I've been offered a very attractive offer and even considered my requests upon negotiation. I'm currently reviewing the contract and expecting to submit soon.

Unfortunately, the government has just only introduced/confirmed the new TAX Revision by the time of discussions and I realize the increment I receive with the new position and venture will be affected after the TAX deduction ( Income Tax Rate 36% ).

I clearly realize this will affect all the employees and it will not be feasible to entertain each and every request. While I understand the above clearly, I feel that it affects me more since I will be changing the venture mainly considering the increment of the salary I got with the new position.

Therefore I would kindly request to consider including me for the 2023 increment cycle after reviewing my performance and abilities during the probation period. Hope that will dilute the concern to some extent or I would like to hear any other suggestions from your end.

Thanks & Best Regards  
Kanchana Gamage

P.s

[http://www.ird.gov.lk/en/Lists/Latest%20News%20%20Notices/Attachments/479/PN\\_IT\\_2022-03\\_15122022\\_E.pdf](http://www.ird.gov.lk/en/Lists/Latest%20News%20%20Notices/Attachments/479/PN_IT_2022-03_15122022_E.pdf)

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**Jayarathna, Awanthi** <Awanthi.Jayarathna@lseg.com>  
To: Kanchana Gamage <mkanchanagamage@gmail.com>

Tue, Dec 27, 2022 at 3:14 PM

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Hi Kanchana,

I'm out of office till 3rd January 2023 and you may aware Ahmed is also out of office.

I won't be able to confirm you anything right now, If I can get back to you on your concern, will be on 1st week of January when everyone is back. Please accept the delay in reply.

Rgds  
Awanthi

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**From:** Kanchana Gamage <mkanchanagamage@gmail.com>  
**Sent:** Tuesday, December 27, 2022 1:20:16 PM  
**To:** Jayarathna, Awanthi <Awanthi.Jayarathna@lseg.com>  
**Subject:** Re: Kanchana Gamage - Technical Lead, Networks - First Interview - Microsoft Teams

\*\*\* EXTERNAL EMAIL \*\*\*

[Quoted text hidden]

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**Kanchana Gamage** <mkanchanagamage@gmail.com>  
To: "Jayarathna, Awanthi" <Awanthi.Jayarathna@lseg.com>

Tue, Jan 17, 2023 at 3:48 PM

Dear Awanthi,

Hope you are doing well, I have completed initial document submission through Sterling. I hope everything is in order & waiting to hear from you soon.

Regards  
Kanchana

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**Jayarathna, Awanthi** <Awanthi.Jayarathna@lseg.com>  
To: Kanchana Gamage <mkanchanagamage@gmail.com>

Tue, Jan 17, 2023 at 4:51 PM

CORPORATE

That's a great news! 😊

Thanks and Regards,

**Awanthi Jayarathna**

Assistant Manager, Talent Acquisition and Resourcing

London Stock Exchange Group

Mobile +94 743 478 332

[Awanthi.jayarathna@lseg.com](mailto:Awanthi.jayarathna@lseg.com)

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