

Gyunghee Kang

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Research Interest

Economic Sociology, Political Sociology, Organizational Sociology, Labor and Social Movements, Mixed Methods

Education & Employment

- 2024.8. M.A. in Sociology, *Valedictorian* of College of Social Sciences, Seoul National University.
2022. State Certified Public Labor Attorney & Senior Director of Policy, Korean Claiming Rights Union.
2021. B.A. in Social Welfare and Sociology, *Summa Cum Laude*, Seoul National University.

Peer-Reviewed Publication

- 2022 Kwon, H., Kang, G., Noh, G. Do institutions still matter? Platform worker activism and its institutional experimentation, *Korean Journal of Industrial Relations*, Vol.32(4): 57-106.
Best Paper Award of 2022-2023, Korea Labor and Employment Relations Association
- 2024 Kang, G., Lee, S. Trends and Patterns of Labor Bills after Democratization in South Korea, *Korean Journal of Labor Studies*, (R&R)

Book Chapter

- 2022 Kwon, H., Kang, G., Noh, G. Jin, B. Labor protection for platform workers: Case studies of U.S., Germany and Spain in Ahn, J. (eds) *Digital Economy and Labor Rights*. Korea Employment and Labor Educational Institute.
- 2023 Lee, S., Kang, G., The Dynamics of Labor Law Proposals: Actors, Timing, and Legislative Patterns in Jung, H. (eds) *The governance and Policy Process of Korean Labor Politics*. National Assembly Futures Institute.

Selected Presentation

- 2024 “The Institutional Experimentation of Self-Employed Workers in South Korea”, *Interuniversity Research Centre on Globalization and Work(CRIMT) Annual Conference*. Montreal, Canada. (online)
- 2024 “Safe Rates for Owner-Drivers: The making of new labor standards at the intersection of marginality and illegality”, *The 44th International Labor Process Conference(ILPC)*. Gottingen, Germany.

- 2023 “Who Proposed What and When? An analysis of labor bills in the 13-20th National Assembly”, Annual Conference of the *Korean Sociological Association*. (With Lee, S.)
- 2023 “How Do Unions Represent Workers Without Institutional Resources?”, *at the Spring Conference of the Critical Sociological Association of Korea*.
- 2022 “From Economic Mobilization to Political Mobilization?”, at the *Annual Conference of the Korean Sociological Association*.

Work in Progress

- Kang, G. “Labor Politics Beyond Standard Employment: A Case Study of Truck Drivers in South Korea”
- Kwon, H., Noh, G., Kang, G. “Bringing Algorithms to the Bargaining Table: Strategies but setbacks in sociotechnical negotiations for unions in the Korean platform economy”

Research Experience

- 2024.08 - 2025.07 RA, Globalization, Economic Institutions, and Power Relations: Inclusive Growth in East Asia. *Funded by Hong Kong Research Grants Committee*
- Conducting in-depth interviews for data collection, simultaneous interpretation during expert interviews(English ↔ Korean)
- 2024.07 - 2024.11 RA, Korean Society Trends (Labor Market Issue). *Funded by Statistics Korea*
- Building labor market data and conducting descriptive, time series analysis
- 2024.07 - 2024.12 Co-researcher, Multidimensional Determinants of Job Stress in the Home Service Sector, *Funded by U Plus branch of Hope Union, KCTU*
- Conducting literature reviews, gathering data through participatory observation, interviews, and surveys, authoring detailed written reports, and editing content
- 2024.01 - 2024.08 Co-researcher, Work and Career Perspective of SNU Administrative Staff. *Funded by SNU Presidential Committee on Innovation*
- Conducting in-depth interviews for data collection, authoring written reports
- 2023.05 - 2023.12 Co-researcher, The Future of Labor and the Role of National Assembly. *Funded by National Assembly Futures Institute*
- Conducting comprehensive literature research, collecting data through archival research, authoring detailed written reports, and editing content
- 2023.07 - 2023.11 RA, Korean Society Trends (Labor Market and Industrial Relations Issue). *Funded by Statistics Korea*
- Building data and conducting descriptive, time series, and panel data analysis
- 2022.04 - 2022.12 Co-researcher, Digital Economy and Labor Rights. *Funded by Korea Employment and Labor Educational Institute*

- Conducted comprehensive literature research, collected data through archival research, authored detailed written reports, and edited content.

2022.01 - 2022.12 RA, How to Achieve Quality of Labor on Campus?

Funded by Seoul National University Human Rights Center

- Overseeing literature reviews, gathering data through participatory observation, interviews, and surveys, leading general write-up process, and delivering presentations

2021.01 - 2021.12 RA, Digital Transformation and Responses of Labor in the Finance

Industry. Funded by Finance & Service Ubuntu Foundation

- Overseeing literature reviews, gathering data through interviews and surveys, conducting quantitative analysis(survey data) and qualitative analysis(interview data)

Honors, Awards, and Grants

2024	Best Paper Award for Emerging Researchers, Institute for a Participatory Society
2024	President's Award as valedictorian of the College of Social Sciences, Seoul National University (SNU)
2024	International Travel and Research Grant, SNU
2023	Best Paper Award, Korea Labor and Employment Relations Association (KLERA)
2018	Best Paper Award in Social Work Field Practice, SNU
2018	Gwanak Scholarship, SNU Alumni Association Scholarship Foundation.
2018	Undergraduate Student Research Grant, SNU
2016-2017	Academic Merit Scholarship, SNU
2016	Academic Excellence Scholarship for freshmen. SNU.

Teaching Experience

2023/2024	Discussion Session Instructor, <i>Policy Course for Senior Care Workers</i> , Seoul Support Center for Senior Care Workers.
2023/2024	TA Session Instructor (<i>Python/R</i>), <i>Methods of Social Research</i> Dep. of Sociology at Seoul National University.
2023	Teaching Assistant, <i>Sociology of Environment and Ecology</i> , Dep. of Sociology at Seoul National University.

Invited Talk

Labor Politics of Independent Contractors: A Case Study of South Korean Truck Drivers
Labor Forum 'Namu', Seoul, Oct 2024
Korean Contingent Workers' Centre's Monthly Forum, Seoul, June 2024.

Affiliation

Korean Certified Public Labor Attorney Association for Workers
Committee for Policy and Collective Bargaining of Cargo Truckers' Solidarity Division
Joint Committee on Long-term Care Insurance for Senior Citizens
Korea Institute of Labor Safety and Health (KILSH)
Korean Contingent Workers' Center (KCWC)