Employee Data Analysis Using Excel

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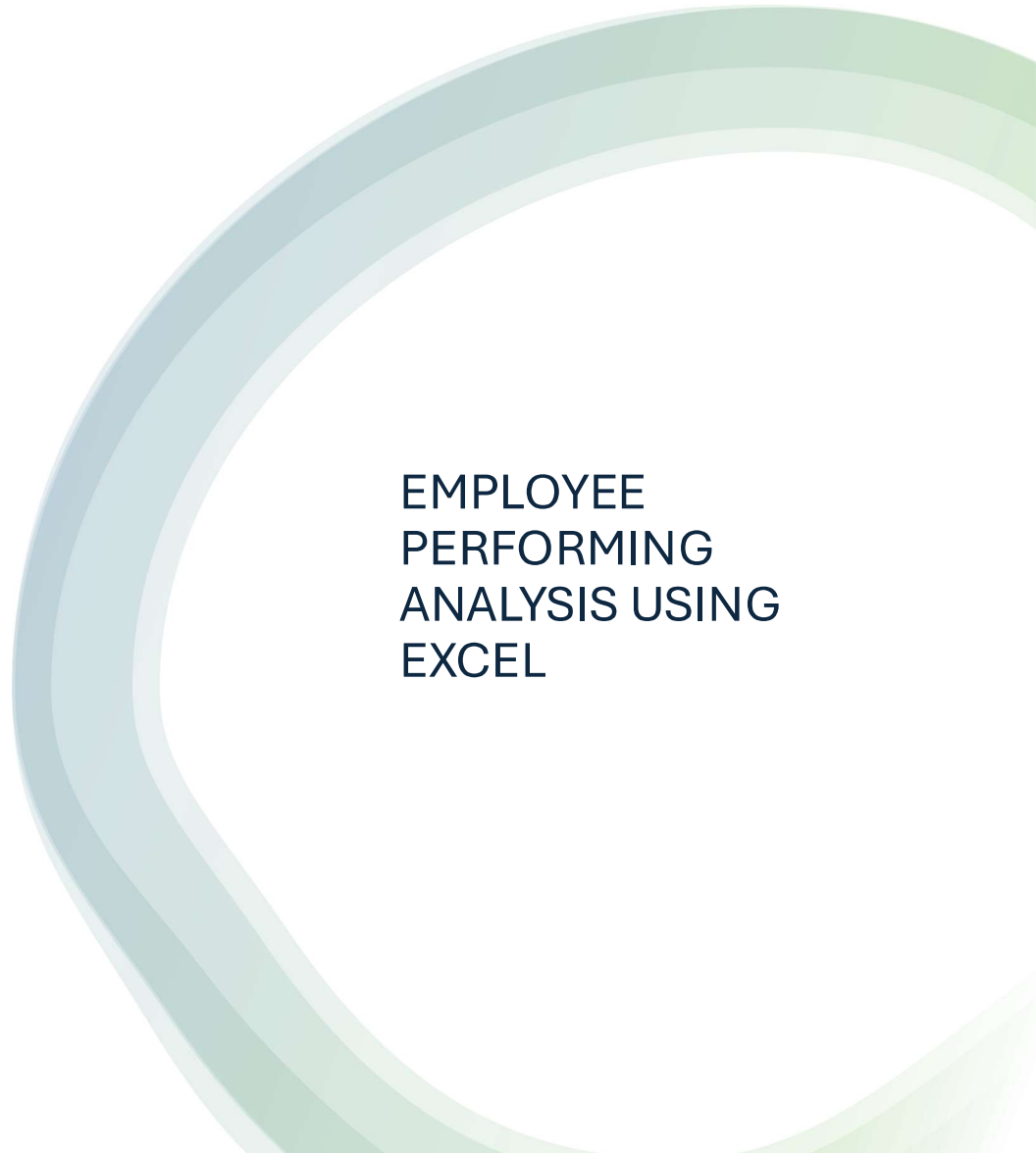
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PROJECT TITLE

EMPLOYEE PERFORMING ANALYSIS USING EXCEL

AGENTA

PROBLEM STSTEMENT

➢ Analyzing data from surveys and other sources to measure employee engagement and identify areas for improvement.

➢ Analyzing employee data to identify trends and patterns that predict turnover, allowing for proactive retention strategies.

➢ Using data to evaluate employee performance, identify strengths and weaknesses, and inform development plans

PROJEECT OVERVIEW

Employee data analysis is the process of collecting, examining, and interpreting data related to employees to gain insights that inform HR and business decisions. It involves using data and analytics to understand employee behavior, performance, engagement, and demographics, enabling organizations to:

- Make informed decisions

- Drive business outcomes

- Improve employee experience

- Reduce costs

- Enhance talent management

WHO ARE THE END USERS

- ❑ MANAGER
- ❑ EMPLOYEES
- ❑ EMPLOYER
- ❑ ORGANISATION
- ❑ IT SECTORS
- ❑ INDUSTERY ETC..

OUR SOLUTION AND ITS VALUE PROPOSITION

- ✓ Conditional formatting
- ✓ Filter- remove
- ✓ Formula-performance
- ✓ Pie chart-data visualization
- ✓ Pivot-summary

DATASET DESCRIPTION

❖ Employee =kaggle

❖ 26- featurers

❖ 9- features

❖ Emp id- num

❖ Name text

❖ Emp type

❖ Performance level

❖ Gender -male female

❖ Employee rating -num

THE "WOW" IN OUR SOLUTION

Performance level =IFS(Z8>=5,"VERY HIGH",Z8>=4,"HIGH",Z8>=3,"MED",TRUE, "LOW")

RESULTS

Employee performance analysis

Legend: BPC, CCDR, EW, NEL, PL, SVG, TNS

CONCLUTION

By comparing the performance of an employee the number of employees are higher in number you need to motivate the employees by given them the different levels of task based on there performance

And so we need to motivate them for better outcome