Skill/Job Recommender Application

Entice

How does someone initially become aware of this process?

Enter

What do people experience as they begin the process?

Engage

In the core moments in the process, what happens?

Exit

What do people typically experience as the process finishes?

Extend

What happens after the experience is over?

Steps

What does the person (or group) typically experience?

- Through friends and collage staffs
- Through advertisements
- Through browsing
- Feelinng sad and frustrated about being unemployed
- Dissatisfaction of jobs
- Financial Problems
- Loose self-confidence
- Get to know the skills required in the industry
- Get to know about lots of job openings
- Get a offer with a satisfaction
- Get to know about her skills
- Job satisfaction
- Remuneration, compensation, bonus
- perkszbenefits
- feeling of accomplishment
- Shares the experience gained in her job journey
- maintain a friendly connecion with a recruitment

Interactions

What interactions do they have at each step along the way?

- **People:** Who do they see or talk to?
- **Places:** Where are they?
- **Things:** What digital touchpoints or physical objects would they use?

- Job seekers interact and maintain a friendly connection with recruiters
- Job Recruiters finds the skilled candidate for her company
- Job Recommendation by chatbot
- Skill Development Recommendation chatbot
- Applying a particular jobs,based on thier skillset
- Get a job openings notification via email
- Work and gain skills with collegues at the company
- Interact with all the people in the organization

Goals & motivations

At each step, what is a person's primary goal or motivation? ("Help me..." or "Help me avoid...")

- Job Seeker: To get a job offer
- JobRecruiter: will make the hiring process easier.
- Job Seeker: To get the right job and skill recommendation
- Job Recruiter select the skilled candidate for her company
- job seeker maintain and update her resume properly and effectively
- Job seeker will crack the written test and interviews
- Job Recruiter will filter the candidates based on screening test
- Job seeker will finish the background clearance and get the job offer letter as soon as posiblr
- Job seeker will gain a good career growth
- Job seeker will not fired from her company

Positive moments

What steps does a typical person find enjoyable, productive, fun, motivating, delightful, or exciting?

- To be able to apply her dream job in big companies without any fees.
- To be able to develop her skills required by the industry.
- Optimistic about that new start
- Gain self confidence by attending mock interviews
- Gain new skills
- motivated and exhilarated
- Financial Society
- Professional growth and improvement in her attitude

Negative moments

What steps does a typical person find frustrating, confusing, angering, costly, or time-consuming?

- Societal Pressure
- Feeling unskilled or unqualified.
- Fear of rejection
- Fear of future
- Fear of employment scams
- Didn't get a job offer from the dream company
- Fear of employment scams
- Didn't get a job offer from the dream company
- Imposter Syndrome

Areas of opportunity

How might we make each step better? What ideas do we have? What have others suggested?

- Free one-to-one mentor assignment
- Time management
- Interpersonal communication
- cooperation
- Fake job detection
- Fake job detection
- Send job opportunites through email for beteer job switch