HR ANALYTICS DASHBOARD

Associate's Degree	Bachelor's Degree	Doctoral Degree	High School	Master's Degree

Overall Employees	Active Employees	Attrition	Attrition Rate	Average Age
1470	**1233**	**237**	**16.12%**	**37**

Attrition by Department

- 12 (5.06%)
- 92 (38.82%)
- 133 (56.12%)

Department
- R&D
- Sales
- HR

Employee by Age Group

Age Group	Male	Female
Under 25	60	37
25 - 34	337	217
35 - 44	309	196
45 - 54	132	113
Over 55	44	

Gender: Female, Male
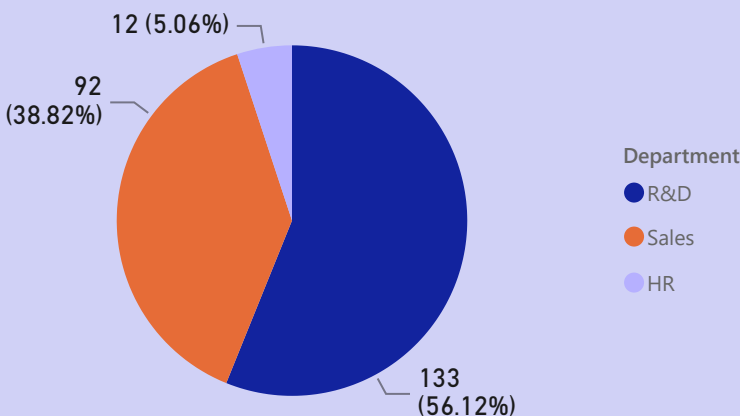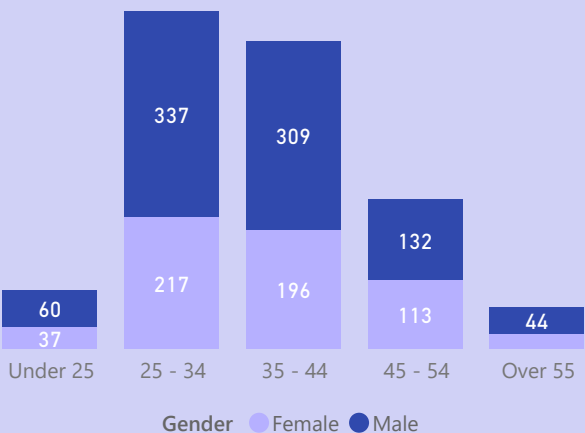
Job Satisfaction

Job Role	1	2	3	4	Total
Healthcare Representative	26	19	43	43	**131**
Human Resources	10	16	13	13	**52**
Laboratory Technician	56	48	75	80	**259**
Manager	21	21	27	33	**102**
Manufacturing Director	26	32	49	38	**145**
Research Director	15	16	27	22	**80**
Research Scientist	54	53	90	95	**292**
Sales Executive	69	54	91	112	**326**
Sales Representative	12	21	27	23	**83**

Attrition by Education Field

Education Field	Count
Life Sciences	89
Medical	63
Marketing	35
Technical Degree	32
Other	11
Human Resources	7
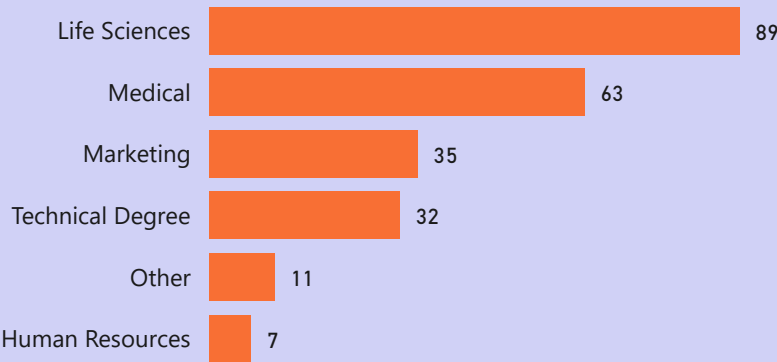
Attrition by Years At Company

Years At Company
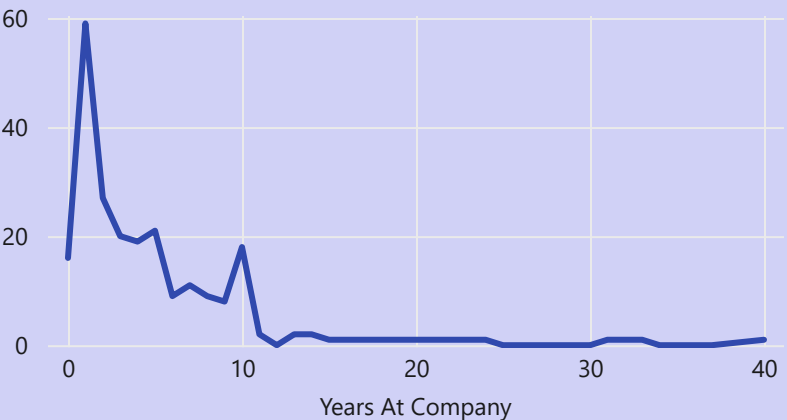
Attrition by Monthly Income

| | 01K - 05K | 05K - 10K | 10K - 15K | 15K - 20K |

Gender: Female, Male
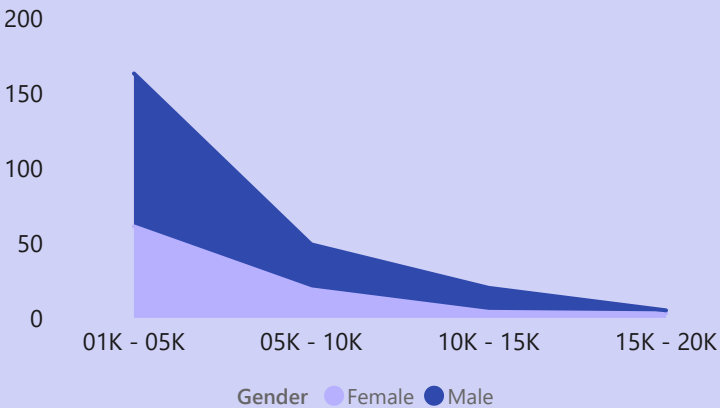
Attrition Rate by Gender for different Age Groups

Under 25	25-34	34-44	44-55	Over 55

Under 25
- 18 (47.37%)
- 20 (52.63%)

25-34
- 43 (38.39%)
- 69 (61.61%)

34-44
- 14 (27.45%)
- 37 (72.55%)

44-55
- 9 (36%)
- 16 (64%)

Over 55
- 3 (27.27%)
- 8 (72.73%)
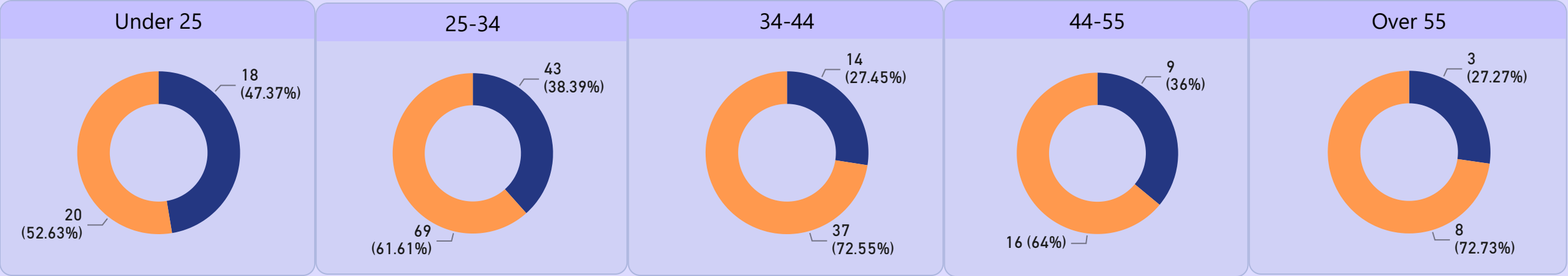
Most Attrition Decomposition Tree

Job Level ✕	Work Life Balance ✕	Job Satisfaction ✕	Performance Rat... ✕	Percent Salary H... ✕	Gender ✕
1	3	1	3	11	

Sum of Attrition Count
237

Job Level	Work Life Balance	Job Satisfaction	Performance Rat...	Percent Salary H...	Gender
1 143	**3** 75	**1** 25	**3** 17	**11** 5	Male 3
2 52	2 32	3 24	4 8	17 3	Female 2
3 32	4 19	2 18		12 2	