

CHRO's Circular No: 19/2020

CHRO's Office,
SriLanka Telecom PLC,
Colombo 01.
3 December, 2020

To All Staff,

Maternity Leave Policy

This circular clarifies unpaid leave terms, effective immediately.

- Unpaid maternity leave is now capped at 45 days following paid leave
- Any extensions beyond 45 days require HR approval with supporting medical documentation

Amends but does not repeal Circular No. 33/2020.

Tharushi Jayarathne,

Chief Human Resource Officer