SustainPilot ESG Assessment Report

Huila

Industry: Technology

Region: Europe

Company Size: Medium

Website:

Report Date: July 26, 2025

Assessment ID: ESG-20250726-1658

This report provides an assessment of Environmental, Social, and Governance (ESG) practices based on actual data provided by the company. Analysis includes compliance with current EU regulations including CSRD, EU Taxonomy, and SFDR requirements as of 2024.

Executive Summary

Huila has completed a comprehensive ESG assessment with 0.0% data completeness. Based on the actual information provided, the overall ESG performance score is 24.0/100. This assessment covers 5 ESG domains with 2 data points collected.

Category	Score	Data Points	Performance Level
Company Overview	40.0/100	2	Critical
Environmental	20.0/100	0	Critical
Social	20.0/100	0	Critical
Governance	20.0/100	0	Critical
Reporting Compliance	20.0/100	0	Critical

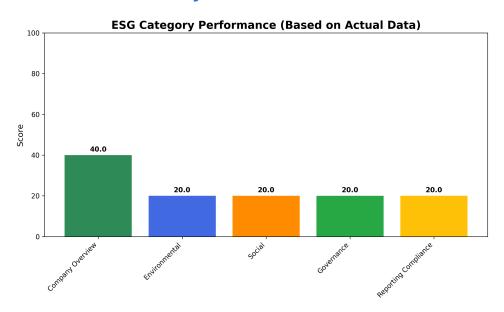
Key Findings from Collected Data

Strengths Identified:

Areas Requiring Attention:

- Consider establishing science-based climate targets
- Implement comprehensive code of ethics

ESG Performance Analysis



Assessment Based on Actual Data:

This analysis is derived from 2 actual data points provided by Huila.

Scoring Methodology:

- Scores reflect actual performance metrics and practices disclosed
- Missing data points are factored into the assessment
- Industry benchmarks applied where applicable
- Regulatory compliance requirements considered

Detailed Category Analysis

Company Overview Assessment

Score: 40.0/100 (Critical)

Company Overview Performance Analysis:

Environmental Assessment

Score: 20.0/100 (Critical)

Environmental Performance Analysis:

Environmental data shows indicating the company's environmental management approach.

Social Assessment

Score: 20.0/100 (Critical)

Social Performance Analysis:

Social performance indicates reflecting the company's people practices.

Governance Assessment

Score: 20.0/100 (Critical)

Governance Performance Analysis:

Governance structure shows indicating governance maturity.

Reporting Compliance Assessment

Score: 20.0/100 (Critical)

Reporting Compliance Performance Analysis:

Current Regulatory Compliance Status

Regulatory Compliance Assessment (2024):

Based on current EU regulations and actual company data:

CSRD Readiness: Assessment Required **EU Taxonomy Alignment:** Not Assessed **SFDR Compliance:** Not Applicable

Applicable Regulations

Regulation	Effective Date	Compliance Status	Key Requirements	
Corporate Sustainability Reporting Directive	2024-01-05	Assessment Required	Double materiality assessment, De	tailed envir
EU Taxonomy Regulation	2022-01-01	Assessment Required	Revenue alignment assessment, C	apEx alignr
Sustainable Finance Disclosure Regulation	2021-03-10	Not Applicable	Principal adverse impacts disclosu	re, Sustaina

Data-Driven Recommendations

Priority Actions Based on Assessment

- 1. Implement comprehensive Scope 1 emissions measurement and tracking
- 2. Establish science-based climate targets aligned with 1.5°C pathway
- 3. Measure and report gender diversity metrics across all levels
- 4. Develop and implement comprehensive code of ethics
- 5. Develop comprehensive sustainability reporting framework

Implementation Roadmap

Timeline	Priority	Action Items	
0-3 months	High	Implement emissions measurement, Establish diversity metr	
3-6 months	Medium	Develop ESG policies and procedures	
6-12 months	Medium	Implement comprehensive ESG management system	
12+ months	Low	Achieve industry benchmark performance	

Appendix: Collected Data

ESG Data Points Collected

Category	Data Point	Response
Company Overview	Company Size	50
Company Overview	Annual Revenue	10