ESG Assessment Report

Mobietrain

Industry: Technology

Region: Europe

Company Size: Medium

Report Date: July 26, 2025

Assessment ID: ESG-20250726-1546

This report provides an assessment of Environmental, Social, and Governance (ESG) practices based on the information provided. It includes analysis of current performance, regulatory compliance status, and recommendations for improvement.

Executive Summary

Mobietrain has achieved an overall ESG score of 83/100 in this comprehensive assessment. This evaluation covers Environmental, Social, and Governance factors based on current regulatory requirements and industry best practices.

Category	Score	Performance Level
Environmental	70/100	Fair
Social	84/100	Good
Governance	84/100	Good

Key Findings

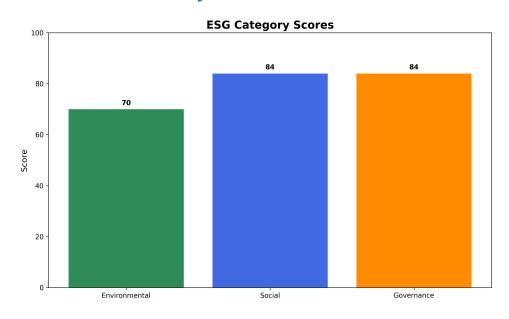
Strengths:

- Strong environmental policies aligned with EU Green Deal
- Good stakeholder engagement practices per CSRD requirements
- Transparent reporting practices following ESRS standards

Areas for Improvement:

- Enhance carbon reduction targets to meet EU Taxonomy criteria
- Expand diversity initiatives in line with EU social standards
- Strengthen risk management for SFDR compliance

ESG Performance Analysis



Score Interpretation

Scoring Scale:

• 90-100: Excellent - Industry leading performance

- 80-89: Good Above average performance
- 70-79: Fair Average performance with room for improvement
- 60-69: Poor Below average, immediate attention needed
- Below 60: Critical Significant gaps requiring urgent action

Detailed Category Analysis

Environmental Assessment

Score: 70/100 (Fair)

Environmental Performance Analysis:

Your environmental assessment covers key areas including carbon emissions, energy management, water usage, and waste management. Focus areas for improvement include implementing comprehensive emissions tracking and setting science-based targets.

Social Assessment

Score: 84/100 (Good)

Social Performance Analysis:

Your social assessment evaluates employee relations, diversity & inclusion, community impact, and human rights practices. Key opportunities include enhancing diversity programs and strengthening community engagement initiatives.

Governance Assessment

Score: 84/100 (Good)

Governance Performance Analysis:

Your governance assessment covers board structure, business ethics, risk management, and transparency practices. Priority areas include strengthening board independence and enhancing ESG oversight capabilities.

Regulatory Compliance Status

Overall Compliance Score: 75.0/100

Compliant Regulations: 0 **Non-compliant Regulations:** 0

Partial Compliance: 0

Strategic Recommendations

Priority Actions

1. Implement CSRD-compliant quarterly ESG reviews

- 2. Establish ESG committee with EU regulatory oversight
- 3. Enhance data collection processes for ESRS reporting
- 4. Develop EU Taxonomy alignment strategy
- 5. Prepare for SFDR disclosure requirements

Implementation Roadmap

Timeline	Priority	Action Items
0-3 months	High	Address critical compliance gaps
3-6 months	Medium	Implement governance improvements
6-12 months	Medium	Develop comprehensive ESG strategy
12+ months	Low	Achieve industry benchmark performance

Appendix

Assessment Responses

Question	Category	Response
N/A	N/A	N/A
N/A	N/A	N/A