ESG Assessment Report

Jiji

Industry: Technology

Region: Europe

Company Size: Medium

Website:

Report Date: July 26, 2025

Assessment ID: ESG-20250726-1603

This report provides an assessment of Environmental, Social, and Governance (ESG) practices based on actual data provided by the company. Analysis includes compliance with current EU regulations including CSRD, EU Taxonomy, and SFDR requirements as of 2024.

Executive Summary

Jiji has completed a comprehensive ESG assessment with 0.0% data completeness. Based on the actual information provided, the overall ESG performance score is 83.2/100. This assessment covers 5 ESG domains with 29 data points collected.

| Category | Score | Data Points | Performance Level |
|----------------------|----------|-------------|-------------------|
| Company Overview | 80.0/100 | 6 | Good |
| Environmental | 90.0/100 | 7 | Excellent |
| Social | 92.0/100 | 6 | Excellent |
| Governance | 86.0/100 | 6 | Good |
| Reporting Compliance | 68.0/100 | 4 | Poor |

Key Findings from Collected Data

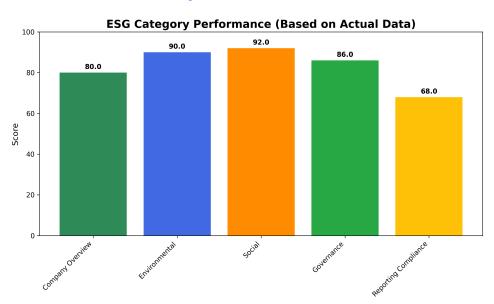
Strengths Identified:

• Strong renewable energy usage at 58.0%

Areas Requiring Attention:

- Consider establishing science-based climate targets
- Implement comprehensive code of ethics

ESG Performance Analysis



Assessment Based on Actual Data:

This analysis is derived from 29 actual data points provided by Jiji.

Scoring Methodology:

- · Scores reflect actual performance metrics and practices disclosed
- Missing data points are factored into the assessment
- Industry benchmarks applied where applicable
- Regulatory compliance requirements considered

Detailed Category Analysis

Company Overview Assessment

Score: 80.0/100 (Good)

Company Overview Performance Analysis:

Environmental Assessment

Score: 90.0/100 (Excellent)

Environmental Performance Analysis:

Environmental data shows Scope 1 emissions of 588, renewable energy at 58, indicating the company's environmental management approach.

Social Assessment

Score: 92.0/100 (Excellent)

Social Performance Analysis:

Social performance indicates workforce of 222 employees, gender diversity at 30, reflecting the company's people practices.

Governance Assessment

Score: 86.0/100 (Good)

Governance Performance Analysis:

Governance structure shows board of 7 members, with 1 independent directors, indicating governance maturity.

Reporting Compliance Assessment

Score: 68.0/100 (Poor)

Reporting Compliance Performance Analysis:

Current Regulatory Compliance Status

Regulatory Compliance Assessment (2024):

Based on current EU regulations and actual company data:

CSRD Readiness: Preparing for Compliance **EU Taxonomy Alignment:** Not Assessed **SFDR Compliance:** Not Applicable

Applicable Regulations

| Regulation | Effective Date | Compliance Status | Key Requirements | |
|--|----------------|--------------------------|------------------------------------|--------------|
| Corporate Sustainability Reporting Directive | 2024-01-05 | Preparing for Compliance | Double materiality assessment, De | tailed envir |
| EU Taxonomy Regulation | 2022-01-01 | Assessment Required | Revenue alignment assessment, C | apEx align |
| Sustainable Finance Disclosure Regulation | 2021-03-10 | Not Applicable | Principal adverse impacts disclosu | re, Sustaina |

Data-Driven Recommendations

Priority Actions Based on Assessment

- 1. Develop and implement comprehensive code of ethics
- 2. Develop comprehensive sustainability reporting framework

Implementation Roadmap

| Timeline | Priority | Action Items | |
|-------------|----------|---|------|
| 0-3 months | High | Data collection completion | |
| 3-6 months | Medium | Develop ESG policies and procedures | |
| 6-12 months | Medium | Implement comprehensive ESG management syst | stem |
| 12+ months | Low | Achieve industry benchmark performance | |

Appendix: Collected Data

ESG Data Points Collected

| Category | Data Point | Response |
|----------------------|------------------------|----------------------|
| Company Overview | Company Size | 100 |
| Company Overview | Annual Revenue | 50M |
| Company Overview | Main Products | Manufacturing things |
| Company Overview | Esg Strategy Exists | Yes |
| Company Overview | Materiality Assessment | yes |
| Company Overview | Stakeholder Groups | employees |
| Environmental | Scope1 Emissions | 588 |
| Environmental | Scope2 Emissions | 100 |
| Environmental | Scope3 Emissions | 89 |
| Environmental | Renewable Energy Pct | 58 |
| Environmental | Water Usage | 5999 |
| Environmental | Waste Recycling Rate | 39 |
| Environmental | Climate Targets | 58 |
| Social | Employee Count | 222 |
| Social | Gender Diversity Pct | 30 |
| Social | Safety Incidents | 5 |
| Social | Training Hours | 10 |
| Social | Community Investment | no prgramme |
| Social | Supplier Assessments | no |
| Governance | Board Size | 7 |
| Governance | Board Independence | 1 |
| Governance | Board Diversity | 0 |
| Governance | Ethics Code | no |
| Governance | Whistleblower System | no |
| Governance | Compliance Violations | no |
| Reporting Compliance | Reporting Frameworks | None |
| Reporting Compliance | Third Party Assurance | No |
| Reporting Compliance | Csrd Readiness | Yes |

| Reporting Compliance | Taxonomy Alignment | N |
|----------------------|--------------------|---|
| | | |