Radisys

Performance Review Form 2022 for Kapil Kumar Gupta

Employee Information

Full Name	Kapil Kumar Gupta	Business Card Title	Architect
Hire Date	08/03/2020	Manager	Prakash Sivasubramanian
Cost Center	10783-DTA4 Prod INR (10783)	Location	Bangalore Office (Bangalore)

Accomplishments

Accomplishment 1:

Build and led the global team of developers This team brings cutting-edge technology expertise together to deliver stable and repeatable automation.
- It was really challenging to lead a team that consists of different companies(DT, Radisys, and SUSE) and situated in different geographical.
- Bring them together to achieve a single goal
- Solve their technical and other conflicts
- Coordinate with different teams to freeze the design and resolve dependencies
- Establish Radisys ECP team.
- Took the complete ownership and responsibility for ECP
- Support to Infra and security teams in discussion with SUSE and DT

Accomplishment 2:

As PO of ECP; Deliver MS1, MS2, MS3A, and MS3 milestones on time for DT A4 Project.
- Find the new use cases and requirements. Design the solution and create EPICs and UST; align with the team to deliver them.
- Make sure to provide stable, tested releases
- Create a strategy to fix the complex release cycle for ECP
- Align with management and E2E design team
- Documentation
- Prioritize the Bug fixes and other support
- Make sure delivery is on time by identifying and mitigating the risks and dependencies earlier.

Accomplishment 3:

As Architect: Participate and lead design discussions, build solutions, freeze the interfaces and parameters
- Build the stable Lab in Bangalore for DT A4
- Design Zero-touch pod_bringup and convert the current SUSE_C(Python based) non-scalable solution to Go based scalable solution
- Lead the design for SUSE Life Cycle Management for K3s and OS upgrade for POD_Server.
- Lead the design to automate the upgrade of SUSE Central Management components
- Lead the design for POD server Operational status
- Given the input and support for A5 Cloud design and customer queries.

Strengths

Strength 1:	• Having complete ownership and responsibility
Strength 2:	Technical and product knowledge
Strength 3:	• Seeking feedback and continuous improvement

Areas of Development

Area of Development 1:	Shine myself in technical product management skills.
Area of Development 2:	I want to learn storytelling to make my presentation skills more impactful.
Area of Development 3:	Have Major experience with wireless and cloud but am new to Broadband/wireline; hence want to learn broadband technology.

Employee's Comments

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Last year was amazing and full of challenges; get support from management and I learned alot
- Take e2e ownership not only for my work but also for complete team delivery
- Release management, CI/CD pipelines, Automation, Development, and leading teams.
- Build new designs and solutions

Further, I want to represent Radisys on the global stage, lead the initiative toward 6G, and improve myself further under your guidance.