**Kanchan Kumari** Mobile: +91- 9916893149

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**Objective**

MBA HR with 2.9 years of IT Recruitment Experience seeking for a challenging career in an organization, where my

capabilities and experience can be utilized to the maximum extent and there is ample scope for organizational growth

 as well as individual  development.

**Summary:**

* Over 2.9 years of experience in Recruitment in IT Domain.
* Source candidates using a variety of methods including: internet searching, cold calling, database mining, networking and Boolean search language.
* Involved in full Cycle Recruitment involving Sourcing, identifying and Screening, Salary Negotiation, Deployment and Closing.
* Worked on Niche Requirements such as IBM Operational Decision Management, MSTR,(Microstrategy),TIBCO BW, Ruby on Rail
* Good Knowledge on various IT related requirements and has hands on experience in making use of the job portals effectively.
* Expertise in handling End to End recruitment
* Good Knowledge of Hiring in Banking, BFSI, Telecom, Automotive, Aerospace , Embedded, HealthCare, Testing and Automation .
* Good in Job Posting and Searching in Naukri, Linked, Monster, TimesJob, CareerBuilder.
* Keeping Track of Responses and Short Listing Profiles.
* Multi-location Recruitments, Contract with hire Permanent.
* Worked On ERP Module.

**Requirements Handled:**

**Java Technology:-**Core Java, J2EE, Spring, Hibernate, Jdbc, Struts, EJB, JSP,Servlets, Java Script, Swing, Web Logic, Web sphere .

**Microsoft Technologies:-**Dot Net, ASP.Net, VB.Net, .Net Framework, C#.Net, VB Script, Silverlight, WCF, WPF.

**Embedded System/VLSI**: C, C++, Embedded System, Device Driver,UNIX,DO-178B,CANAlyzer Protocol, FPGA,VHDL,VLSI Design

**Data Bases:-**SQL Server/ PL-SQL/ MY- SQL/ Oracle

**Web Technologies:** HTML, XHTML, CSS, XML, PHP / MySQL, JavaScript, AJAX, SQL Server, Apache, Linux, SVN, JQuery.

**Test Technologies**:-Manual Testing, Automation, Testing, selenium, QTP/UFT.

**Development -**Java, ASP.Net, C,C++.

**Management -** Project Manager, Technical Lead

**Current Company:**

**Marlabs Software**

Role: Consultant

Duration:19 April 2016 to till Date

Contractual Hiring

Responsibilities:-

* Develop recruiting strategies designed to identify qualified candidates through various recruiting tools.
* Match candidate’s strengths with clients requirements by evaluating, screening and interviewing candidates.
* Hands On experience in Contract & Permanent Hiring.
* Worked for various client PWC, Essilor, Oracle, HP ,Third Eye, Teradata, Subex Limited, TekLink International Inc, Xchanging, NEC Technologies, Ricoh, IMS Healthcare
* Experience in End to End recruitment ,handled the tasks of screening, selecting and submitting candidates to job orders within a defined discipline .
* Sourcing, screening, coordinating, and organizing initial interviews till final interviews.
* Working for contract ( Third party payroll) system exposure in walk-in requirements
* Working on portals Naukri and Monster, Linked.
* Working on niche skill..
* Negotiate on the salary structure as per client budget.

**Company : Joules to Watts**

Role: Consultant Talent Collaboration

Duration: 1 Month(17th Feb 2016 to March 2016

Responsibilities:-

* Contractual Hiring
* Develop recruiting strategies designed to identify qualified candidates through various recruiting tools.
* Match candidate’s strengths with clients requirements by evaluating, screening and interviewing candidates.
* Hands On experience in Contract & Permanent Hiring.
* Worked for various client Dell ,Wipro ,Cap Gemini, Oracle

**Company: HCL Technologies**

Role: Talent Acquisition Specialist.

Duration: 1.6 (16-04-2014 to 6th Nov 2015)

(Permanent Hiring)

Responsibilities:-

* Communication Skills, Soft Skills & Suitability for the position
* Negotiating Salary of the selected candidates as per the company salary norms.
* Involved in understanding and analyzing the client requirements.
* Responsible for using Job Portals effectively and efficiently.
* Involved in sourcing the resource in order to match the requirement.
* Hands on Experience in screening the resource effectively.
* Expertise in Conducting Interviews.
* Worked for various client Honeywell , Robert Bosch, Harman, Quest Global, Qualcomm , Aricent , Boardcomm, Ericsson, Safran Aerospace.
* Involved in regular follow up with the Candidates to speed up the hiring procedures. Raiding
* Handled end to end recruitment process for the organization.
* Expertise in coordinating the weekend drive’s - managing and monitoring the process.

**Educational Qualification:**

MBA (HR)-2014 From IIPM(Indian Institute of Planning and Management)

B.COM (Finance)-2012 from Kerala University

**PERSONAL DETAILS:**

Name : Kanchan Kumari

Father’s name : Ram Niwas Singh

Date of Birth : 20-02-1988

Gender : Female

Permanent Address : Pillaveedu Lane Kesavadaspuram Pattom, Trivandrum

Language Known : : English. Hindi, Bhojpuri, Malayalam

Nationality : Indian

Hobbies : Watching TV, Drawing, writing poems, lessening music, Travelling.

**PROJECT:**

Done internship from UST Global for two months into IT Recruitment

**DECLARATION:**

I hereby declare that the above given information is true to the best of my knowledge.

Place: Bangalore

Date: 21/03/2017