



Analytics for Business Transformation

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AGENDA :

1. What is Analytics
2. Unleashing the Data
3. Data Analytics Framework
4. How Analytics Work
5. Tools & Applications
6. Case Studies

“Analytics for Business Transformation”



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“Analytics is the discovery, interpretation, and communication of meaningful patterns in data; and the process of applying those patterns towards effective decision making - Wikipedia”

Analytics System Framework



An effective analytics system is more than simply a reporting/BI tool layered on top of a data source.

ANALYTICAL TARGETS VARY BY INDUSTRY AND BUSINESS STRATEGY



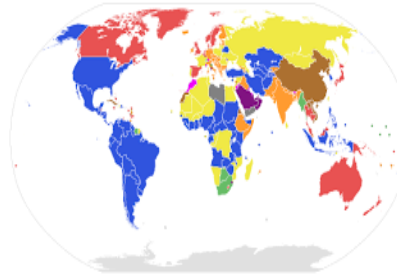
FINANCIAL SERVICES

Credit Scoring
Fraud Detection
Pricing
Claims Analysis



RETAIL

Promotions
Shelf Management
Price
Merchandising Optimization



GOVERNMENT

Fraud Detection
Case Management
Crime Prevention
Revenue Optimization



HEALTH CARE

Drug Interaction
Preliminary Diagnosis
Disease Management



ONLINE

Web Metrics
Site Design
Recommendations



MANUFACTURING

Supply Chain
Product Customization



TRANSPORTATION

Scheduling
Routing



ENERGY

Trading & Supply
Compliance



HOSPITALITY

Pricing
Customer Loyalty



SERVICES

Call Center Staffing
Service/Profit Chain

IMPLEMENTING ANALYTICS IN ORGANIZATION



Source : HBR - <https://www.youtube.com/watch?v=jUFPfU-564>

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WHAT IS DATA?

Numbers , characters , symbols , voice, images etc. , which can be processed by a computer .

Data is nothing but information - information converted to digital form

The Facts , statistics used for reference or analysis

Sources of data



Data must be interpreted, by a human or machine, to derive meaning. By itself, data is meaningless.

A word cloud where the word "data" is the largest and most prominent at the top center. Other large words include "researchers", "information", "good", "idea", "work", "need", "project", "use", "might", "interest", "management", "think", "support", "systems", "proposals", "different", "like", "university", "point", "well", "also", "tools", "metadata", "visual", "help", "thanks", "analysis", "software", "deposit", "capacity", "responsibility", "institutions", "great", "used", "possible", "sharing", "useful", "precise", "discovery", "evidence", "way", "experts", "active", "model", "digital", "arts", "joint", "consider", "one", "output", "working", "right", "increasing", "approach", "specific", "similar", "get", "make", "Q&A", "base", "able". The words are arranged in various orientations and sizes, creating a dense cluster of terms related to data science and research.

- ## Structured Data vs Unstructured Data

Structured Data	Unstructured Data
Can be displayed in rows, columns and relational databases	Cannot be displayed in rows, columns and relational databases
Numbers, dates and strings	Images, audio, video, word processing files, e-mails, spreadsheets
Estimated 20% of enterprise data (Gartner)	Estimated 80% of enterprise data (Gartner)
Requires less storage	Requires more storage
Easier to manage and protect with legacy solutions	More difficult to manage and protect with legacy solutions

The phrase “unstructured data” usually refers to information that doesn’t reside in a traditional row-column database. Unstructured data files often include text and multimedia content.

OTHER TERMS USED IN CURRENT SCENARIO – THE DATA GLOSSARY!

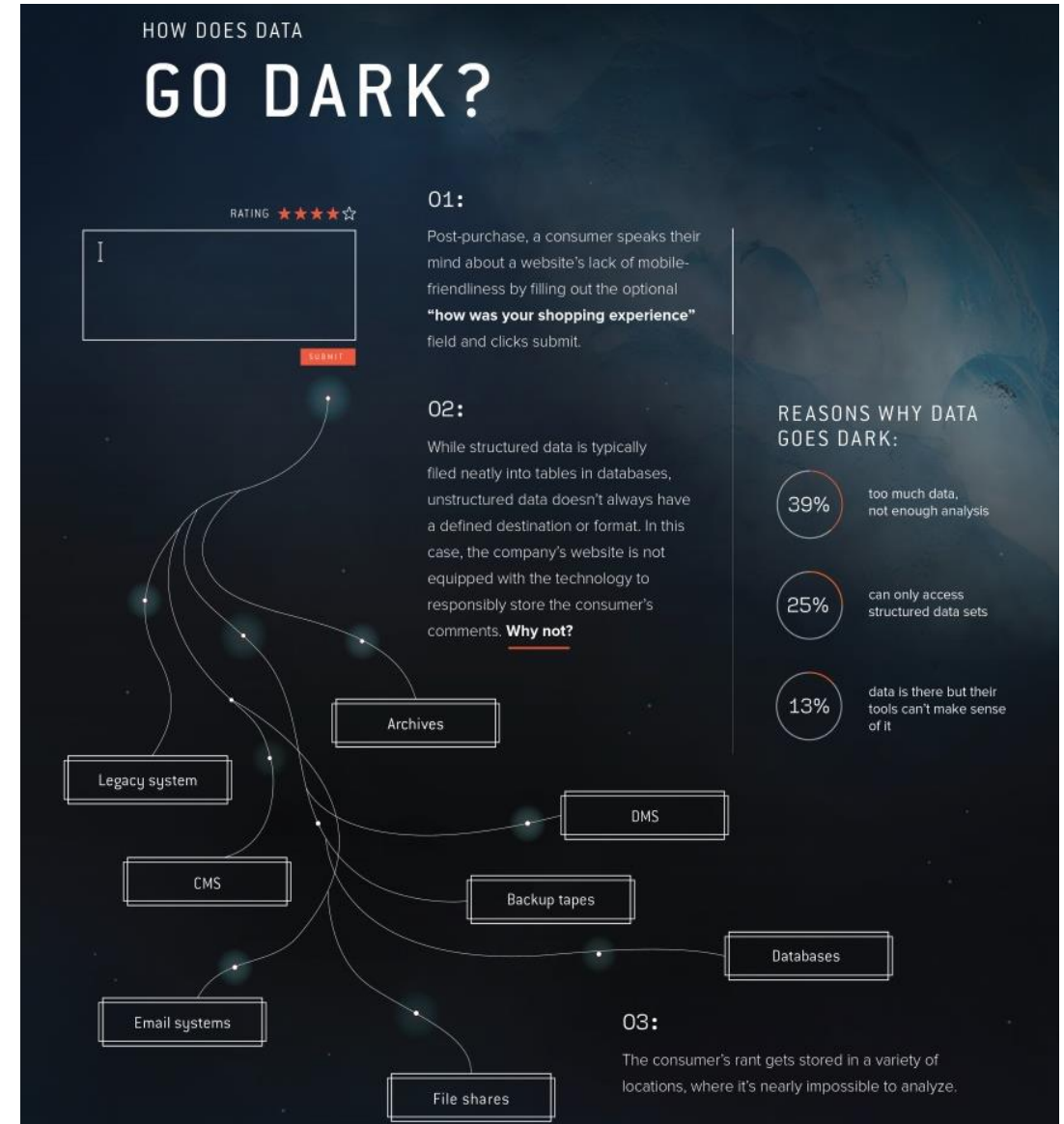
Dark Data

Gartner Inc. describes dark data as “information assets that organizations collect, process and store in the course of their regular business activity, but fail to use for other purposes.”

For travel companies with a strong online presence, dark data represents a sizable portion of all data stored.

Such examples might include:

- How many times a user resets their password
- IP address when a user logs into your website/app
- Last email communication date to your customers
- Mobile handset type, or web browser version
- Free text feedback on a hotel stay or recent flight
- Additional passengers or guest names on a ticket or hotel room



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ANALYZING DATA TO IDENTIFY BUSINESS OPPORTUNITIES



- *It is always better to start from the outcomes and the hypothesis, as opposed to the available data to generate the best value from data and analytics*

ANALYZING DATA TO IDENTIFY BUSINESS OPPORTUNITIES

- **If you build an analytical capability, you will:**
 - Make better strategic, tactical and operational decisions
 - Better ability to solve problems
 - Better business processes
 - Make faster decisions and get more consistent (and predictable) results.
 - Able to anticipate shifting trends and market conditions.
 - Better business results
- **An analytical capability will NOT:**
 - Ensure that every decision will be right every time
 - Be the only thing you need to make good decisions
 - Be the only way to be successful.
 - Prevent (or insulate you from) changing market conditions
 - Necessarily make you a big movie star
 - Be built in a day (but neither is any other sustainable competitive advantage)



MAJOR ANALYTICS DONE ON DATA

DESCRIPTIVE ANALYTICS

"What is happening in your business?"

It gives us only insight about whether everything is going well or not in our business without explaining the root cause.

DIAGNOSTIC ANALYTICS

"Why it is happening in your business?"

Diagnostic Analytics explains the root cause behind the outcome of descriptive analytics.

PREDICTIVE ANALYTICS

Explains "what's likely to happen in the future based on previous trends and patterns?"

By utilizing various statistical and machine learning algorithms to provide recommendations and provide answers to questions related to what might happen in the future, that cannot be answered by BI.

PRESCRIPTIVE ANALYTICS

"Helps you to determine the best course of action to choose to bypass or eliminate future issues"

You can use Prescriptive analytics to advise users on possible outcomes and what should they do to maximize their key business metrics.

COGNITIVE ANALYTICS

"It combines a number of intelligent technologies like artificial intelligence, machine-learning algorithms, deep learning etc. to apply human brain like intelligence to perform certain tasks."

DATA ANALYTICS FRAMEWORK : TOOLS & TECHNIQUES

Descriptive — What happened?

Examples of descriptive analytics:

Sales pattern Customer behavior Customer profitability Past competition actions

Diagnostic — Why did it happened?

Diagnostic analytics helps you understand why it happened. It provides the reasons for what happened in the past. This type of analytics typically tries to go deeper into a specific reason or hypotheses based on the descriptive analytics. Diagnostic analytics goes deep, probing into the costs of issues.

Predictive — What could happen?

What are my customers likely to do in the future ?

What are my competitors likely to do?

What will the market look like? /How will the future impact my product or service?

Prescriptive — What should be done?

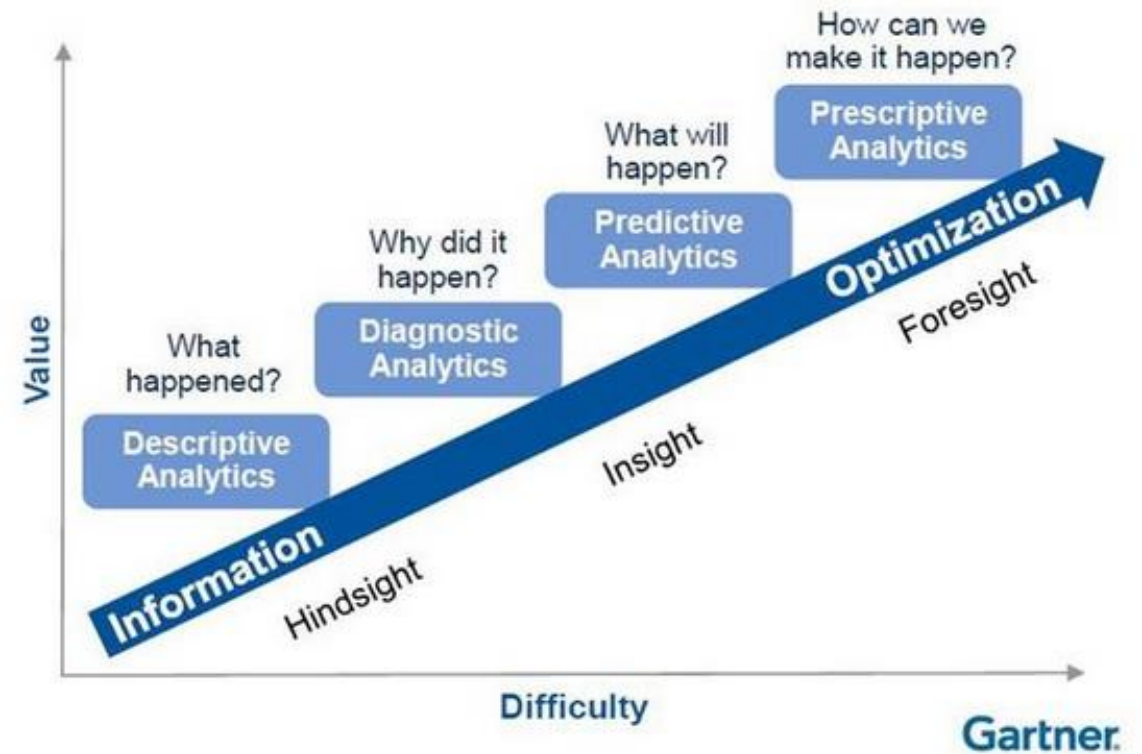
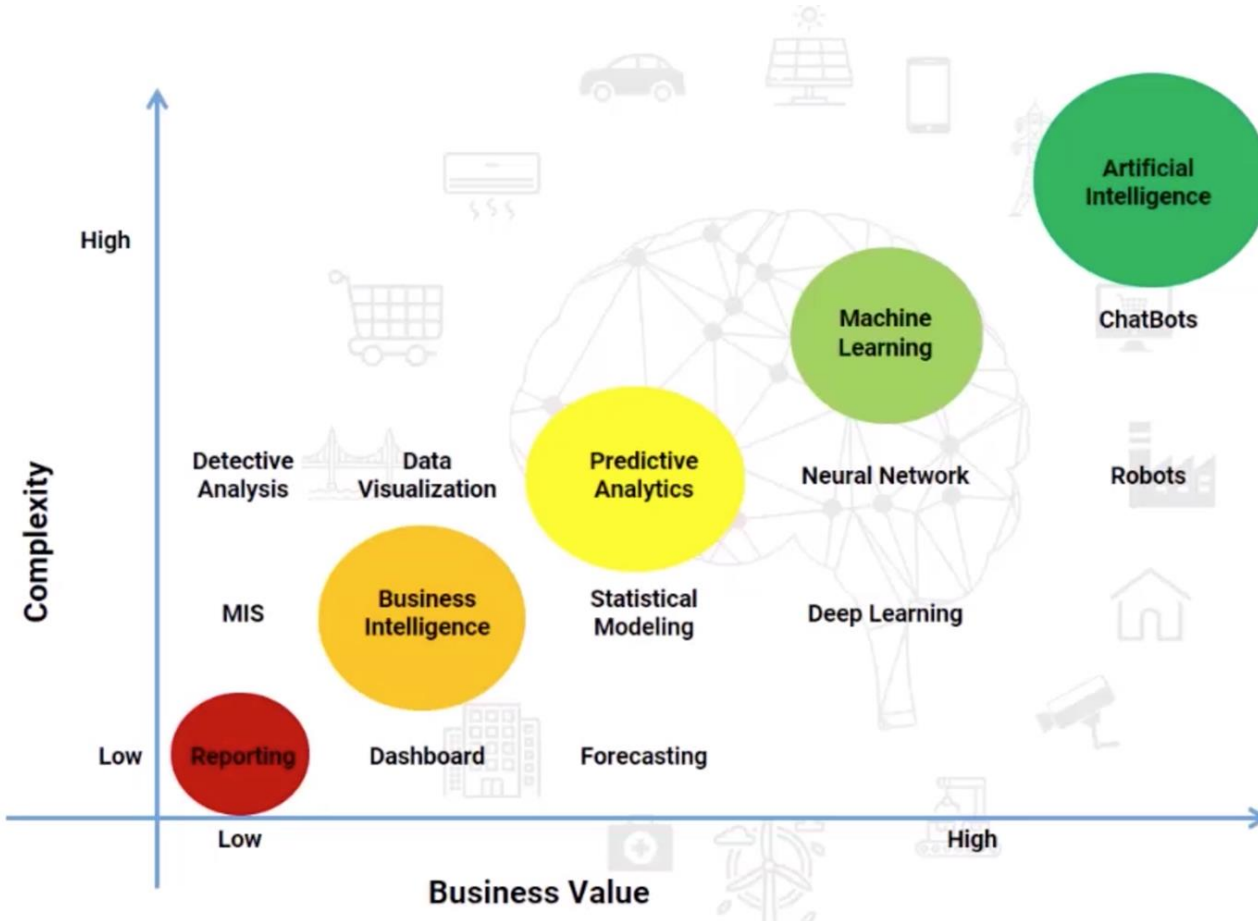
Prescriptive analytics showcases viable solutions to a problem and the impact of considering a solution on future trend. The prescriptive analysis is still an evolving technique and there are limited applications for it in business.

Examples: Analytics Decision Model & Optimization,

Cognitive Computing

Cognitive computing describes technology platform that combines machine learning, reasoning, natural language processing, speech, vision, human computer interaction, that mimics the function of the human brain and helps to improve human decision making.

THE DATA SCIENCE SPECTRUM



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SOME EXAMPLES OF DATA ANALYSIS TOOLS & TECHNIQUES

Frequency Counts
(Number &
Percentages)

Cross-tabulations

Classification

Mean, Median,
Mode, SD

Association

Correlation

Cluster Analysis

Factor Analysis

Regression

Anomaly Detection

Conjoint Analysis

Social Media
Analytics

Sentiment Analysis

Text Analytics

Decision Tree



STORAGE TOOLS

Volume

Refers to the scale and amount of data



Microsoft Excel



Microsoft Access



SQL



Variety

Structured data



Unstructured data

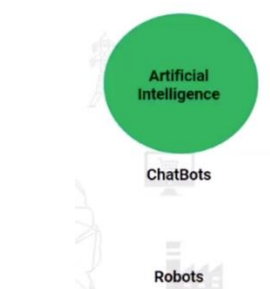
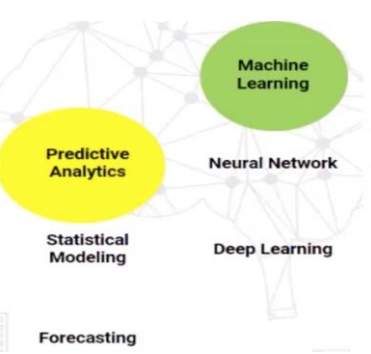


Velocity

Refers to the speed at which data is captured



PROCESSING TOOLS



DataRobot



Amazon Lex



Source: Google Search

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PROACTIVE INSIGHTS IN TRUCK MANUFACTURING – DAIMLER TRUCK ASIA(DTA)

- Identifying quality and safety issues, investigating them and coming to a resolution could take up to two years
- The time is translated into lost profits.
- *The faster we are in detecting quality issues and addressing customer complaints, the less damage will be done to the brand's image and its financials.* - Michael Moebius (Head of Quality Management)
- Data from all last 45 major recall was analyzed.
- This included structured data like metrics correlated with their vehicles to unstructured data, such as call center records, warranty claims, dealer and technician comments and social media engagement.
- Discovery made that eighty-percent of these recalls could've been detected in advance based on the historical data patterns.
- The opportunity to look even further into the future became possible with the introduction of live data through DTA's launch of Fuso Super Great, the first connected truck they produce and sell, and their first foray into the Internet of Things (IoT).
- As the truck is driving, geographical data and data from the vehicle's system like oil pressure, coolant temperature and battery voltage is combined with the historical data, providing DTA with the insight to see the overall health situation of a truck.

PROACTIVE INSIGHTS IN TRUCK MANUFACTURING – CONT..

+ IMPACT

The proactive sensing project is expected to save DTA \$8 million in warranty costs during the first 24 months and even more in recall costs.

+ IMPACT

Refinement of insights from the IoT, DTA connected trucks and Deloitte's cognitive system could enable a 6-12-month future view into the lifetime of a vehicle.

+ IMPACT

DTA averted thousands of trucks from being produced with a faulty part, thanks to smart, proactive insights.

CORNERSTONE

- Employees are both a business's greatest asset and its greatest expense. So hitting on the right formula for selecting them, and keeping them in place, is absolutely essential.
- Cornerstone is a software tool which helps assess and understand employees and candidates by crunching half a billion data points on everything from gas prices, unemployment rates and social media use.
- Clients such as Xerox use it to predict, for example, how long an employee is likely to stay in his or her job, and remarkable insights gleaned include the fact that in some careers, such as call centre work, employees with criminal records perform better than those without.
- The “data points” are measurements taken from employees working across 18 industries in 13 different countries, providing information on everything from how long they take to travel to work, to how often they speak to their managers.

CORNERSTONE - CONT...

- Data collection methods include “smart badges” that monitor employee movements and track which employees interact with each other.
- Bank of America reportedly improved performance metrics by 23% and decreased stress levels (measured by analysing worker’s voices) by 19%, simply by allowing more staff to take their breaks together.

GENERAL ELECTRIC

- IoT - all the separate machines and tools which make an industry possible shall be “smart” – connected, data-enabled and constantly reporting their status to each other in ways as creative as their engineers and data scientists can devise.
- This will increase efficiency by allowing every aspect of an industrial operation to be monitored and tweaked for optimal performance, and reduce down-time.
- Machinery will break down less often if we know exactly the best time to replace a worn part.
- Sensors embedded in their power turbines, jet engines and hospital scanners will collect the data.
- it's estimated that one typical gas turbine will generate 500Gb of data every day. And if that data can be used to improve efficiency by just 1% across five of their key sectors that they sell to, those sectors stand to make combined savings of \$300 billion

GENERAL ELECTRIC - CONT..

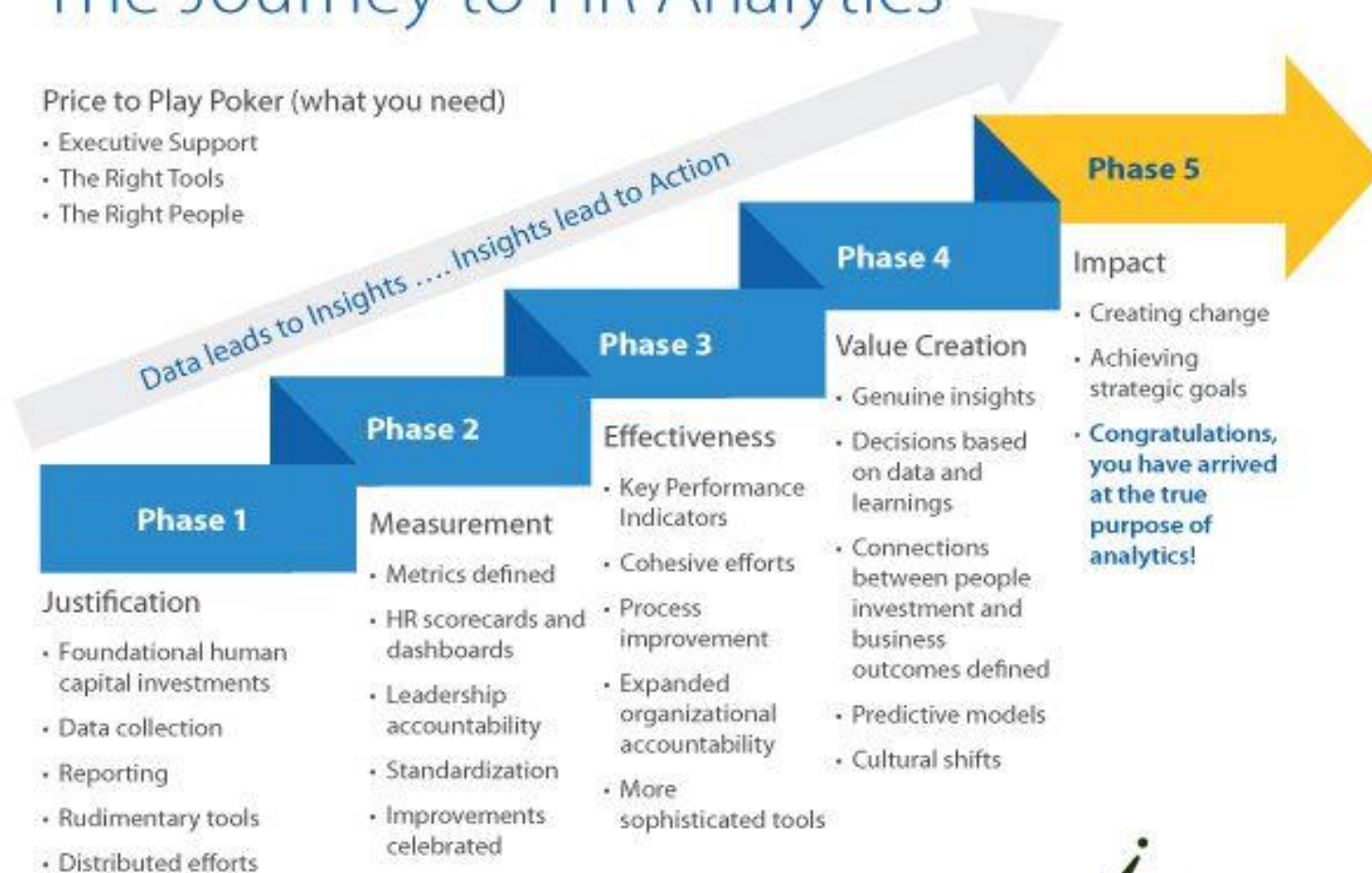
- In aviation, they are aiming to improve fuel economy, maintenance costs, reduction in delays and cancellations and optimize flight scheduling – while also improving safety
- Huge amounts of data are recorded from every aircraft and every aspect of ground operations, which is reported in real-time and targeted specifically to recovering from disruption, and returning to regular schedule.
- Green industries are benefitting too – its 22,000 wind turbines across the globe are rigged with sensors which stream constant data to the cloud, which operators can use to remotely fine-tune the pitch, speed, and direction the blades are facing, to capture as much of the energy from the wind as possible.
- Each turbine will speak to others around it, too – allowing automated responses such as adapting their behaviour to mimic more efficient neighbours, and pooling of resources (i.e wind speed monitors) if the device on one turbine should fail.

ANALYTICS FOR IMPROVING HR PROCESS

The Journey to HR Analytics

Price to Play Poker (what you need)

- Executive Support
- The Right Tools
- The Right People



Provided by:

STEVE WOOLWINE, PHR, Chief of Staff, Talent and Human Capital Services, SEARS HOLDINGS CORPORATION



Intellectual Capital Consulting



Questions?

Thank You!

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