

# KAPEESH R MANILAL

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## PERSONAL DETAILS

Full Name	<i>Kapeesh R Manilal</i>
Location	<i>Amsterdam, Netherlands</i>
Email Address	<i>kapeeshmanilal@gmail.com</i>
Contact Number	<i>+31 645096119</i>
Nationality	<i>South African</i>
Date of Birth	<i>09/04/1990</i>
Languages	<i>English, Afrikaans</i>
Visa	<i>Highly-skilled migrant 5 year</i>

## EDUCATION HISTORY

University of Cape Town

- Degree: Bachelor of Commerce specializing in Information Systems

Quirk Education

- Course: Mobile Marketing
- Course: User Experience and Design
- Course: Digital Marketing
- Course: Search Engine Optimisation

Red and Yellow

- Course: NCIT Management and Leadership Training

Marburg Secondary School

- Exemption: English 1st Language HG - A, Afrikaans 2nd Language HG - A, Biology HG - A  
Business Economics HG - A, Accounting, A Mathematics HG - B.

## **EMPLOYMENT HISTORY/EXPERIENCE of 8 years**

### **Mid-level UI Developer at Lobster Ink | Jan 2019 - current**

#### **Overview:**

My current Role as a UI developer is to enforce standards across the platform and create reusable, DRY components. I work closely with design to ensure pixel perfection and negotiate cross-browser compatible solutions. As a frontend developer, we interface with our backend with GraphQL/HTTP so both solutions are built into our app. Due to the large scale of our app (now used by over a million users) we are pushing for DRY components that follow single/multi-shot transclusion principles. I am part of the FrontEnd guild where we plan and upgrade the UI to the highest standard. I roll out multiple JAMstack highly performant single-page apps for our microservices.

### **Senior Web Developer/ Tech Lead at Responsive Digital | September- 2017 - December 2018**

#### **Overview:**

I was a technical lead on two major projects for a large corporate client, Old Mutual. I ran a 1 year internship where I devised a mentorship structure and oversaw the programme. I gave workshops to the development team to share my learnings and teach core fundamental knowledge on CSS methodologies and frontend tooling. I jumped into the world of Angular and started up-skilling on ES6.

### **Line manager/ Front End Team Lead at Mirum | January 2016 - August 2017**

#### **Overview:**

I lead a team of 3 developers. This includes project planning meetings with designers and UX to ensure the team works together. I dealt with disciplinary action, leave requests, mentoring, code-reviews and promotions. Furthermore, I worked with the Red and Yellow School to nurture young learners from previously disadvantaged communities who are currently on the NCIT learnership program. I managed 5 learners who completed various assignments authored by me. I enforce Codepen and all projects are forked and reviewed.

### **Front-End Lead Engineer at Quirk | March 2016 - January 2017**

#### **Overview:**

My role was to research and implement new Front End technologies in the team. I rolled out a gulp workflow boilerplate for static Web and Drupal projects. I conducted regular code reviews with the team and taught BEM methodology for large projects. I also started team code and plugin discussions in front of the whiteboard to encourage team debate and involvement.

### **Mid-Level Front-End Engineer at Quirk | May 2014 - February 2016**

#### **Overview:**

I was introduced to JavaScript which allowed me to learn the GSAP animation library and specialized in all forms of animation, be it SVG, CSS or .JS. I completed various full website builds.

### **Jnr Front-End Engineer at Quirk | March 2013 - April 2014**

#### **Overview:**

I started with coding mailers to Facebook applications and was always willing to learn from my colleagues. My calling was Front End development.

### **Developer Apprentice at Quirk | October 2012 - February 2013**

#### **Overview:**

I joined the Quirk Create Graduate Program after completing my degree at UCT and assisted with development projects as well some design work.

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## **TECH EXPOSURE**

- HTML5, CSS3, JavaScript
- Jade/Pug, HAML
- SASS, SCSS, LESS
- BEM, Atomic SCSS, Material, FxLayout, TailWindCSS
- GSAP.js animation library
- Bootstrap, Foundation
- Mandrill, SendGrid
- Angular 6-10, jQuery
- Drupal 7/8
- GA, GTM, MixPanel
- NPM, Gulp, Webpack
- Azure DevOps, Pantheon, Circle CI
- JIRA, Resource Guru, Asana
- Bitbucket, Github
- Linux Arch, Ubuntu, OSX, Windows
- Adobe creative cloud (PS, BR, LR)

## PLURALSIGHT IQ (Verified January 2020)

 HTML5 <b>Q EXPERT 207</b> 83rd percentile VERIFIED 1.28.2020	 Angular <b>Q PROFICIENT 160</b> 57th percentile VERIFIED 1.28.2020	 JavaScript <b>Q PROFICIENT 143</b> 46th percentile VERIFIED 1.26.2020	 Git <b>Q PROFICIENT 143</b> 45th percentile VERIFIED 1.24.2020	 CSS <b>Q EXPERT 245</b> 95th percentile VERIFIED 4.19.2019
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HTML5 - Expert 207

Angular - Proficient 160

JS - Proficient 143

Git - Proficient 143

CSS - Expert 245

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## AWARDS AND REPRESENTATION

2017: Front end lead for NCIT 3 month Learnership Program

2016: Voted by company exco - Smart and Creative award

2016: Guest lecturer at Red and Yellow NCIT learnership

2016: Employee of the Month

2014: Guest lecturer at AAA School of Advertising

2013: Employment Equity forum member

07/2010: Residence Tutor for Information system 1003 at University House Residence

01/2010: 2 time Class Representative at UCT

09/2009: Winner Best Comedy play at UCT Residence Festival (Supporting actor)

01/2009: Residence Tutor for Information systems 1003 at University House Residence UCT

01/2009: Entertainment Representative at University House Residence UCT

12/2008: Dux - approximate in Matric at Marburg Secondary School

12/2008: 5 A's and a B in Matric (Exemption) at Marburg Secondary School

01/2008: RCL Chairperson at Marburg Secondary School

07/2007: Published Poem at SA Poetry institute

01/2007: RCL Chairperson at Marburg Secondary School

01/2004: Volleyball Captain B Team at Marburg Secondary School

01/2003: Head Student at Marburg Primary School

01/2003: 4 time Speech contest Winner 2003/4/6/7/8 at Marburg Secondary School

01/2003: 4 time Debating Captain 2003/4/6/7/8 at Marburg Secondary School

01/2003: Volleyball Captain C Team at Marburg Secondary School

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## **NOTICE PERIOD**

3 calendar months

## **REFERENCES - Details given only upon request**

Mr Jean Du Plessis

Manager | Gitlab

Ms Elzanne Wentzel

Product Owner | Lobster Ink

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## **HONORS AND AWARDS DURING EMPLOYMENT**

### **GOLD Award - Standard Bank MMA Smarties Award (Innovation)**

- Standard Bank MMA Smarties Award
- Role: Front-end HTML5 and Css3 animations • Award Entry:  
<http://hellojudge.passionfordigital.biz/hungry-lion-bigger-burger-banner/>
- Case Study: <http://www.gottaquirk.com/2014/07/10/the-hungry-lion-bigger-burger-banner/>

### **Finalist - The Loerie Awards Company (Digital & Interactive - Internet Advertising)**

- The Loerie Awards Company (September 2014)
- Role: Front-end HTML5 and Css3 animations
- Award Entry: <http://hellojudge.passionfordigital.biz/hungry-lion-bigger-burger-banner/>
- Case Study: <http://www.gottaquirk.com/2014/07/10/the-hungry-lion-bigger-burger-banner/>
- Finalists: [http://finalists.loeries.com/finalists.aspx?link=awards\\_finalists](http://finalists.loeries.com/finalists.aspx?link=awards_finalists)

#### **SILVER Award - The Assegai Awards (Integrated Direct Marketing Campaigns)**

- The Assegai Awards (November 2014)
- Role: Front-end Engineering
- The Hungry Lion Lucky Bucket
- Results page:  
<http://www.marklives.com/2014/11/assegai-awards-2014-winners/?category=media#.VFyXjvmUdkl>

#### **Finalist - Hungry Lion - Lucky Bucket Integrated Campaign**

- IAB BOOKMARKS (January 2015)
- Role: Front-End engineer
- Announcement here: <http://iabsa.net/news/iab-bookmarks-awards-finalists-announced/>

#### **Finalist - 2016 IAB SA Bookmark Awards**

- IAB SA Bookmark Awards (January 2016)
- Savanna Premium Cider :: Global Website
- Role: Part of the Front-End Development Team + Animations
- GSAP JavaScript animations for Bottle showcase <http://savannacider.com/drylights/new-bottle>