

CAREER ASSESSMENT REPORT



Career Guidance Program



Test himanshu

Grade 9th

School IDC

Welcome to iDreamCareer



Your personal career guide!

Dear **Test himanshu**,

Thank you for your association with the Career Guidance Program at iDreamCareer. You must have been eagerly awaiting the result and interpretation of the assessment that you took on 13/01/2022. The findings are now here. These have been understood, analyzed and interpreted to comprise this report. Your scores have been evaluated and put through the Career Fitment Analytics system to identify the most suitable career clusters for you. These clusters indicate a group of career domains that have a similar requirement of skills, aptitude, personality and interest.

We recommend that you and your parents familiarize yourselves with the report before the one-on-one interaction with our counselors. Our counselors shall guide you through your planning process be it for academic or career decision making.

We wish you the very best,

Team iDreamCareer.

ABOUT THE REPORT

The Career Guidance Program Assessment report describes your potential, personality, and career interests to help you set academic and career goals. The report provides career recommendations that correspond with your personal attributes and aims to expand your options for exploration.

AS YOU READ THROUGH THIS REPORT THERE ARE A NUMBER OF THINGS TO KEEP IN MIND:

- This report is solely based on the introspective data provided by you through the Career Guidance Program Assessment tools.
- This report presents several career recommendations to you which fit your personal profile in some way. Therefore, do not focus on finding a perfect career. Kindly consider a multitude of factors while zeroing down your career options.
- When you are making career decisions gather as much information as possible.
- The analyses drawn in this report are based on single evidence and hence must be supplemented with other information such as academic grades, etc. The results of this report should be used with caution.

HOW WILL THIS REPORT BENEFIT YOU?



Self-awareness

Understanding your abilities, personal characteristics and interests and preferences.



Compatibility

Identifying career options that are consistent with your personal profile.



Guidance

Directing your career exploration and planning based on informed and accurate results.



Exploration

Charting out an action plan to advance your career goals Gaining extensive insights about different careers.

HOW YOUR REPORT IS ORGANISED

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Intro to the WORLD OF CAREERS



Agricultural & Food Sciences



Medical Sciences



Allied & Para Medical Sciences



Fitness & Well-Being



Engineering & Technology



Architecture & Planning



Science & Mathematics



Information Technology & Computer Science



Legal Services



Business Management



Sales & Marketing



Finance & Banking



Humanities, Liberal Arts & Social Sciences



Education & Teaching



Mass Communication



Journalism



Performing Arts



Art & Design



Animation, Graphics & Visual Communication



Hospitality, Tourism & Transport Services



Government & Defence Services

Section I

PSYCHOMETRIC ANALYSIS

A. APTITUDE

This section of the report will help you understand your potential skills and abilities. It will further help you to identify the skill areas which you can develop, in order to be proficient in your chosen career path.



Numerical Aptitude

Mathematical concept
Comfort with numbers



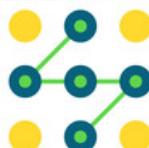
Verbal Aptitude

Language concept
Understanding written words and sentences



Mechanical Aptitude

Mechanical concept
Understanding of machines



Spatial Aptitude

Pattern & Figure concept
Understanding visual patterns



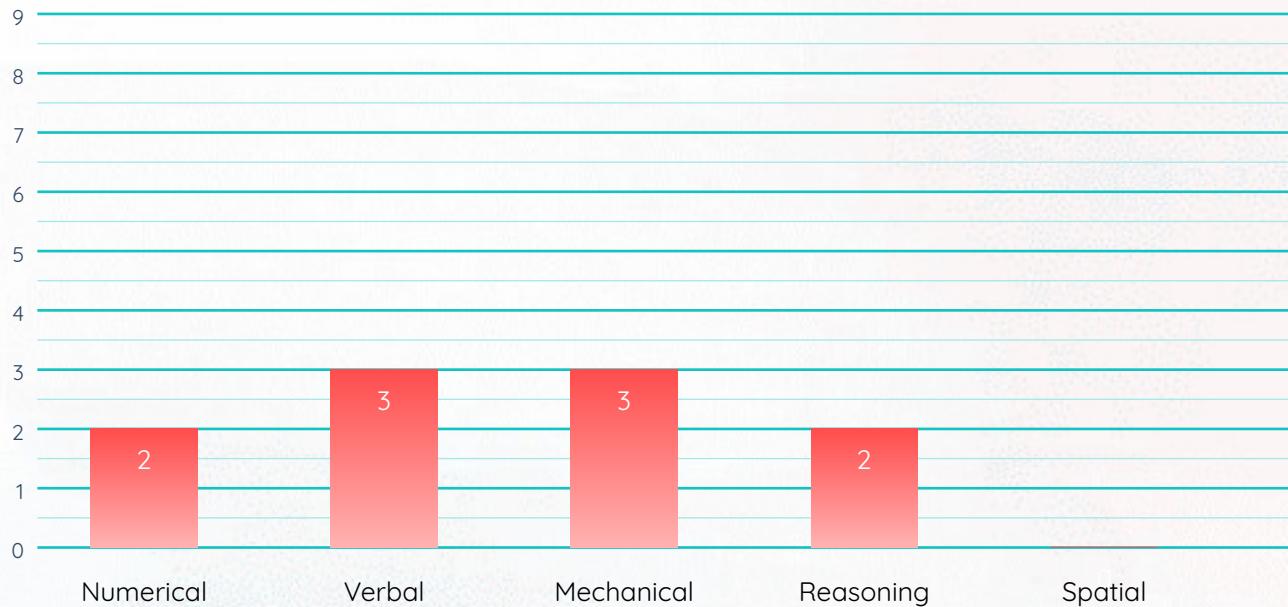
Reasoning Aptitude

Rational & Logical concept
Understanding of problems & solutions

Your APTITUDE PROFILE

Scores of Aptitude

● High ● Medium ● Low



Areas for Growth

Areas for Growth are your skill areas with respect to your aptitude which can be developed further with effort and guidance.



Numerical Aptitude

Score - 02

You seem to struggle or find it challenging to understand and deal with mathematical concepts and numbers. It seems that you may face difficulty in solving and understanding complex numerical data.

Your APTITUDE PROFILE



Verbal Aptitude

Score - 03

You seem to have a basic understanding of complex written words or language concepts.



Mechanical Aptitude

Score - 03

You seem to have an understanding and knowledge of basic mechanical principles underlying simple machines, tools, electrical, and automotive operations. However, you may struggle to understand or work with complex mechanical operations or concepts.



Reasoning Aptitude

Score - 02

You reflect an understanding and knowledge of the principles of logic and reasoning. However, you may have some difficulty in analyzing information and in using logic and reasoning for solving problems.



Spatial Aptitude

Score - 00

You seem to have basic understanding and knowledge of visual patterns and figures. However, you may have some difficulty in understanding and working with complex visual patterns or abstract concepts.

B. PERSONALITY

This section elaborates upon your Personal traits and characteristics.

Personality attributes are reliable indicators of the elements that you may find satisfying and rewarding in your chosen career path. Understanding your personal attributes and aligning them to career choices helps you in understanding what is important to you as an individual and the work environments that you are likely to enjoy.



Emotional Orientation



Attitudinal Orientation



Conscientiousness Orientation



Inter-Personal Orientation



Learning Orientation

YOUR PERSONALITY PROFILE



Attitudinal Orientation (Agreeableness)

Tough,
Competitive



Generous,
Co-operative

TRUST: You seem to be moderately trusting of people, but avoid being gullible.

TOUGH: You prefer to strike a balance between being completely honest and somewhat calculating, in getting your work done.

HELPING: You tend to be cooperative, while also competing with others. You are also fairly considerate and helpful to others, depending upon the situation.



Emotional Orientation (Neuroticism)

Strong, Resilient,
Calm



Sensitive, Nervous,
Anxious

EMOTIONAL BALANCE: You tend to have a strong, resilient personality and may hardly experience any ups and downs in your emotions.

ANXIETY: You rarely experience sadness, dejection, or any form of insecurity.

STRESS CONTROL: You generally remain calm and relaxed, even in the most stressful situations.

YOUR PERSONALITY PROFILE



Learning Orientation (Openness to Experience)

Practical,
Realistic



Imaginative,
Experimental

IMAGINATIVE: You tend to be down-to-earth and practical and prefer to stay realistic in your thinking and avoid imagination.

AESTHETICS: You rarely appreciate different forms of art such as dance, music or painting and other intellectual challenges. You prefer to avoid too many different hobbies and interests.

IDEAS: You tend to be strong headed towards your values and beliefs and prefer to avoid new, unconventional ideas.



Conscientiousness Orientation

Easy going,
Impulsive



Focused,
Organized

FOCUS: You tend to be relaxed and easy-going about your goals and challenges.

DECISION MAKING: You tend to take many impulsive decisions.

ORGANIZED: It is often difficult for you to get organised and you are generally not very methodical.

VALUES: You may have a callous approach towards your work and therefore you may not be able to plan and meet your commitments.

YOUR PERSONALITY PROFILE



Interpersonal Orientation (Extraversion)

Quiet,
Introvert



Social,
Extrovert

ACTIVITY & ENERGY: You tend to have a more serious and introverted personality.

SOCIAL PREFERENCES: You generally enjoy working alone and avoid being in charge.

WARMTH & CONTROL: You are not very talkative by nature and prefer to avoid crowds and large social gatherings.

C. INTERESTS

This section of the report elaborates on your Interest patterns. Getting familiar with your interests will help you determine the work areas that you are likely to enjoy. Aligning these Interest findings with career choices is likely to facilitate greater work satisfaction, higher motivation and improved productivity.

RIASEC - Interest Types



Realistic

People are Doers! They prefer to use physical strength & work with hands



Investigative

People are Thinkers! They like to analyze & interpret data and things.



Artistic

People are Creators! They like to express creativity & appreciate art.



Social

People are Helpers! They like to help, provide support & care for others.



Enterprising

People are Persuaders! They like to influence & lead others.



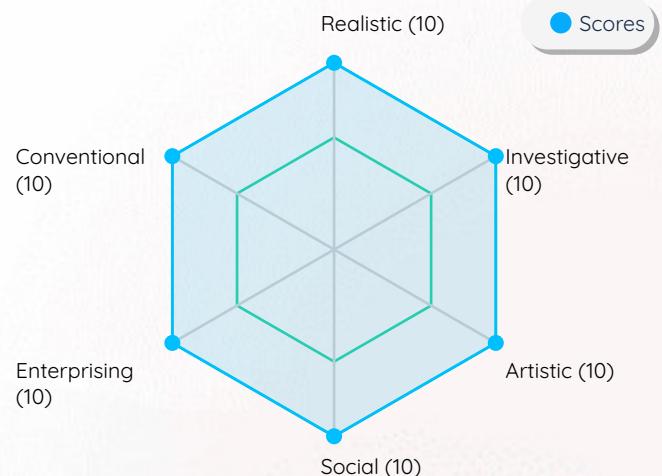
Conventional

People are Organised! They like to organise & manage data.

Your INTEREST PROFILE

You are a

- | | |
|----------------|--|
| Doer |  Realistic |
| Thinker |  Investigative |
| Creator |  Artistic |



Realistic: Realistic people are usually physically active, practical, and down-to-earth. They are attracted to work environments that involve using technical expertise and manual skills. They tend to be hands-on, adventurous, and athletic. They seem to value tradition, practicality and common sense. Realistic occupations frequently involve exerting physical strength, using tools, operating equipment, and working outdoors. Such tasks or activities often require working independently with medium to low interaction with others.



Investigative: Investigative people are usually analytical, original, and scientific. They are attracted to work environments that are research-oriented and encourage independent thinking. They tend to be analytical, intellectually curious, and non-conforming. They seem to value independence, curiosity and learning. Investigative occupations frequently involve conducting research, doing scientific or laboratory work, and analyzing new facts or theories.



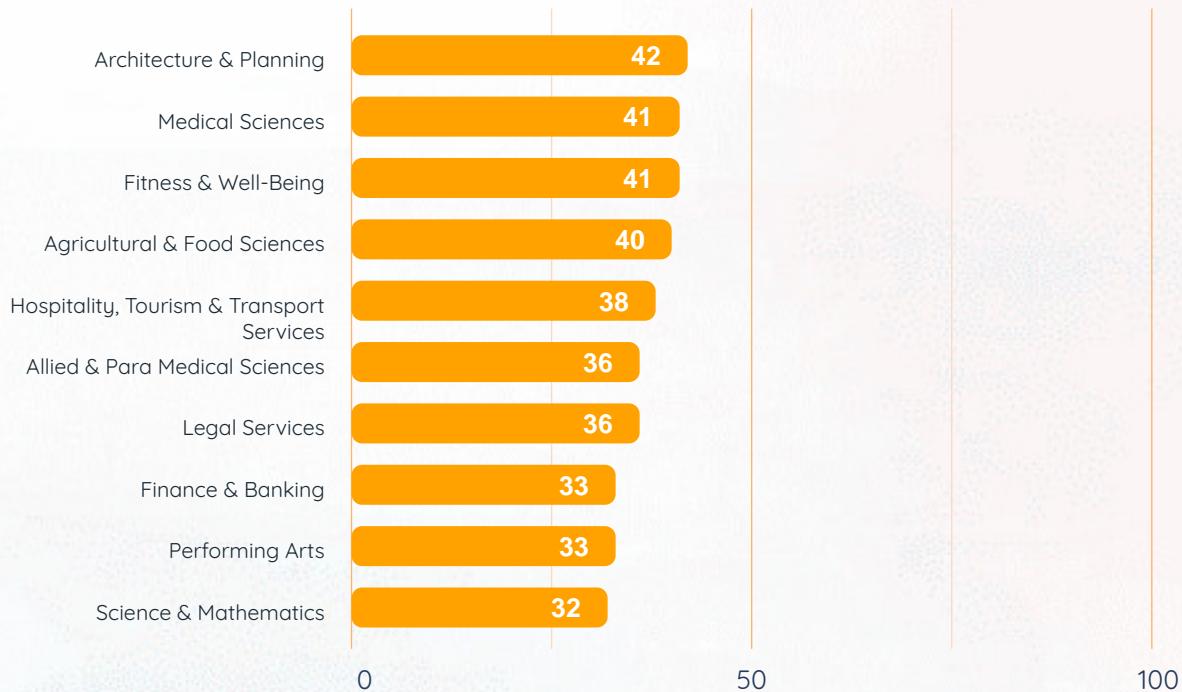
Artistic: Artistic people are usually creative, expressive, and nonconforming. They are attracted to work environments that encourage individual self-expression and creative and aesthetic appreciation. They tend to be sensitive and creative, and they bring a novel and original approach to their work. They are inclined towards artistic pursuits apart from their career. They seem to value beauty, originality, independence and imagination. Artistic occupations frequently involve working with forms, designs, and patterns. Such tasks or activities often require self-expression and can be done without following a clear set of rules/guidelines.



CAREER FITMENT ANALYSIS (OVERALL)

This section highlights your overall fitment to broad career fields, in terms of **Aptitude**, **Personality & Interest**. This facilitates the comparison of the findings, with the career clusters determined to be the most appropriate for you.

Career Cluster Fitment



Each group of careers, called a Career Cluster, has jobs that need similar skills and knowledge. We suggest you visit the dashboard to check out various careers from the recommended Career Clusters and others. On the dashboard, you'll find details like different career paths, specializations, skills needed, colleges, job options, future possibilities, and more.

Remember, this assessment only looks at your answers from three sections. It doesn't consider things like your school subjects or which school board you're part of, so you might see some career options you're not eligible for. It's a good idea to talk to your counselor about this.

Your counselor will give advice based on their assessment of your skills, trying to be as fair and unbiased as possible. But in the end, you get to decide what's best for your future. Make sure you think things through and use good information to make your decisions.

According to this assessment, you might find it harder to succeed in careers not listed here. But you can always talk to your career counselor who can help you prepare for and face any challenges if you want to chase your dream careers outside this list.

*** Note** This Psychometric Assessment evaluates your Aptitude, Personality and Interests that are based on widely accepted Psychological theories to ascertain the probability of career success and is designed for reliability & consistency.

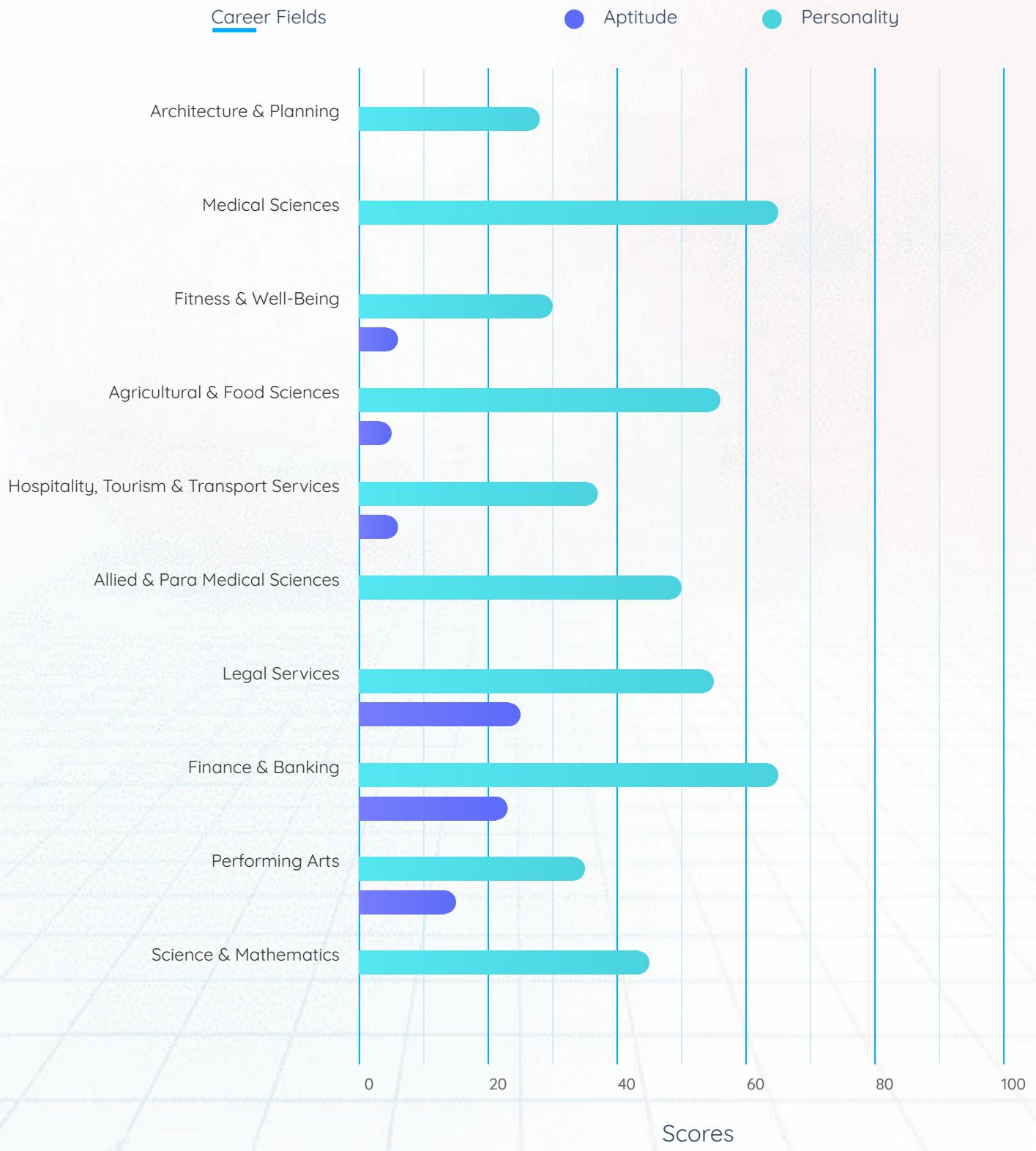
- It does NOT consider the current subjects you are pursuing, academic or co-curricular achievements.

To understand your best fit career path, please speak with an **IDC certified Career Counselor**.

Section III

SUMMARY & RECOMMENDATIONS

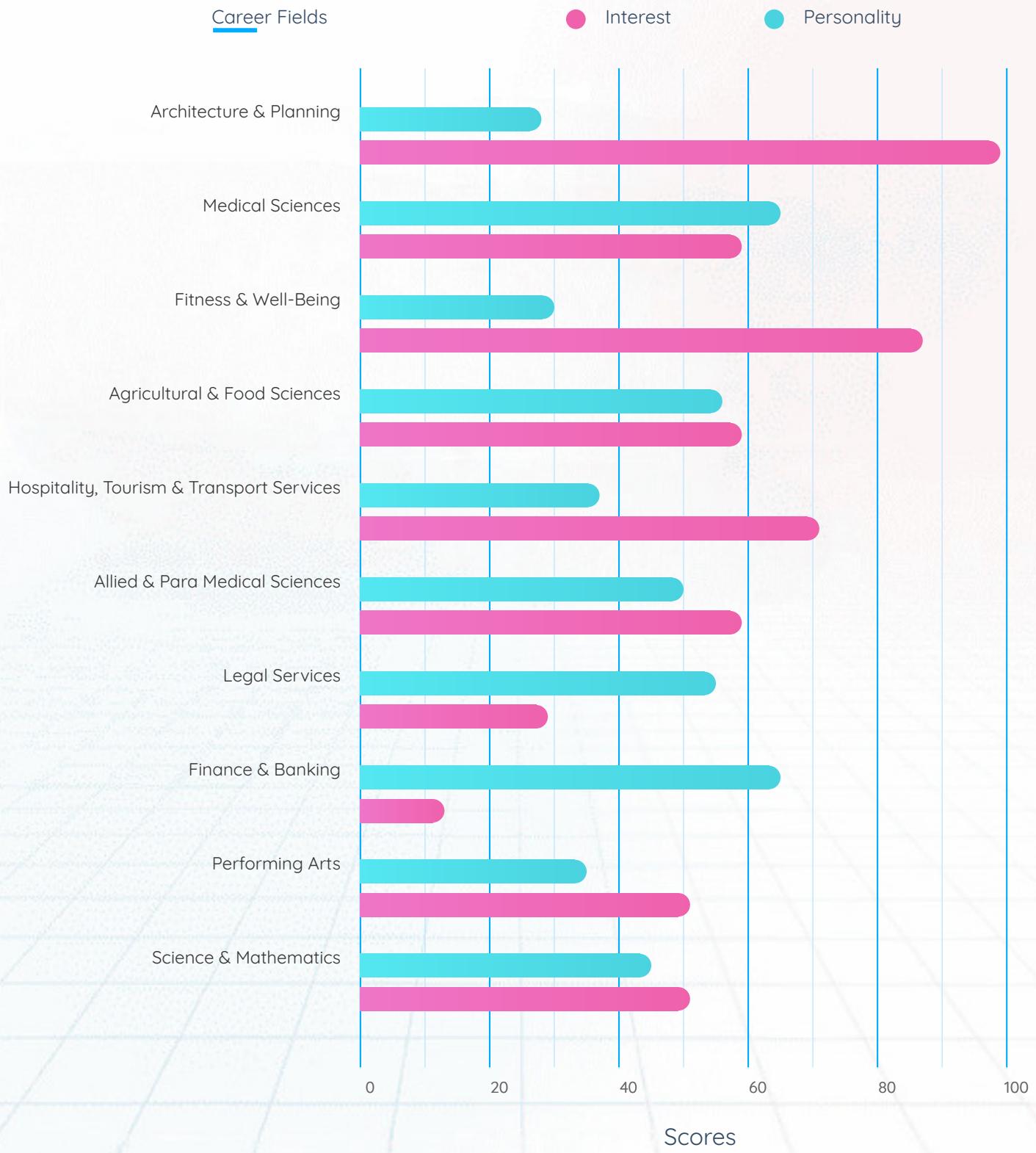
This is a comparison between the impact of **Aptitude VS Personality** on your career recommendations.



Section III

SUMMARY & RECOMMENDATIONS

This is a comparison between the impact of **Interest VS Personality** on your career recommendations.



Section III

SUMMARY & RECOMMENDATIONS

This is a comparison between the impact of **Interest VS Aptitude** on your career recommendations.

