

Waterloo, ON Phone | Email | GitHub | LinkedIn karan-randhawa.com

Senior Software Developer with 7+ years of experience designing, building, and optimizing scalable applications. Skilled in full-stack development, cloud infrastructure, and DevOps automation, with a passion for leading teams to deliver high-impact solutions.

TECHNICAL SKILLS

Backend: .NET Framework / Core in C#, C++, Python, Java EE, Node.js. Frontend: Angular, TypeScript, JavaScript Cloud & DevOps: Azure, AWS, Docker, Elasticsearch, Cl/CD, Git, Postman, OpenCV, RabbitMQ, IdentityServer4, Agile, TDD

EXPERIENCE

SENIOR SOFTWARE DEVELOPER, FULL STACK

J-SAS Inc. | Greater Toronto Area | FEBRUARY 2022 - FEBRUARY 2025

- Led the agile development of a B2B multi-tenant Subscriber Lifecycle Management portal, scaling to 100,000+ users across **40,000+ companies**, while mentoring the team on best practices.
- Architected a secure Identity & Access Management (IAM) system with IdentityServer4 & OpenID Connect, enabling **SSO** across multiple client applications and coaching developers on security best practices.
- Drove DevOps strategy for a Compliance-as-a-Service product, cutting deployment time & costs by 40% and ensuring 98% uptime, while upskilling the team on CI/CD.
- Accelerated onboarding by 6 weeks with a microservices architecture in ASP.NET Core & Docker, guiding the team in transitioning from monolithic architectures to leveraging microservices.

SOFTWARE DEVELOPER

J-SAS Inc. | Greater Toronto Area SEPTEMBER 2017 - FEBRUARY 2022

Designed and optimized high-performance RESTful APIs for partner Developed a Cyber Intelligence Agent using RabbitMQ & apps and payment subsystems, enhancing security and scalability.

SOFTWARE DEVELOPER, RESEARCH

CDOT, Applied Research, Seneca College | Toronto, ON MAY 2017 - DECEMBER 2017

AMQP for real-time detection, improving response times by **30%**.

EDUCATION

HONOURS, BACHELOR OF TECHNOLOGY - SOFTWARE DEVELOPMENT

Seneca College | Toronto, ON | OCTOBER 2018 | GPA: 3.8 / 4.0

Projects: FaceBot, CustomEncryptor | Coursework: Data Structures & Algorithms, Data Communications Network

INVOLVEMENT & LEADERSHIP

STUDENT MENTOR IN LIFE AND EDUCATION (SMILE) | SENECA COLLEGE

Guided new students in academics and career planning, fostering a collaborative learning environment.