

# Diversity And Inclusion

Department  
All

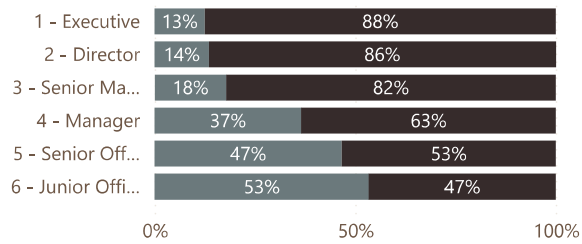
Job Level  
All

Age group  
All

Region Group  
All

## KPI 1 - Hiring

Gender ● Female ● Male



41%

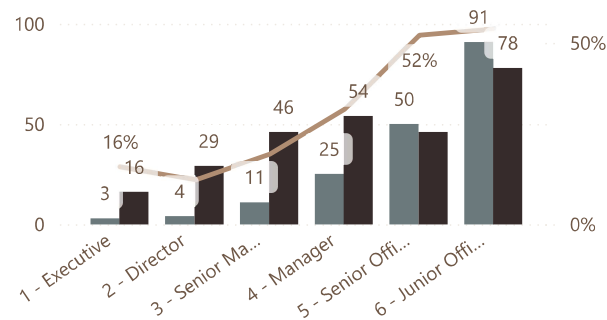
Female

59%

Male

## KPI 2 - Promotions (this year)

Gender ● Female ● Male ● % Female



## KPI 3 - Turnover Rate (FY20 leavers)

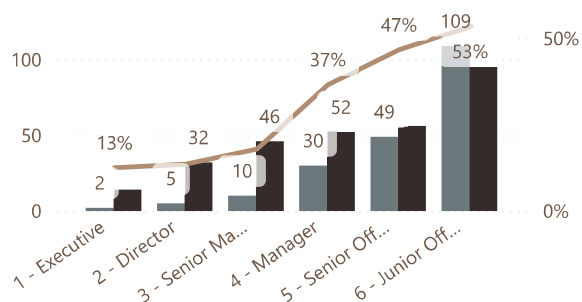
Average Performance Rating of Leavers vs Non Leavers (Female)

FY20 leaver? ● No ● Yes



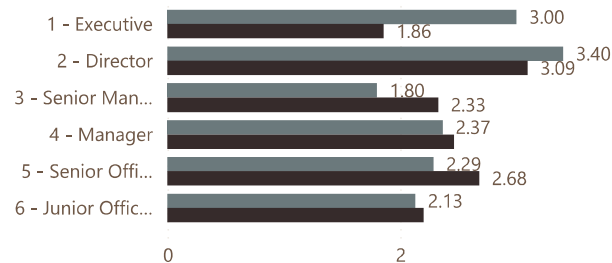
Female  
11%

Gender ● Female ● Male ● % Female



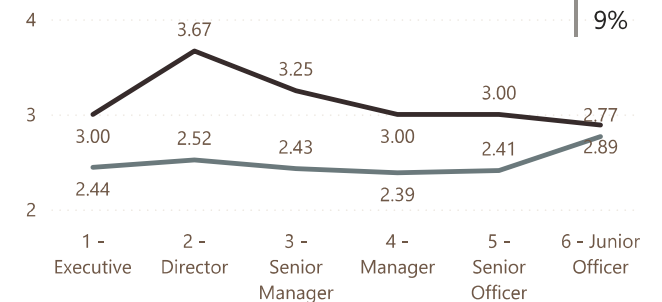
Average Time in Grade of Employees Promoted in FY21 (this year)

Gender ● Female ● Male



Average Performance Rating of Leavers vs Non Leavers (Men)

FY20 leaver? ● No ● Yes



Male  
9%

# Diversity And Inclusion

Department 

All

Job Level 

All

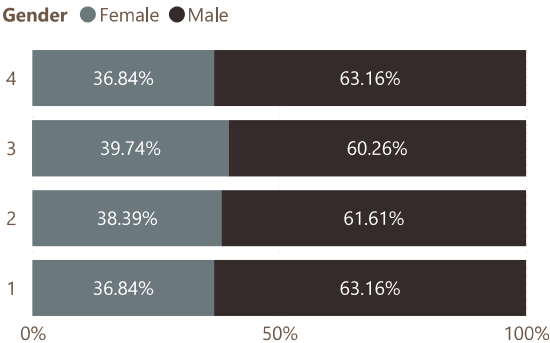
Age group 

All

Region Group 

All

KPI 4 - Performance Rating

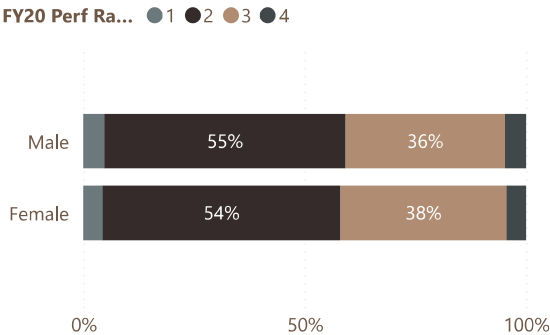


2.42

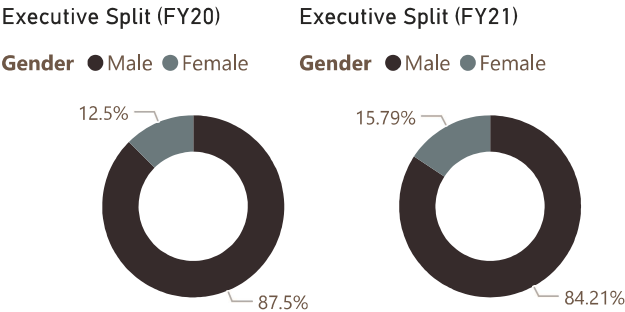
# Avg Rating Wom...

2.41

# Avg Rating Men



KPI 5 - Executive Gender Balance



Executive Hires (FY20) Promotion to Executive (FY20)

Gender ● Male



KPI 6 - Age Group

Employee By Age Group (End FY20)

