



HR ATTRITION DASHBOARD



DEMOGRAPHICS

A Demographic Report summarizes employee statistics such as age groups, gender distribution, distance from home, and marital status. It provides valuable insights into workforce diversity and commuting patterns, supporting informed decision-making.



TURNOVER ANALYSIS I

The Turnover Report offers insights into employee attrition, covering impacted departments, job roles, the effect of business travel, and total years in the current role. This data supports effective workforce management and informs retention strategies.



TURNOVER ANALYSIS II

A Turnover Analysis Report consolidates employee data, highlighting attrition by job level, overtime, performance ratings, monthly income, and attrition trends. It provides critical insights to inform effective HR strategies and decision-making.



EMPLOYEE WELLNESS

The Employee Wellness Report offers insights into employee attrition, focusing on factors such as environment satisfaction, job satisfaction, job involvement, relationship satisfaction, performance ratings, and work-life balance.

Overview

Demographics

Turn_Over_Analysis_1

Turn_Over_Analysis_2

Employee_Wellness



DEMOGRAPHICS



Total Employees
1470



237

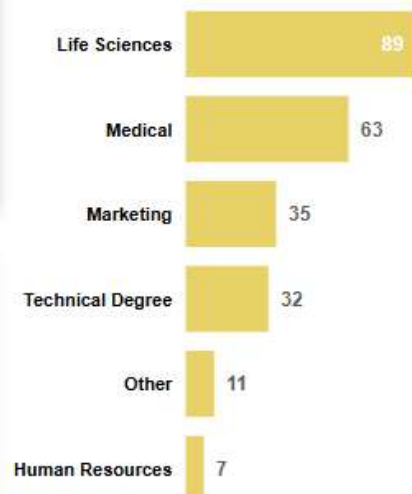


1233

Male Employee Attrition

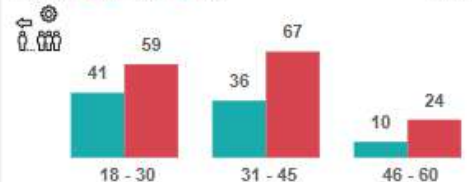


Total Attrition by Education Field

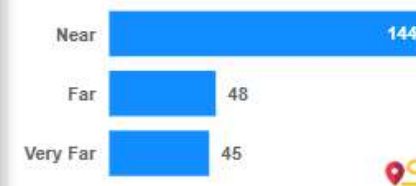


Total Attrition by Age and Gender

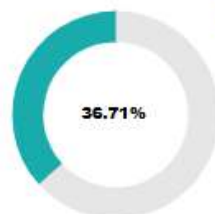
Gender ● Female ● Male



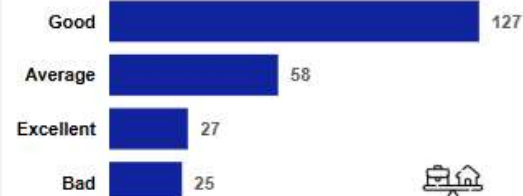
Total Attrition by Distance From Home



Female Employee Attrition

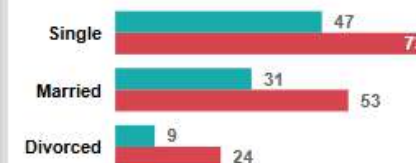


Total Attrition by Work Life Balance



Total Attrition by Marital Status

● Female ● Male



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AVERAGE WORKING YEAR



11.28



TURNOVER ANALYSIS I

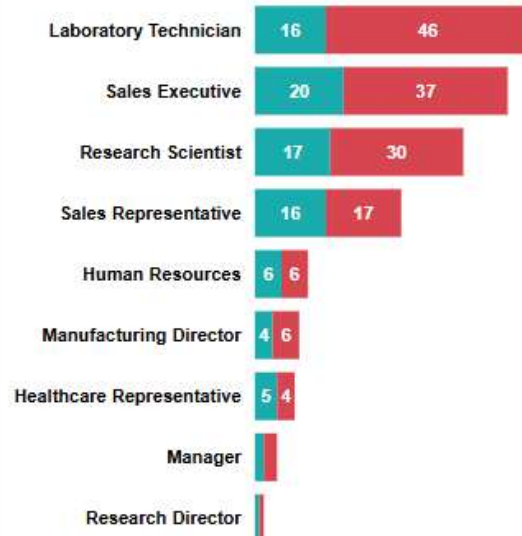
TOTAL JOB ROLE



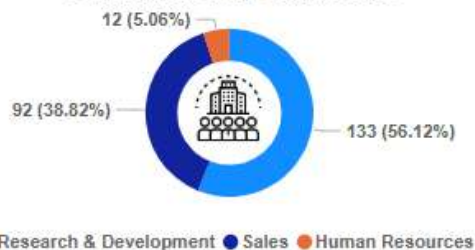
Total Attrition by Job Role



Female Male



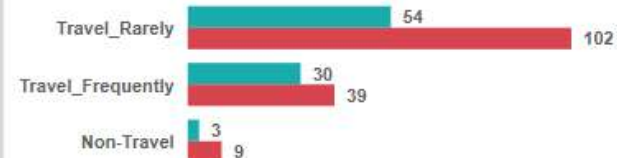
Total Attrition by Department



Total Attrition by Business Travel



Female Male



JobRole

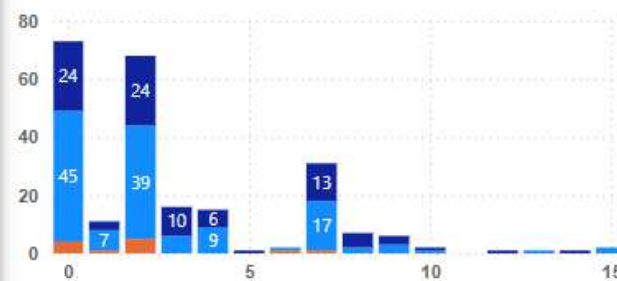
Attrition Count

Laboratory Technician	62
Sales Executive	57
Research Scientist	47
Sales Representative	33
Human Resources	12
Manufacturing Director	10
Healthcare Representative	9

Total Attrition by Years In Current Role



Human Resources Research & Development Sales



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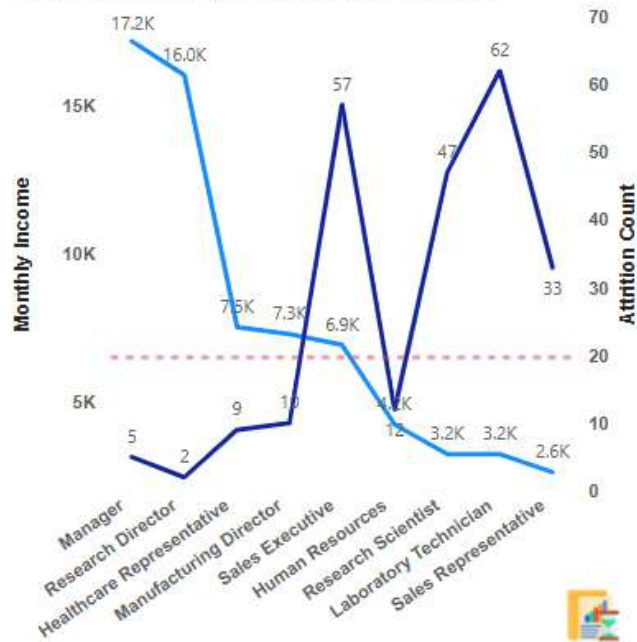
Turn_Over_Analysis_2

Employee_Wellness

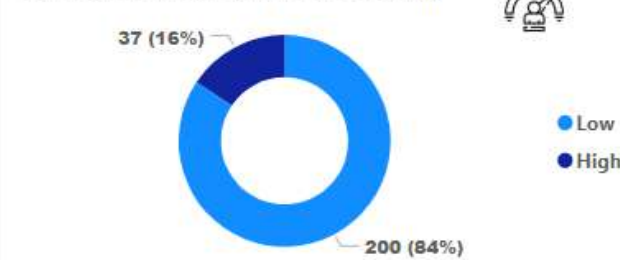


TURNOVER ANALYSIS II

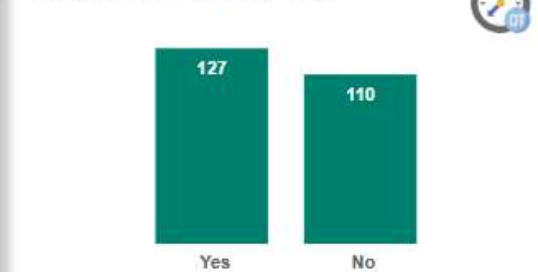
Monthly Income and Attrition by Job Role



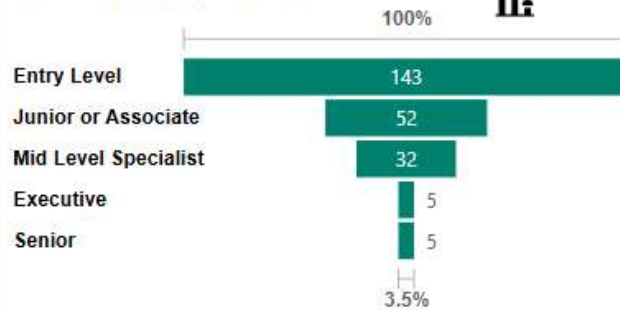
Total Attrition by Performance Rating



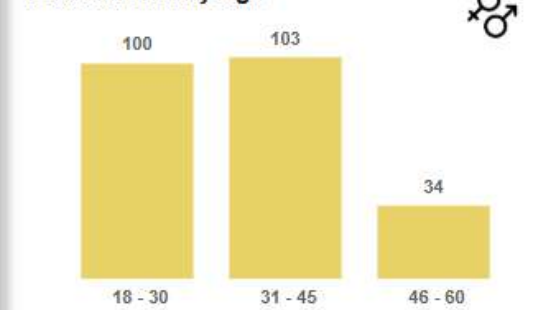
Total Attrition by Over Time



Total Attrition by Job Level



Total Attrition by Age



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AVERAGE MONTHLY
INCOME



6.50K



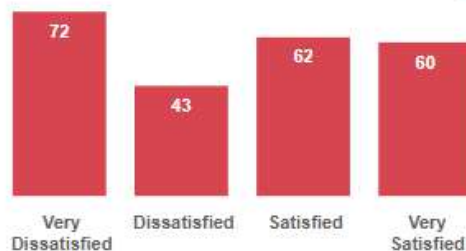
EMPLOYEE WELLNESS

AVERAGE HOURLY RATE

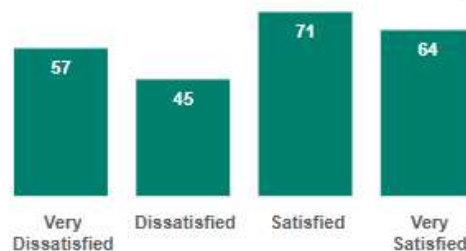


65.89

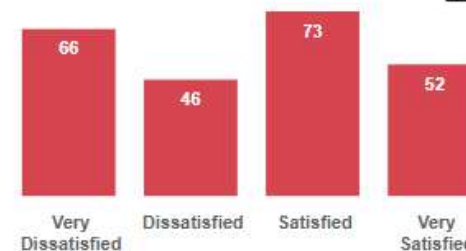
Attrition by Environment Satisfaction



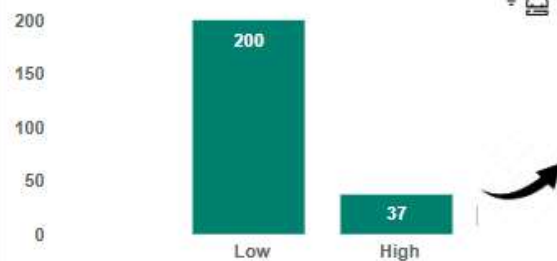
Attrition by Relationship Satisfaction



Attrition by Job Satisfaction



Attrition by Performance Rating



Attrition by Work Life Balance



Attrition by Job Involvement



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