

## Ngao Labs Participant Agreement

This agreement outlines the rules and commitments that every participant must accept before joining Ngao Labs. By signing, you acknowledge your responsibility as a member of this peer-to-peer learning community.

### 1. Commitment to Learning

- ❖ I understand that Ngao Labs is a collaborative training program where consistency and discipline are essential.
- ❖ I commit to attending scheduled sessions, completing assignments, and contributing to group projects.
- ❖ I will dedicate at least **10 hours per week** to learning and active participation.

### 2. Respect and Collaboration

- ❖ I will treat all members of the community with respect, regardless of background, skill level, or experience.
- ❖ I will maintain a positive, supportive attitude in group discussions, projects, and communications.
- ❖ I will not engage in harassment, discrimination, or harmful behavior of any kind.

### 3. Accountability and Progress Sharing

- ❖ I will share weekly updates of my progress, reflections, or achievements on LinkedIn or Twitter using the hashtag **#NgaoLabs**.
- ❖ I understand that this visibility is part of building both my personal brand and the Ngao Labs community brand.
- ❖ I will also submit updates on internal platforms (if required by my cohort).

### 4. Integrity and Professionalism

- ❖ I will not plagiarize work, falsify results, or misrepresent my contributions.
- ❖ I will credit all sources appropriately when using external materials.
- ❖ I will maintain professional conduct in all communications — online and offline.

### 5. Use of Resources

- ❖ I acknowledge that materials shared by Ngao Labs (datasets, tutorials, notes, tools) are for educational purposes only.
- ❖ I will not misuse, resell, or redistribute resources without permission.

### 6. Peer-to-Peer Responsibility

- ❖ I will contribute to the growth of my peers by sharing knowledge, offering support, and participating in discussions.
- ❖ When I face challenges, I will seek help instead of disengaging.
- ❖ When I am able, I will help others in the community.

### 7. Project Ownership

- ❖ I understand that all group projects must reflect collaborative effort.
- ❖ I will give credit to all contributors.
- ❖ I will not claim sole ownership of group work.

### 8. Consequences of Non-Compliance

- ❖ I understand that failure to follow these rules may result in:
- ❖ A warning from program coordinators.
- ❖ Temporary suspension from activities.
- ❖ Removal from the program if issues persist.

### 9. Growth Mindset

- ❖ I accept that learning involves challenges, failures, and continuous effort.
- ❖ I will celebrate progress, learn from mistakes, and remain committed to personal and collective growth.

### Declaration

I, the undersigned, have read and understood the Ngao Labs Participant Agreement. By signing below, I agree to abide by the rules, responsibilities, and commitments outlined above.

Name: DAVID WAIGANJO KARANJA Signature:  Date 28/01/2026