**Employee Recruitment System**

**1.Functional Requirements:-**

**Employer login page**

**Job Seeker login page**

**HR Login page**

**Project Details**

**Admin login page**

**The system should store and manage job-seeker information, including education and cv details, contact information, employment history, and qualifications.**

**Administrators and HR Managers should be able to add, edit, and delete employee and recruitees records as per the requirements generate in organization.**

**3.2 Application of candidate Tracking**

**The system should provide a mechanism for tracking employee applied for the job duration that he must apply in interval of 4 months**

**The system should support different methods of capturing application data(eg cv, skills of candidates as per job an project).**

**3.3 Recruitment Management by HR**

**HR Managers should be able to review and approve/deny the resume as per the Interview review and organizational standards.**

**3.4 Providing call letter by HR**

**The system should facilitate the process of conducting employee performance evaluations.**

**HR Managers should be able to create join letter forms, assign them to job applied candidates after confirmation of hiring them the call letter must be sent to the job seeker.**

**The system should generate performance reports based on evaluation results.**

**Non-functional Requirements**

**4.1 Performance**

**The system should handle a large number of employee records and concurrent users without significant performance degradation.**

**Response times for critical operations, such as attendance tracking and payroll calculations, should be within acceptable limits.**

**4.2 Security**

**The system should implement appropriate security measures to protect employee data and prevent unauthorized access.**

**User authentication and access control mechanisms should be in place to ensure data privacy.**

**4.3 Usability**

**The user interface should be intuitive, user-friendly, and accessible across different devices.**

**Error messages and notifications should be clear and informative.**

**Constraints**

**The system should be developed using a specific technology stack (e.g., HTML, CSS, JavaScript, and a backend framework).**

**The system should comply with relevant legal and regulatory requirements for employee data privacy and payroll management.**