

Category	Details																
Company Name	Accenture Japan Ltd.																
Email	accenture@asiatojapan.com																
Company Description	Accenture is a global professional services company with leading capabilities in digital, cloud and security. Combining unmatched experience and specialized skills across more than 40 industries, we offer Strategy and Consulting, Technology and Operations services and Accenture Song— all powered by the world's largest network of Advanced Technology and Intelligent Operations centers. Our 740,000 people deliver on the promise of technology and human ingenuity every day, serving clients in more than 120 countries. We embrace the power of change to create value and shared success for our clients, people, shareholders, partners and communities.																
Job Designation/Post Offered	Digital Consultant																
Job Description	<ul style="list-style-type: none"> - Digital consultants design technologies and enterprise architecture to digitally transform government agencies and other clients. - Digital consultants are be required to design the solutions* that will form the core of the enterprise architecture, leveraging cutting-edge technology. e.g. Cloud, DataAI, Industry X(Digitalization of Manufacturing), Robotics, IoT, XR, Customer Service, etc. - Digital consultants will be required to implement these solutions to achieve our client's business goals. (*Recent examples: Digital ecosystem API platforms, AI solutions, blockchain solutions, full cloud-based Kubernetes with DevOps, Docker Containers & microservices core platforms, etc.)																
Career Path	You will start as an analyst. Future promotion to consultant and subsequent specializations towards a technical expert position or a manager/ senior manager/ managing director position are possible based on achievement, experience, and skill, based on equal opportunity.																
Location	Tokyo Office affiliation: Nationwide centered on the Tokyo metropolitan area * There is a possibility of business trips in Japan and overseas and future changes in the office to which you belong.																
Education/ Experience	<ul style="list-style-type: none"> - Must graduate from an IIT college or graduate school (any undergraduate or graduate degree) by June 2025 and must be able to join by December 2025. - Bachelor's degree or higher required (any field of study, earned or expected) - Less than 6 months of work experience outside of school 																
Language Level	English: Native level Japanese: Not required at the time of employment, but will be required after joining the company.																
Qualifications	Anyone who matches one or more of the following. <ul style="list-style-type: none"> - Passionate about digital technology, wants to bring about major changes in the world. - Continuously gathers information on and masters new technologies. - Implement clients ideal future with agility by teaming up with strategy and business consultants to adjust the solutions of our clients. - Strong communications and cross-cultural skills to collaborate with Technology Architects and Software Engineers around the world. - Enjoys coding as a hobby. Learning Japanese and having a mindset that is open to change is essential as we will be providing services to Japanese clients. *In the selection process, we may set a base salary higher than the above, taking into account factors such as a high level of skills and match to the Digital Consultant position.																
CTC (Cost to Company)	JPY 8,132,928																
Base Salary	JPY 4,300,000																
Housing Allowance	JPY 360000																
Gross Salary	JPY 4,660,000																
Signing Bonus (two-time payment*)	JPY 1,500,000																
Social insurance	Employees' Health Insurance- JPY 172,800 Employees' Pension Insurance-JPY 395,280 Employment Insurance- JPY 40,848																
Others	<table> <tr> <td>Welcome email</td><td rowspan="10">JPY 32,500</td></tr> <tr> <td>COE Acquisition Support</td></tr> <tr> <td>Advance guidance on commuting routes to the office</td></tr> <tr> <td>Meeting support at the airport in Japan and transportation to your accommodation</td></tr> <tr> <td>Information on SIM card pre-departure contract</td></tr> <tr> <td>Guidance and support for immigration procedures</td></tr> <tr> <td>Move-in inspection - Move-in inspection for a serviced apartment</td></tr> <tr> <td>Support for submitting notification of change of address</td></tr> <tr> <td>Bank account opening support</td></tr> <tr> <td>Support for personal cell phone contract</td></tr> <tr> <td>Orientation on life in Japan</td><td rowspan="4">JPY 130,000</td></tr> <tr> <td>India - Japan international flights (domestic flights at personal expense): per person</td></tr> <tr> <td>Serviced apartment for 2 months after arrival</td></tr> <tr> <td>Telephone consultation service for 3 months</td></tr> </table>	Welcome email	JPY 32,500	COE Acquisition Support	Advance guidance on commuting routes to the office	Meeting support at the airport in Japan and transportation to your accommodation	Information on SIM card pre-departure contract	Guidance and support for immigration procedures	Move-in inspection - Move-in inspection for a serviced apartment	Support for submitting notification of change of address	Bank account opening support	Support for personal cell phone contract	Orientation on life in Japan	JPY 130,000	India - Japan international flights (domestic flights at personal expense): per person	Serviced apartment for 2 months after arrival	Telephone consultation service for 3 months
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	<div>Support from property selection to moving into</div> <div>Support for submitting notification of change of address (After the contract of the property)</div> <div>Contract and application support for water, gas, electricity, internet</div> <div>Submission of forwarding notification to the post office on behalf of the customer</div> <div>Accompanying purchase of daily necessities</div> <div>Various procedures by administrative scriveners</div> <div>Japanese Language Training</div>	<div>JPY 55,000</div> <div>JPY 65,000</div> <div>JPY 500,000</div>
Bonus	Annual Performance bonus once a year (December) (Planned annual salary for the first year of new employees in 2026) *Please note that the month of bonus payment may be changed.	
Allowances	Overtime allowance, Late-night work allowance, Business trip allowance, Housing allowance, Transportation allowance	
Holidays	2 days off per week (Saturdays and Sundays), national holidays, year-end and New Year holidays, annual paid leave, sick leave*, wedding/ childbirth/ bereavement leave (including for life partners), volunteer leave*, etc. (*available from the end of the probationary period)	
Benefits	Defined contribution pension plan, long-term income compensation(LTD), various club activities, health counseling office with industrial physician, counseling support system(EAP), cafeteria plan, Benefit Station(discount service for affiliated corporations)	
Official Working Hours	Standard working time 9:00~18:00/standard working hours: 8 hours *Flexible working hours are allowed (under certain rules)	