

| Category | Details | | | | | | | | | | | | | | | | | | |
|--|---|---------------|------------|-------------------------|--|--|--|---|--|--|------------------------------|--|------------------------------|--|-------------|---|-------------|---|----------|
| Company Name | Accenture Japan Ltd. | | | | | | | | | | | | | | | | | | |
| Email | accenture@asiatojapan.com | | | | | | | | | | | | | | | | | | |
| Company Description | Accenture is a global professional services company with leading capabilities in digital, cloud and security. Combining unmatched experience and specialized skills across more than 40 industries, we offer Strategy and Consulting, Technology and Operations services and Accenture Song— all powered by the world's largest network of Advanced Technology and Intelligent Operations centers. Our 740,000 people deliver on the promise of technology and human ingenuity every day, serving clients in more than 120 countries. We embrace the power of change to create value and shared success for our clients, people, shareholders, partners and communities. | | | | | | | | | | | | | | | | | | |
| Job Designation/Post Offered | Business Consultant | | | | | | | | | | | | | | | | | | |
| Job Description | <p>Business consultants are leaders in addressing the complex business challenges of companies and public institutions, charting a course for reform, and utilizing cutting-edge technology to promote and execute projects.</p> <p>Business consultants conceptualize and design next-generation models for business, operations, and IT. Business consultants review and redesign organizations and operations based on the grand design. Business consultants use their extensive knowledge of emerging technologies in IT design, system integration, implementation, and operations representation to support your business. Business consultants develop strategies, define evolutionary themes, and implement reforms to address business issues in companies and industries.</p> <p>Depending on the role, business consultants may also establish and manage joint ventures, or work closely with specific clients for a long time after the transformation.</p> <p>Business consultants' areas of practice include sales, marketing, supply chains, product development and manufacturing, human resources and organization, finance and corporate value creation, etc.</p> | | | | | | | | | | | | | | | | | | |
| Career Path | <p>You will start as an analyst.</p> <p>Future promotion to consultant and subsequent specializations towards a technical expert position or a manager/ senior manager/ managing director position are possible based on achievement, experience, and skill, based on equal opportunity.</p> | | | | | | | | | | | | | | | | | | |
| Location | <p>Tokyo Office affiliation: Nationwide centered on the Tokyo metropolitan area</p> <p>* There is a possibility of business trips in Japan and overseas and future changes in the office to which you belong.</p> | | | | | | | | | | | | | | | | | | |
| Education/ Experience | <ul style="list-style-type: none"> - Must graduate from an IIT college or graduate school (any undergraduate or graduate degree) by June 2025 and must be able to join by November 2025. - Bachelor's degree or higher required (any field of study, earned or expected) - Less than 6 months of work experience outside of school | | | | | | | | | | | | | | | | | | |
| Language Level | <p>English: Native level</p> <p>Japanese: Not required at the time of employment, but will be required after joining the company.</p> | | | | | | | | | | | | | | | | | | |
| Qualifications | <p>Anyone who matches one or more of the following.</p> <ul style="list-style-type: none"> - Shares technology's unlimited possibilities and a desire to use the latest technology to bring about business transformation. - Implement clients ideal future with agility by teaming up with strategy and business consultants to adjust the solutions of our clients. - Assist our clients by continuously absorbing new information and generating results in a rapidly-changing world. <p>Learning Japanese and having a mindset that is open to change is essential as we will be providing services to Japanese clients.</p> <p>*In the selection process, we may set a base salary higher than the above, taking into account factors such as a high level of skills and match to the Business Consultant position.</p> | | | | | | | | | | | | | | | | | | |
| CTC (Cost to Company) | JPY 8,132,928 | | | | | | | | | | | | | | | | | | |
| Base Salary | JPY 4,300,000 | | | | | | | | | | | | | | | | | | |
| Housing Allowance | JPY 360000 | | | | | | | | | | | | | | | | | | |
| Gross Salary | JPY 4,660,000 | | | | | | | | | | | | | | | | | | |
| Signing Bonus (two-time payment*) | JPY 1,500,000 | | | | | | | | | | | | | | | | | | |
| Social insurance | <p>Employees' Health Insurance- JPY 172,800</p> <p>Employees' Pension Insurance-JPY 395,280</p> <p>Employment Insurance- JPY 40,848</p> | | | | | | | | | | | | | | | | | | |
| Others | <table> <tr> <td>Welcome email</td><td rowspan="11">JPY 32,500</td></tr> <tr> <td>COE Acquisition Support</td></tr> <tr> <td>Advance guidance on commuting routes to the office</td></tr> <tr> <td>Meeting support at the airport in Japan and transportation to your accommodation</td></tr> <tr> <td>Information on SIM card pre-departure contract</td></tr> <tr> <td>Guidance and support for immigration procedures</td></tr> <tr> <td>Move-in inspection - Move-in inspection for a serviced apartment</td></tr> <tr> <td>Support for submitting notification of change of address</td></tr> <tr> <td>Bank account opening support</td></tr> <tr> <td>Support for personal cell phone contract</td></tr> <tr> <td>Orientation on life in Japan</td></tr> <tr> <td>India - Japan international flights (domestic flights at personal expense): per person</td><td>JPY 130,000</td></tr> <tr> <td>Serviced apartment for 2 months after arrival</td><td>JPY 580,000</td></tr> <tr> <td>Telephone consultation service for 3 months</td><td>JPY 1500</td></tr> </table> | Welcome email | JPY 32,500 | COE Acquisition Support | Advance guidance on commuting routes to the office | Meeting support at the airport in Japan and transportation to your accommodation | Information on SIM card pre-departure contract | Guidance and support for immigration procedures | Move-in inspection - Move-in inspection for a serviced apartment | Support for submitting notification of change of address | Bank account opening support | Support for personal cell phone contract | Orientation on life in Japan | India - Japan international flights (domestic flights at personal expense): per person | JPY 130,000 | Serviced apartment for 2 months after arrival | JPY 580,000 | Telephone consultation service for 3 months | JPY 1500 |
| Welcome email | JPY 32,500 | | | | | | | | | | | | | | | | | | |
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| | Support from property selection to moving into | JPY 55,000 |
| | Support for submitting notification of change of address (After the contract of the property) | |
| | Contract and application support for water, gas, electricity, internet | |
| | Submission of forwarding notification to the post office on behalf of the customer | |
| | Accompanying purchase of daily necessities | |
| | Various procedures by administrative scriveners | JPY 65,000 |
| | Japanese Language Training | JPY 500,000 |
| Bonus | Annual Performance bonus once a year (December) (Planned annual salary for the first year of new employees in 2026) *Please note that the month of bonus payment may be changed. | |
| Allowances | Overtime allowance, Late-night work allowance, Business trip allowance, Housing allowance, Transportation allowance | |
| Holidays | 2 days off per week (Saturdays and Sundays), national holidays, year-end and New Year holidays, annual paid leave, sick leave*, wedding/ childbirth/ bereavement leave (including for life partners), volunteer leave*, etc. (*available from the end of the probationary period) | |
| Benefits | Defined contribution pension plan, long-term income compensation(LTD), various club activities, health counseling office with industrial physician, counseling support system(EAP), cafeteria plan, Benefit Station(discount service for affiliated corporations) | |
| Official Working Hours | Standard working time 9:00~18:00/standard working hours: 8 hours *Flexible working hours are allowed (under certain rules) | |