



**X-Force Smart Pack**

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The purpose of this smart pack is to provide X-Force interns with a single resource that will serve as a guide for their X-Force internship experience. Interns should be able to refer to this smart packet for all major questions as a first stop.

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OFFICE OF THE UNDER SECRETARY OF DEFENSE  
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WASHINGTON, DC 20301-3000



NSIN

May 20, 2019

Dear X-Force Fellow,

Welcome to the X-Force Fellowship. I would like to take this opportunity, on behalf of NSIN and the Department of Defense, to thank you for volunteering your time and talent. You should be incredibly proud of your selection out of a highly competitive pool of over seven hundred applicants. I could not be more excited to see the contributions that this cohort of fellows will be able to make to the Department of Defense.

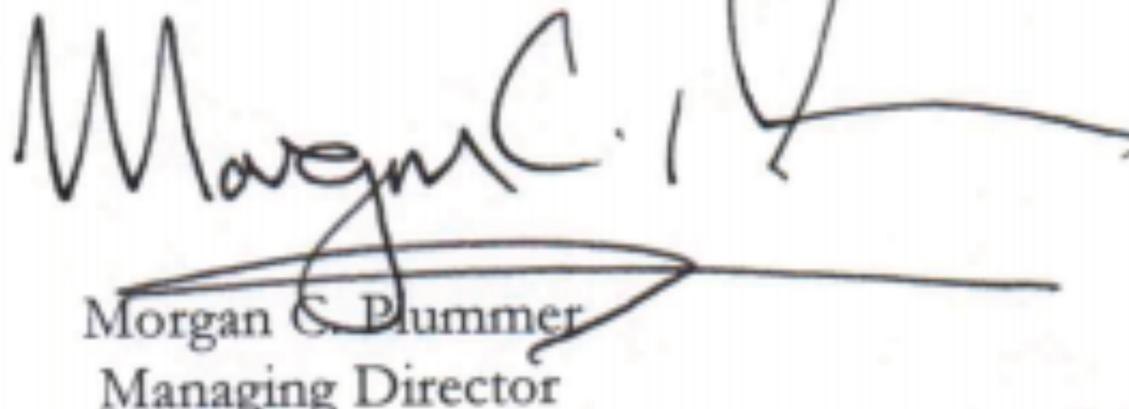
Even under normal circumstances the X-Force Fellowship is difficult, challenging and rewarding. The current restrictions resulting from the COVID-19 pandemic have heightened the challenge that lies in front of you, but also made your contributions all the more critical. You were selected because you possess the skill set, experience, and dedication to service required to be successful. Most importantly you possess the entrepreneurial mindset and intrinsic motivation to take the incredible opportunity that lies in front of you and make it your own. You will face the challenge of communicating with teammates virtually, you will have to embed with a military sponsor who you are unable to meet in person, and you will do all of this work in a time of great uncertainty. I have no doubt that you will rise to the occasion and deliver the incredible results for your military sponsor that you are capable of.

The mission of NSIN is to build networks of innovators to generate new solutions to national security problems. The impact of the solutions that you generate will resonate in the day-to-day lives of the end users that you will be engaging with over the coming months. Equally as important, you have joined a growing community of citizens who have raised their hand to answer the call to service.

I hope that each of you, in your own ways, will realize that service comes in many forms, and that you possess everything required to make significant contributions to the national security enterprise. One thing that is certainly true is that we need your diverse perspectives, if we're going to solve problems faster, better, and more holistically within the United States Department of Defense.

Again, many thanks and best wishes for the journey you are about to embark upon. I look forward to seeing the outcomes of your work, and appreciate you spending your summer with us!

Sincerely,



Morgan C. Plummer  
Managing Director



## NSIN Overview

NSIN, the National Security Innovation Network, is an unrivaled problem-solving network that adapts to the emerging needs of those who serve in the defense of our national security. We are dedicated to the work of bringing together defense, academic, and entrepreneurial innovators to solve national security problems in new ways.

### X-Force Overview

The X-Force program is an unparalleled opportunity for university students to serve their country through collaboration with the United States military to address real-world challenges that require both technical and entrepreneurial expertise.

NSIN currently offers X-Force in two forms; Fellowship and Volunteers. The Fellowship is a full-time, in-person, and paid internship. Volunteers is part-time, remote, and voluntary.

During the X-Force Fellowship, Fellows embed with their military sponsors for three months and work to develop novel solution concepts that address sponsor problems, while volunteers participating in the X-Force Volunteers program collaborate remotely.

Past military problem topics include developing virtual reality training modules for the Air Force, improving internal communications for the Marine Corps, revolutionizing predictive maintenance for the Navy, and modernizing personnel and asset tracking for the Army.

At the conclusion of the program, participants have developed and demonstrated a prototype capability for their military sponsor.



## Calendar of Events

- 1 June:** Kick - off Event
- 5 June:** Speaker Series Lunch and Learn
- 12 June:** Speaker Series Lunch and Learn
- 19 June:** Speaker Series Lunch and Learn
- 24 June:** Demo Day
- 26 June:** Speaker Series Lunch and Learn
- 10 July:** Speaker Series Lunch and Learn
- 17 July:** Speaker Series Lunch and Learn
- 22 July:** Demo Day
- 24 July:** Speaker Series Lunch and Learn
- 31 July:** Speaker Series Lunch and Learn
- 7 August:** Closing Event
- 14 August:** X-Force Final Day



## Key Events

### Kick-off (virtual)

This event will be held on 1 June and will be conducted virtually. The target audience is customers and students. It will focus on providing key information for success in the program, expectations, and an overview of what each participant (customer and student) can expect from the program.

### Speaker Series (virtual)

We will have weekly guest speakers on Fridays during our program. The target audience is students. The intent is to provide a forum where our interns can learn from military and government civilian leaders about their unique experiences, points of view, and lessons learned.

### Demo Days (virtual)

These events represent opportunities for students to showcase their work across the cohort. The cohort consists of several similar projects where students can harvest lessons learned and best practices from each other. There will be a series of demo days during the internship focused on specific problem areas and there will be a larger demo day included as part of the closing event.

### Closing Event (virtual)

The final event for this cohort will be held on 14 August. The target audience is students and customers. The intent is to highlight the success and lessons learned from the cohort, demo successful projects, show gratitude to all participants, and recognize key contributors and performers.

# Daily, weekly, and monthly requirements

Frequency	Action	Responsible Party	Method
Daily	<ul style="list-style-type: none"> <li>- Team Meeting</li> <li>- Project work</li> <li>- Fill out time card</li> </ul>	Students	<ul style="list-style-type: none"> <li>- Video Call</li> <li>- Time accounting system</li> </ul>
Weekly	<ul style="list-style-type: none"> <li>- Meet with customer (3-4 times per week)</li> <li>- DIN blog post</li> <li>- Attend weekly speaker series</li> </ul>	Students	<ul style="list-style-type: none"> <li>- Video/ Phone Call</li> <li>- DIN</li> </ul>
Bi-weekly	<ul style="list-style-type: none"> <li>- NSIN check-in</li> <li>- Peer evaluation forms</li> </ul>	Students/NSIN	<ul style="list-style-type: none"> <li>- Video Call</li> <li>- Form submission</li> </ul>
Monthly	<ul style="list-style-type: none"> <li>- Attend break out sessions</li> </ul>	Students	<ul style="list-style-type: none"> <li>- Video Call</li> </ul>

# Roles, Responsibilities, and Expectations (RR&E)

Role	Responsibilities	Expectations
Student	Communication with team	<ul style="list-style-type: none"> <li>- Attend and contribute to daily virtual team meeting</li> <li>- Be available for scheduled and ad-hoc team meetings</li> <li>- Able and willing to use team collaboration tools</li> <li>- Notify team of any issues preventing full participation</li> </ul>
	Communication with customers	<ul style="list-style-type: none"> <li>- Attend and contribute to all scheduled and ad-hoc customer meetings</li> <li>- Communicate with customer via their preferred electronic communication method</li> </ul>
	Communication with NSIN	<ul style="list-style-type: none"> <li>- Attend and contribute to all scheduled and ad-hoc NSIN meetings</li> <li>- Notify NSIN of any personal issues that prevent full participation</li> <li>- Complete periodic peer evaluation forms</li> </ul>
	Project Plans	<ul style="list-style-type: none"> <li>- Identify a project lead that serves as main POC for project sponsor</li> <li>- Develop and maintain project plans to ensure timeliness and quality of deliverables</li> <li>- Project plans are updated as needed and made available to team, project sponsor and NSIN</li> </ul>
	Deliverables	<ul style="list-style-type: none"> <li>- Project deliverables are in accordance with project sponsor and contract requirements</li> <li>- Deliverables are provided on time</li> </ul>
	Key Event Attendance	<ul style="list-style-type: none"> <li>- Attend, participate and contribute to all key events (Kick-off, Speaker Series, Demo Days (as appropriate) and Closing Event)</li> </ul>
	Time Accounting	<ul style="list-style-type: none"> <li>- X-Force Fellows must complete time cards every day</li> <li>- If timecards are not completed accurately and on time, there is a risk of not being paid</li> </ul>

# Communication

(Note: these tools are only available for X-Force Fellowship participants not for X-Force Volunteer participants.)

Resource	Overview	Instructions
Gmail	You have already received your “@xforcefellow.us” gmail account. This will be the only email through which we will communicate with you starting <b>1 June</b> through <b>14 August</b> .	<a href="#">Click here for a shortcut to your Gmail login.</a> All Google Apps are accessible by clicking the Google Apps icon in the top right side of the screen.
Google Drive	To share files within your team you will use Google drive. Each team will have its own assigned “Team Drive” within the G-Suite.	Google Drive is available when a user is logged in to the Google suite. It can be accessed through the Google Apps icon.
Google Meet	For video conferencing you will use Google Meet.	Google Meet is available when a user is logged in to the Google suite. It can be accessed through the Google Apps icon.
Slack	We will use an enterprise Slack channel divided up by teams to facilitate messaging and collaboration. Your project sponsor and NSIN POC will all use this resource for rapid information sharing and collaboration.	<a href="#">Click here for a shortcut to the X-Force Slack instance.</a>
SAFE	Government networks often restrict access to commercially available software. From time to time your government project sponsor may use SAFE to safely transfer large files to you.	Information regarding this system will be provided on an as needed basis.
AWS	For projects that require building, exposing and testing software code you will be given access to AWS. Do not purchase AWS resources on your own. Access to AWS will be acquired and managed through a corporate account with GXM Consulting.	Access to AWS is granted on a case by case basis. Requests for AWS access should be made through the IT Help Desk link provided below.
IT Help Desk	If you experience issues with the IT package we have made available please utilize the IT help desk workflow that we have established. This may include issues with: <ul style="list-style-type: none"><li>● Logging in to your account</li><li>● Requesting tools (AWS)</li><li>● Permissions on your account</li></ul>	<a href="#">Click here for a shortcut to the system through which “IT Requests” can be made.</a>
Defense Innovation Network (DIN)	Weekly, you will be required to upload blog posts to the DIN on your project progress. The DIN also serves as a vital collaboration and connection space across the cohort.	<a href="#">Click here to be taken directly to the X-Force DIN page.</a>

# X-Force Fellows Team Structure

Customer	Team Name	Student	University (Respectively)	NSIN POC	Email
JSOC	JSOC	Andy Dienes, Evan Tilley	MIT, Columbia	Dana Sanford	dsanford@nsin.us
ARL West	ARL-Social-Media	Matthew Gibson, Amir Tamim	UCB, DSU	Kaitie Penry	kpenry@nsin.us
ARL West	ARL-Gamified-Training	Enya Xing, Christine Lou, Kyle Lui	UCB (All)	Kaitie Penry	kpenry@nsin.us
NGA	NGA	Derek Leiter, Jarek Millburg, Priyanka Iyer, Robert Slutsky	WashU (All)	Jake Laktas	jlaktas@nsin.us
AMC	AMC	Tara Maher, Jean Springsteen	Nebraska, WashU	Jake Laktas	jlaktas@nsin.us
375th/AMC	375th-AMC	Ethan Genter, Aidan Murphy, Cody Powers, Landon Tafoya	WashU, WashU, SLU, WashU	Jake Laktas	jlaktas@nsin.us
Travis AFB	Travis-AFB-Tool-Check	Dominic Stephen, Joel Parks, Kevin Cheng, Daniel Walton	UC Davis, UCB, UCB, Cu Boulder	Kaitie Penry	kpenry@nsin.us
Travis AFB	Travis-AFB-FLOTF	Bernard Chan, Sonali Loomba	UCB (All)	Kaitie Penry	kpenry@nsin.us
NSWC Crane (#1)	NSWC-Crane-HTS	Emmanuel Gil Torres, Jacob Sturgill, Kenneth Steimel, Kelsey Cooper	Purdue, IU, IU, IU	Mike Dodd	mdodd@nsin.us
NSWC Crane (#2)	NSWC-Crane-PCB	Violet Todd, Ivana Louis, Francis (Trey) Jagiella III	IUPUI, IU, IU	Mike Dodd	mdodd@nsin.us
NSWC Crane (#3)	NSWC-Crane-Luftballoon	Brady Anderson, Paula Madetzke, Arthur Hertz, Logan Turner	IU, IU, IU, CU Boulder	Mike Dodd	mdodd@nsin.us
437th AW	437th-AW-DSP	Thor Keller, Jinwoo Hwang, Andrew Fine	Georgia Tech, Georgia Tech, CU Boulder	Dana Sanford	dsanford@nsin.us
15 Wing (TRON)	15-Wing-DevSecOps	Aljaed Lui Crisolo Ereno, Lucas Chun	UH, UH	Dana Sanford	dsanford@nsin.us
LaunchWerx	LaunchWerx-SRP	Jasmine Bascom, Garrett Vrevich, Angela Rodriguez	CU Boulder, Dakota State, USF	Dana Sanford	dsanford@nsin.us
LaunchWerx	LaunchWerx-PS	Saithanusri Avirneni, Michael Martinson, Ricardo Vargas	Georgia State, CU Boulder, UCF	Dana Sanford	dsanford@nsin.us
Army CTO	Army-CTO-DAV	Kerem Tuncer, Irfan Al-Hussaini, Lauren Ward	Columbia, Ga Tech, Univ of Hawaii	Dana Sanford	dsanford@nsin.us
OUSD R&E	OUSD-RE-SIBR-DI	Kristin Adams, Ryan Buscaglia	UVA (All)	John Robinson	jrobinson@nsin.us
17 Attack Squadron	17th-ATKS-RPA-MH	Sahana Bhagat, Erin Fleming, Lyndsay Baker	UVA (All)	John Robinson	jrobinson@nsin.us
341st Military Intelligence Battalion	341st-MI-BN-NGPP	Anna von Spakovsky, Campbell Turner, Brandon Hylton	UVA (All)	John Robinson	jrobinson@nsin.us
Fairchild AFB	Fairchild-AFB-AR-VR	Kenneth Sauers, Jonathan Ponader	UCF (All)	Dana Sanford	dsanford@nsin.us

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# X-Force Fellows Team Structure (continued)

Customer	Team Name	Student	University (Respectively)	NSIN POC	Email
USAF Operational Energy	AF-OpEnergy-BFRA	Jaylen Barrett, Marina Beshai, Megha Sharma	Howard Univ, Princeton, Georgia Tech	Dana Sanford	dsanford@nsin.us
82nd ABN	82nd-ABN-AMD	Ethan Weinstock, Michael Schmidt, Varun Srikanth	Georgia Tech (All)	Dana Sanford	dsanford@nsin.us
NY National Guard	NY-NG-PAV	Hong Sen DU, Theodore Hedges	Columbia, NYU	Dana Sanford	dsanford@nsin.us
461 ACW	461-ACW-DSTC	Matthew Amato, Jordan Willis, Shruthi Nyshadham	NJIT, UVA, UVA	Dana Sanford	dsanford@nsin.us
NAWCAD	NAWCAD-AM	Thomas McBride, Robert Wilkerson, Danika Kartchner	Princeton, UCB, ASU	Dana Sanford	dsanford@nsin.us
CYBERCOM	CYBERCOM-Web-Design	Parinia Patel, Quinn King, Michael Galanaugh	Georgia Tech, Syracuse, NJIT	Dana Sanford	dsanford@nsin.us
DTIC	DTIC-Doc-Tracking	Danielle Zevitz, Karan Menon	UVA, USC	John Robinson	jrobinson@nsin.us
DTIC	DTIC-Fund-Tracking	Tanay Bapat, Alexa Spagnola	UVA, Penn	John Robinson	jrobinson@nsin.us
1st RECON BN	1st-RECON-BN-Drone	Varun Saran, Matthew Bronars, Timothy Brumfiel	UCB, UCB, Georgia Tech	Kaitie Penry	kpenry@nsin.us
80 FTW	80-FTW-DA-TO	Samir J Sbai, Allen Mao	Washington State, UCB	Dana Sanford	dsanford@nsin.us
ANG AFRC	ANG-AFRC-DevSecOps	Hadi A Mazboudi, Huong Dang, Ryan Young	ASU, ASU, SDSU	Sammy Hiller	shiller@nsin.us
AFC	AFC-Counter-UAS	Justin John, Zachary Marvin, Nicholas Cali	Stevens (All)	Dana Sanford	dsanford@nsin.us
NavalX	NavalX-GS	Hannah Jarrett, Megan Hogan, Kelly DiCristina	UCF, William and Mary, NJIT	Dana Sanford	dsanford@nsin.us
AF TENCAP	AF-TENCAP-Rebranding	Allison Dong, Kate Moody	IU, CU Boulder	Dana Sanford	dsanford@nsin.us
AFWERX	AFWERX-Spark-Cells	Gabriel Mallari, Vinay Garimella	UVA (All)	John Robinson	jrobinson@nsin.us
MCAS Miramar	MCAS-Miramar-AA-Briefing	Joseph Portillo-Wightman, Sarah Woronoff, Jiawei (Ryan) Liang, Christopher Kelly Schulte, Randall Williams	ASU, CU Boulder, UC Davis, UCB, USC	Dana Sanford	dsanford@nsin.us
NAVAIR FRCSW FST OPS DAGR	NAVAIR-Maintenance	Evan Kim, Alexander Lawson, Stephen Simmons	UCSD, CU Boulder, CU Boulder	Rex Laceby	rlaceby@nsin.us
NAVWAR	NAVWAR-Covid	Nadav Kempinski, Jorge Narvaez, Jun Yin, Navid Ghazizadeh	UCSB, U of Tennessee, UCSD, USF	Michael Hard	mhard@nsin.us
FRAG	FRAG-PM	Kushal WIJESUNDARA, Philip Gregor, Andrew Lockhart	Columbia, USC, Georgia Tech	Dana Sanford	dsanford@nsin.us
3/75	3-75-Bio-Med-Engr	Jordyn Sak, Julia Woodall, Jessica Nicholson, Grace Trimpe, Brady Bove	Georgia Tech (All)	Dana Sanford	dsanford@nsin.us

# X-Force Volunteers Team Structure

Customer	Team Name	Student	University (Respectively)	NSIN POC	Email
ARCWERX	ARCWERX	Christian Jung, Varun Tana	UVA, UNC	Dana Sanford	dsanford@nsin.us
5th BOMBER Group	5th-BOMBER-Group	Shubham Shah, Fahim Jeylani-Tran, Eliot Stein	WUSTL, Georgia State, WUSTL	Dana Sanford	dsanford@nsin.us
USAF/ Project Tesseract	USAF-Tesseract-SC	Evin Jaf, Austin Ross, Grace Mainka, Ally Camp	WUSTL, CU Boulder, TAMU, TAMU	Dana Sanford	dsanford@nsin.us
USAF/ Project Tesseract	USAF-Tesseract-SMS	Anthony Severino	UCF	Dana Sanford	dsanford@nsin.us
I MEF MIG	I-MEF-MIG-CR	Keegan Evans, Anne Lord, Lisa Colelli	Mizzou, St. Andrews, JMU	Dana Sanford	dsanford@nsin.us
I MEF MIG	I-MEF-MIG-Data-Needs	Noah Freeman, Taejas Ram, Achintya Kumar, Divya Rangavajjhala	CU Boulder, USC, Duke, UC Irvine	Dana Sanford	dsanford@nsin.us
97 IS	97IS	Jacob Elliot, Chloe Blanchard, Caroline Freshcorn	Unif of N Ga, Columbia, W&M	Dana Sanford	dsanford@nsin.us
NSWC Crane	NSWC-Crane-RBP	Zack Hicks, Michael Sprokin, Dominik Doktor	UVA, TAMU, TAMU	Dana Sanford	dsanford@nsin.us
437th Palmetto Spark	437th-Palmetto-Spark	Shelby Price	Dakota State	Dana Sanford	dsanford@nsin.us
1st Intel Bn	1st-Intel-Bn	Jonah Schaechter	Columbia	Dana Sanford	dsanford@nsin.us
AFWERX COVID-19	AFWERX-BPI	Ryan Leone, Cody Close, Jack Mallery	Kings College, UNC, Pomona College	Dana Sanford	dsanford@nsin.us

# Helpful Resources

## **Self-Help (i.e., research these on Wikipedia and/or Official Pages):**

- Mission and History of the Army
- Mission and History of the Marine Corps
- Mission and History of the Navy
- Mission and History of the Air Force
- Organization and History of the Joint Chiefs of Staff (JCS)
- Organization and History of the Office of the Secretary of Defense (OSD)
- Organization and Mission of the Combatant Commands (COCOMs)  
[\(https://www.defense.gov/Our-Story/Combatant-Commands/\)](https://www.defense.gov/Our-Story/Combatant-Commands/)
- Military Rank Structure
- Goldwater-Nichols Act (and subsequent amendments)
- National Security Act of 1947 (and subsequent amendments)
- Appropriations Bill
- NDAA Process (<https://fas.org/sgp/crs/natsec/IF10515.pdf>)
- FY19 Legislative Proposal Review (LRP) Guidance  
[https://www.acq.osd.mil/dpap/Docs/new/Updated\\_Guidelines\\_for\\_Preparing\\_Proposals-FY19.pdf](https://www.acq.osd.mil/dpap/Docs/new/Updated_Guidelines_for_Preparing_Proposals-FY19.pdf)

## **Daily Newsfeeds, Podcasts, and Sites of Interest:**

- War on the Rocks
- Strategy Bridge
- Modern War Institute
- Defense One Radio (Podcast)
- Pod Save the World (Podcast-more IR focus, but national security heavy)
- Horns of the Dilemma (Podcast)
- Defense One Daily News Feed (get the app!)
- Real Clear Defense

# Recommended Reading List

## Book List:

- Supreme Command by Eliot Cohen (Civ-Mil Relations)
- Soldier and the State by Samuel Huntington (Civ-Mil Relations)
- Victory on the Potomac by James Locher (Goldwater Nichols and Defense Reform)
- Memoirs of a Secretary at War by Bob Gates (Defense Leaders)
- Worthy Fights by Leon Panetta (Defense Leaders)
- Known and Unknown by Donald Rumsfeld (Defense Leaders)
- The Strategist by Bartholomew Sparrow (Defense Leaders)
- The Grand Chessboard by Zbigniew Brzezinski (Defense Leaders)
- The National Security Enterprise by Roger George (Overview)
- Masks of War by Karl Builder (Military Services and Defense Reform)
- Dereliction of Duty by HR McMaster (Vietnam and Civ-Mil Relations)
- Blackhearts by Jim Fredericks (Iraq)
- Why We Lost by Daneil Bolger (Iraq)
- Tell Me How This Ends by Linda Robinson (Iraq and Defense Leaders)
- Obama's Wars by Bob Woodward (Afghanistan and Defense Leaders)
- Outlaw Platoon by Sean Parnell (Afghanistan)
- Rise and Fall of Great Powers by Paul Kennedy (Grand Strategy)
- Thinking in Time by Richard Neustadt (Grand Strategy)
- Cybersecurity and Cyberwar by PW Singer (Cyber)
- Asia's Cauldron by Robert Kaplan (China and Grand Strategy)
- Monsoon: The Indian Ocean and the Future of American Power (India, China, and Grand Strategy) by Robert Kaplan
- Ghost Wars by Stephen Coll (Terrorism)
- It's Even Worse Than It Was by Thomas Mann and Normal Ornstein (Congress)
- Inside Congress by Kyle Nevins (Congress)
- Ghost Fleet by P.W. Singer and August Cole

## (Defense) Innovation Reading List:

- Lean Start-Up by Eric Ries
- Start with Why by Simon Sinek
- Zero to One by Peter Thiel
- Five Dysfunctions of a Team by Patrick Lencioni
- Black Swan by Nasim Taleb
- Good to Great by Jim Collins
- Innovator's Dilemma by Clayton Christenson



# FAQ

## What are my core working hours?

- You are expected to work full time as an X-Force Fellow (eight hours per day, 40 hours per week)
- Your project sponsor and your team will determine what the core working hours will be (your team might be comprised of people in different time zones)

## How do I account for my time?

- Your GXM representative will provide you with a link to the time and accounting system. You must complete your timesheet daily.

## How do I request time off?

- If you need time off for personal reasons let your team lead, your project sponsor and your NSIN POC know (see table x)
- Be sure to properly account for your time in the time management system

## How will I get paid?

- You will get paid every other Friday via direct deposit that you provided during your onboarding

## If I have an IT issue who do I contact?

- Please use this link if you have any issues with the IT resources you've been given or if you need to request something not provided [portal.xforcefellow.us](http://portal.xforcefellow.us)

## Can I take classes during the Fellowship?

- As mentioned above this is a full-time internship. You are expected to work 40 hours per week and this internship is expected to be your priority
- However, if you are able to balance project deliverables, meet customer expectations and support your teammates you are free to do so.

## I'm stuck. I have a question and I can't get an answer.

- When in doubt always feel free to contact the X-Force PM (Dana Sanford)



## Social Media Guidance

We highly encourage you to use your social media accounts to share your X-Force experiences with your network. But, as an X-Force intern we ask that you follow these simple guidelines to protect yourself, our customers and NSIN.

1. **Ask first** - Consult with your project sponsor before posting anything in social media. Your project sponsor is your first and best point of contact. Respect their wishes and follow their guidance.
2. **Be courteous** - When using your personal social media account to post about your X-Force experience act like a professional.
3. **Be smart** - Be aware of who you are engaging with and what you are sharing. Your project sponsor will give you approval for what you are allowed to share, but be mindful of how you engage on these platforms.

### NSIN Social Media Channels



### NSIN X-Force Hashtags

#innovation  
#nationalsecurity  
#service  
#dod  
#defense  
#collaboration  
#mentorship