

## **Full job description**

Rutherford Contracting is a leading construction company specializing in ICI Buildings, Site Development, Facilities Management and Construction Management. With a commitment to excellence and safety, we deliver high-quality projects to our clients.

We are currently seeking a dedicated and experienced **Construction Site Superintendent** to join our team in the **Buildings Division**. The ideal candidate will be responsible for overseeing all on-site activities, ensuring projects are completed safely, on time, and within budget. The Construction Site Superintendent will play a key role in coordinating subcontractors, managing resources, and maintaining a high standard of quality throughout the construction process.

### **Responsibilities:**

- Oversee all on-site construction activities, including scheduling, coordinating, and supervising subcontractors, vendors, and laborers.
- Monitor progress and ensure projects are completed according to specifications, timelines, and budgetary constraints.
- Conduct regular site inspections to ensure compliance with safety protocols, quality standards, and building codes.
- Manage site logistics, including material deliveries, equipment utilization, and waste disposal.
- Resolve any on-site issues or conflicts that may arise, collaborating with project managers, engineers, and other stakeholders to find effective solutions.
- Maintain accurate project documentation, including daily reports, progress photos, and as-built drawings.
- Foster a positive and collaborative work environment, providing leadership and guidance to on-site personnel.
- Communicate effectively with clients, subcontractors, and team members to ensure project objectives are met and expectations are exceeded.

**Qualifications:**

- Minimum of 3 years of experience in construction management, with a proven track record of successfully overseeing commercial, industrial or civil engineering projects.
- Strong knowledge of construction methods, techniques, and best practices, with expertise in reading and interpreting blueprints, schematics, and construction documents.
- Excellent leadership and interpersonal skills, with the ability to motivate and mentor on-site personnel to achieve project goals.
- Proficiency in project management software and Microsoft Office Suite.
- Demonstrated commitment to safety, with knowledge of OSHA regulations and industry standards.
- Strong problem-solving abilities and the capacity to make sound decisions under pressure.
- Bachelor's degree in construction management, engineering, or related field preferred.