



Karlina Beringer &lt;karlinaberinger99@gmail.com&gt;

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**Whole Foods Market Background Screening Follow-Up**

2 messages

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**Background Checks** <BackgroundChecks@wholefoods.com>  
To: "karlinaberinger99@gmail.com" <karlinaberinger99@gmail.com>  
Cc: Background Checks <BackgroundChecks@wholefoods.com>

Mon, Apr 24, 2023 at 8:12 AM

Hello Karlina Beringer,

I'm reaching out from the Whole Foods Market Team Member Services Operations team to follow-up on the results of your background check report and ask you a few additional questions. **Please find the two sets of questions below and reply with the requested information within 24 hours.** If you would prefer to provide answers over the phone, you can reply to this email in order to set-up a date & time for a scheduled phone call.

The information being requested from you will be used to assess whether the convictions from your background check report should disqualify you from employment with Whole Foods Market. This information is important in our hiring decision. Convictions may, but do not automatically, constitute grounds for rejection or termination.

**Filing Date: 11/23/2020****Charge: VANDALISM UNDER \$400.00 DAMAGE - MISDEMEANOR GUILTY**

1. Can you describe the circumstances that led to your criminal conviction listed above? **Please make sure to describe what happened with details and specifics in order to avoid delaying the process.**
2. What was your age at the time the charge was filed?
3. Have you done any rehabilitation since the conviction such as classes, training or certificate programs?
4. Have you held steady employment following the conviction?
5. Is there any other information you would like us to consider in terms of your ability to perform the duties of the position you have applied for?

**Filing Date: 06/30/2021****Charge: PETTY THEFT - MISDEMEANOR GUILTY**

1. Can you describe the circumstances that led to your criminal conviction listed above? **Please make sure to describe what happened with details and specifics in order to avoid delaying the process.**

2. What was your age at the time the charge was filed?
3. Have you done any rehabilitation since the conviction such as classes, training or certificate programs?
4. Have you held steady employment following the conviction?
5. Is there any other information you would like us to consider in terms of your ability to perform the duties of the position you have applied for?

Thank you for your cooperation. We will be completing a review of this information and you will be notified either via email or from your local Team Member Services representative of the outcome.

Thank you,

**Whole Foods Market Background Check Team**

The information contained in this email and any attached documents may be the confidential, proprietary or trade secret information of Whole Foods Market, its licensees or affiliates. If you are not the intended recipient of this message, please do not review, use, disclose, distribute, print, copy or disseminate this communication or any attached documents. If you have received this in error, please reply and notify the sender (only) and destroy all copies of the original message and any attached documents. Unauthorized interception of this e-mail is a violation of federal criminal law.

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**Karlina Beringer** <karlinaberinger99@gmail.com>  
To: Background Checks <BackgroundChecks@wholefoods.com>

Mon, Apr 24, 2023 at 11:23 AM

Filing Date: 11/23/2020

Charge: VANDALISM UNDER \$400.00 DAMAGE - MISDEMEANOR GUILTY

Can you describe the circumstances that led to your criminal conviction listed above? Please make sure to describe what happened with details and specifics in order to avoid delaying the process.

I was walking home and thought that there were some people following me and saying rude things to me and got so angry I decided to key a parked truck on the road side. I was caught by several residents. They surrounded me and threatened to beat me up and then called the cops to have me incarcerated for two weeks. The charge was original a misdeamonr but has since been reduced to a misdemeanor. I remember paying more than \$400 to the owner of the vehicle I vandalized.

What was your age at the time the charge was filed?

I was 30 years old at the time the charge was filed.

Have you done any rehabilitation since the conviction such as classes, training or certificate programs?

No.

Have you held steady employment following the conviction?

I have had some jobs since that conviction with some gaps between employment because I was taking a hiatus to focus on being a full-time student and to work on personal website building projects.

Is there any other information you would like us to consider in terms of your ability to perform the duties of the position you have applied for?

No.

Filing Date: 06/30/2021

Charge: PETTY THEFT - MISDEMEANOR GUILTY

Can you describe the circumstances that led to your criminal conviction listed above? Please make sure to describe what happened with details and specifics in order to avoid delaying the process.

I stole approximately \$20 worth of groceries from the Safeway which is closest to West Dublin/Pleasanton BART station by putting those groceries into a plastic bag and walking out of the store without paying for those items. The store employees called the police and the police detained me approximately one block away as I was walking towards the BART station. I was held at Santa Rita County Jail for less than one day.

What was your age at the time the charge was filed?

I was 31 years old at the time that charge was filed.

Have you done any rehabilitation since the conviction such as classes, training or certificate programs?

No.

Have you held steady employment following the conviction?

I have had some jobs since that conviction with some gaps between employment because I was taking a hiatus to focus on being a full-time student and to work on personal website building projects.

Is there any other information you would like us to consider in terms of your ability to perform the duties of the position you have applied for?

No.

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