



**Opportunity to Provide Additional Information Regarding Your Amazon Background Check - KARLINA BERINGER [ ref:!00D1U0uZJR.!5003t01nS7Gr:ref ]**  
2 messages

**Amazon BGC Support** <amazon@background-screening.panorama.hr.a2z.com> Wed, Jun 19, 2024 at 5:24 AM  
To: karlinaberinger99@gmail.com <karlinaberinger99@gmail.com>

**Personal & Confidential**

Hello KARLINA BERINGER,

While conducting your background check, our vendor FADV discovered the below case(s).

**Case Details**

-Location: ALAMEDA,CA/ Case Number: 21-CR-007690/ Offense Description: PETTY THEFT / Filing date:30/Jun/2021

In order for Amazon to evaluate your eligibility for employment, we will conduct an individualized assessment of whether your criminal case(s) has a direct and adverse relationship with the specific duties of the role for which you applied. To help us conduct an individualized assessment, we invite you to send additional information about the circumstances surrounding the case(s), as well as any evidence of rehabilitation or mitigating circumstances you would like us to consider as we evaluate your eligibility for the role for which you applied.

Please note that it is completely voluntary for you to send us additional information. If we do not receive additional information from you, we will evaluate your eligibility based on the information that is currently available to us.

If you choose to provide additional information, **please reply directly to this email** by 6/26/2024. Responses submitted to other individuals or email addresses at Amazon may not be received or reviewed.

**Information Requested**

Below is a non-exhaustive list of the types of information you may choose to provide for Amazon's consideration:

1. Details regarding the nature and gravity of the offense(s), including a description of your specific involvement and the context in which the offense occurred. Your response may also include, but is not limited to, the following additional information:
  - Whether the offense(s) caused harm to property or people;
  - The degree of the harm (e.g., the amount of loss in theft); and/or
  - Your age at the time the offense(s) or conduct occurred.
2. Information regarding the time that has passed since the offense(s) and/or completion of the sentence. Your response may also include, but is not limited to, the following additional information:
  - The amount of time that has passed since the conduct underlying the conviction; and/or
  - If the conviction led to incarceration, the amount of time that has passed since your release from incarceration.
3. Evidence of rehabilitation and mitigating circumstances surrounding the offense(s), which may include, but is not limited to, the following:
  - The length and consistency of your employment history before and after the offense or conduct;
  - The facts or circumstances surrounding the offense or conduct;
  - Your current or former participation in self-improvement efforts, including but not limited to school, job training, counseling, community service, and/or a rehabilitation program, including in-custody programs;
  - Your successful completion, or compliance with the terms and conditions, of probation or parole;
  - Any community service and engagement since the conviction or completion of sentence, including but not limited to volunteer work for a community organization and other types of civic participation;
  - Employment or character references regarding fitness for the position for which you received an offer;
  - If your conviction led to incarceration, your participation in work, educational, and/or rehabilitative programming during incarceration;
  - Any other rehabilitative efforts in which you have engaged since the offense and/or completion of your sentence; and
  - Any other mitigating factors regarding the offense/conviction.

\*\*\*You may submit the requested information directly to this email thread; please note that any information/attachments you provide are securely sent to our team for review. Please do not alter the subject line.

*To be respectful, your response will be maintained in a confidential file that will be made available only to those on a need-to-know basis. If hired, your response will not be maintained in your regular personnel file.*

Reminder: If you choose to provide additional information, please reply directly to this email by 6/26/2024. Responses submitted to other individuals or email addresses at Amazon may not be received or reviewed.

Thank you,

Background Check Support | Amazon

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**Karlina Beringer** <karlinaberinger99@gmail.com>  
To: amazon@background-screening.panorama.hr.a2z.com

Wed, Jun 19, 2024 at 9:57 AM

The petty theft incident occurred approximately two years ago in Dublin, California at a Safeway store and involved me attempting to sneak out of the store with approximately twenty dollars worth of food items in my purse. After I exited the store and walked down the block some cop cars pulled up and out came several cops who detained me and took me to Santa Rita County Jail for a day long sentence. After that I attended several court hearings about the incident over the past few years and I paid some fines.

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