



Opportunity to Provide Additional Information Regarding Your Amazon Background Check - Karlina Beringer
2 messages

BackgroundChecks <backgroundchecks+57834c46-755e-4ee3-8646-5d5bb1a416fc@usc.amazon.work> Thu, Nov 14, 2024 at 10:04 AM
Reply-to: backgroundchecks+57834c46-755e-4ee3-8646-5d5bb1a416fc@usc.amazon.work
To: karlinaberinger99@gmail.com

Personal & Confidential

Hello Karlina Beringer,

While conducting your background check, our vendor Accurate discovered the below case(s).

Case Details

- **Location:** ALAMEDA County, CA
- Case Number:** 21-CR-007690
- Offense Description:** Petty Theft / MISDEMEANOR/ GUILTY
- Filing date:** 06/30/2021

In order for Amazon to evaluate your eligibility to provide services to Amazon customers on behalf of your employer, we will conduct an individualized assessment of whether your criminal case(s) has a direct and adverse relationship with the specific duties of the role for which you applied. To help us conduct an individualized assessment, we invite you to send additional information about the circumstances surrounding the case(s), as well as any evidence of rehabilitation or mitigating circumstances you would like us to consider as we evaluate your eligibility for the role for which you applied.

Please note that it is completely voluntary for you to send us additional information. If we do not receive additional information from you, we will evaluate your eligibility based on the information that is currently available to us.

If you choose to provide additional information, **please reply directly to this email** by 2024-11-21. Responses submitted to other individuals or email addresses at Amazon may not be received or reviewed.

Information Requested

Below is a non-exhaustive list of the types of information you may choose to provide for Amazon's consideration:

1. Details regarding the nature and gravity of the offense(s), including a description of your specific involvement and the context in which the offense occurred. Your response may also include, but is not limited to, the following additional information:
 - Whether the offense(s) caused harm to property or people;
 - The degree of the harm (e.g., the amount of loss in theft);
 - The permanence of the harm; and/or
 - Your age at the time the offense(s) or conduct occurred.
2. Information regarding the time that has passed since the offense(s) and/or completion of the sentence. Your response may also include, but is not limited to, the following additional information:
 - The amount of time that has passed since the conduct underlying the conviction; and/or
 - If the conviction led to incarceration, the amount of time that has passed since your release from incarceration.

3. Evidence of rehabilitation and mitigating circumstances surrounding the offense(s), which may include, but is not limited to, the following:

- The length and consistency of your employment history before and after the offense or conduct;
- The facts or circumstances surrounding the offense or conduct;
- Your current or former participation in self-improvement efforts, including but not limited to school, job training, counseling, community service, and/or a rehabilitation program, including in-custody programs;
- Your successful completion, or compliance with the terms and conditions, of probation or parole;
- Any community service and engagement since the conviction or completion of sentence, including but not limited to volunteer work for a community organization and other types of civic participation;
- Employment or character references regarding fitness for the position for which you received an offer;
- Letters of recommendation;
- Your participation in work, educational, and/or rehabilitative programming (e.g., alcohol or drug treatment), including during or after incarceration;
- Explanation of how prior events or conditions contributed to the offense or conduct; Any other rehabilitative efforts in which you have engaged since the offense and/or completion of your sentence; and
- Any other mitigating factors regarding the offense/conviction.

***You may submit the requested information directly to this email thread; please note that any information/attachments you provide are securely sent to our team for review. Please do not alter the subject line.

Please note that any requested documents must be submitted as attachments. Images included directly in the email body are not an acceptable format and cannot be reviewed.***

To be respectful, your response will be maintained in a confidential file that will be made available only to those on a need-to-know basis. If hired, your response will not be maintained in your regular personnel file.

Reminder: If you choose to provide additional information, please reply directly to this email by 2024-11-21. Responses submitted to other individuals or email addresses at Amazon may not be received or reviewed.

Thank you,
HR Screening Services | Amazon

caseRefId:57834c46-755e-4ee3-8646-5d5bb1a416fc:caseRefId

Karlina Beringer <karlinaberinger99@gmail.com>
To: backgroundchecks+57834c46-755e-4ee3-8646-5d5bb1a416fc@usc.amazon.work

Sun, Nov 17, 2024 at 1:02 PM

I committed the instances of petty theft and vandalism more than three years ago and have since not been convicted of any crimes. Each of the petty theft incidents occurred in Alameda County and involved no more than \$20 worth of stolen convenience store items. The vandalism incident was no more than \$400 worth of damage and was me keying a parked car. I have since been involved in community service activities and mental health services to improve my relationship with my community and no longer feel the animosity I used to which compelled me to engage in the aforementioned crimes.

[Quoted text hidden]