



URGENT: Adverse Action notification regarding your Consumer Report for Amazon Salesforce

1 message

Accurate Background <noreply@accurate.com> Fri, Dec 6, 2024 at 5:50 PM
To: karlinaberinger99@gmail.com

12/06/2024

Re: Notice of Adverse Action Based Upon Consumer Report and Individualized Assessment Findings

Dear Karlina Beringer :

As you know, you authorized Amazon.com, Inc. or its subsidiaries or affiliates ("Amazon") to request a consumer report, also known as a background check report, about you to evaluate your eligibility for employment. We now write to advise you of an adverse action that Amazon has taken against you. Specifically, Amazon has decided you are not eligible for employment.

The adverse decision was based on the following criminal history information:

Petty Theft-MISDEMEANOR-GUILTY -02/08/2023

At the link below or enclosed, please find the following:

https://myportal.accurate.com/security/altRegistration/_CEB1T7kQaj5cY40Kifseg?redirect=document&tag=NOTIFICATION_ADVERSE

- 1. Consumer Report
- 2. A Summary of Your Rights Under the Fair Credit Reporting Act
- 3. California Notice of Rights by an Investigative Consumer Reporting Agency
- 4. Notice Regarding Background Checks per California Law

Amazon requested the consumer report from the following consumer reporting agency:

Accurate Background
200 Spectrum Center Drive, Suite 1100. , Irvine , California 92618
customer_service@accurate.com
www.accuratebackground.com
(800)-216-8024

Please be advised that Accurate did not make the adverse decision and cannot provide the specific reasons for the decision. In addition, Amazon does consider this decision to be final and, therefore, does not offer a procedure for you to challenge the decision or request reconsideration. However, if anything contained within the consumer report is inaccurate or incomplete, you have the right to dispute the accuracy or completeness of the information with Accurate. A copy of your report is enclosed, but you have the right to an additional free copy if you submit a written request to Accurate within 60 days of your receipt of this notice. You also have the right to file a complaint with the California Civil Rights Department.

Individuals Located in Unincorporated Areas of Los Angeles County: As noted above, we consider this decision to be final and therefore do not offer a procedure for you to challenge the decision or request reconsideration. Please be advised, however, that you have the right to file a complaint with the California Civil Rights Department and with the Los Angeles County Department of Consumer & Business Affairs (DCBA) for a violation of the County's Fair Chance Ordinance for Employers.

Individuals Located in Unincorporated Areas of San Diego County: Please be advised that you have the right to file a complaint with the County of San Diego Office of Labor Standards and Enforcement.

Sincerely,
Amazon