**BACHIR RAHMOUNI**

* : Mecheria(Naama) – Algeria 🕽: +213 (0)662 132 956 / +213 (0)551 116 841 🖃: [rahm\_b@yahoo.com](mailto:rahm_b@yahoo.com)

[**https://www.linkedin.com/feed/?trk**](https://www.linkedin.com/feed/?trk)**=**

**ID Skype:** B Lead

**QUALIFICATIONS’ ABSTRACT:**

I am an energetic, ambitious person who has developed a mature and responsible approach to any task that I undertake, with a proven experience of almost 19 years in oil &gas; including but not limited to Gas Processing (Gas treatment, DCS, field Instrumentation), involving Process and safety procedures review, HAZOP, detailed engineering configuration with Support of Construction, commissioning, Start-Up, Operation & Safety (Green /Brownfield’s, Oil & Gas); as well as ,HSE including the: commissioning, start up, operations & shutdown. Enjoying a huge Knowledge regarding the international codes & standards linked to various engineering specifications, practices, safety procedures, and certification and QA/QC awareness. Additionally, I’ve strong technical & interpersonal skills with the practical approach to training& development issues as well as a great eye for details as an HSE trainer and a genuine interest as a CMAS supervisor.

**SKILLS &ACHIEVEMENTS:**

* Earned a fertile background regarding control safety & health hazards engineering concepts.
* Enjoying with a paramount notions linking to technologies’ safety control, countable and devices.
* Mastering the core issues ascribable to safety codes and regulations.
* Assigned a key management role with a proven track record in view of the challenges arisen in Training & development matters.
* Possessing an excellent Knowledge of physical and chemical hazards as well as toxicological implications on the human health.
* Coupled with the ability & knowledge regarding norms, standard, regulatory compliance and chemical plant processing equipment.
* Having a good communication know-how and experience that allow me to bridge links comfortably at all levels with both management and multitasking skills.
* Tempered with Factory and Site’s requirements & procedures acceptance.

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| **ABB Algeria**  Naama – Algeria  01/2018 – 09/2019 | **HSE Site Responsible**   * Evaluates and interprets monitoring and sampling results, makes determinations, and develops corrective strategies. * Prepares accurate and complete technical reports of survey findings, and provides recommendations on how to correct hazardous conditions. * Demonstrate integration of diverse perspectives. * Identify opportunities for reducing complexity and Demonstrate ability for continuous improvement * Advises and provides technical guidance and information to ABB’s employees regarding occupational safety. * Entitled to enforce the circulating strategies through getting into touch with different business units. * Knowledge of international codes / standards such as NFPA, API & IP, etc. * Maintain up-to-date knowledge of methods, access to databases and access to appropriate software * Participates in incident investigations and assist managers in creating corrective /preventive actions. * Involves appropriate groups and individuals in identification and resolution of incidents as appropriate. * Knowledge of toxicological effects of occupational hazards. * Assists in development and delivery of occupational safety and health training. * Assesses work place for occupational health hazards by observing work conditions. |
| **SONATRACH**  *(With In-Salah Gas JV)*  In Salah – Algeria  04/2016 – 12/2017 | **Training & Development CMAS Supervisor**   * Perform assessments’ competency upon operations technicians to fulfil the required standards. * Keep up with assessment records in view of CMAS database. * Ensure the Operations technicians coaching and training regarding Gas processing & HSE. * Provide day-to-day enrolment activities, weekly training statistics, and the updated plans. * Make proposals, advice and suggestions about CMAS training plan as per the CPF procedures. * Participate in developing and promoting on- and off-job safety educational programs, to address safety issues or concerns. * Collect and analyse attendant’s feedback (management team members and students) regarding training to identify improvement opportunities * Assess the proficiency and assist the staff performance to reach the target plans. * Able to mirror the personal efforts to end up with new techniques that are regulatory ascribable to all the training materials. * Able to bridge partnership and negotiate heatedly with the stakeholders the key subject matters as well as ensuring a high quality expertise to be in the same line with the training requirements, and if need arises acting as L & D advisor on field projects. * Identify training and development opportunities and build up the training plan. * Expand the current training and development programs and create new horizons to fill in the gaps, fulfil the needs of the business matter to land a helping hand in the annual CMAS KPIs achievements. * Demonstrate capacity and strengthen the tie of commitment regarding design, implementation and CMAS training programs’ delivery to build up a blended & referential learning portfolio. * Entitled to monitor MSPs and trainees through delivering courses and assess their proficiency and performance to get attached to the target plans, as well as assigned the tasks to follow up their final training projects and presentations in collaboration with the other coaches & mentors. * Draw up a monthly report bearing an assessment to their profiles and performances to be reported later to the management. * Suggest the appropriate complementary trainings to fulfil their profiles’ requirements as per the JV standards. |

**WORK EXPERIENCE**

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| **SONATRACH**  (With In-Salah Gas JV)  In Salah – Algeria  03/2015 – 04/2016 | **HSE Trainer**   * Developed, designed and delivered the HSE occupational training programs. * Trained hundreds of workers within various fields, including but not limited to Construction and general industries. * Developed a safety training programs, tests, policies & procedures. * Ensure compliance to all relevant health, safety and environmental management policies, procedures and controls across the department to guarantee employee safety, legislative compliance, by delivery of the HSE Management Program to guarantee employee safety. * Tempered with a strong communication skills, dedicated as per the constant contact with management & supervisory staff. * Enforced a Proactive approach to safety matters. * To review staff HSE training matrix and certificates according the learning from incidents * Draw up a statistical monthly reports bearing trainings enrolment and highlighting the Mandatory Safety Training status for the JV staff. * Promoting 100% safe work environment. * To assist Operations management in ensuring the HSE competency requirements of all personnel and minimizing risk in operations, promoting a proactive attitude to HSE and organizing any additional necessary training. * Reported the recommendations to management upon the procedure’s process enhancement and/or the procedure’s process to be improved in the future. * Ensure safety at the construction sites, particularly, the worker’s safety which is a main and major concern. |
| **SONATRACH**  (With In-Salah Gas JV)  In Salah – Algeria  08/2014 – 03/2015 | **Safety Shutdown Engineer**   * Ensure fully the Company’s Shutdown, as per EHS is inherited within the plan. * Understand all the details linked to the project’s scope. * Conduct regulatory safety’s work site involving: inspections / audits / walk about. * Take a part in any Incident management respect in case an accident has been occurred, as well as, have a positive emergencies’ responses when need arises. * Prepare and/or review TRA for each task. * Hands on Crisis Management, Fire Protection, Hazardous Material Response, Emergency Response, and Usage of Life Support equipment. * Make sure that the PPE to be supplied and utilized is meeting the required recommendations and quality. * Attend the daily progress/planning meetings as advised by the Company’s personnel. * Assist the safety department including but not limited to preparing and posting postures, delivering presentations and putting the tool box talks at the personnel’s disposal translated into different languages if required. * Ensure the co-ordination tasks between various divisions, sections and disciplines, particularly, preparing the baselines to be learned and conducting initial gas testing notions regarding entry’s confined spaces. * Ensure that the workers are attached to the submission of their daily tool box talk and that they keep with the documentation up. * Minimizing the risks and make insurance that the tools/tackles linked to working at height are respectfully addressed to all the personnel, particularly those working on site. * Ensure that the contractor’s personnel fulfilled the safety’s procedures as well as the JV’s PTW. * Ensure that all the Personnel subjected to the respective Safety trainings with lawful and valid certificates, with the support of the contractor’s work conduction. |

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| **RASGAS**  Ras Laffan – Qatar  05/2013 – 05/2014 | **HSE Officer**   * Focal point for Pre-Commissioning activates (flooding, cleaning, gauging, hydrostatic testing, intelligent pigging, swabbing and de-watering), responsible for demonstrating safety leadership and ensuring safe execution of all work. * Follow up the work activities on site to ensure the system compliance & implementation properly as per the company’s HSE policy and project’s HSE plan. * Manage fluctuating levels of personal and activities on-site during project ramp up * Assume the responsibility upon safety regulations and environmental laws’ interpretation on site. * Advanced Control knowledge, experience with H2S operations * Provide inputs to maintain and update the company’s engineering safety specifications. * Enjoy a sharp vision toward the aspects of Permit to Work functions including TRA & isolation risk assessments. * Attend HSE Meetings and provide technical support in this respect. * Keep up with the report’s general information, Hazard condition & fulfilling other requirements. * Monitor Contractor performance and provide advice as necessary, to ensure design goals, design philosophies and specification are achieved. * Review the procedures, work upon a map road and signage and safety plant signage. * Responsible for leading plant field safety by setting a positive example, monitoring and reporting unsafe conditions/ hazards or near lost , moreover set up the guidelines for other operators and contractors in view of the safe work’s practices. * Carry out the necessary periodical audits/inspections for the follow- up and review. * Interface with various project team members on resolving related issues that require effective communication, initiative, flexibility and the ability to induce collaboration. * Assist the plant Commissioning and Start-Up including but not limited to the preparation of hand over documents. * Proceed for accidents, incidents, Near misses, Spills and fire’ investigations whatsoever to end up with the core Causes and recommend corrective actions. |
| **SONATRACH**  (With In-Salah Gas JV)  In Salah – Algeria  05/2007 – 04/2013 | **Operations HSE Engineer**   * Handle the tasks of identifying the substandard conditions and core causes linked to safety and industrial hygiene problems. * Proceed for Safety commissioning and land a helping hand to operations team during the start-up. * Demonstrate the ability to foster effective teamwork and collaboration. * Follow all relevant Security policies, processes, procedures and instructions to ensure security compliance in all aspects of work, by applying them on individuals and information assets. * Assume the responsibility in monitoring and assigning tasks to suppliers to support company’s safety initiatives. * Participate in various safety studies/activities, such as: PHAs, HAZID, HAZOPs, MOC, JSAs, LOPA, incident investigations, compliance reviews, or insurance surveys. * Perform the assessment’s tasks regarding safety processes and provide recommendations in areas in need of improvements. * Assigned responsibilities of identifying and solving the basic safety issues. * Performs field inspections and witnesses tests; tests of new and existing fire protection, hazardous materials and similar systems and equipment for code and specification adherence and proper operation. * Entitled to monitor and track safety systems through the use of computer software & spreadsheets. * Perform site visits and conduct HSE Audits and Inspection and follow up on non-conformance and corrective action. * Give the instructions and ensure safely and properly the performance of work in case of plant emergencies. * Plan and arrange safety campaigns. * Maintain HSE Development statistics and analyse HSE statistical trends. * Demonstrate competency in core safety programs, including: Permit to Work; Energy Isolation; Ground Disturbance; Confined Space Entry; Working at heights; Lifting Operations; Driving Safety; Management of Change * Report, collect and investigate safety observations and near loss reports. * Responds to emergencies and provides fire protection/hazardous materials knowledge and expertise in order to mitigate the incident. * Enforce security and safety operational practices & procedures linked to general works, as well as ensure that all the operational activities are carried out in accordance with company’s safety policies, statutory regulations & guidelines. * Provide a summary of the met objectives and completed tasks per each due period. * Monitor safety performance through inspections and adherence within the company’s HSE policies. * Conduct the security survey in order to develop the appropriate security plans and procedures to meet with the company's security targets. |

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| **PROFESSIONAL SKILLS** | * Training delivery. * Good communication skills / Interpersonal skills. * Gas processing,commissioning,start up * Meticulous work approach. * Analytical skills. * Audit, Incident Investigation * Decision making ability. * HAZID, HAZOPs, MOC, JSAs, LOPA * Good experience (Excel, Power Point, MS Office,). * Safety first mind set. * Driving license ,Category **B** |
| **LANGUAGES** | * Arabic * English * French |
| **EDUCATION** | * 2007-2008; INPED, Boumerdes, Algeria   Professional Master of QHSE.   * 1993-1996; IAP, Arzew, Oran, Algeria   BSc Chemistry Engineering specialized in Gas Processing.  **1993**  Scientific stream bachelor degree |
| **OTHER TRAININGS** | **Management:**   * ISO 14001, OSHAS 18001, ISO 9001. * QHSE Management. * Review the procedures * Train of trainers (JGC).   **ERT**   * Firefighting: at the French firefighting institute (CIISCO) – France. * First aid training. * Emergency response training by Rubicon response * Incident investigation (RASGAS COMPANY). * On scene commander (OSC) training (RASGAS COMPANY).   **Safety**   * Working at heights Rescue & confined spaces- Lifting operations- Energy Isolation and Work permit. * Chemicals hazards awareness. * RAS GAS work management system. * Incident investigation (RCA). * Train of trainers |