

group manual management

5.4

salary scale

Posh Brands..Swanky Group



group manual salary structures

	Job Titles	Job Level	Grd	Min.	Med.	Мах.
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	2	3	4
step (1)	Step (2)	Step (3)	Step (4)
Minimum			
Junior Have knowledge	Fair knowledge	Good Knowledge Experience practice	Very Good Knowledge Experience practice

5	6					
Step (5)	step (6)	Step (7)	Step (8)	step (9)		
Midpoint	Cumulo	Cumulative Years of Service				
Excellent Knowledge Experience practice	After 1 Year	After 2 Years	After 3 Years	After 4 Years		

Vice-CEO Executive Management 2 10000 1570.9 19094.38 Financial SM (Senior Manager 3 5000 7854.5 9547.194 Amanager SM (Senior Manager Manager 3 6000 9425.4 11456.63 HR Manager 4 1500 2356.35 2864.158 Store Manager 4 1500 2356.35 2864.158 Social media 4 1500 2356.35 2864.158 Ass. store 5 1200 1885.08 2291.327 Team Leader S 5 1200 1885.08 2291.327 Sales Analyst 5 1200 1885.08 2291.327 Accountant freasury 6 1100 1727.99 2100.383 HR Specialist Executive 6 1100 1727.99 2100.383 Executive 6 1100 1727.99 2100.383 Executive 6 1100 1727.99 2100.383 Fashion Adviser G						
Financial Brand Manager Operation HR Manager Finance Manager Store Manager Store Manager Stor	CEO	EM	1	25000,0	39272.5	47735.969
SM Senior Management 3 6000 9425.4 11456.63 11456.63 3 5000 7854.5 9547.194 1 1500 2356.35 2864.158 1500 2356.35 2864.158 1 1500 2356.35 2864.158 1 1500 2356.35 2864.158 1 1500 2356.35 2864.158 1 1500 2356.35 2864.158 1 1500 2356.35 2864.158 1 1500 2356.35 2864.158 1 1500 2356.35 2864.158 1 1500 2356.35 2864.158 1 1500 2356.35 2864.158 1 1500 2356.35 2864.158 1 1500 2356.35 2864.158 1 1500 2356.35 2864.158 1 1 1 1 1 1 1 1 1	Vice-CEO		2	10000	1570.9	19094.388
Senior Manager Senior Management 3 5000 7854.5 7547.194 1435.635 7547.194 1435.635 7547.194 1435.635 7547.194 1435.635 7547.194 1435.635 7547.194 1435.635 7547.194 1435.635 7547.194 1435.635 7547.194 1435.635 7547.194 1435.635 7547.194 1500 2356.35 2864.158 2356.35 2366.35 2864.158 2356.35 2864.158 2356.35 2864.158 2356.35 2864.158 2356.35 2864.158 2356.35 2864.158 2356.35 2864.158 2356.35 2864.158 2356.35 2864.158 2356.35 2864.158 2356.35 2864.158 2356.35 2864.158 2356.35 2864.158 2356.35 23664.158 2356.35 23664.158 2356.35 23664.158 2356.35 23664.158 2356.35 23664.158 2356.35 23664.158 2356.35 23664.158 2356.35 23664.158 2356.35 23664.158 2356.35 23664.158 2356.35 23664.158 2356.35 23664.158	Financial		3	5000	7854.5	9547.194
Coperation 3 5000 7854.5 9547.194	Brand Manager		3	6000	9425.4	11456.633
Store Manager Store Manage	Operation	(seriler management)	3	5000	7854.5	9547.194
Store Manager Manager Management Man	HR Manager		4	1500	2356.35	2864.158
Store Manager (Junior Management) 4 1500 2356.35 2864.158	Finance Manager		4	1500	2356.35	2864.158
VM 4 1500 2356.35 2864.158 Social media 4 1500 2356.35 2864.158 Ass. store 5 1200 1885.08 2291.327 Team Leader S 5 1200 1885.08 2291.327 Supply Chain (Supervisors) 5 1200 1885.08 2291.327 Sales Analyst 5 1200 1885.08 2291.327 Accountant 6 1100 1727.99 2100.383 treasury 6 1100 1727.99 2100.383 Executive 6 1100 1727.99 2100.383 Executive 6 1100 1727.99 2100.383 Fashion Adviser 6 1100 1727.99 2100.383 Fashion Adviser 6 1100 1727.99 2100.383 Goordinator 7 1000 1570.9 1909.435 Warehouse 7 1000 1570.9 1909.435 Data Entry	Store Manager		4	1500	2356.35	2864.158
Ass. store 5 1200 1885.08 2291.327 Team Leader S 5 1200 1885.08 2291.327 Supply Chain Supervisors 5 1200 1885.08 2291.327 Sales Analyst 5 1200 1885.08 2291.327 Accountant 6 1100 1727.99 2100.383 HR Specialist 6 1100 1727.99 2100.383 Executive 6 1100 1727.99 2100.383 Executive 6 1100 1727.99 2100.383 Senior Fashion 6 1100 1727.99 2100.383 Fashion Adviser G 7 1000 1570.9 1909.435 Tr Generalists 7 1000 1570.9 1909.435 Data Entry Driver 8 1000 1570.9 1909.435 Office Boy 1570.9 1909.435 Roth time of time 1570.9 1909.435	VM		4	1500	2356.35	2864.158
Team Leader S 1200 1885.08 2291.327	Social media		4	1500	2356.35	2864.158
Supply Chain (Supervisors) 5 1200 1885.08 2291.327 Sales Analyst 5 1200 1885.08 2291.327 Accountant 6 1100 1727.99 2100.383 freasury 6 1100 1727.99 2100.383 Executive 6 1100 1727.99 2100.383 Senior Fashion 6 1100 1727.99 2100.383 Fashion Adviser G 7 1000 1570.9 1909.439 Coordinator Warehouse 7 1000 1570.9 1909.439 Data Entry 7 1000 1570.9 1909.439 Priver 8 1000 1570.9 1909.439 Ironer 8 1000 1570.9 1909.439	Ass. store		5	1200	1885.08	2291.327
Sales Analyst 5 1200 1885.08 2291.327 Accountant 6 1100 1727.99 2100.383 freasury 6 1100 1727.99 2100.383 Executive 6 1100 1727.99 2100.383 Senior Fashion 6 1100 1727.99 2100.383 IT 6 1100 1727.99 2100.383 Fashion Adviser G 7 1000 1570.9 1909.439 Coordinator Warehouse 7 1000 1570.9 1909.439 Data Entry 7 1000 1570.9 1909.439 Office Boy 8 1000 1570.9 1909.439 Ironer 8 1000 1570.9 1909.439	Team Leader		5	1200	1885.08	2291.327
Accountant treasury 6 1100 1727.99 2100.383 treasury 6 1100 1727.99 2100.383 Executive 6 1100 1727.99 2100.383 Executive 6 1100 1727.99 2100.383 Executive 6 1100 1727.99 2100.383 Fashion Adviser G 7 1000 1570.9 1909.439 Total Entry Data Entry Driver Office Boy Ironer Rest time office 8 1000 1570.9 1909.439 Ironer Rest time office 8 1000 1570.9 1909.439 Ironer	Supply Chain		5	1200	1885.08	2291.327
Transmission Fashion Fashion Adviser Coordinator Warehouse Transmission Transmis	Sales Analyst		5	1200	1885.08	2291.327
HR Specialist Executive 6 1100 1727.99 2100.383 Executive 6 1100 1727.99 2100.383 Executive 6 1100 1727.99 2100.383 IT 6 1100 1727.99 2100.383 Fashion Adviser G 7 1000 1570.9 1909.439 Warehouse 7 1000 1570.9 1909.439 Data Entry Driver Porticle Boy Ironer Restriction	Accountant		6	1100	1727.99	2100.383
Executive 6 1100 1727.99 2100.383 Senior Fashion 6 1100 1727.99 2100.383 IT 6 1100 1727.99 2100.383 Fashion Adviser 7 1000 1570.9 1909.439 Coordinator Generalists 7 1000 1570.9 1909.439 Warehouse 7 1000 1570.9 1909.439 Data Entry 7 1000 1570.9 1909.439 Driver 8 1000 1570.9 1909.439 Ironer 8 1000 1570.9 1909.439	treasury		6	1100	1727.99	2100.383
Senior Fashion 6 1100 1727.99 2100.383 IT 6 1100 1727.99 2100.383 Fashion Adviser G 7 1000 1570.9 1909.439 Coordinator (Generalists) 7 1000 1570.9 1909.439 Warehouse 7 1000 1570.9 1909.439 Data Entry 7 1000 1570.9 1909.439 Driver 8 1000 1570.9 1909.439 Office Boy 8 1000 1570.9 1909.439 Ironer 8 1000 1570.9 1909.439	HR Specialist		6	1100	1727.99	2100.383
T	Executive		6	1100	1727.99	2100.383
Fashion Adviser G 7 1000 1570.9 1909.439 Coordinator (Generalists) 7 1000 1570.9 1909.439 Warehouse 7 1000 1570.9 1909.439 Data Entry 7 1000 1570.9 1909.439 Driver 8 1000 1570.9 1909.439 Office Boy 8 1000 1570.9 1909.439 Ironer 8 1000 1570.9 1909.439	Senior Fashion	·	6	1100	1727.99	2100.383
Coordinator (Generalists) 7 1000 1570.9 1909.439 Warehouse 7 1000 1570.9 1909.439 Data Entry 7 1000 1570.9 1909.439 Driver 8 1000 1570.9 1909.439 Office Boy 8 1000 1570.9 1909.439 Ironer 8 1000 1570.9 1909.439	IT		6	1100	1727.99	2100.383
Warehouse 7 1000 1570.9 1909.435 Data Entry 7 1000 1570.9 1909.435 Driver 8 1000 1570.9 1909.435 Office Boy 8 1000 1570.9 1909.435 Ironer 8 1000 1570.9 1909.435	Fashion Adviser		7	1000	1570.9	1909.439
Data Entry 7 1000 1570.7 1707.437 Driver 8 1000 1570.9 1909.439 Office Boy 8 1000 1570.9 1909.439 Ironer 8 1000 1570.9 1909.439	Coordinator		7	1000	1570.9	1909.439
Driver 8 1000 1570.9 1909.439 Office Boy 8 1000 1570.9 1909.439 Ironer 8 1000 1570.9 1909.439	Warehouse		7	1000	1570.9	1909.439
Office Boy 8 1000 1570.9 1909.439 Ironer 8 1000 1570.9 1909.439	Data Entry		7	1000	1570.9	1909.439
Ironer	Driver		8	1000	1570.9	1909.439
Part time office	Office Boy		8	1000	1570.9	1909.439
Part time office 9 300 471.27 572.832	Ironer		8	1000	1570.9	1909.439
	Part time office		9	300	471.27	572.832

25000	27500	33250	34150
10000	11000	13300	13660
5000	5500	6650	6830
6000	6600	7980	8196
5000	5750	6250	6750
1500	1650	1995	2049
1500	1650	1995	2049
1500	1650	1995	2049
1500	1650	1995	2049
1500	1650	1995	2049
1200	1320	1596	1639.2
1200	1320	1596	1639.2
1200	1320	1596	1639.2
1200	1320	1596	1639.2
1100	1210	1463	1502.6
1100	1210	1463	1502.6
1100	1210	1463	1502.6
1100	1210	1463	1502.6
1100	1210	1463	1502.6
1000	1100	1330	1366
1000	1100	1330	1366
1000	1100	1330	1366
1000	1100	1330	1366
1000	1100	1330	1366
1000	1100	1330	1366
1000	1100	1330	1366
1000	1100	1330	1366
300	330	399	409.8

39272.5	41236.125	43297.931	45462.828	47735.969
15709	16494.45	17319.173	18185.131	19094.388
7854.5	8247.225	8659.586	9092.566	9547.194
9425.4	9896.67	10391.504	10911.079	11456.633
7500	8625	9919	11407	13118
2356.35	2474.168	2597.876	2727.77	2864.158
2356.35	2474.168	2597.876	2727.77	2864.158
2356.35	2474.168	2597.876	2727.77	2864.158
2356.35	2474.168	2597.876	2727.77	2864.158
1885.08	2474.168	2597.876	2727.77	2864.158
1885.08	1979.334	2078.301	2182.216	2291.327
1885.08	1979.334	2078.301	2182.216	2291.327
1885.08	1979.334	2078.301	2182.216	2291.327
	1979.334	2078.301	2182.216	2291.327
1727.99	1814.39	1905.109	2000.364	2100.383
1727.99	1814.39	1905.109	2000.364	2100.383
1727.99	1814.39	1905.109	2000.364	2100.383
1727.99	1814.39	1905.109	2000.364	2100.383
1727.99	1814.39	1905.109	2000.364	2100.383
1727.99	1814.39	1905.109	2000.364	2100.383
1570.9	1649.445	1731.917	1818.513	1909.439
1570.9	1649.445	1731.917	1818.513	1909.439
1570.9	1649.445	1731.917	1818.513	1909.439
1570.9	1649.445	1731.917	1818.513	1909.439
1570.9	1649.445	1731.917	1818.513	1909.439
1570.9	1649.445	1731.917	1818.513	1909.439
1570.9	1649.445	1731.917	1818.513	1909.439
1570.9	1649.445	1731.917	1818.513	1909.439
471.27	494.834	519.575	545.554	572.832