

# KAREN HONG

## Business Analysis, Data Analytics

@ karenprhong@gmail.com

+1 7472575687

in linkedin.com/in/karen-pr-hong/

## EXPERIENCE

### Responsible Investment Manager - Fixed Income

#### APG Asset Management

January 2024 – Present

New York, NY

- Participate in multi-stakeholders meetings for client policy development and implementation
- Interpret policy documents from Fiduciary Management, feedback from Investment teams, and execute data integration into a dashboard for client reporting
- Implement client's investment policy by analyzing ISS and Sustainalytics Research reports on companies with risk controversies
- Performed MSCI benchmark analysis (data analysis using python, excel, and slide deck creation in Microsoft PowerPoint) as part of the client proposal led by Managing Director of Fixed Income

### Data Specialist

#### APG Asset Management

June 2020 – December 2023

New York, NY

- Created Qlik Sense dashboards to help monitor performance and incidences (up to 80% Asset Under Management)
- Set reporting requirements and created prototypes of client report
- Designed an interactive web-based Python Dash App by pulling US government Environmental Protection Agency's geospatial data to improve illiquid commodity investment's due diligence process
- Led business analytics intern to build Private Equity Manager engagement tracking tool by creating automated workflows using python, Microsoft SharePoint sites, Microsoft Excel, Microsoft Word, and Qlik Sense Dashboard

### Intern

#### APG Asset Management

October 2018 – May 2020

New York, NY

- Executed an 8-month global project to ensure the customized client investment strategy is well embedded in its small-cap, high-yield investments by conducting research and reaching out to current portfolio holding companies, communicating client's ESG considerations, analyze and update data points to in-house knowledge management system. [click to see company published article](#)

### Research Executive

#### Ipsos (Market Research Firm)

July 2017 – March 2018

Taipei, Taiwan

- Conducted market research for healthcare and pharmaceutical companies, maintained and acquired clients (Nestle, Merck, Novartis, Sanofi, GSK, etc.) with \$3K - \$10K per sales, and managed up to 10 projects concurrently

## EDUCATION

### Masters of Science in Management and Systems

#### New York University

2018 – 2020

New York, NY

### Bachelors of Business Administration in Finance and Cooperative Management

#### National Taipei University

2013 – 2017

Taipei, Taiwan

## SKILLS

Microsoft Excel

Microsoft PowerPoint

Microsoft Word

Microsoft Power Apps

Python

SQL

Alteryx

Qlik Sense

Tableau

R

## TRAINING

- Improving Deep Neural Networks: Hyperparameter Tuning, Regularization and Optimization

#### DeepLearning.AI

May 2020

- The Analytics Edge (R language)

#### MITx on edX

May 2019

- Machine Learning (MATLAB)

#### Stanford University | Online

July 2018

- Introduction to Computer Science and Programming Using Python

#### MITx on edX

June 2018

## PROJECTS

- Python promotional email strategy analysis. [click here](#)
- Data Exploration and Machine Learning with Python. [click here](#)
- Computer Lab work for Andre Fortino's [Textbook](#). [click here](#)