Job Match Scoring Report

Candidate: Antonio Gutierrez Amaranto **Position:** Pricing Analyst **Company:** Foundever **Date:** 2025-10-17 **Report Generated:** 2025-10-17 13:02

Overall Match Score: 54.3% - MODERATE FIT [WARNING]

#####—— 54.3%

Recommendation

MODERATE FIT

Consider carefully. Highlight transferable skills.

Dimensional Analysis

1. Technical Skills Match: 41.7% [WARNING]

Weight: 30% | **Contribution to Global Score:** 12.5%

####—— 41.7% - Moderate

Analysis: 1/2 technical skills matched

[+] **Matched Skills:** - excel

[!] **Missing Skills:** - bi

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2. Experience Depth & Relevance: 91.0% [EXCELLENT]

Weight: 25% | **Contribution to Global Score:** 22.8%

#########- 91.0% - Excellent

Analysis: 5+ years with 6 quantifiable achievements

- **Years of Experience:** 5+ years
- **Quantifiable Achievements:** 6
- **Years Score:** 100%
- **Responsibility Level:** 70%
- **Impact Score:** 100%

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3. Domain Knowledge: 25.0% [NEEDS IMPROVEMENT]

Weight: 20% | **Contribution to Global Score:** 5.0%

##—— 25.0% - Weak

Analysis: 1/4 domain areas matched

[+] **Relevant Domains:** - E-Commerce

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4. Soft Skills & Cultural Fit: 80.0% [EXCELLENT]

Weight: 15% | **Contribution to Global Score:** 12.0%

########– 80.0% - Strong

Analysis: 4/5 soft skills demonstrated

[+] **Demonstrated Soft Skills:** - Collaboration - Leadership - Communication - Stakeholder

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5. Achievement Quality: 20.0% [NEEDS IMPROVEMENT]

Weight: 10% | **Contribution to Global Score:** 2.0%

##——— 20.0% - Weak

Analysis: 0 high-quality achievements mapped to 17 requirements

- **High Quality Matches:** 0
- **Medium Quality Matches:** 0
- **Low Quality Matches:** 17
- **Total Requirements:** 17

Key Strengths for This Role

1. Experience

5+ years with proven track record

Evidence: 6 quantifiable achievements

2. Domain Knowledge

Relevant industry experience

Evidence: e-commerce

Gaps & Mitigation Strategies

[GOOD] Gap: Bi

Area: Technical Skills | **Impact:** Medium

Mitigation Strategy: Highlight transferable skills and willingness to learn bi.

Actionable Recommendations

1. [NEEDS IMPROVEMENT] [High Priority] Review missing technical skills before applying

Focus on: bi

2. [GOOD] [Medium Priority] Strengthen your achievement examples

Add more quantifiable metrics to your experience

3. [NEEDS IMPROVEMENT] [High Priority] Prepare specific examples

Ready 2-3 stories highlighting: excel

Detailed Requirement Matching

Match Level	Requirement	Evidence
[WARNING] Weak	Preparation of pricing models for new clients and …	No direct evidence, transferable skills applicable
[WARNING] Weak	Management of the pricing process (collate inputs,…	No direct evidence, transferable skills applicable
[WARNING] Weak	Presentation of pricing outcomes and assumptions t…	No direct evidence, transferable skills applicable
[WARNING] Weak	Escalate any inconsistencies in operational and co…	No direct evidence, transferable skills applicable
[WARNING] Weak	Undertake intermediate identification and quantifi…	No direct evidence, transferable skills applicable
[WARNING] Weak	As part of a team, ensure critical inputs and assu…	No direct evidence, transferable skills applicable
[WARNING] Weak	Working with the Sales (Account managers and BDs),…	No direct evidence, transferable skills applicable
[WARNING] Weak	Ensuring the pricing process is accurate and has i…	No direct evidence, transferable skills applicable
[WARNING] Weak	Producing pricing outcomes that are consistent wit…	No direct evidence, transferable skills applicable
[WARNING] Weak	Meeting deadlines associated with submission of pr…	No direct evidence, transferable skills applicable
[WARNING] Weak	Bachelor's Degree or equivalent experience, Accoun…	No direct evidence, transferable skills applicable
[WARNING] Weak	2+ years, operations /analysis /Work Force or Fina…	No direct evidence, transferable skills applicable
[WARNING] Weak	Proficiency with Excel	No direct evidence, transferable skills applicable
[WARNING] Weak	B2 English Level	No direct evidence, transferable skills applicable
[WARNING] Weak	Solid written and verbal communication skills	No direct evidence, transferable skills applicable
[WARNING] Weak	Solid understanding of Call Center operations and …	No direct evidence, transferable skills applicable
[WARNING] Weak	Ability to work unsupervised and meet deadlines.	No direct evidence, transferable skills applicable

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Next Steps

[!] Consider Carefully:

1. **Evaluate strategic fit** - Is this a growth opportunity?
2. **Preparation time:** 4-5 hours recommended
3. **Alternative approach:** Consider if there's a better-fit role
4. **If applying:** Focus heavily on transferable experience

About This Report

This report was generated automatically by the **Advanced CV Personalization & Scoring System**.

Scoring Methodology: - **Multi-dimensional analysis** across 5 key areas - **Weighted scoring** based on importance of each dimension - **Evidence-based matching** using candidate's actual achievements - **Transparent calculation** with detailed breakdowns

Confidence Level: This scoring is based on keyword matching and achievement mapping. Individual job requirements may vary, and human judgment should be used to complement this analysis.

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