# Job Match Scoring Report

**Candidate:** Antonio Gutierrez Amaranto **Position:** Junior Data & Delivery Analyst **Company:** Worldpanel **Date:** 2025-10-17 **Report Generated:** 2025-10-17 13:17

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## Overall Match Score: 63.0% - GOOD FIT [GOOD]

######—- 63.0%

**Recommendation**

**GOOD FIT**

Apply and address potential gaps in your cover letter.

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## Dimensional Analysis

**1. Technical Skills Match: 74.1% [EXCELLENT]**

**Weight:** 30% | **Contribution to Global Score:** 22.2%

#######— 74.1% - Strong

**Analysis:** 3/4 technical skills matched

[+] **Matched Skills:** - sql - power bi - excel

[!] **Missing Skills:** - bi

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**2. Experience Depth & Relevance: 97.0% [EXCELLENT]**

**Weight:** 25% | **Contribution to Global Score:** 24.2%

#########- 97.0% - Excellent

**Analysis:** 5+ years with 6 quantifiable achievements

- **Years of Experience:** 5+ years
- **Quantifiable Achievements:** 6
- **Years Score:** 100%
- **Responsibility Level:** 90%
- **Impact Score:** 100%

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**3. Domain Knowledge: 33.3% [NEEDS IMPROVEMENT]**

**Weight:** 20% | **Contribution to Global Score:** 6.7%

###——- 33.3% - Weak

**Analysis:** 1/3 domain areas matched

[+] **Relevant Domains:** - Technology

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**4. Soft Skills & Cultural Fit: 50.0% [WARNING]**

**Weight:** 15% | **Contribution to Global Score:** 7.5%

#####—— 50.0% - Moderate

**Analysis:** 1/2 soft skills demonstrated

[+] **Demonstrated Soft Skills:** - Stakeholder

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**5. Achievement Quality: 23.3% [NEEDS IMPROVEMENT]**

**Weight:** 10% | **Contribution to Global Score:** 2.3%

##—— 23.3% - Weak

**Analysis:** 1 high-quality achievements mapped to 24 requirements

- **High Quality Matches:** 1
- **Medium Quality Matches:** 0
- **Low Quality Matches:** 23
- **Total Requirements:** 24

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**Key Strengths for This Role**

**1. Experience**

**5+ years with proven track record**

*Evidence:* 6 quantifiable achievements

**2. Domain Knowledge**

**Relevant industry experience**

*Evidence:* technology

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**Gaps & Mitigation Strategies**

**[GOOD] Gap: Bi**

**Area:** Technical Skills | **Impact:** Medium

**Mitigation Strategy:** Highlight transferable skills and willingness to learn bi.

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**Actionable Recommendations**

**1. [GOOD] [Medium Priority] Strengthen your achievement examples**

Add more quantifiable metrics to your experience

## 2. [NEEDS IMPROVEMENT] [High Priority] Prepare specific examples

Ready 2-3 stories highlighting: sql, power bi, excel

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## Detailed Requirement Matching

| Match Level | Requirement | Evidence |
| --- | --- | --- |
| [WARNING] Weak | Realizar mantenimiento de atributos para todos los... | No direct evidence, transferable skills applicable |
| [WARNING] Weak | Gestionar el mantenimiento de atributos globales (... | No direct evidence, transferable skills applicable |
| [WARNING] Weak | Generar y entregar bases de datos que traduzcan lo... | No direct evidence, transferable skills applicable |
| [WARNING] Weak | Dar soporte en procedimientos de procesamiento de ... | No direct evidence, transferable skills applicable |
| [WARNING] Weak | Administrar y mantener el acceso y los permisos de... | No direct evidence, transferable skills applicable |
| [WARNING] Weak | Colaborar con los equipos de atribución, codificac... | No direct evidence, transferable skills applicable |
| [WARNING] Weak | Garantizar la calidad de los outputs, verificando ... | No direct evidence, transferable skills applicable |
| [WARNING] Weak | Participar en iniciativas de mejora continua de pr... | No direct evidence, transferable skills applicable |
| [WARNING] Weak | Desarrollar conocimiento del mercado de consumo ma... | No direct evidence, transferable skills applicable |
| [WARNING] Weak | Fomentar el aprendizaje continuo y la colaboración... | No direct evidence, transferable skills applicable |
| [WARNING] Weak | Título universitario en áreas como Ingeniería, Adm... | No direct evidence, transferable skills applicable |
| [WARNING] Weak | Nivel de inglés intermedio (deseable). | No direct evidence, transferable skills applicable |
| [WARNING] Weak | Conocimientos básicos de Excel (fórmulas avanzadas... | No direct evidence, transferable skills applicable |
| [WARNING] Weak | Habilidad analítica y atención al detalle. | No direct evidence, transferable skills applicable |
| [WARNING] Weak | Excelentes competencias de comunicación escrita y ... | No direct evidence, transferable skills applicable |
| [WARNING] Weak | Experiencia en gestión de stakeholders y trabajo c... | No direct evidence, transferable skills applicable |
| [WARNING] Weak | Capacidad para tomar decisiones oportunas con míni... | No direct evidence, transferable skills applicable |
| [WARNING] Weak | Experiencia previa en roles de Coding, clasificaci... | No direct evidence, transferable skills applicable |
| [EXCELLENT] Strong | Conocimientos básicos en SQL, Power BI y Power Que... | Built 20+ SQL stored procedures, improving query performance... |
| [WARNING] Weak | Pensamiento analítico y orientación a resultados. | No direct evidence, transferable skills applicable |

| Match Level | Requirement | Evidence |
| --- | --- | --- |
| [WARNING] Weak | Proactividad y capacidad para resolver problemas. | No direct evidence, transferable skills applicable |
| [WARNING] Weak | Trabajo en equipo y colaboración. | No direct evidence, transferable skills applicable |
| [WARNING] Weak | Organización y cumplimiento de plazos. | No direct evidence, transferable skills applicable |
| [WARNING] Weak | Curiosidad intelectual y deseo de aprendizaje cont... | No direct evidence, transferable skills applicable |

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**Next Steps**

**[GOOD] Recommended Actions:**

1. **Review gaps carefully** before applying
2. **Preparation time:** 3-4 hours recommended
3. **Cover letter strategy:** Address potential gaps proactively
4. **Highlight transferable skills** for missing requirements

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**About This Report**

This report was generated automatically by the **Advanced CV Personalization & Scoring System**.

**Scoring Methodology:** - **Multi-dimensional analysis** across 5 key areas - **Weighted scoring** based on importance of each dimension - **Evidence-based matching** using candidate's actual achievements - **Transparent calculation** with detailed breakdowns

**Confidence Level:** This scoring is based on keyword matching and achievement mapping. Individual job requirements may vary, and human judgment should be used to complement this analysis.

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