Job Match Scoring Report

Candidate: Antonio Gutierrez Amaranto **Position:** Product Data Specialist **Company:** LawnStarter
Date: 2025-10-14 **Report Generated:** 2025-10-14 13:20

Overall Match Score: 69.0% - GOOD FIT [GOOD]

######—- 69.0%

Recommendation

GOOD FIT

Apply and address potential gaps in your cover letter.

Dimensional Analysis

1. Technical Skills Match: 51.2% [WARNING]

Weight: 30% | **Contribution to Global Score:** 15.4%

#####—— 51.2% - Moderate

Analysis: 3/6 technical skills matched

[+] **Matched Skills:** - sql - python - dashboard

[!] **Missing Skills:** - analytics - bi - tableau

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2. Experience Depth & Relevance: 91.0% [EXCELLENT]

Weight: 25% | **Contribution to Global Score:** 22.8%

#########- 91.0% - Excellent

Analysis: 5+ years with 6 quantifiable achievements

- **Years of Experience:** 5+ years
- **Quantifiable Achievements:** 6
- **Years Score:** 100%
- **Responsibility Level:** 70%
- **Impact Score:** 100%

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3. Domain Knowledge: 66.7% [GOOD]

Weight: 20% | **Contribution to Global Score:** 13.3%

######—- 66.7% - Good

Analysis: 2/3 domain areas matched

[+] **Relevant Domains:** - Bi Reporting - Analytics

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4. Soft Skills & Cultural Fit: 80.0% [EXCELLENT]

Weight: 15% | **Contribution to Global Score:** 12.0%

########– 80.0% - Strong

Analysis: 4/5 soft skills demonstrated

[+] **Demonstrated Soft Skills:** - Collaboration - Leadership - Training - Stakeholder

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5. Achievement Quality: 55.6% [GOOD]

Weight: 10% | **Contribution to Global Score:** 5.6%

#####—— 55.6% - Good

Analysis: 4 high-quality achievements mapped to 9 requirements

- **High Quality Matches:** 4
- **Medium Quality Matches:** 0
- **Low Quality Matches:** 5
- **Total Requirements:** 9

Key Strengths for This Role

1. Experience

5+ years with proven track record

Evidence: 6 quantifiable achievements

2. Domain Knowledge

Relevant industry experience

Evidence: bi_reporting, analytics

Gaps & Mitigation Strategies

[GOOD] Gap: Analytics

Area: Technical Skills | **Impact:** Medium

Mitigation Strategy: Highlight transferable skills and willingness to learn analytics.

[GOOD] Gap: Bi

Area: Technical Skills | **Impact:** Medium

Mitigation Strategy: Highlight transferable skills and willingness to learn bi.

Actionable Recommendations

1. [NEEDS IMPROVEMENT] [High Priority] Review missing technical skills before applying

Focus on: analytics, bi

2. [GOOD] [Medium Priority] Strengthen your achievement examples

Add more quantifiable metrics to your experience

3. [NEEDS IMPROVEMENT] [High Priority] Prepare specific examples

Ready 2-3 stories highlighting: sql, python, dashboard

Detailed Requirement Matching

Match Level	Requirement	Evidence
[EXCELLENT] Strong	Modeling & Analysis. A marketplace is a complex sy…	Built 20+ SQL stored procedures, improving query performance…
[EXCELLENT] Strong	Reporting. If a complex system creates an exciting…	Architected consolidated business intelligence dashboard int…
[EXCELLENT] Strong	Analytics Engineering. Although it wont be your ma…	Built 20+ SQL stored procedures, improving query performance…
[EXCELLENT] Strong	Experience. You have 4+ years of experience in dat…	Developed 15+ automated reports using M-AT and NPR, reducing…
[WARNING] Weak	Education. You have a STEM or business background …	No direct evidence, transferable skills applicable
[WARNING] Weak	Learning Mindset. You take pride in understanding …	No direct evidence, transferable skills applicable
[WARNING] Weak	Team player. You are ready to work alongside excep…	No direct evidence, transferable skills applicable
[WARNING] Weak	Business focus. You care deeply about understandin…	No direct evidence, transferable skills applicable
[WARNING] Weak	Bias for action. You understand that despite your …	No direct evidence, transferable skills applicable

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Next Steps

[GOOD] Recommended Actions:

1. **Review gaps carefully** before applying
2. **Preparation time:** 3-4 hours recommended
3. **Cover letter strategy:** Address potential gaps proactively
4. **Highlight transferable skills** for missing requirements

About This Report

This report was generated automatically by the **Advanced CV Personalization & Scoring System**.

Scoring Methodology: - **Multi-dimensional analysis** across 5 key areas - **Weighted scoring** based on importance of each dimension - **Evidence-based matching** using candidate's actual achievements - **Transparent calculation** with detailed breakdowns

Confidence Level: This scoring is based on keyword matching and achievement mapping. Individual job requirements may vary, and human judgment should be used to complement this analysis.

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