Job Match Scoring Report

Candidate: Antonio Gutierrez Amaranto **Position:** Data Product Analyst **Company:** Workana **Date:** 2025-10-13 **Report Generated:** 2025-10-13 14:38

Overall Match Score: 68.7% - GOOD FIT [GOOD]

######—- 68.7%

Recommendation

GOOD FIT

Apply and address potential gaps in your cover letter.

Dimensional Analysis

1. Technical Skills Match: 47.3% [WARNING]

Weight: 30% | **Contribution to Global Score:** 14.2%

####—— 47.3% - Moderate

Analysis: 3/7 technical skills matched

[+] **Matched Skills:** - power bi - dashboard - sql

[!] **Missing Skills:** - analytics - bi - data visualization - ai tools

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2. Experience Depth & Relevance: 91.0% [EXCELLENT]

Weight: 25% | **Contribution to Global Score:** 22.8%

#########- 91.0% - Excellent

Analysis: 5+ years with 6 quantifiable achievements

- **Years of Experience:** 5+ years
- **Quantifiable Achievements:** 6
- **Years Score:** 100%
- **Responsibility Level:** 70%
- **Impact Score:** 100%

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3. Domain Knowledge: 100.0% [EXCELLENT]

Weight: 20% | **Contribution to Global Score:** 20.0%

########## 100.0% - Excellent

Analysis: 2/2 domain areas matched

[+] **Relevant Domains:** - Analytics - Bi Reporting

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4. Soft Skills & Cultural Fit: 50.0% [WARNING]

Weight: 15% | **Contribution to Global Score:** 7.5%

#####—— 50.0% - Moderate

Analysis: 2/4 soft skills demonstrated

[+] **Demonstrated Soft Skills:** - Collaboration - Leadership

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5. Achievement Quality: 42.9% [WARNING]

Weight: 10% | **Contribution to Global Score:** 4.3%

####—— 42.9% - Moderate

Analysis: 4 high-quality achievements mapped to 14 requirements

- **High Quality Matches:** 4
- **Medium Quality Matches:** 0
- **Low Quality Matches:** 10
- **Total Requirements:** 14

Key Strengths for This Role

1. Experience

5+ years with proven track record

Evidence: 6 quantifiable achievements

2. Domain Knowledge

Relevant industry experience

Evidence: analytics, bi_reporting

Gaps & Mitigation Strategies

[GOOD] Gap: Analytics

Area: Technical Skills | **Impact:** Medium

Mitigation Strategy: Highlight transferable skills and willingness to learn analytics.

[GOOD] Gap: Bi

Area: Technical Skills | **Impact:** Medium

Mitigation Strategy: Highlight transferable skills and willingness to learn bi.

Actionable Recommendations

1. [NEEDS IMPROVEMENT] [High Priority] Review missing technical skills before applying

Focus on: analytics, bi

2. [GOOD] [Medium Priority] Strengthen your achievement examples

Add more quantifiable metrics to your experience

3. [NEEDS IMPROVEMENT] [High Priority] Prepare specific examples

Ready 2-3 stories highlighting: power bi, dashboard, sql

Detailed Requirement Matching

Match Level	Requirement	Evidence
[WARNING] Weak	Support product discovery with exploratory analyse...	No direct evidence, transferable skills applicable
[WARNING] Weak	Define and track key product metrics (adoption, co...	No direct evidence, transferable skills applicable
[WARNING] Weak	Design, analyze, and interpret product experiments...	No direct evidence, transferable skills applicable
[WARNING] Weak	Identify behavioral patterns that help the team it...	No direct evidence, transferable skills applicable
[GOOD] Moderate	Build dashboards and interactive reports to enable...	Architected consolidated business intelligence dashboard int...
[WARNING] Weak	Collaborate with the Head of Product, PMs, POs, UX...	No direct evidence, transferable skills applicable
[WARNING] Weak	Contribute to data-driven solutions for onboarding...	No direct evidence, transferable skills applicable
[GOOD] Moderate	Strong SQL skills for advanced self-service analys...	Built 20+ SQL stored procedures, improving query performance...
[WARNING] Weak	Experience designing and analyzing A/B tests with ...	No direct evidence, transferable skills applicable
[WARNING] Weak	Knowledge of Phyton or R for ad-hoc analysis or ad...	No direct evidence, transferable skills applicable
[WARNING] Weak	Solid grasp of applied statistics. hypothesis test...	No direct evidence, transferable skills applicable
[EXCELLENT] Strong	Familiarity with data visualization tools (e.g., P...	Architected consolidated business intelligence dashboard int...
[EXCELLENT] Strong	Bonus experience using product analytics tools lik...	Developed 15+ automated reports using M-AT and NPR, reducing...
[WARNING] Weak	Bonus experience with AI tools that enhance analys...	No direct evidence, transferable skills applicable

Next Steps

[GOOD] Recommended Actions:

1. **Review gaps carefully** before applying
2. **Preparation time:** 3-4 hours recommended
3. **Cover letter strategy:** Address potential gaps proactively
4. **Highlight transferable skills** for missing requirements

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About This Report

This report was generated automatically by the **Advanced CV Personalization & Scoring System**.

Scoring Methodology: - **Multi-dimensional analysis** across 5 key areas - **Weighted scoring** based on importance of each dimension - **Evidence-based matching** using candidate's actual achievements - **Transparent calculation** with detailed breakdowns

Confidence Level: This scoring is based on keyword matching and achievement mapping. Individual job requirements may vary, and human judgment should be used to complement this analysis.

Generated on 2025-10-13 at 14:38:28