

Job Match Scoring Report

Candidate: Antonio Gutierrez Amaranto **Position:** Data Analyst **Company:** LaTeam **Date:** 2025-10-11 **Report Generated:** 2025-10-11 18:16

Overall Match Score: 68.5% - GOOD FIT [GOOD]

#####— 68.5%

Recommendation

GOOD FIT

Apply and address potential gaps in your cover letter.

Dimensional Analysis

1. Technical Skills Match: 61.7% [GOOD]

Weight: 30% | **Contribution to Global Score:** 18.5%

#####— 61.7% - Good

Analysis: 5/8 technical skills matched

[+] **Matched Skills:** - power bi - excel - sql - dashboard - automation

[!] **Missing Skills:** - analytics - bi - data visualization

2. Experience Depth & Relevance: 91.0% [EXCELLENT]

Weight: 25% | **Contribution to Global Score:** 22.8%

#####— 91.0% - Excellent

Analysis: 5+ years with 6 quantifiable achievements

- **Years of Experience:** 5+ years
 - **Quantifiable Achievements:** 6
 - **Years Score:** 100%
 - **Responsibility Level:** 70%
 - **Impact Score:** 100%
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3. Domain Knowledge: 50.0% [WARNING]

Weight: 20% | **Contribution to Global Score:** 10.0%

#####— 50.0% - Moderate

Analysis: 2/4 domain areas matched

[+] **Relevant Domains:** - Analytics - Bi Reporting

4. Soft Skills & Cultural Fit: 75.0% [EXCELLENT]

Weight: 15% | **Contribution to Global Score:** 11.2%

— 75.0% - Strong

Analysis: 3/4 soft skills demonstrated

[+] **Demonstrated Soft Skills:** - Communication - Collaboration - Leadership

5. Achievement Quality: 60.0% [GOOD]

Weight: 10% | **Contribution to Global Score:** 6.0%

— 60.0% - Good

Analysis: 7 high-quality achievements mapped to 14 requirements

- **High Quality Matches:** 7
 - **Medium Quality Matches:** 0
 - **Low Quality Matches:** 7
 - **Total Requirements:** 14
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Key Strengths for This Role

1. Experience

5+ years with proven track record

Evidence: 6 quantifiable achievements

2. Domain Knowledge

Relevant industry experience

Evidence: analytics, bi_reporting

Gaps & Mitigation Strategies

[GOOD] Gap: Analytics

Area: Technical Skills | **Impact:** Medium

Mitigation Strategy: Highlight transferable skills and willingness to learn analytics.

[GOOD] Gap: Bi

Area: Technical Skills | **Impact:** Medium

Mitigation Strategy: Highlight transferable skills and willingness to learn bi.

Actionable Recommendations

1. [NEEDS IMPROVEMENT] [High Priority] Review missing technical skills before applying

Focus on: analytics, bi

2. [NEEDS IMPROVEMENT] [High Priority] Prepare specific examples

Ready 2-3 stories highlighting: power bi, excel, sql

Detailed Requirement Matching

Match Level	Requirement	Evidence
[GOOD] Moderate	Lead the preparation of performance dashboards and...	Architected consolidated business intelligence dashboard int...
[WARNING] Weak	Analyze financial and operational data to identify...	No direct evidence, transferable skills applicable
[EXCELLENT] Strong	Automate recurring reports and enhance data workfl...	Architected consolidated business intelligence dashboard int...
[EXCELLENT] Strong	Partner with internal teams (finance, operations, ...	Architected consolidated business intelligence dashboard int...
[WARNING] Weak	Provide ad hoc analysis and strategic recommendati...	No direct evidence, transferable skills applicable
[WARNING] Weak	Bachelor's degree in Finance, Business, Economics,...	No direct evidence, transferable skills applicable
[EXCELLENT] Strong	3+ years of experience in financial analysis, busi...	Developed 15+ automated reports using M-AT and NPR, reducing...
[EXCELLENT] Strong	Advanced Excel (macros, automation, Power Query, d...	Architected consolidated business intelligence dashboard int...
[EXCELLENT] Strong	Solid knowledge of SQL and ability to work with re...	Built 20+ SQL stored procedures, improving query performance...
[EXCELLENT] Strong	Experience in Power BI or other data visualization...	Architected consolidated business intelligence dashboard int...
[WARNING] Weak	Strong analytical and problem-solving skills, with...	No direct evidence, transferable skills applicable
[WARNING] Weak	Excellent written and verbal English communication...	No direct evidence, transferable skills applicable
[WARNING] Weak	Experience analyzing call center data or performan...	No direct evidence, transferable skills applicable
[WARNING] Weak	Background in process improvement, KPI management,...	No direct evidence, transferable skills applicable

Next Steps

[GOOD] Recommended Actions:

1. **Review gaps carefully** before applying
 2. **Preparation time:** 3-4 hours recommended
 3. **Cover letter strategy:** Address potential gaps proactively
 4. **Highlight transferable skills** for missing requirements
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About This Report

This report was generated automatically by the **Advanced CV Personalization & Scoring System**.

Scoring Methodology: - **Multi-dimensional analysis** across 5 key areas - **Weighted scoring** based on importance of each dimension - **Evidence-based matching** using candidate's actual achievements - **Transparent calculation** with detailed breakdowns

Confidence Level: This scoring is based on keyword matching and achievement mapping. Individual job requirements may vary, and human judgment should be used to complement this analysis.

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