Job Match Scoring Report

Candidate: Antonio Gutierrez Amaranto **Position:** Power BI Developer **Company:** Graviti IT Resources **Date:** 2025-10-15 **Report Generated:** 2025-10-15 13:14

Overall Match Score: 75.1% - STRONG FIT [EXCELLENT]

#######— 75.1%

Recommendation

STRONG FIT

Apply with confidence. Emphasize your key strengths.

Dimensional Analysis

1. Technical Skills Match: 71.6% [EXCELLENT]

Weight: 30% | **Contribution to Global Score:** 21.5%

#######— 71.6% - Strong

Analysis: 5/7 technical skills matched

[+] **Matched Skills:** - dashboard - power bi - business intelligence - sql - excel

[!] **Missing Skills:** - analytics - bi

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2. Experience Depth & Relevance: 91.0% [EXCELLENT]

Weight: 25% | **Contribution to Global Score:** 22.8%

#########- 91.0% - Excellent

Analysis: 5+ years with 6 quantifiable achievements

- **Years of Experience:** 5+ years
- **Quantifiable Achievements:** 6
- **Years Score:** 100%
- **Responsibility Level:** 70%
- **Impact Score:** 100%

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3. Domain Knowledge: 75.0% [EXCELLENT]

Weight: 20% | **Contribution to Global Score:** 15.0%

#######— 75.0% - Strong

Analysis: 3/4 domain areas matched

[+] **Relevant Domains:** - Analytics - Technology - Bi Reporting

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4. Soft Skills & Cultural Fit: 75.0% [EXCELLENT]

Weight: 15% | **Contribution to Global Score:** 11.2%

#######— 75.0% - Strong

Analysis: 3/4 soft skills demonstrated

[+] **Demonstrated Soft Skills:** - Collaboration - Stakeholder - Communication

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5. Achievement Quality: 46.7% [WARNING]

Weight: 10% | **Contribution to Global Score:** 4.7%

####—— 46.7% - Moderate

Analysis: 4 high-quality achievements mapped to 12 requirements

- **High Quality Matches:** 4
- **Medium Quality Matches:** 0
- **Low Quality Matches:** 8
- **Total Requirements:** 12

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Key Strengths for This Role

1. Experience

5+ years with proven track record

Evidence: 6 quantifiable achievements

2. Domain Knowledge

Relevant industry experience

Evidence: analytics, technology, bi_reporting

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Gaps & Mitigation Strategies

[GOOD] Gap: Analytics

Area: Technical Skills | **Impact:** Medium

Mitigation Strategy: Highlight transferable skills and willingness to learn analytics.

[GOOD] Gap: Bi

Area: Technical Skills | **Impact:** Medium

Mitigation Strategy: Highlight transferable skills and willingness to learn bi.

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Actionable Recommendations

1. [GOOD] [Medium Priority] Strengthen your achievement examples

Add more quantifiable metrics to your experience

2. [NEEDS IMPROVEMENT] [High Priority] Prepare specific examples

Ready 2-3 stories highlighting: dashboard, power bi, business intelligence

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Detailed Requirement Matching

Match Level	Requirement	Evidence
[EXCELLENT] Strong	Analyze, design, develop, implement, test, documen…	Architected consolidated business intelligence dashboard int…
[WARNING] Weak	Work closely with internal teams, gathering requir…	No direct evidence, transferable skills applicable
[WARNING] Weak	Develop and maintain relationships through effecti…	No direct evidence, transferable skills applicable
[WARNING] Weak	Performance tuning of solutions	No direct evidence, transferable skills applicable
[WARNING] Weak	Work with the BI architects on Proofs of concepts …	No direct evidence, transferable skills applicable
[WARNING] Weak	Bachelors degree in computer science, MIS, Informa…	No direct evidence, transferable skills applicable
[EXCELLENT] Strong	Demonstrated hands-on experience with Power BI dev…	Built 20+ SQL stored procedures, improving query performance…
[EXCELLENT] Strong	Good understanding of data warehousing & modelling…	Architected consolidated business intelligence dashboard int…
[WARNING] Weak	Excellent communication skills	No direct evidence, transferable skills applicable
[WARNING] Weak	Strong understanding of Power BI application secur…	No direct evidence, transferable skills applicable
[WARNING] Weak	Results driven mindset and ability to communicate …	No direct evidence, transferable skills applicable
[GOOD] Moderate	Intermediate to advanced T-SQL Skills	Built 20+ SQL stored procedures, improving query performance…

Next Steps

[+] Recommended Actions:

1. **Apply within 24-48 hours** - This is a strong match
2. **Preparation time:** 2-3 hours recommended

3. **Focus areas:** Review the strengths above and prepare specific examples
4. **Cover letter:** Emphasize key achievements that align with requirements

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About This Report

This report was generated automatically by the **Advanced CV Personalization & Scoring System**.

Scoring Methodology: - **Multi-dimensional analysis** across 5 key areas - **Weighted scoring** based on importance of each dimension - **Evidence-based matching** using candidate's actual achievements - **Transparent calculation** with detailed breakdowns

Confidence Level: This scoring is based on keyword matching and achievement mapping. Individual job requirements may vary, and human judgment should be used to complement this analysis.

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