Job Match Scoring Report

Candidate: Antonio Gutierrez Amaranto **Position:** Data Product Analyst **Company:** Efinty **Date:** 2025-10-14 **Report Generated:** 2025-10-15 00:26

Overall Match Score: 70.0% - STRONG FIT [EXCELLENT]

#######— 70.0%

Recommendation

STRONG FIT

Apply with confidence. Emphasize your key strengths.

Dimensional Analysis

1. Technical Skills Match: 50.9% [WARNING]

Weight: 30% | **Contribution to Global Score:** 15.3%

#####—— 50.9% - Moderate

Analysis: 2/4 technical skills matched

[+] **Matched Skills:** - sql - dashboard

[!] **Missing Skills:** - data visualization - bi

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2. Experience Depth & Relevance: 91.0% [EXCELLENT]

Weight: 25% | **Contribution to Global Score:** 22.8%

#########- 91.0% - Excellent

Analysis: 5+ years with 6 quantifiable achievements

- **Years of Experience:** 5+ years
- **Quantifiable Achievements:** 6
- **Years Score:** 100%
- **Responsibility Level:** 70%
- **Impact Score:** 100%

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3. Domain Knowledge: 66.7% [GOOD]

Weight: 20% | **Contribution to Global Score:** 13.3%

######—- 66.7% - Good

Analysis: 2/3 domain areas matched

[+] **Relevant Domains:** - Technology - Bi Reporting

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4. Soft Skills & Cultural Fit: 100.0% [EXCELLENT]

Weight: 15% | **Contribution to Global Score:** 15.0%

########## 100.0% - Excellent

Analysis: 1/1 soft skills demonstrated

[+] **Demonstrated Soft Skills:** - Stakeholder

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5. Achievement Quality: 36.8% [NEEDS IMPROVEMENT]

Weight: 10% | **Contribution to Global Score:** 3.7%

###———- 36.8% - Weak

Analysis: 4 high-quality achievements mapped to 19 requirements

- **High Quality Matches:** 4
- **Medium Quality Matches:** 0
- **Low Quality Matches:** 15
- **Total Requirements:** 19

Key Strengths for This Role

1. Experience

5+ years with proven track record

Evidence: 6 quantifiable achievements

2. Domain Knowledge

Relevant industry experience

Evidence: technology, bi_reporting

Gaps & Mitigation Strategies

[GOOD] Gap: Data Visualization

Area: Technical Skills | **Impact:** Medium

Mitigation Strategy: Highlight transferable skills and willingness to learn data visualization.

[GOOD] Gap: Bi

Area: Technical Skills | **Impact:** Medium

Mitigation Strategy: Highlight transferable skills and willingness to learn bi.

Actionable Recommendations

1. [NEEDS IMPROVEMENT] [High Priority] Review missing technical skills before applying

Focus on: data visualization, bi

2. [GOOD] [Medium Priority] Strengthen your achievement examples

Add more quantifiable metrics to your experience

3. [NEEDS IMPROVEMENT] [High Priority] Prepare specific examples

Ready 2-3 stories highlighting: sql, dashboard

Detailed Requirement Matching

Match Level	Requirement	Evidence
[WARNING] Weak	Diseñar y mantener modelos de datos que permitan c…	No direct evidence, transferable skills applicable
[GOOD] Moderate	Construir, automatizar y optimizar dashboards, mét…	Architected consolidated business intelligence dashboard int…
[WARNING] Weak	Asegurar la trazabilidad de datos end-to-end, cone…	No direct evidence, transferable skills applicable
[WARNING] Weak	Identificar oportunidades de mejora en productos y…	No direct evidence, transferable skills applicable
[WARNING] Weak	Colaborar con equipos de producto, growth, tecnolo…	No direct evidence, transferable skills applicable
[WARNING] Weak	Garantizar la calidad, consistencia y disponibilid…	No direct evidence, transferable skills applicable
[WARNING] Weak	Traducir necesidades de negocio en requerimientos …	No direct evidence, transferable skills applicable
[WARNING] Weak	Proponer nuevas métricas, metodologías y experimen…	No direct evidence, transferable skills applicable
[GOOD] Moderate	SQL avanzado. Extracción y manipulación de datos d…	Built 20+ SQL stored procedures, improving query performance…
[EXCELLENT] Strong	Herramientas BI (QuickSight). Construcción de dash…	Architected consolidated business intelligence dashboard int…
[WARNING] Weak	Analítica de producto (Amplitude, Mixpanel, GA4). …	No direct evidence, transferable skills applicable
[EXCELLENT] Strong	Data visualization. Diseño de gráficos claros para…	Architected consolidated business intelligence dashboard int…
[WARNING] Weak	Conocimientos fintech/crypto. Asegura relevancia d…	No direct evidence, transferable skills applicable
[WARNING] Weak	Cumplimiento por encima de todo. si no es legal, n…	No direct evidence, transferable skills applicable

Match Level	Requirement	Evidence
[WARNING] Weak	Velocidad con estándares. moverse rápido, sin comp...	No direct evidence, transferable skills applicable
[WARNING] Weak	Sustancia sobre estatus. decisiones basadas en hec...	No direct evidence, transferable skills applicable
[WARNING] Weak	Obsesión por el cliente. pensar y actuar siempre e...	No direct evidence, transferable skills applicable
[WARNING] Weak	Decisiones basadas en datos. convertir métricas en...	No direct evidence, transferable skills applicable
[WARNING] Weak	Extreme Ownership. asumir responsabilidad total, s...	No direct evidence, transferable skills applicable

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Next Steps

[+] **Recommended Actions:**

1. **Apply within 24-48 hours** - This is a strong match
2. **Preparation time:** 2-3 hours recommended
3. **Focus areas:** Review the strengths above and prepare specific examples
4. **Cover letter:** Emphasize key achievements that align with requirements

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About This Report

This report was generated automatically by the **Advanced CV Personalization & Scoring System**.

Scoring Methodology: - **Multi-dimensional analysis** across 5 key areas - **Weighted scoring** based on importance of each dimension - **Evidence-based matching** using candidate's actual achievements - **Transparent calculation** with detailed breakdowns

Confidence Level: This scoring is based on keyword matching and achievement mapping. Individual job requirements may vary, and human judgment should be used to complement this analysis.

Generated on 2025-10-15 at 00:26:33