Job Match Scoring Report

Candidate: Antonio Gutierrez Amaranto **Position:** Reporting Analyst **Company:** Lean Tech **Date:** 2025-10-15 **Report Generated:** 2025-10-15 18:46

Overall Match Score: 72.4% - STRONG FIT [EXCELLENT]

#######— 72.4%

Recommendation

STRONG FIT

Apply with confidence. Emphasize your key strengths.

Dimensional Analysis

1. Technical Skills Match: 57.0% [GOOD]

Weight: 30% | **Contribution to Global Score:** 17.1%

#####—— 57.0% - Good

Analysis: 7/12 technical skills matched

[+] **Matched Skills:** - data quality - dashboard - excel - data governance - etl - automation - sql

[!] **Missing Skills:** - analytics - data pipeline - tableau - bi - data visualization

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2. Experience Depth & Relevance: 91.0% [EXCELLENT]

Weight: 25% | **Contribution to Global Score:** 22.8%

#########- 91.0% - Excellent

Analysis: 5+ years with 6 quantifiable achievements

- **Years of Experience:** 5+ years
- **Quantifiable Achievements:** 6
- **Years Score:** 100%
- **Responsibility Level:** 70%
- **Impact Score:** 100%

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3. Domain Knowledge: 80.0% [EXCELLENT]

Weight: 20% | **Contribution to Global Score:** 16.0%

########— 80.0% - Strong

Analysis: 4/5 domain areas matched

[+] **Relevant Domains:** - Technology - Data Governance - Analytics - Bi Reporting

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4. Soft Skills & Cultural Fit: 66.7% [GOOD]

Weight: 15% | **Contribution to Global Score:** 10.0%

######—- 66.7% - Good

Analysis: 4/6 soft skills demonstrated

[+] **Demonstrated Soft Skills:** - Collaboration - Communication - Leadership - Stakeholder

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5. Achievement Quality: 65.7% [GOOD]

Weight: 10% | **Contribution to Global Score:** 6.6%

######—- 65.7% - Good

Analysis: 12 high-quality achievements mapped to 21 requirements

- **High Quality Matches:** 12
- **Medium Quality Matches:** 0
- **Low Quality Matches:** 9
- **Total Requirements:** 21

Key Strengths for This Role

1. Experience

5+ years with proven track record

Evidence: 6 quantifiable achievements

2. Domain Knowledge

Relevant industry experience

Evidence: technology, data_governance, analytics, bi_reporting

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Gaps & Mitigation Strategies

[GOOD] Gap: Analytics

Area: Technical Skills | **Impact:** Medium

Mitigation Strategy: Highlight transferable skills and willingness to learn analytics.

[GOOD] Gap: Data Pipeline

Area: Technical Skills | **Impact:** Medium

Mitigation Strategy: Highlight transferable skills and willingness to learn data pipeline.

Actionable Recommendations

1. [NEEDS IMPROVEMENT] [High Priority] Review missing technical skills before applying

Focus on: analytics, data pipeline

2. [NEEDS IMPROVEMENT] [High Priority] Prepare specific examples

Ready 2-3 stories highlighting: data quality, dashboard, excel

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Detailed Requirement Matching

Match Level	Requirement	Evidence
[EXCELLENT] Strong	Design, develop, and maintain data visualizations,…	Architected consolidated business intelligence dashboard int…
[GOOD] Moderate	Write, optimize, and troubleshoot SQL queries for …	Built 20+ SQL stored procedures, improving query performance…
[EXCELLENT] Strong	Work closely with internal teams to understand rep…	Architected consolidated business intelligence dashboard int…
[EXCELLENT] Strong	Maintain and enhance data pipelines and ETL proces…	Automated ETL processes, reducing daily processing time from…
[GOOD] Moderate	Support database administration tasks, including d…	Built 20+ SQL stored procedures, improving query performance…
[EXCELLENT] Strong	Collaborate with IT and business units to enhance …	Architected consolidated business intelligence dashboard int…
[GOOD] Moderate	Ensure compliance with company data governance and…	Led system transition and trained 15 users, establishing dat…
[EXCELLENT] Strong	Bachelor's degree in information technology, Compu…	Developed 15+ automated reports using M-AT and NPR, reducing…
[EXCELLENT] Strong	3–5 years of experience in data analytics and repo…	Architected consolidated business intelligence dashboard int…
[EXCELLENT] Strong	Proficiency with Tableau, Spotfire, and SQL (MS SQ…	Built 20+ SQL stored procedures, improving query performance…
[EXCELLENT] Strong	Strong understanding of data modeling, relational …	Built 20+ SQL stored procedures, improving query performance…
[WARNING] Weak	Proven ability to translate technical concepts int…	No direct evidence, transferable skills applicable

Match Level	Requirement	Evidence
[WARNING] Weak	Excellent problem-solving, communication, and team…	No direct evidence, transferable skills applicable
[WARNING] Weak	Exposure to cloud data environments (Azure, AWS, o…	No direct evidence, transferable skills applicable
[GOOD] Moderate	Familiarity with data governance and security best…	Led system transition and trained 15 users, establishing dat…
[WARNING] Weak	Industry experience in energy, manufacturing, or i…	No direct evidence, transferable skills applicable
[WARNING] Weak	Key Competencies	No direct evidence, transferable skills applicable
[WARNING] Weak	Analytical thinker with strong attention to detail	No direct evidence, transferable skills applicable
[WARNING] Weak	Effective communicator with technical and non-tech…	No direct evidence, transferable skills applicable
[WARNING] Weak	Self-motivated and able to manage multiple priorit…	No direct evidence, transferable skills applicable
[WARNING] Weak	Continuous improvement mindset focused on efficien…	No direct evidence, transferable skills applicable

Next Steps

[+] Recommended Actions:

1. **Apply within 24-48 hours** - This is a strong match
2. **Preparation time:** 2-3 hours recommended
3. **Focus areas:** Review the strengths above and prepare specific examples
4. **Cover letter:** Emphasize key achievements that align with requirements

About This Report

This report was generated automatically by the **Advanced CV Personalization & Scoring System**.

Scoring Methodology: - **Multi-dimensional analysis** across 5 key areas - **Weighted scoring** based on importance of each dimension - **Evidence-based matching** using candidate's actual achievements - **Transparent calculation** with detailed breakdowns

Confidence Level: This scoring is based on keyword matching and achievement mapping. Individual job requirements may vary, and human judgment should be used to complement this analysis.

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