Job Match Scoring Report

Candidate: Antonio Gutierrez Amaranto **Position:** Data Analyst - Colombia (Remote) **Company:** Konduit **Date:** 2025-10-11 **Report Generated:** 2025-10-11 18:06

Overall Match Score: 80.0% - STRONG FIT [EXCELLENT]

########– 80.0%

Recommendation

STRONG FIT

Apply with confidence. Emphasize your key strengths.

Dimensional Analysis

1. Technical Skills Match: 100.0% [EXCELLENT]

Weight: 30% | **Contribution to Global Score:** 30.0%

########## 100.0% - Excellent

Analysis: 2/2 technical skills matched

[+] **Matched Skills:** - dashboard - data governance

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2. Experience Depth & Relevance: 97.0% [EXCELLENT]

Weight: 25% | **Contribution to Global Score:** 24.2%

#########- 97.0% - Excellent

Analysis: 5+ years with 6 quantifiable achievements

- **Years of Experience:** 5+ years
- **Quantifiable Achievements:** 6
- **Years Score:** 100%
- **Responsibility Level:** 90%
- **Impact Score:** 100%

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3. Domain Knowledge: 60.0% [GOOD]

Weight: 20% | **Contribution to Global Score:** 12.0%

######—- 60.0% - Good

Analysis: 3/5 domain areas matched

[+] **Relevant Domains:** - Bi Reporting - Data Governance - Technology

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4. Soft Skills & Cultural Fit: 66.7% [GOOD]

Weight: 15% | **Contribution to Global Score:** 10.0%

######—- 66.7% - Good

Analysis: 2/3 soft skills demonstrated

[+] **Demonstrated Soft Skills:** - Collaboration - Stakeholder

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5. Achievement Quality: 37.8% [NEEDS IMPROVEMENT]

Weight: 10% | **Contribution to Global Score:** 3.8%

###——- 37.8% - Weak

Analysis: 2 high-quality achievements mapped to 9 requirements

- **High Quality Matches:** 2
- **Medium Quality Matches:** 0
- **Low Quality Matches:** 7
- **Total Requirements:** 9

Key Strengths for This Role

1. Technical Skills

Strong match in 2 key technical areas

Evidence: dashboard, data governance

2. Experience

5+ years with proven track record

Evidence: 6 quantifiable achievements

3. Domain Knowledge

Relevant industry experience

Evidence: bi_reporting, data_governance, technology

Actionable Recommendations

1. [GOOD] [Medium Priority] Strengthen your achievement examples

Add more quantifiable metrics to your experience

2. [NEEDS IMPROVEMENT] [High Priority] Prepare specific examples

Ready 2-3 stories highlighting: dashboard, data governance

Detailed Requirement Matching

Match Level	Requirement	Evidence
[WARNING] Weak	Work with Product and Engineering team to implemen...	No direct evidence, transferable skills applicable
[WARNING] Weak	Support business decisions with actionable insight...	No direct evidence, transferable skills applicable
[WARNING] Weak	Perform data analysis to identify trends, patterns...	No direct evidence, transferable skills applicable
[WARNING] Weak	Analyze large datasets to identify key segments th...	No direct evidence, transferable skills applicable
[GOOD] Moderate	Collect, clean, and organize large datasets to bui...	Architected consolidated business intelligence dashboard int...
[GOOD] Moderate	Take ownership of data governance, ensuring accura...	Led system transition and trained 15 users, establishing dat...
[WARNING] Weak	Fluent in English.	No direct evidence, transferable skills applicable
[WARNING] Weak	1-4 years of experience after college (graduated f...	No direct evidence, transferable skills applicable
[WARNING] Weak	Ownership mindset and can-do attitude.	No direct evidence, transferable skills applicable

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Next Steps

[+] **Recommended Actions:**

1. **Apply within 24-48 hours** - This is a strong match
2. **Preparation time:** 2-3 hours recommended
3. **Focus areas:** Review the strengths above and prepare specific examples
4. **Cover letter:** Emphasize key achievements that align with requirements

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About This Report

This report was generated automatically by the **Advanced CV Personalization & Scoring System**.

Scoring Methodology: - **Multi-dimensional analysis** across 5 key areas - **Weighted scoring** based on importance of each dimension - **Evidence-based matching** using candidate's actual achievements - **Transparent calculation** with detailed breakdowns

Confidence Level: This scoring is based on keyword matching and achievement mapping. Individual job requirements may vary, and human judgment should be used to complement this analysis.

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