

Job Match Scoring Report

Candidate: Antonio Gutierrez Amaranto **Position:** Power BI Data Transformation Specialist **Company:** OzaIntel **Date:** 2025-10-14 **Report Generated:** 2025-10-15 02:37

Overall Match Score: 68.6% - GOOD FIT [GOOD]

#####— 68.6%

Recommendation

GOOD FIT

Apply and address potential gaps in your cover letter.

Dimensional Analysis

1. Technical Skills Match: 79.4% [EXCELLENT]

Weight: 30% | **Contribution to Global Score:** 23.8%

#####— 79.4% - Strong

Analysis: 4/5 technical skills matched

[+] **Matched Skills:** - sql - dashboard - power bi - excel

[!] **Missing Skills:** - bi

2. Experience Depth & Relevance: 91.0% [EXCELLENT]

Weight: 25% | **Contribution to Global Score:** 22.8%

#####— 91.0% - Excellent

Analysis: 5+ years with 6 quantifiable achievements

- **Years of Experience:** 5+ years
 - **Quantifiable Achievements:** 6
 - **Years Score:** 100%
 - **Responsibility Level:** 70%
 - **Impact Score:** 100%
-

3. Domain Knowledge: 33.3% [NEEDS IMPROVEMENT]

Weight: 20% | **Contribution to Global Score:** 6.7%

###—— 33.3% - Weak

Analysis: 1/3 domain areas matched

[+] **Relevant Domains:** - Bi Reporting

4. Soft Skills & Cultural Fit: 80.0% [EXCELLENT]

Weight: 15% | **Contribution to Global Score:** 12.0%

#####- 80.0% - Strong

Analysis: 4/5 soft skills demonstrated

[+] **Demonstrated Soft Skills:** - Stakeholder - Leadership - Collaboration - Communication

5. Achievement Quality: 33.3% [NEEDS IMPROVEMENT]

Weight: 10% | **Contribution to Global Score:** 3.3%

###----- 33.3% - Weak

Analysis: 2 high-quality achievements mapped to 12 requirements

- **High Quality Matches:** 2
 - **Medium Quality Matches:** 0
 - **Low Quality Matches:** 10
 - **Total Requirements:** 12
-

Key Strengths for This Role

1. Experience

5+ years with proven track record

Evidence: 6 quantifiable achievements

2. Domain Knowledge

Relevant industry experience

Evidence: bi_reporting

Gaps & Mitigation Strategies

[GOOD] **Gap:** Bi

Area: Technical Skills | **Impact:** Medium

Mitigation Strategy: Highlight transferable skills and willingness to learn bi.

Actionable Recommendations

1. [GOOD] [Medium Priority] **Strengthen your achievement examples**

Add more quantifiable metrics to your experience

2. [NEEDS IMPROVEMENT] [High Priority] Prepare specific examples

Ready 2-3 stories highlighting: sql, dashboard, power bi

Detailed Requirement Matching

Match Level	Requirement	Evidence
[WARNING] Weak	Build and manage complex data models and Power BI ...	No direct evidence, transferable skills applicable
[WARNING] Weak	Handle complex data transformation and optimizatio...	No direct evidence, transferable skills applicable
[WARNING] Weak	Audit and enhance existing Power BI solutions	No direct evidence, transferable skills applicable
[GOOD] Moderate	Develop intuitive, user-friendly dashboards and KP...	Architected consolidated business intelligence dashboard int...
[WARNING] Weak	Collaborate with cross-functional teams to align b...	No direct evidence, transferable skills applicable
[WARNING] Weak	Deliver client-focused solutions that drive measur...	No direct evidence, transferable skills applicable
[WARNING] Weak	Power BI Certification (mandatory)	No direct evidence, transferable skills applicable
[GOOD] Moderate	Strong command of DAX and Power Query	Built 20+ SQL stored procedures, improving query performance...
[WARNING] Weak	Expertise in dimensional modeling and data archite...	No direct evidence, transferable skills applicable
[WARNING] Weak	Proven experience with complex data handling and t...	No direct evidence, transferable skills applicable
[WARNING] Weak	Excellent communication and time management skills	No direct evidence, transferable skills applicable
[WARNING] Weak	Experience in banking or financial services domain...	No direct evidence, transferable skills applicable

Next Steps

[GOOD] Recommended Actions:

1. **Review gaps carefully** before applying
2. **Preparation time:** 3-4 hours recommended
3. **Cover letter strategy:** Address potential gaps proactively
4. **Highlight transferable skills** for missing requirements

About This Report

This report was generated automatically by the **Advanced CV Personalization & Scoring System**.

Scoring Methodology: - **Multi-dimensional analysis** across 5 key areas - **Weighted scoring** based on importance of each dimension - **Evidence-based matching** using candidate's actual achievements - **Transparent calculation** with detailed breakdowns

Confidence Level: This scoring is based on keyword matching and achievement mapping. Individual job requirements may vary, and human judgment should be used to complement this analysis.

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