

Job Match Scoring Report

Candidate: Antonio Gutierrez Amaranto **Position:** Business Analyst **Company:** Alorica **Date:** 2025-10-16 **Report Generated:** 2025-10-16 18:48

Overall Match Score: 70.3% - STRONG FIT [EXCELLENT]

— 70.3%

Recommendation

STRONG FIT

Apply with confidence. Emphasize your key strengths.

Dimensional Analysis

1. Technical Skills Match: 67.4% [GOOD]

Weight: 30% | **Contribution to Global Score:** 20.2%

— 67.4% - Good

Analysis: 2/3 technical skills matched

[+] **Matched Skills:** - dashboard - sql

[!] **Missing Skills:** - bi

2. Experience Depth & Relevance: 91.0% [EXCELLENT]

Weight: 25% | **Contribution to Global Score:** 22.8%

- 91.0% - Excellent

Analysis: 5+ years with 6 quantifiable achievements

- **Years of Experience:** 5+ years
 - **Quantifiable Achievements:** 6
 - **Years Score:** 100%
 - **Responsibility Level:** 70%
 - **Impact Score:** 100%
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3. Domain Knowledge: 75.0% [EXCELLENT]

Weight: 20% | **Contribution to Global Score:** 15.0%

— 75.0% - Strong

Analysis: 3/4 domain areas matched

[+] **Relevant Domains:** - E-Commerce - Bi Reporting - Technology

4. Soft Skills & Cultural Fit: 60.0% [GOOD]

Weight: 15% | **Contribution to Global Score:** 9.0%

— 60.0% - Good

Analysis: 3/5 soft skills demonstrated

[+] **Demonstrated Soft Skills:** - Stakeholder - Leadership - Communication

5. Achievement Quality: 33.3% [NEEDS IMPROVEMENT]

Weight: 10% | **Contribution to Global Score:** 3.3%

— 33.3% - Weak

Analysis: 2 high-quality achievements mapped to 12 requirements

- **High Quality Matches:** 2
 - **Medium Quality Matches:** 0
 - **Low Quality Matches:** 10
 - **Total Requirements:** 12
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Key Strengths for This Role

1. Experience

5+ years with proven track record

Evidence: 6 quantifiable achievements

2. Domain Knowledge

Relevant industry experience

Evidence: e-commerce, bi_reporting, technology

Gaps & Mitigation Strategies

[GOOD] **Gap:** Bi

Area: Technical Skills | **Impact:** Medium

Mitigation Strategy: Highlight transferable skills and willingness to learn bi.

Actionable Recommendations

1. [NEEDS IMPROVEMENT] [High Priority] **Review missing technical skills before applying**

Focus on: bi

2. [GOOD] [Medium Priority] Strengthen your achievement examples

Add more quantifiable metrics to your experience

3. [NEEDS IMPROVEMENT] [High Priority] Prepare specific examples

Ready 2-3 stories highlighting: dashboard, sql

Detailed Requirement Matching

Match Level	Requirement	Evidence
[WARNING] Weak	Responsible for research, analysis and evaluation ...	No direct evidence, transferable skills applicable
[WARNING] Weak	Create requirement documentation and supporting pr...	No direct evidence, transferable skills applicable
[WARNING] Weak	Own a project from analysis phase to implementatio...	No direct evidence, transferable skills applicable
[WARNING] Weak	Serve as escalation point for issues addressed dur...	No direct evidence, transferable skills applicable
[WARNING] Weak	Perform other duties as assigned by management.	No direct evidence, transferable skills applicable
[WARNING] Weak	Experience, Knowledge, Skills & Abilities	No direct evidence, transferable skills applicable
[EXCELLENT] Strong	Minimum of 6 months of experience as Data/Reportin...	Architected consolidated business intelligence dashboard int...
[WARNING] Weak	Advanced English level(B2).	No direct evidence, transferable skills applicable
[EXCELLENT] Strong	Experience using PowerBi, SQL, and Tableau. Salesfo...	Built 20+ SQL stored procedures, improving query performance...
[WARNING] Weak	Outstanding organizational skills and the ability ...	No direct evidence, transferable skills applicable
[WARNING] Weak	Strong interpersonal and communication skills to w...	No direct evidence, transferable skills applicable
[WARNING] Weak	This is a remote (WAH) position.	No direct evidence, transferable skills applicable

Next Steps

[+] Recommended Actions:

1. **Apply within 24-48 hours** - This is a strong match
 2. **Preparation time:** 2-3 hours recommended
 3. **Focus areas:** Review the strengths above and prepare specific examples
 4. **Cover letter:** Emphasize key achievements that align with requirements
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About This Report

This report was generated automatically by the **Advanced CV Personalization & Scoring System**.

Scoring Methodology: - **Multi-dimensional analysis** across 5 key areas - **Weighted scoring** based on importance of each dimension - **Evidence-based matching** using candidate's actual achievements - **Transparent calculation** with detailed breakdowns

Confidence Level: This scoring is based on keyword matching and achievement mapping. Individual job requirements may vary, and human judgment should be used to complement this analysis.

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