

# Job Match Scoring Report

**Candidate:** Antonio Gutierrez Amaranto **Position:** Business Analyst - AI Oriented **Company:** Aplaudo **Date:** 2025-10-14 **Report Generated:** 2025-10-14 14:45

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**Overall Match Score: 77.1% - STRONG FIT [EXCELLENT]**

##### — 77.1%

## Recommendation

### STRONG FIT

Apply with confidence. Emphasize your key strengths.

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## Dimensional Analysis

### 1. Technical Skills Match: 71.0% [EXCELLENT]

**Weight:** 30% | **Contribution to Global Score:** 21.3%

##### — 71.0% - Strong

**Analysis:** 8/11 technical skills matched

[+] **Matched Skills:** - etl - api - power bi - dashboard - excel - sql - data integration - automation

[!] **Missing Skills:** - bi - analytics - tableau

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### 2. Experience Depth & Relevance: 91.0% [EXCELLENT]

**Weight:** 25% | **Contribution to Global Score:** 22.8%

##### - 91.0% - Excellent

**Analysis:** 5+ years with 6 quantifiable achievements

- **Years of Experience:** 5+ years
  - **Quantifiable Achievements:** 6
  - **Years Score:** 100%
  - **Responsibility Level:** 70%
  - **Impact Score:** 100%
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### 3. Domain Knowledge: 80.0% [EXCELLENT]

**Weight:** 20% | **Contribution to Global Score:** 16.0%

##### — 80.0% - Strong

**Analysis:** 4/5 domain areas matched

[+] **Relevant Domains:** - Technology - Logistics - Bi Reporting - Analytics

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#### 4. Soft Skills & Cultural Fit: 66.7% [GOOD]

**Weight:** 15% | **Contribution to Global Score:** 10.0%

#####— 66.7% - Good

**Analysis:** 4/6 soft skills demonstrated

[+] **Demonstrated Soft Skills:** - Stakeholder - Leadership - Collaboration - Communication

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#### 5. Achievement Quality: 70.0% [EXCELLENT]

**Weight:** 10% | **Contribution to Global Score:** 7.0%

#####— 70.0% - Strong

**Analysis:** 10 high-quality achievements mapped to 16 requirements

- **High Quality Matches:** 10
  - **Medium Quality Matches:** 0
  - **Low Quality Matches:** 6
  - **Total Requirements:** 16
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### Key Strengths for This Role

#### 1. Experience

**5+ years with proven track record**

*Evidence:* 6 quantifiable achievements

#### 2. Domain Knowledge

**Relevant industry experience**

*Evidence:* technology, logistics, bi\_reporting, analytics

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### Gaps & Mitigation Strategies

[GOOD] **Gap: Bi**

**Area:** Technical Skills | **Impact:** Medium

**Mitigation Strategy:** Highlight transferable skills and willingness to learn bi.

[GOOD] **Gap: Analytics**

**Area:** Technical Skills | **Impact:** Medium

**Mitigation Strategy:** Highlight transferable skills and willingness to learn analytics.

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## Actionable Recommendations

### 1. [NEEDS IMPROVEMENT] [High Priority] Prepare specific examples

Ready 2-3 stories highlighting: etl, api, power bi

## Detailed Requirement Matching

Match Level	Requirement	Evidence
[WARNING] Weak	Bachelor's or Master's degree in Information Systems...	No direct evidence, transferable skills applicable
[WARNING] Weak	4+ years of experience in Business Analysis or BI ...	No direct evidence, transferable skills applicable
[EXCELLENT] Strong	Strong proficiency in Power BI, SQL, and advanced ...	Architected consolidated business intelligence dashboard int...
[EXCELLENT] Strong	Experience using BI tools such as Tableau or Micro...	Automated ETL processes, reducing daily processing time from...
[EXCELLENT] Strong	Proven track record in leading data integration pr...	Architected consolidated business intelligence dashboard int...
[WARNING] Weak	Strong analytical, problem-solving, and project ma...	No direct evidence, transferable skills applicable
[WARNING] Weak	Excellent communication and stakeholder management...	No direct evidence, transferable skills applicable
[EXCELLENT] Strong	Familiarity with cloud-based data environments and...	Developed 15+ automated reports using M-AT and NPR, reducing...
[WARNING] Weak	English Full Professional Proficiency.	No direct evidence, transferable skills applicable
[EXCELLENT] Strong	Design and implement AI-driven dashboards and data...	Architected consolidated business intelligence dashboard int...
[EXCELLENT] Strong	Manage end-to-end BI modernization initiatives, in...	Architected consolidated business intelligence dashboard int...
[WARNING] Weak	Translate business requirements into actionable da...	No direct evidence, transferable skills applicable
[EXCELLENT] Strong	Develop and optimize automated reporting workflows...	Architected consolidated business intelligence dashboard int...
[EXCELLENT] Strong	Act as a liaison between business stakeholders and...	Developed 15+ automated reports using M-AT and NPR, reducing...
[EXCELLENT] Strong	Support executive-level reporting by delivering re...	Architected consolidated business intelligence dashboard int...

Match Level	Requirement	Evidence
[EXCELLENT] Strong	Continuously identify opportunities to apply AI an...	Architected consolidated business intelligence dashboard int...

## Next Steps

### [+] Recommended Actions:

1. **Apply within 24-48 hours** - This is a strong match
2. **Preparation time:** 2-3 hours recommended
3. **Focus areas:** Review the strengths above and prepare specific examples
4. **Cover letter:** Emphasize key achievements that align with requirements

## About This Report

This report was generated automatically by the **Advanced CV Personalization & Scoring System**.

**Scoring Methodology:** - **Multi-dimensional analysis** across 5 key areas - **Weighted scoring** based on importance of each dimension - **Evidence-based matching** using candidate's actual achievements - **Transparent calculation** with detailed breakdowns

**Confidence Level:** This scoring is based on keyword matching and achievement mapping. Individual job requirements may vary, and human judgment should be used to complement this analysis.

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