

# Job Match Scoring Report

**Candidate:** Antonio Gutierrez Amaranto **Position:** Data Analyst **Company:** Tort Experts **Date:** 2025-10-17 **Report Generated:** 2025-10-17 16:27

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**Overall Match Score: 69.9% - GOOD FIT [GOOD]**

#####— 69.9%

## Recommendation

### GOOD FIT

Apply and address potential gaps in your cover letter.

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## Dimensional Analysis

### 1. Technical Skills Match: 55.2% [GOOD]

**Weight:** 30% | **Contribution to Global Score:** 16.6%

#####— 55.2% - Good

**Analysis:** 5/9 technical skills matched

[+] **Matched Skills:** - sql - power bi - excel - python - dashboard

[!] **Missing Skills:** - analytics - data visualization - tableau - bi

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### 2. Experience Depth & Relevance: 91.0% [EXCELLENT]

**Weight:** 25% | **Contribution to Global Score:** 22.8%

#####— 91.0% - Excellent

**Analysis:** 5+ years with 6 quantifiable achievements

- **Years of Experience:** 5+ years
  - **Quantifiable Achievements:** 6
  - **Years Score:** 100%
  - **Responsibility Level:** 70%
  - **Impact Score:** 100%
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### 3. Domain Knowledge: 75.0% [EXCELLENT]

**Weight:** 20% | **Contribution to Global Score:** 15.0%

#####— 75.0% - Strong

**Analysis:** 3/4 domain areas matched

[+] **Relevant Domains:** - Bi Reporting - Analytics - Technology

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#### 4. Soft Skills & Cultural Fit: 75.0% [EXCELLENT]

**Weight:** 15% | **Contribution to Global Score:** 11.2%

##### — 75.0% - Strong

**Analysis:** 3/4 soft skills demonstrated

[+] **Demonstrated Soft Skills:** - Communication - Collaboration - Leadership

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#### 5. Achievement Quality: 43.5% [WARNING]

**Weight:** 10% | **Contribution to Global Score:** 4.4%

#### — 43.5% - Moderate

**Analysis:** 5 high-quality achievements mapped to 17 requirements

- **High Quality Matches:** 5
  - **Medium Quality Matches:** 0
  - **Low Quality Matches:** 12
  - **Total Requirements:** 17
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### Key Strengths for This Role

#### 1. Experience

**5+ years with proven track record**

*Evidence:* 6 quantifiable achievements

#### 2. Domain Knowledge

**Relevant industry experience**

*Evidence:* bi\_reporting, analytics, technology

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### Gaps & Mitigation Strategies

#### [GOOD] Gap: Analytics

**Area:** Technical Skills | **Impact:** Medium

**Mitigation Strategy:** Highlight transferable skills and willingness to learn analytics.

#### [GOOD] Gap: Data Visualization

**Area:** Technical Skills | **Impact:** Medium

**Mitigation Strategy:** Highlight transferable skills and willingness to learn data visualization.

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## Actionable Recommendations

### 1. [NEEDS IMPROVEMENT] [High Priority] Review missing technical skills before applying

Focus on: analytics, data visualization

### 2. [GOOD] [Medium Priority] Strengthen your achievement examples

Add more quantifiable metrics to your experience

### 3. [NEEDS IMPROVEMENT] [High Priority] Prepare specific examples

Ready 2-3 stories highlighting: sql, power bi, excel

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## Detailed Requirement Matching

Match Level	Requirement	Evidence
[WARNING] Weak	Data Investigation. Identify, analyze, and resolve...	No direct evidence, transferable skills applicable
[WARNING] Weak	Issue Resolution. Collaborate with team members to...	No direct evidence, transferable skills applicable
[WARNING] Weak	Data Exploration. Extract, clean, and analyze larg...	No direct evidence, transferable skills applicable
[EXCELLENT] Strong	Data Visualization. Create clear and impactful das...	Architected consolidated business intelligence dashboard int...
[WARNING] Weak	Collaboration. Work closely with technology, opera...	No direct evidence, transferable skills applicable
[EXCELLENT] Strong	Process Optimization. Develop and improve data wor...	Architected consolidated business intelligence dashboard int...
[WARNING] Weak	Documentation. Maintain clear and accurate documen...	No direct evidence, transferable skills applicable
[GOOD] Moderate	Proficiency in SQL for data querying, manipulation...	Built 20+ SQL stored procedures, improving query performance...
[EXCELLENT] Strong	Experience with data visualization tools (e.g., Ta...	Architected consolidated business intelligence dashboard int...
[WARNING] Weak	Strong analytical and problem-solving skills with ...	No direct evidence, transferable skills applicable
[WARNING] Weak	Excellent communication skills, with the ability t...	No direct evidence, transferable skills applicable
[WARNING] Weak	Experience with data exploration and working with ...	No direct evidence, transferable skills applicable
[WARNING] Weak	Familiarity with data management best practices an...	No direct evidence, transferable skills applicable
[EXCELLENT] Strong	Bachelor's degree in Data Analytics, Computer Scie...	Developed 15+ automated reports using M-AT and NPR, reducing...

Match Level	Requirement	Evidence
[WARNING] Weak	Experience in a collaborative, cross-functional te...	No direct evidence, transferable skills applicable
[WARNING] Weak	Knowledge of Python, R, or other programming langu...	No direct evidence, transferable skills applicable
[WARNING] Weak	Prior experience in a similar role within a techno...	No direct evidence, transferable skills applicable

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## Next Steps

### [GOOD] Recommended Actions:

1. **Review gaps carefully** before applying
  2. **Preparation time:** 3-4 hours recommended
  3. **Cover letter strategy:** Address potential gaps proactively
  4. **Highlight transferable skills** for missing requirements
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## About This Report

This report was generated automatically by the **Advanced CV Personalization & Scoring System**.

**Scoring Methodology:** - **Multi-dimensional analysis** across 5 key areas - **Weighted scoring** based on importance of each dimension - **Evidence-based matching** using candidate's actual achievements - **Transparent calculation** with detailed breakdowns

**Confidence Level:** This scoring is based on keyword matching and achievement mapping. Individual job requirements may vary, and human judgment should be used to complement this analysis.

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