

# Job Match Scoring Report

**Candidate:** Antonio Gutierrez Amaranto **Position:** Reporting / Data Analyst | G Sheets, Pivot Tables, PowerBI **Company:** Spotter labs **Date:** 2025-10-15 **Report Generated:** 2025-10-15 14:21

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**Overall Match Score: 68.5% - GOOD FIT [GOOD]**

#####— 68.5%

## Recommendation

### GOOD FIT

Apply and address potential gaps in your cover letter.

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## Dimensional Analysis

### 1. Technical Skills Match: 69.6% [GOOD]

**Weight:** 30% | **Contribution to Global Score:** 20.9%

#####— 69.6% - Good

**Analysis:** 5/7 technical skills matched

[+] **Matched Skills:** - api - sql - power bi - dashboard - excel

[!] **Missing Skills:** - bi - data visualization

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### 2. Experience Depth & Relevance: 91.0% [EXCELLENT]

**Weight:** 25% | **Contribution to Global Score:** 22.8%

#####— 91.0% - Excellent

**Analysis:** 5+ years with 6 quantifiable achievements

- **Years of Experience:** 5+ years
  - **Quantifiable Achievements:** 6
  - **Years Score:** 100%
  - **Responsibility Level:** 70%
  - **Impact Score:** 100%
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### 3. Domain Knowledge: 50.0% [WARNING]

**Weight:** 20% | **Contribution to Global Score:** 10.0%

#####— 50.0% - Moderate

**Analysis:** 1/2 domain areas matched

[+] **Relevant Domains:** - Bi Reporting

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#### 4. Soft Skills & Cultural Fit: 66.7% [GOOD]

**Weight:** 15% | **Contribution to Global Score:** 10.0%

##### - 66.7% - Good

**Analysis:** 4/6 soft skills demonstrated

[+] **Demonstrated Soft Skills:** - Collaboration - Stakeholder - Communication - Leadership

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#### 5. Achievement Quality: 48.2% [WARNING]

**Weight:** 10% | **Contribution to Global Score:** 4.8%

#### - 48.2% - Moderate

**Analysis:** 6 high-quality achievements mapped to 17 requirements

- **High Quality Matches:** 6
  - **Medium Quality Matches:** 0
  - **Low Quality Matches:** 11
  - **Total Requirements:** 17
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### Key Strengths for This Role

#### 1. Experience

**5+ years with proven track record**

*Evidence:* 6 quantifiable achievements

#### 2. Domain Knowledge

**Relevant industry experience**

*Evidence:* bi\_reporting

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### Gaps & Mitigation Strategies

[GOOD] **Gap: Bi**

**Area:** Technical Skills | **Impact:** Medium

**Mitigation Strategy:** Highlight transferable skills and willingness to learn bi.

[GOOD] **Gap: Data Visualization**

**Area:** Technical Skills | **Impact:** Medium

**Mitigation Strategy:** Highlight transferable skills and willingness to learn data visualization.

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## Actionable Recommendations

### 1. [NEEDS IMPROVEMENT] [High Priority] Review missing technical skills before applying

Focus on: bi, data visualization

### 2. [GOOD] [Medium Priority] Strengthen your achievement examples

Add more quantifiable metrics to your experience

### 3. [NEEDS IMPROVEMENT] [High Priority] Prepare specific examples

Ready 2-3 stories highlighting: api, sql, power bi

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## Detailed Requirement Matching

Match Level	Requirement	Evidence
[WARNING] Weak	Generate and manage regular reports using Google S...	No direct evidence, transferable skills applicable
[WARNING] Weak	Analyze data trends and generate insights to drive...	No direct evidence, transferable skills applicable
[WARNING] Weak	Perform regular data entry and data cleansing task...	No direct evidence, transferable skills applicable
[EXCELLENT] Strong	Maintain and update dashboards and reports in Powe...	Architected consolidated business intelligence dashboard int...
[WARNING] Weak	Create ad-hoc reports and provide data analysis as...	No direct evidence, transferable skills applicable
[EXCELLENT] Strong	Collaborate with cross-functional teams to underst...	Architected consolidated business intelligence dashboard int...
[EXCELLENT] Strong	Support the integration of data from multiple sour...	Architected consolidated business intelligence dashboard int...
[WARNING] Weak	Troubleshoot and resolve data discrepancies and in...	No direct evidence, transferable skills applicable
[EXCELLENT] Strong	Proven experience in data analysis, reporting, and...	Architected consolidated business intelligence dashboard int...
[WARNING] Weak	Proficiency in Google Sheets (including advanced f...	No direct evidence, transferable skills applicable
[WARNING] Weak	Strong attention to detail with a focus on data ac...	No direct evidence, transferable skills applicable
[WARNING] Weak	Ability to work independently and manage multiple ...	No direct evidence, transferable skills applicable
[WARNING] Weak	Excellent communication and interpersonal skills t...	No direct evidence, transferable skills applicable
[WARNING] Weak	Strong problem-solving skills and the ability to i...	No direct evidence, transferable skills applicable

Match Level	Requirement	Evidence
[GOOD] Moderate	Basic knowledge of SQL or other querying tools is ...	Built 20+ SQL stored procedures, improving query performance...
[WARNING] Weak	Experience working with large datasets and perform...	No direct evidence, transferable skills applicable
[EXCELLENT] Strong	Familiarity with other reporting and data visualiz...	Architected consolidated business intelligence dashboard int...

## Next Steps

### [GOOD] Recommended Actions:

1. **Review gaps carefully** before applying
2. **Preparation time:** 3-4 hours recommended
3. **Cover letter strategy:** Address potential gaps proactively
4. **Highlight transferable skills** for missing requirements

## About This Report

This report was generated automatically by the **Advanced CV Personalization & Scoring System**.

**Scoring Methodology:** - **Multi-dimensional analysis** across 5 key areas - **Weighted scoring** based on importance of each dimension - **Evidence-based matching** using candidate's actual achievements - **Transparent calculation** with detailed breakdowns

**Confidence Level:** This scoring is based on keyword matching and achievement mapping. Individual job requirements may vary, and human judgment should be used to complement this analysis.

*Generated on 2025-10-15 at 14:21:13*