Job Match Scoring Report

Candidate: Antonio Gutierrez Amaranto **Position:** Data Analyst **Company:** Scale Army Careers
Date: 2025-10-16 **Report Generated:** 2025-10-16 16:37

Overall Match Score: 71.0% - STRONG FIT [EXCELLENT]

#######— 71.0%

Recommendation

STRONG FIT

Apply with confidence. Emphasize your key strengths.

Dimensional Analysis

1. Technical Skills Match: 54.1% [WARNING]

Weight: 30% | **Contribution to Global Score:** 16.2%

#####—— 54.1% - Moderate

Analysis: 5/9 technical skills matched

[+] **Matched Skills:** - dashboard - power bi - excel - automation - sql

[!] **Missing Skills:** - bi - data visualization - analytics - tableau

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2. Experience Depth & Relevance: 91.0% [EXCELLENT]

Weight: 25% | **Contribution to Global Score:** 22.8%

#########- 91.0% - Excellent

Analysis: 5+ years with 6 quantifiable achievements

- **Years of Experience:** 5+ years
- **Quantifiable Achievements:** 6
- **Years Score:** 100%
- **Responsibility Level:** 70%
- **Impact Score:** 100%

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3. Domain Knowledge: 80.0% [EXCELLENT]

Weight: 20% | **Contribution to Global Score:** 16.0%

#########— 80.0% - Strong

Analysis: 4/5 domain areas matched

[+] **Relevant Domains:** - Analytics - Bi Reporting - Technology - E-Commerce

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4. Soft Skills & Cultural Fit: 80.0% [EXCELLENT]

Weight: 15% | **Contribution to Global Score:** 12.0%

########– 80.0% - Strong

Analysis: 4/5 soft skills demonstrated

[+] **Demonstrated Soft Skills:** - Collaboration - Stakeholder - Communication - Leadership

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5. Achievement Quality: 40.0% [WARNING]

Weight: 10% | **Contribution to Global Score:** 4.0%

####—— 40.0% - Moderate

Analysis: 6 high-quality achievements mapped to 24 requirements

- **High Quality Matches:** 6
- **Medium Quality Matches:** 0
- **Low Quality Matches:** 18
- **Total Requirements:** 24

Key Strengths for This Role

1. Experience

5+ years with proven track record

Evidence: 6 quantifiable achievements

2. Domain Knowledge

Relevant industry experience

Evidence: analytics, bi_reporting, technology, e-commerce

Gaps & Mitigation Strategies

[GOOD] Gap: Bi

Area: Technical Skills | **Impact:** Medium

Mitigation Strategy: Highlight transferable skills and willingness to learn bi.

[GOOD] Gap: Data Visualization

Area: Technical Skills | **Impact:** Medium

Mitigation Strategy: Highlight transferable skills and willingness to learn data visualization.

Actionable Recommendations

1. **[NEEDS IMPROVEMENT] [High Priority] Review missing technical skills before applying**

Focus on: bi, data visualization

2. **[GOOD] [Medium Priority] Strengthen your achievement examples**

Add more quantifiable metrics to your experience

3. **[NEEDS IMPROVEMENT] [High Priority] Prepare specific examples**

Ready 2-3 stories highlighting: dashboard, power bi, excel

Detailed Requirement Matching

Match Level	Requirement	Evidence
[EXCELLENT] Strong	Design and maintain scalable data models to suppor...	Architected consolidated business intelligence dashboard int...
[WARNING] Weak	Organize raw data into meaningful structures for c...	No direct evidence, transferable skills applicable
[WARNING] Weak	Report Building & Insights	No direct evidence, transferable skills applicable
[EXCELLENT] Strong	Develop dashboards and reports using BI tools to v...	Architected consolidated business intelligence dashboard int...
[WARNING] Weak	Deliver data-driven insights to guide decisions ac...	No direct evidence, transferable skills applicable
[WARNING] Weak	Partner with internal teams to understand data nee...	No direct evidence, transferable skills applicable
[WARNING] Weak	Work closely with stakeholders to identify opportu...	No direct evidence, transferable skills applicable
[WARNING] Weak	Ensure data accuracy, integrity, and security thro...	No direct evidence, transferable skills applicable
[WARNING] Weak	Troubleshoot inconsistencies and collaborate with ...	No direct evidence, transferable skills applicable
[WARNING] Weak	Translate data findings into actionable recommenda...	No direct evidence, transferable skills applicable
[WARNING] Weak	Identify emerging trends and opportunities to impr...	No direct evidence, transferable skills applicable
[WARNING] Weak	2–4 years of experience in data analysis, preferab...	No direct evidence, transferable skills applicable
[WARNING] Weak	Proven experience working with large datasets and ...	No direct evidence, transferable skills applicable
[WARNING] Weak	Familiarity with SaaS KPIs and subscription-based ...	No direct evidence, transferable skills applicable
[GOOD] Moderate	Strong proficiency in SQL for querying and data ma...	Built 20+ SQL stored procedures, improving query performance...

Match Level	Requirement	Evidence
[EXCELLENT] Strong	Experience with BI and data visualization tools (e...	Architected consolidated business intelligence dashboard int...
[WARNING] Weak	Knowledge of data warehouses such as Snowflake.	No direct evidence, transferable skills applicable
[WARNING] Weak	Strong business acumen and ability to connect data...	No direct evidence, transferable skills applicable
[WARNING] Weak	Excellent communication and presentation skills fo...	No direct evidence, transferable skills applicable
[EXCELLENT] Strong	Experience building automated reporting pipelines ...	Architected consolidated business intelligence dashboard int...
[WARNING] Weak	Detail-oriented, proactive, and collaborative mind...	No direct evidence, transferable skills applicable
[GOOD] Moderate	Building robust, scalable data models and insightf...	Architected consolidated business intelligence dashboard int...
[WARNING] Weak	Delivering accurate, actionable insights that dire...	No direct evidence, transferable skills applicable
[WARNING] Weak	Earning trust from cross-functional teams through ...	No direct evidence, transferable skills applicable

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Next Steps

[+] Recommended Actions:

1. **Apply within 24-48 hours** - This is a strong match
2. **Preparation time:** 2-3 hours recommended
3. **Focus areas:** Review the strengths above and prepare specific examples
4. **Cover letter:** Emphasize key achievements that align with requirements

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About This Report

This report was generated automatically by the **Advanced CV Personalization & Scoring System**.

Scoring Methodology: - **Multi-dimensional analysis** across 5 key areas - **Weighted scoring** based on importance of each dimension - **Evidence-based matching** using candidate's actual achievements - **Transparent calculation** with detailed breakdowns

Confidence Level: This scoring is based on keyword matching and achievement mapping. Individual job requirements may vary, and human judgment should be used to complement this analysis.

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