

Job Match Scoring Report

Candidate: Antonio Gutierrez Amaranto **Position:** Data Analyst (Remote - Latam) **Company:** Jobgether **Date:** 2025-10-14 **Report Generated:** 2025-10-14 14:56

Overall Match Score: 70.0% - STRONG FIT [EXCELLENT]

— 70.0%

Recommendation

STRONG FIT

Apply with confidence. Emphasize your key strengths.

Dimensional Analysis

1. Technical Skills Match: 73.6% [EXCELLENT]

Weight: 30% | **Contribution to Global Score:** 22.1%

— 73.6% - Strong

Analysis: 6/8 technical skills matched

[+] **Matched Skills:** - dashboard - data quality - power bi - excel - sql - python

[!] **Missing Skills:** - tableau - bi

2. Experience Depth & Relevance: 97.0% [EXCELLENT]

Weight: 25% | **Contribution to Global Score:** 24.2%

- 97.0% - Excellent

Analysis: 5+ years with 6 quantifiable achievements

- **Years of Experience:** 5+ years
 - **Quantifiable Achievements:** 6
 - **Years Score:** 100%
 - **Responsibility Level:** 90%
 - **Impact Score:** 100%
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3. Domain Knowledge: 40.0% [WARNING]

Weight: 20% | **Contribution to Global Score:** 8.0%

— 40.0% - Moderate

Analysis: 2/5 domain areas matched

[+] **Relevant Domains:** - Bi Reporting - Technology

4. Soft Skills & Cultural Fit: 75.0% [EXCELLENT]

Weight: 15% | **Contribution to Global Score:** 11.2%

— 75.0% - Strong

Analysis: 3/4 soft skills demonstrated

[+] **Demonstrated Soft Skills:** - Collaboration - Communication - Stakeholder

5. Achievement Quality: 44.6% [WARNING]

Weight: 10% | **Contribution to Global Score:** 4.5%

— 44.6% - Moderate

Analysis: 4 high-quality achievements mapped to 13 requirements

- **High Quality Matches:** 4
 - **Medium Quality Matches:** 0
 - **Low Quality Matches:** 9
 - **Total Requirements:** 13
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Key Strengths for This Role

1. Experience

5+ years with proven track record

Evidence: 6 quantifiable achievements

2. Domain Knowledge

Relevant industry experience

Evidence: bi_reporting, technology

Gaps & Mitigation Strategies

[GOOD] **Gap:** Tableau

Area: Technical Skills | **Impact:** Medium

Mitigation Strategy: Emphasize Power BI and Thoughtspot expertise. Visualization principles transfer well.

[GOOD] **Gap:** Bi

Area: Technical Skills | **Impact:** Medium

Mitigation Strategy: Highlight transferable skills and willingness to learn bi.

Actionable Recommendations

1. [GOOD] [Medium Priority] Strengthen your achievement examples

Add more quantifiable metrics to your experience

2. [NEEDS IMPROVEMENT] [High Priority] Prepare specific examples

Ready 2-3 stories highlighting: dashboard, data quality, power bi

Detailed Requirement Matching

Match Level	Requirement	Evidence
[GOOD] Moderate	Design, build, and maintain dashboards and reports...	Architected consolidated business intelligence dashboard int...
[WARNING] Weak	Translate team requirements into actionable data m...	No direct evidence, transferable skills applicable
[WARNING] Weak	Collaborate with cross-functional teams to deliver...	No direct evidence, transferable skills applicable
[EXCELLENT] Strong	Optimize data workflows and reporting processes fo...	Architected consolidated business intelligence dashboard int...
[WARNING] Weak	Provide timely and clear information to support de...	No direct evidence, transferable skills applicable
[EXCELLENT] Strong	Ensure data quality, governance, and consistency a...	Architected consolidated business intelligence dashboard int...
[WARNING] Weak	2+ years of experience in data analysis or data en...	No direct evidence, transferable skills applicable
[GOOD] Moderate	Advanced proficiency in SQL and experience analyzi...	Built 20+ SQL stored procedures, improving query performance...
[WARNING] Weak	Experience with BI tools such as Power BI, Tableau...	No direct evidence, transferable skills applicable
[WARNING] Weak	Familiarity with cloud-based environments, prefera...	No direct evidence, transferable skills applicable
[WARNING] Weak	Strong problem-solving skills and ability to conve...	No direct evidence, transferable skills applicable
[WARNING] Weak	Excellent collaboration and communication skills, ...	No direct evidence, transferable skills applicable
[WARNING] Weak	Bachelors degree in Systems Engineering, Computer ...	No direct evidence, transferable skills applicable

Next Steps

[+] Recommended Actions:

1. **Apply within 24-48 hours** - This is a strong match

2. **Preparation time:** 2-3 hours recommended
 3. **Focus areas:** Review the strengths above and prepare specific examples
 4. **Cover letter:** Emphasize key achievements that align with requirements
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About This Report

This report was generated automatically by the **Advanced CV Personalization & Scoring System**.

Scoring Methodology: - **Multi-dimensional analysis** across 5 key areas - **Weighted scoring** based on importance of each dimension - **Evidence-based matching** using candidate's actual achievements - **Transparent calculation** with detailed breakdowns

Confidence Level: This scoring is based on keyword matching and achievement mapping. Individual job requirements may vary, and human judgment should be used to complement this analysis.

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