

Job Match Scoring Report

Candidate: Antonio Gutierrez Amaranto **Position:** Data Analyst (Power BI) **Company:** Wizeline
Date: 2025-10-14 **Report Generated:** 2025-10-14 14:35

Overall Match Score: 76.6% - STRONG FIT [EXCELLENT]

— 76.6%

Recommendation

STRONG FIT

Apply with confidence. Emphasize your key strengths.

Dimensional Analysis

1. Technical Skills Match: 68.8% [GOOD]

Weight: 30% | **Contribution to Global Score:** 20.6%

— 68.8% - Good

Analysis: 8/12 technical skills matched

[+] **Matched Skills:** - python - sql - dashboard - excel - etl - automation - data quality - power bi

[!] **Missing Skills:** - analytics - bi - data visualization - ai tools

2. Experience Depth & Relevance: 91.0% [EXCELLENT]

Weight: 25% | **Contribution to Global Score:** 22.8%

- 91.0% - Excellent

Analysis: 5+ years with 6 quantifiable achievements

- **Years of Experience:** 5+ years
 - **Quantifiable Achievements:** 6
 - **Years Score:** 100%
 - **Responsibility Level:** 70%
 - **Impact Score:** 100%
-

3. Domain Knowledge: 75.0% [EXCELLENT]

Weight: 20% | **Contribution to Global Score:** 15.0%

— 75.0% - Strong

Analysis: 3/4 domain areas matched

[+] **Relevant Domains:** - Technology - Bi Reporting - Analytics

4. Soft Skills & Cultural Fit: 75.0% [EXCELLENT]

Weight: 15% | **Contribution to Global Score:** 11.2%

— 75.0% - Strong

Analysis: 3/4 soft skills demonstrated

[+] **Demonstrated Soft Skills:** - Stakeholder - Leadership - Collaboration

5. Achievement Quality: 69.5% [GOOD]

Weight: 10% | **Contribution to Global Score:** 7.0%

— 69.5% - Good

Analysis: 13 high-quality achievements mapped to 21 requirements

- **High Quality Matches:** 13
 - **Medium Quality Matches:** 0
 - **Low Quality Matches:** 8
 - **Total Requirements:** 21
-

Key Strengths for This Role

1. Experience

5+ years with proven track record

Evidence: 6 quantifiable achievements

2. Domain Knowledge

Relevant industry experience

Evidence: technology, bi_reporting, analytics

Gaps & Mitigation Strategies

[GOOD] Gap: Analytics

Area: Technical Skills | **Impact:** Medium

Mitigation Strategy: Highlight transferable skills and willingness to learn analytics.

[GOOD] Gap: Bi

Area: Technical Skills | **Impact:** Medium

Mitigation Strategy: Highlight transferable skills and willingness to learn bi.

Actionable Recommendations

1. [NEEDS IMPROVEMENT] [High Priority] Review missing technical skills before applying

Focus on: analytics, bi

2. [NEEDS IMPROVEMENT] [High Priority] Prepare specific examples

Ready 2-3 stories highlighting: python, sql, dashboard

Detailed Requirement Matching

Match Level	Requirement	Evidence
[EXCELLENT] Strong	Build dynamic, insight-driven Power BI dashboards ...	Architected consolidated business intelligence dashboard int...
[GOOD] Moderate	Use Power Query for data transformation, cleansing...	Built 20+ SQL stored procedures, improving query performance...
[EXCELLENT] Strong	Apply strong data modeling practices (star schema,...	Architected consolidated business intelligence dashboard int...
[GOOD] Moderate	Write and optimize SQL queries across multiple pla...	Built 20+ SQL stored procedures, improving query performance...
[EXCELLENT] Strong	Interpret and troubleshoot Python-based ETL script...	Automated ETL processes, reducing daily processing time from...
[WARNING] Weak	Implement row-level security (RLS) and manage acce...	No direct evidence, transferable skills applicable
[WARNING] Weak	Translate business questions into analytical solut...	No direct evidence, transferable skills applicable
[WARNING] Weak	Perform exploratory data analysis to uncover trend...	No direct evidence, transferable skills applicable
[EXCELLENT] Strong	2–5 years of experience building data visualizatio...	Architected consolidated business intelligence dashboard int...
[EXCELLENT] Strong	Bachelor's degree in Data Analytics, Computer Scie...	Developed 15+ automated reports using M-AT and NPR, reducing...
[EXCELLENT] Strong	Strong command of Power BI, including DAX, Power Q...	Built 20+ SQL stored procedures, improving query performance...
[GOOD] Moderate	Proficiency in SQL across platforms such as SQL Se...	Built 20+ SQL stored procedures, improving query performance...
[EXCELLENT] Strong	Experience with Python and ETL-related libraries. ...	Built 20+ SQL stored procedures, improving query performance...

Match Level	Requirement	Evidence
[EXCELLENT] Strong	Exposure to Python ETL frameworks or orchestration...	Automated ETL processes, reducing daily processing time from...
[WARNING] Weak	Strong analytical mindset with excellent problem-s...	No direct evidence, transferable skills applicable
[WARNING] Weak	Comfortable working in collaborative, cross-functi...	No direct evidence, transferable skills applicable
[EXCELLENT] Strong	AI Tooling Proficiency. Leverage one or more AI to...	Architected consolidated business intelligence dashboard int...
[WARNING] Weak	Experience with enterprise-grade BI environments, ...	No direct evidence, transferable skills applicable
[EXCELLENT] Strong	Familiarity with data warehouse modeling and ETL m...	Architected consolidated business intelligence dashboard int...
[WARNING] Weak	Knowledge of data quality, governance, and data ca...	No direct evidence, transferable skills applicable
[WARNING] Weak	Exposure to cloud platforms such as Azure, AWS, or...	No direct evidence, transferable skills applicable

Next Steps

[+] Recommended Actions:

1. **Apply within 24-48 hours** - This is a strong match
2. **Preparation time:** 2-3 hours recommended
3. **Focus areas:** Review the strengths above and prepare specific examples
4. **Cover letter:** Emphasize key achievements that align with requirements

About This Report

This report was generated automatically by the **Advanced CV Personalization & Scoring System**.

Scoring Methodology: - **Multi-dimensional analysis** across 5 key areas - **Weighted scoring** based on importance of each dimension - **Evidence-based matching** using candidate's actual achievements - **Transparent calculation** with detailed breakdowns

Confidence Level: This scoring is based on keyword matching and achievement mapping. Individual job requirements may vary, and human judgment should be used to complement this analysis.

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