

Job Match Scoring Report

Candidate: Antonio Gutierrez Amaranto **Position:** Bi Data analyst **Company:** ImpetusIT **Date:** 2025-10-15 **Report Generated:** 2025-10-15 14:41

Overall Match Score: 75.2% - STRONG FIT [EXCELLENT]

— 75.2%

Recommendation

STRONG FIT

Apply with confidence. Emphasize your key strengths.

Dimensional Analysis

1. Technical Skills Match: 64.0% [GOOD]

Weight: 30% | **Contribution to Global Score:** 19.2%

— 64.0% - Good

Analysis: 7/11 technical skills matched

[+] **Matched Skills:** - power bi - excel - etl - automation - python - dashboard - sql

[!] **Missing Skills:** - data pipeline - tableau - analytics - bi

2. Experience Depth & Relevance: 97.0% [EXCELLENT]

Weight: 25% | **Contribution to Global Score:** 24.2%

- 97.0% - Excellent

Analysis: 5+ years with 6 quantifiable achievements

- **Years of Experience:** 5+ years
 - **Quantifiable Achievements:** 6
 - **Years Score:** 100%
 - **Responsibility Level:** 90%
 - **Impact Score:** 100%
-

3. Domain Knowledge: 66.7% [GOOD]

Weight: 20% | **Contribution to Global Score:** 13.3%

— 66.7% - Good

Analysis: 2/3 domain areas matched

[+] **Relevant Domains:** - Analytics - Bi Reporting

4. Soft Skills & Cultural Fit: 75.0% [EXCELLENT]

Weight: 15% | **Contribution to Global Score:** 11.2%

— 75.0% - Strong

Analysis: 3/4 soft skills demonstrated

[+] **Demonstrated Soft Skills:** - Collaboration - Communication - Stakeholder

5. Achievement Quality: 71.4% [EXCELLENT]

Weight: 10% | **Contribution to Global Score:** 7.1%

— 71.4% - Strong

Analysis: 9 high-quality achievements mapped to 14 requirements

- **High Quality Matches:** 9
 - **Medium Quality Matches:** 0
 - **Low Quality Matches:** 5
 - **Total Requirements:** 14
-

Key Strengths for This Role

1. Experience

5+ years with proven track record

Evidence: 6 quantifiable achievements

2. Domain Knowledge

Relevant industry experience

Evidence: analytics, bi_reporting

Gaps & Mitigation Strategies

[GOOD] Gap: Data Pipeline

Area: Technical Skills | **Impact:** Medium

Mitigation Strategy: Highlight transferable skills and willingness to learn data pipeline.

[GOOD] Gap: Tableau

Area: Technical Skills | **Impact:** Medium

Mitigation Strategy: Emphasize Power BI and Thoughtspot expertise. Visualization principles transfer well.

Actionable Recommendations

1. [NEEDS IMPROVEMENT] [High Priority] Review missing technical skills before applying

Focus on: data pipeline, tableau

2. [NEEDS IMPROVEMENT] [High Priority] Prepare specific examples

Ready 2-3 stories highlighting: power bi, excel, etl

Detailed Requirement Matching

Match Level	Requirement	Evidence
[EXCELLENT] Strong	Design, develop, and maintain BI dashboards using ...	Architected consolidated business intelligence dashboard int...
[EXCELLENT] Strong	Perform advanced data modeling, cleansing, and tra...	Architected consolidated business intelligence dashboard int...
[GOOD] Moderate	Build and optimize ETL pipelines to ensure seamles...	Automated ETL processes, reducing daily processing time from...
[WARNING] Weak	Work with structured and unstructured datasets for...	No direct evidence, transferable skills applicable
[GOOD] Moderate	Write complex SQL queries for data extraction and ...	Built 20+ SQL stored procedures, improving query performance...
[WARNING] Weak	Collaborate with data engineers to enhance data in...	No direct evidence, transferable skills applicable
[WARNING] Weak	Monitor key performance indicators (KPIs) and prov...	No direct evidence, transferable skills applicable
[EXCELLENT] Strong	Automate reporting processes using Python, R, or o...	Architected consolidated business intelligence dashboard int...
[WARNING] Weak	Strong experience with BI tools (Power BI, Tableau...	No direct evidence, transferable skills applicable
[GOOD] Moderate	Proficiency in SQL for data querying and manipulat...	Built 20+ SQL stored procedures, improving query performance...
[EXCELLENT] Strong	Hands-on experience with ETL processes and data pi...	Automated ETL processes, reducing daily processing time from...
[EXCELLENT] Strong	Ability to optimize database performance for effic...	Built 20+ SQL stored procedures, improving query performance...
[EXCELLENT] Strong	Understanding of Python or R for data analytics an...	Architected consolidated business intelligence dashboard int...

Match Level	Requirement	Evidence
[WARNING] Weak	Excellent analytical, problem-solving, and communi...	No direct evidence, transferable skills applicable

Next Steps

[+] Recommended Actions:

1. **Apply within 24-48 hours** - This is a strong match
2. **Preparation time:** 2-3 hours recommended
3. **Focus areas:** Review the strengths above and prepare specific examples
4. **Cover letter:** Emphasize key achievements that align with requirements

About This Report

This report was generated automatically by the **Advanced CV Personalization & Scoring System**.

Scoring Methodology: - **Multi-dimensional analysis** across 5 key areas - **Weighted scoring** based on importance of each dimension - **Evidence-based matching** using candidate's actual achievements - **Transparent calculation** with detailed breakdowns

Confidence Level: This scoring is based on keyword matching and achievement mapping. Individual job requirements may vary, and human judgment should be used to complement this analysis.

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