

Job Match Scoring Report

Candidate: Antonio Gutierrez Amaranto **Position:** REMOTE Data Analyst - Part Time & Full Time
Company: Rock Paper Studio **Date:** 2025-10-15 **Report Generated:** 2025-10-15 14:32

Overall Match Score: 82.9% - STRONG FIT [EXCELLENT]

#####- 82.9%

Recommendation

STRONG FIT

Apply with confidence. Emphasize your key strengths.

Dimensional Analysis

1. Technical Skills Match: 73.1% [EXCELLENT]

Weight: 30% | **Contribution to Global Score:** 21.9%

#####— 73.1% - Strong

Analysis: 3/4 technical skills matched

[+] **Matched Skills:** - dashboard - excel - business intelligence

[!] **Missing Skills:** - bi

2. Experience Depth & Relevance: 91.0% [EXCELLENT]

Weight: 25% | **Contribution to Global Score:** 22.8%

#####- 91.0% - Excellent

Analysis: 5+ years with 6 quantifiable achievements

- **Years of Experience:** 5+ years
 - **Quantifiable Achievements:** 6
 - **Years Score:** 100%
 - **Responsibility Level:** 70%
 - **Impact Score:** 100%
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3. Domain Knowledge: 100.0% [EXCELLENT]

Weight: 20% | **Contribution to Global Score:** 20.0%

100.0% - Excellent

Analysis: 4/4 domain areas matched

[+] **Relevant Domains:** - Technology - Analytics - Bi Reporting - E-Commerce

4. Soft Skills & Cultural Fit: 100.0% [EXCELLENT]

Weight: 15% | **Contribution to Global Score:** 15.0%

100.0% - Excellent

Analysis: 4/4 soft skills demonstrated

[+] **Demonstrated Soft Skills:** - Stakeholder - Collaboration - Leadership - Communication

5. Achievement Quality: 32.3% [NEEDS IMPROVEMENT]

Weight: 10% | **Contribution to Global Score:** 3.2%

###----- 32.3% - Weak

Analysis: 2 high-quality achievements mapped to 13 requirements

- **High Quality Matches:** 2
 - **Medium Quality Matches:** 0
 - **Low Quality Matches:** 11
 - **Total Requirements:** 13
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Key Strengths for This Role

1. Experience

5+ years with proven track record

Evidence: 6 quantifiable achievements

2. Domain Knowledge

Relevant industry experience

Evidence: technology, analytics, bi_reporting, e-commerce

Gaps & Mitigation Strategies

[GOOD] **Gap:** Bi

Area: Technical Skills | **Impact:** Medium

Mitigation Strategy: Highlight transferable skills and willingness to learn bi.

Actionable Recommendations

1. [GOOD] [Medium Priority] Strengthen your achievement examples

Add more quantifiable metrics to your experience

2. [NEEDS IMPROVEMENT] [High Priority] Prepare specific examples

Ready 2-3 stories highlighting: dashboard, excel, business intelligence

Detailed Requirement Matching

Match Level	Requirement	Evidence
[WARNING] Weak	Analyze data using statistical methods	No direct evidence, transferable skills applicable
[WARNING] Weak	Create reports to share findings and recommendatio...	No direct evidence, transferable skills applicable
[EXCELLENT] Strong	Collaborate with leaders and managers to determine...	Architected consolidated business intelligence dashboard int...
[WARNING] Weak	Create statistical models that depict company-wide...	No direct evidence, transferable skills applicable
[WARNING] Weak	Perform testing and validation of data sets	No direct evidence, transferable skills applicable
[WARNING] Weak	Document structures and types of business data	No direct evidence, transferable skills applicable
[WARNING] Weak	Bachelors degree in mathematics, statistics, compu...	No direct evidence, transferable skills applicable
[WARNING] Weak	1+ years of experience in a data analyst or releva...	No direct evidence, transferable skills applicable
[WARNING] Weak	Strong analytical capabilities	No direct evidence, transferable skills applicable
[EXCELLENT] Strong	Expert with Microsoft Excel and various business i...	Architected consolidated business intelligence dashboard int...
[WARNING] Weak	Understanding of data gathering, inspecting, clean...	No direct evidence, transferable skills applicable
[WARNING] Weak	Keen attention to detail	No direct evidence, transferable skills applicable
[WARNING] Weak	Excellent communication skills	No direct evidence, transferable skills applicable

Next Steps

[+] Recommended Actions:

1. **Apply within 24-48 hours** - This is a strong match
 2. **Preparation time:** 2-3 hours recommended
 3. **Focus areas:** Review the strengths above and prepare specific examples
 4. **Cover letter:** Emphasize key achievements that align with requirements
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About This Report

This report was generated automatically by the **Advanced CV Personalization & Scoring System**.

Scoring Methodology: - **Multi-dimensional analysis** across 5 key areas - **Weighted scoring** based on importance of each dimension - **Evidence-based matching** using candidate's actual achievements - **Transparent calculation** with detailed breakdowns

Confidence Level: This scoring is based on keyword matching and achievement mapping. Individual job requirements may vary, and human judgment should be used to complement this analysis.

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