

# Job Match Scoring Report

**Candidate:** Antonio Gutierrez Amaranto **Position:** Data Analyst **Company:** Persona **Date:** 2025-10-12 **Report Generated:** 2025-10-13 02:03

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**Overall Match Score: 72.3% - STRONG FIT [EXCELLENT]**

##### — 72.3%

## Recommendation

### STRONG FIT

Apply with confidence. Emphasize your key strengths.

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## Dimensional Analysis

### 1. Technical Skills Match: 78.4% [EXCELLENT]

**Weight:** 30% | **Contribution to Global Score:** 23.5%

##### — 78.4% - Strong

**Analysis:** 8/10 technical skills matched

[+] **Matched Skills:** - sql - power bi - excel - api - dashboard - business intelligence - automation - python

[!] **Missing Skills:** - bi - tableau

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### 2. Experience Depth & Relevance: 97.0% [EXCELLENT]

**Weight:** 25% | **Contribution to Global Score:** 24.2%

##### - 97.0% - Excellent

**Analysis:** 5+ years with 6 quantifiable achievements

- **Years of Experience:** 5+ years
  - **Quantifiable Achievements:** 6
  - **Years Score:** 100%
  - **Responsibility Level:** 90%
  - **Impact Score:** 100%
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### 3. Domain Knowledge: 50.0% [WARNING]

**Weight:** 20% | **Contribution to Global Score:** 10.0%

##### — 50.0% - Moderate

**Analysis:** 2/4 domain areas matched

[+] **Relevant Domains:** - Technology - Bi Reporting

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#### 4. Soft Skills & Cultural Fit: 66.7% [GOOD]

**Weight:** 15% | **Contribution to Global Score:** 10.0%

#####— 66.7% - Good

**Analysis:** 2/3 soft skills demonstrated

[+] **Demonstrated Soft Skills:** - Collaboration - Stakeholder

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#### 5. Achievement Quality: 45.3% [WARNING]

**Weight:** 10% | **Contribution to Global Score:** 4.5%

####—— 45.3% - Moderate

**Analysis:** 6 high-quality achievements mapped to 19 requirements

- **High Quality Matches:** 6
  - **Medium Quality Matches:** 0
  - **Low Quality Matches:** 13
  - **Total Requirements:** 19
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### Key Strengths for This Role

#### 1. Experience

**5+ years with proven track record**

*Evidence:* 6 quantifiable achievements

#### 2. Domain Knowledge

**Relevant industry experience**

*Evidence:* technology, bi\_reporting

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### Gaps & Mitigation Strategies

#### [GOOD] Gap: Bi

**Area:** Technical Skills | **Impact:** Medium

**Mitigation Strategy:** Highlight transferable skills and willingness to learn bi.

#### [GOOD] Gap: Tableau

**Area:** Technical Skills | **Impact:** Medium

**Mitigation Strategy:** Emphasize Power BI and Thoughtspot expertise. Visualization principles transfer well.

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## Actionable Recommendations

### 1. [GOOD] [Medium Priority] Strengthen your achievement examples

Add more quantifiable metrics to your experience

### 2. [NEEDS IMPROVEMENT] [High Priority] Prepare specific examples

Ready 2-3 stories highlighting: sql, power bi, excel

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## Detailed Requirement Matching

Match Level	Requirement	Evidence
[GOOD] Moderate	Analyze startup databases and financial metrics to...	Built 20+ SQL stored procedures, improving query performance...
[WARNING] Weak	Track industry trends, deal activity, and portfolio...	No direct evidence, transferable skills applicable
[WARNING] Weak	Support research efforts for new markets, sectors,...	No direct evidence, transferable skills applicable
[GOOD] Moderate	Develop dashboards and reports to track KPIs and m...	Architected consolidated business intelligence dashboard int...
[GOOD] Moderate	Maintain and improve internal databases of compani...	Built 20+ SQL stored procedures, improving query performance...
[EXCELLENT] Strong	Automate routine data tasks using Excel, SQL, or l...	Architected consolidated business intelligence dashboard int...
[WARNING] Weak	Assist in preparing reports, visuals, and summarie...	No direct evidence, transferable skills applicable
[WARNING] Weak	Support due diligence processes with data summarie...	No direct evidence, transferable skills applicable
[WARNING] Weak	Collaborate with associates and partners to delive...	No direct evidence, transferable skills applicable
[WARNING] Weak	Help roll out native AI solutions across the firm ...	No direct evidence, transferable skills applicable
[WARNING] Weak	Primary charge of these roles is to help collide m...	No direct evidence, transferable skills applicable
[WARNING] Weak	Bachelors degree in Statistics, Computer Science, ...	No direct evidence, transferable skills applicable
[EXCELLENT] Strong	2–4 years of experience in data analysis, business...	Architected consolidated business intelligence dashboard int...
[WARNING] Weak	Prior experience in startups or venture capital fi...	No direct evidence, transferable skills applicable
[WARNING] Weak	Advanced Excel skills	No direct evidence, transferable skills applicable

Match Level	Requirement	Evidence
[WARNING] Weak	Proficiency in Python or R.	No direct evidence, transferable skills applicable
[GOOD] Moderate	SQL for querying structured datasets.	Built 20+ SQL stored procedures, improving query performance...
[WARNING] Weak	Familiarity with BI tools like Tableau, Power BI, ...	No direct evidence, transferable skills applicable
[WARNING] Weak	Ability to work U.S. business hours (Pacific Time,...	No direct evidence, transferable skills applicable

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## Next Steps

### [+] Recommended Actions:

1. **Apply within 24-48 hours** - This is a strong match
  2. **Preparation time:** 2-3 hours recommended
  3. **Focus areas:** Review the strengths above and prepare specific examples
  4. **Cover letter:** Emphasize key achievements that align with requirements
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## About This Report

This report was generated automatically by the **Advanced CV Personalization & Scoring System**.

**Scoring Methodology:** - **Multi-dimensional analysis** across 5 key areas - **Weighted scoring** based on importance of each dimension - **Evidence-based matching** using candidate's actual achievements - **Transparent calculation** with detailed breakdowns

**Confidence Level:** This scoring is based on keyword matching and achievement mapping. Individual job requirements may vary, and human judgment should be used to complement this analysis.

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