

Job Match Scoring Report

Candidate: Antonio Gutierrez Amaranto **Position:** Business Analyst (Spanish) -47747 **Company:** Turing **Date:** 2025-10-17 **Report Generated:** 2025-10-17 13:52

Overall Match Score: 68.5% - GOOD FIT [GOOD]

#####- 68.5%

Recommendation

GOOD FIT

Apply and address potential gaps in your cover letter.

Dimensional Analysis

1. Technical Skills Match: 41.7% [WARNING]

Weight: 30% | **Contribution to Global Score:** 12.5%

####- 41.7% - Moderate

Analysis: 1/2 technical skills matched

[+] **Matched Skills:** - excel

[!] **Missing Skills:** - bi

2. Experience Depth & Relevance: 91.0% [EXCELLENT]

Weight: 25% | **Contribution to Global Score:** 22.8%

#####- 91.0% - Excellent

Analysis: 5+ years with 6 quantifiable achievements

- **Years of Experience:** 5+ years
 - **Quantifiable Achievements:** 6
 - **Years Score:** 100%
 - **Responsibility Level:** 70%
 - **Impact Score:** 100%
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3. Domain Knowledge: 100.0% [EXCELLENT]

Weight: 20% | **Contribution to Global Score:** 20.0%

100.0% - Excellent

Analysis: 1/1 domain areas matched

[+] **Relevant Domains:** - Technology

4. Soft Skills & Cultural Fit: 75.0% [EXCELLENT]

Weight: 15% | **Contribution to Global Score:** 11.2%

— 75.0% - Strong

Analysis: 3/4 soft skills demonstrated

[+] **Demonstrated Soft Skills:** - Collaboration - Leadership - Communication

5. Achievement Quality: 20.0% [NEEDS IMPROVEMENT]

Weight: 10% | **Contribution to Global Score:** 2.0%

— 20.0% - Weak

Analysis: 0 high-quality achievements mapped to 17 requirements

- **High Quality Matches:** 0
 - **Medium Quality Matches:** 0
 - **Low Quality Matches:** 17
 - **Total Requirements:** 17
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Key Strengths for This Role

1. Experience

5+ years with proven track record

Evidence: 6 quantifiable achievements

2. Domain Knowledge

Relevant industry experience

Evidence: technology

Gaps & Mitigation Strategies

[GOOD] **Gap:** Bi

Area: Technical Skills | **Impact:** Medium

Mitigation Strategy: Highlight transferable skills and willingness to learn bi.

Actionable Recommendations

1. [NEEDS IMPROVEMENT] [High Priority] **Review missing technical skills before applying**

Focus on: bi

2. [GOOD] [Medium Priority] Strengthen your achievement examples

Add more quantifiable metrics to your experience

3. [NEEDS IMPROVEMENT] [High Priority] Prepare specific examples

Ready 2-3 stories highlighting: excel

Detailed Requirement Matching

Match Level	Requirement	Evidence
[WARNING] Weak	Multilingual capabilities are mandatory. (English ...	No direct evidence, transferable skills applicable
[WARNING] Weak	Analytical Skills. Good research and analytical sk...	No direct evidence, transferable skills applicable
[WARNING] Weak	Feedback Skills. Ability to provide constructive f...	No direct evidence, transferable skills applicable
[WARNING] Weak	Creative Thinking. Creative and lateral thinking a...	No direct evidence, transferable skills applicable
[WARNING] Weak	Communication. Excellent communication and collabo...	No direct evidence, transferable skills applicable
[WARNING] Weak	Independence. Self-motivated and able to work inde...	No direct evidence, transferable skills applicable
[WARNING] Weak	Commitment. Ability to commit to 40 hours per week...	No direct evidence, transferable skills applicable
[WARNING] Weak	Technical Setup. Desktop/Laptop set up with a good...	No direct evidence, transferable skills applicable
[WARNING] Weak	Bachelors degree or undergraduate in Engineering, ...	No direct evidence, transferable skills applicable
[WARNING] Weak	Experience writing professionally (business analys...	No direct evidence, transferable skills applicable
[WARNING] Weak	No AI experience required.	No direct evidence, transferable skills applicable
[WARNING] Weak	Understanding of Excel and Google Suite.	No direct evidence, transferable skills applicable
[WARNING] Weak	Proficiency in Data interpretation, Logical reason...	No direct evidence, transferable skills applicable
[WARNING] Weak	Competitive compensation based on experience and e...	No direct evidence, transferable skills applicable
[WARNING] Weak	Flexible working hours and remote work environment...	No direct evidence, transferable skills applicable
[WARNING] Weak	Opportunity to work on cutting-edge AI projects wi...	No direct evidence, transferable skills applicable
[WARNING] Weak	Potential for contract extension based on performa...	No direct evidence, transferable skills applicable

Next Steps

[GOOD] Recommended Actions:

1. **Review gaps carefully** before applying
 2. **Preparation time:** 3-4 hours recommended
 3. **Cover letter strategy:** Address potential gaps proactively
 4. **Highlight transferable skills** for missing requirements
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About This Report

This report was generated automatically by the **Advanced CV Personalization & Scoring System**.

Scoring Methodology: - **Multi-dimensional analysis** across 5 key areas - **Weighted scoring** based on importance of each dimension - **Evidence-based matching** using candidate's actual achievements - **Transparent calculation** with detailed breakdowns

Confidence Level: This scoring is based on keyword matching and achievement mapping. Individual job requirements may vary, and human judgment should be used to complement this analysis.

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