# Job Match Scoring Report

**Candidate:** Antonio Gutierrez Amaranto **Position:** Data & Automation (BI) Analyst **Company:** Sagan
**Date:** 2025-10-11 **Report Generated:** 2025-10-11 17:49

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**Overall Match Score: 74.4% - STRONG FIT [EXCELLENT]**

#######— 74.4%

**Recommendation**

**STRONG FIT**

Apply with confidence. Emphasize your key strengths.

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## Dimensional Analysis

**1. Technical Skills Match: 58.4% [GOOD]**

**Weight:** 30% | **Contribution to Global Score:** 17.5%

#####—— 58.4% - Good

**Analysis:** 6/12 technical skills matched

[+] **Matched Skills:** - python - sql - dashboard - business intelligence - api - automation

[!] **Missing Skills:** - zapier - analytics - ai tools - openai - bi - low-code

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**2. Experience Depth & Relevance: 91.0% [EXCELLENT]**

**Weight:** 25% | **Contribution to Global Score:** 22.8%

#########- 91.0% - Excellent

**Analysis:** 5+ years with 6 quantifiable achievements

- **Years of Experience:** 5+ years
- **Quantifiable Achievements:** 6
- **Years Score:** 100%
- **Responsibility Level:** 70%
- **Impact Score:** 100%

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**3. Domain Knowledge: 66.7% [GOOD]**

**Weight:** 20% | **Contribution to Global Score:** 13.3%

######—- 66.7% - Good

**Analysis:** 2/3 domain areas matched

[+] **Relevant Domains:** - Bi Reporting - Analytics

**4. Soft Skills & Cultural Fit: 100.0% [EXCELLENT]**

**Weight:** 15% | **Contribution to Global Score:** 15.0%

########## 100.0% - Excellent

**Analysis:** 4/4 soft skills demonstrated

[+] **Demonstrated Soft Skills:** - Collaboration - Leadership - Stakeholder - Communication

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**5. Achievement Quality: 57.6% [GOOD]**

**Weight:** 10% | **Contribution to Global Score:** 5.8%

#####—— 57.6% - Good

**Analysis:** 8 high-quality achievements mapped to 17 requirements

- **High Quality Matches:** 8
- **Medium Quality Matches:** 0
- **Low Quality Matches:** 9
- **Total Requirements:** 17

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**Key Strengths for This Role**

**1. Experience**

**5+ years with proven track record**

*Evidence:* 6 quantifiable achievements

**2. Domain Knowledge**

**Relevant industry experience**

*Evidence:* bi_reporting, analytics

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**Gaps & Mitigation Strategies**

**[EXCELLENT] Gap: Zapier**

**Area:** Technical Skills | **Impact:** Low

**Mitigation Strategy:** Highlight experience with similar automation tools. Zapier is intuitive for technical users.

**[GOOD] Gap: Analytics**

**Area:** Technical Skills | **Impact:** Medium

**Mitigation Strategy:** Highlight transferable skills and willingness to learn analytics.

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## Actionable Recommendations

**1. [NEEDS IMPROVEMENT] [High Priority] Review missing technical skills before applying**

Focus on: zapier, analytics

**2. [GOOD] [Medium Priority] Strengthen your achievement examples**

Add more quantifiable metrics to your experience

**3. [NEEDS IMPROVEMENT] [High Priority] Prepare specific examples**

Ready 2-3 stories highlighting: python, sql, dashboard

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## Detailed Requirement Matching

| Match Level | Requirement | Evidence |
| --- | --- | --- |
| [GOOD] Moderate | Build and maintain custom dashboards to support bu... | Architected consolidated business intelligence dashboard int... |
| [WARNING] Weak | Clean, transform, and analyze data from multiple s... | No direct evidence, transferable skills applicable |
| [WARNING] Weak | Create and manage lightweight integrations between... | No direct evidence, transferable skills applicable |
| [EXCELLENT] Strong | Work with internal teams to understand reporting a... | Architected consolidated business intelligence dashboard int... |
| [EXCELLENT] Strong | Leverage AI tools (e.g., OpenAI APIs, AI-based aut... | Architected consolidated business intelligence dashboard int... |
| [WARNING] Weak | Collaborate with stakeholders to continuously refi... | No direct evidence, transferable skills applicable |
| [WARNING] Weak | Ensure accuracy, consistency, and usability of dat... | No direct evidence, transferable skills applicable |
| [EXCELLENT] Strong | 2+ years of experience in business intelligence, a... | Architected consolidated business intelligence dashboard int... |
| [EXCELLENT] Strong | Strong experience with Google Cloud tools (e.g., B... | Built 20+ SQL stored procedures, improving query performance... |
| [EXCELLENT] Strong | Comfortable using Zapier or similar platforms to c... | Architected consolidated business intelligence dashboard int... |
| [EXCELLENT] Strong | Demonstrated use of AI tools in practical settings... | Architected consolidated business intelligence dashboard int... |
| [WARNING] Weak | Fluent English communication, both written and spo... | No direct evidence, transferable skills applicable |
| [WARNING] Weak | Strong attention to detail and a proactive, self-s... | No direct evidence, transferable skills applicable |

| Match Level | Requirement | Evidence |
|---|---|---|
| [WARNING] Weak | Experience working with APIs directly or through n... | No direct evidence, transferable skills applicable |
| [EXCELLENT] Strong | Familiarity with Python or SQL for light data work... | Built 20+ SQL stored procedures, improving query performance... |
| [WARNING] Weak | Prior work in fast-paced, remote environments. | No direct evidence, transferable skills applicable |
| [WARNING] Weak | Ownership mentality and passion for continuous imp... | No direct evidence, transferable skills applicable |

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## Next Steps

**[+] Recommended Actions:**

1. **Apply within 24-48 hours** - This is a strong match
2. **Preparation time:** 2-3 hours recommended
3. **Focus areas:** Review the strengths above and prepare specific examples
4. **Cover letter:** Emphasize key achievements that align with requirements

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## About This Report

This report was generated automatically by the **Advanced CV Personalization & Scoring System**.

**Scoring Methodology:** - **Multi-dimensional analysis** across 5 key areas - **Weighted scoring** based on importance of each dimension - **Evidence-based matching** using candidate's actual achievements - **Transparent calculation** with detailed breakdowns

**Confidence Level:** This scoring is based on keyword matching and achievement mapping. Individual job requirements may vary, and human judgment should be used to complement this analysis.

*Generated on 2025-10-11 at 17:49:59*