

# Job Match Scoring Report

**Candidate:** Antonio Gutierrez Amaranto **Position:** Mid Senior Data Analytics Specialist, Colombia  
**Company:** CI&T **Date:** 2025-10-17 **Report Generated:** 2025-10-17 15:32

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**Overall Match Score: 80.3% - STRONG FIT [EXCELLENT]**

#####- 80.3%

## Recommendation

### STRONG FIT

Apply with confidence. Emphasize your key strengths.

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## Dimensional Analysis

### 1. Technical Skills Match: 56.8% [GOOD]

**Weight:** 30% | **Contribution to Global Score:** 17.0%

#####— 56.8% - Good

**Analysis:** 4/7 technical skills matched

[+] **Matched Skills:** - dashboard - api - sql - power bi

[!] **Missing Skills:** - bi - analytics - data visualization

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### 2. Experience Depth & Relevance: 91.0% [EXCELLENT]

**Weight:** 25% | **Contribution to Global Score:** 22.8%

#####- 91.0% - Excellent

**Analysis:** 5+ years with 6 quantifiable achievements

- **Years of Experience:** 5+ years
  - **Quantifiable Achievements:** 6
  - **Years Score:** 100%
  - **Responsibility Level:** 70%
  - **Impact Score:** 100%
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### 3. Domain Knowledge: 100.0% [EXCELLENT]

**Weight:** 20% | **Contribution to Global Score:** 20.0%

##### 100.0% - Excellent

**Analysis:** 2/2 domain areas matched

[+] **Relevant Domains:** - Logistics - Analytics

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#### 4. Soft Skills & Cultural Fit: 100.0% [EXCELLENT]

**Weight:** 15% | **Contribution to Global Score:** 15.0%

##### 100.0% - Excellent

**Analysis:** 3/3 soft skills demonstrated

[+] **Demonstrated Soft Skills:** - Communication - Stakeholder - Collaboration

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#### 5. Achievement Quality: 55.6% [GOOD]

**Weight:** 10% | **Contribution to Global Score:** 5.6%

##### 55.6% - Good

**Analysis:** 4 high-quality achievements mapped to 9 requirements

- **High Quality Matches:** 4
  - **Medium Quality Matches:** 0
  - **Low Quality Matches:** 5
  - **Total Requirements:** 9
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### Key Strengths for This Role

#### 1. Experience

**5+ years with proven track record**

*Evidence:* 6 quantifiable achievements

#### 2. Domain Knowledge

**Relevant industry experience**

*Evidence:* logistics, analytics

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### Gaps & Mitigation Strategies

[GOOD] **Gap: Bi**

**Area:** Technical Skills | **Impact:** Medium

**Mitigation Strategy:** Highlight transferable skills and willingness to learn bi.

[GOOD] **Gap: Analytics**

**Area:** Technical Skills | **Impact:** Medium

**Mitigation Strategy:** Highlight transferable skills and willingness to learn analytics.

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## Actionable Recommendations

### 1. [NEEDS IMPROVEMENT] [High Priority] Review missing technical skills before applying

Focus on: bi, analytics

### 2. [GOOD] [Medium Priority] Strengthen your achievement examples

Add more quantifiable metrics to your experience

### 3. [NEEDS IMPROVEMENT] [High Priority] Prepare specific examples

Ready 2-3 stories highlighting: dashboard, api, sql

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## Detailed Requirement Matching

Match Level	Requirement	Evidence
[WARNING] Weak	Develop and maintain data ingestion pipelines.	No direct evidence, transferable skills applicable
[EXCELLENT] Strong	Integrate data from various sources (APIs, relatio...	Built 20+ SQL stored procedures, improving query performance...
[EXCELLENT] Strong	Collaborate with business and analytics teams to u...	Developed 15+ automated reports using M-AT and NPR, reducing...
[WARNING] Weak	Ensure quality, security, and governance of the in...	No direct evidence, transferable skills applicable
[WARNING] Weak	Document processes and best practices in data engi...	No direct evidence, transferable skills applicable
[WARNING] Weak	Advanced english level for communication with clie...	No direct evidence, transferable skills applicable
[EXCELLENT] Strong	Experience with data visualization tools (Power BI...	Architected consolidated business intelligence dashboard int...
[EXCELLENT] Strong	Advanced SQL and analytics skills.	Built 20+ SQL stored procedures, improving query performance...
[WARNING] Weak	Data engineering experience	No direct evidence, transferable skills applicable

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## Next Steps

### [+] Recommended Actions:

1. **Apply within 24-48 hours** - This is a strong match
2. **Preparation time:** 2-3 hours recommended
3. **Focus areas:** Review the strengths above and prepare specific examples
4. **Cover letter:** Emphasize key achievements that align with requirements

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## About This Report

This report was generated automatically by the **Advanced CV Personalization & Scoring System**.

**Scoring Methodology:** - **Multi-dimensional analysis** across 5 key areas - **Weighted scoring** based on importance of each dimension - **Evidence-based matching** using candidate's actual achievements - **Transparent calculation** with detailed breakdowns

**Confidence Level:** This scoring is based on keyword matching and achievement mapping. Individual job requirements may vary, and human judgment should be used to complement this analysis.

*Generated on 2025-10-17 at 15:32:46*