Job Match Scoring Report

Candidate: Antonio Gutierrez Amaranto **Position:** Data Analyst **Company:** Factored **Date:** 2025-10-16 **Report Generated:** 2025-10-16 15:40

Overall Match Score: 69.3% - GOOD FIT [GOOD]

######—- 69.3%

Recommendation

GOOD FIT

Apply and address potential gaps in your cover letter.

Dimensional Analysis

1. Technical Skills Match: 62.7% [GOOD]

Weight: 30% | **Contribution to Global Score:** 18.8%

######—- 62.7% - Good

Analysis: 7/11 technical skills matched

[+] **Matched Skills:** - excel - etl - api - sql - python - power bi - dashboard

[!] **Missing Skills:** - analytics - data visualization - tableau - bi

---

2. Experience Depth & Relevance: 91.0% [EXCELLENT]

Weight: 25% | **Contribution to Global Score:** 22.8%

#########- 91.0% - Excellent

Analysis: 5+ years with 6 quantifiable achievements

- **Years of Experience:** 5+ years
- **Quantifiable Achievements:** 6
- **Years Score:** 100%
- **Responsibility Level:** 70%
- **Impact Score:** 100%

---

3. Domain Knowledge: 66.7% [GOOD]

Weight: 20% | **Contribution to Global Score:** 13.3%

######—- 66.7% - Good

Analysis: 2/3 domain areas matched

[+] **Relevant Domains:** - Analytics - Technology

---

4. Soft Skills & Cultural Fit: 60.0% [GOOD]

Weight: 15% | **Contribution to Global Score:** 9.0%

######—- 60.0% - Good

Analysis: 3/5 soft skills demonstrated

[+] **Demonstrated Soft Skills:** - Collaboration - Communication - Leadership

---

5. Achievement Quality: 54.3% [WARNING]

Weight: 10% | **Contribution to Global Score:** 5.4%

#####—— 54.3% - Moderate

Analysis: 6 high-quality achievements mapped to 14 requirements

- **High Quality Matches:** 6
- **Medium Quality Matches:** 0
- **Low Quality Matches:** 8
- **Total Requirements:** 14

Key Strengths for This Role

1. Experience

5+ years with proven track record

Evidence: 6 quantifiable achievements

2. Domain Knowledge

Relevant industry experience

Evidence: analytics, technology

Gaps & Mitigation Strategies

[GOOD] Gap: Analytics

Area: Technical Skills | **Impact:** Medium

Mitigation Strategy: Highlight transferable skills and willingness to learn analytics.

[GOOD] Gap: Data Visualization

Area: Technical Skills | **Impact:** Medium

Mitigation Strategy: Highlight transferable skills and willingness to learn data visualization.

Actionable Recommendations

1. [NEEDS IMPROVEMENT] [High Priority] Review missing technical skills before applying

Focus on: analytics, data visualization

2. [GOOD] [Medium Priority] Strengthen your achievement examples

Add more quantifiable metrics to your experience

3. [NEEDS IMPROVEMENT] [High Priority] Prepare specific examples

Ready 2-3 stories highlighting: excel, etl, api

Detailed Requirement Matching

Match Level	Requirement	Evidence
[WARNING] Weak	Collect, clean, and transform raw data from variou...	No direct evidence, transferable skills applicable
[WARNING] Weak	Perform thorough data analysis using statistical t...	No direct evidence, transferable skills applicable
[GOOD] Moderate	Develop and implement data models, algorithms, and...	Architected consolidated business intelligence dashboard int...
[WARNING] Weak	Monitor and track key performance indicators (KPIs...	No direct evidence, transferable skills applicable
[WARNING] Weak	Identify opportunities for process improvements an...	No direct evidence, transferable skills applicable
[WARNING] Weak	Collaborate with cross-functional teams to underst...	No direct evidence, transferable skills applicable
[EXCELLENT] Strong	+5 years of experience working in data analytics-r...	Developed 15+ automated reports using M-AT and NPR, reducing...
[EXCELLENT] Strong	Strong proficiency in data analysis tools and prog...	Built 20+ SQL stored procedures, improving query performance...
[WARNING] Weak	Solid understanding of statistical concepts and ex...	No direct evidence, transferable skills applicable
[EXCELLENT] Strong	Experience consuming datasets from APIs, ETL, data...	Built 20+ SQL stored procedures, improving query performance...
[GOOD] Moderate	Familiarity with data modeling, data warehousing, ...	Built 20+ SQL stored procedures, improving query performance...
[EXCELLENT] Strong	Proficient in data visualization techniques using ...	Architected consolidated business intelligence dashboard int...
[WARNING] Weak	Excellent problem-solving skills with the ability ...	No direct evidence, transferable skills applicable

Match Level	Requirement	Evidence
[WARNING] Weak	Excellent verbal and written communication skills …	No direct evidence, transferable skills applicable

---

Next Steps

[GOOD] Recommended Actions:

1. **Review gaps carefully** before applying
2. **Preparation time:** 3-4 hours recommended
3. **Cover letter strategy:** Address potential gaps proactively
4. **Highlight transferable skills** for missing requirements

---

About This Report

This report was generated automatically by the **Advanced CV Personalization & Scoring System**.

Scoring Methodology: - **Multi-dimensional analysis** across 5 key areas - **Weighted scoring** based on importance of each dimension - **Evidence-based matching** using candidate's actual achievements - **Transparent calculation** with detailed breakdowns

Confidence Level: This scoring is based on keyword matching and achievement mapping. Individual job requirements may vary, and human judgment should be used to complement this analysis.

Generated on 2025-10-16 at 15:40:51