

# Job Match Scoring Report

**Candidate:** Antonio Gutierrez Amaranto **Position:** Data Analyst **Company:** Adoreal **Date:** 2025-10-13 **Report Generated:** 2025-10-13 13:48

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**Overall Match Score: 77.0% - STRONG FIT [EXCELLENT]**

##### — 77.0%

## Recommendation

### STRONG FIT

Apply with confidence. Emphasize your key strengths.

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## Dimensional Analysis

### 1. Technical Skills Match: 68.2% [GOOD]

**Weight:** 30% | **Contribution to Global Score:** 20.5%

##### — 68.2% - Good

**Analysis:** 6/9 technical skills matched

[+] **Matched Skills:** - python - sql - power bi - dashboard - etl - business intelligence

[!] **Missing Skills:** - tableau - bi - data pipeline

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### 2. Experience Depth & Relevance: 91.0% [EXCELLENT]

**Weight:** 25% | **Contribution to Global Score:** 22.8%

##### - 91.0% - Excellent

**Analysis:** 5+ years with 6 quantifiable achievements

- **Years of Experience:** 5+ years
  - **Quantifiable Achievements:** 6
  - **Years Score:** 100%
  - **Responsibility Level:** 70%
  - **Impact Score:** 100%
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### 3. Domain Knowledge: 80.0% [EXCELLENT]

**Weight:** 20% | **Contribution to Global Score:** 16.0%

##### — 80.0% - Strong

**Analysis:** 4/5 domain areas matched

[+] **Relevant Domains:** - E-Commerce - Technology - Bi Reporting - Healthcare

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#### 4. Soft Skills & Cultural Fit: 80.0% [EXCELLENT]

**Weight:** 15% | **Contribution to Global Score:** 12.0%

#####- 80.0% - Strong

**Analysis:** 4/5 soft skills demonstrated

[+] **Demonstrated Soft Skills:** - Stakeholder - Collaboration - Leadership - Communication

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#### 5. Achievement Quality: 57.6% [GOOD]

**Weight:** 10% | **Contribution to Global Score:** 5.8%

#####— 57.6% - Good

**Analysis:** 8 high-quality achievements mapped to 17 requirements

- **High Quality Matches:** 8
  - **Medium Quality Matches:** 0
  - **Low Quality Matches:** 9
  - **Total Requirements:** 17
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### Key Strengths for This Role

#### 1. Experience

**5+ years with proven track record**

*Evidence:* 6 quantifiable achievements

#### 2. Domain Knowledge

**Relevant industry experience**

*Evidence:* e-commerce, technology, bi\_reporting, healthcare

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### Gaps & Mitigation Strategies

**[GOOD] Gap: Tableau**

**Area:** Technical Skills | **Impact:** Medium

**Mitigation Strategy:** Emphasize Power BI and Thoughtspot expertise. Visualization principles transfer well.

**[GOOD] Gap: Bi**

**Area:** Technical Skills | **Impact:** Medium

**Mitigation Strategy:** Highlight transferable skills and willingness to learn bi.

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## Actionable Recommendations

### 1. [NEEDS IMPROVEMENT] [High Priority] Review missing technical skills before applying

Focus on: tableau, bi

### 2. [GOOD] [Medium Priority] Strengthen your achievement examples

Add more quantifiable metrics to your experience

### 3. [NEEDS IMPROVEMENT] [High Priority] Prepare specific examples

Ready 2-3 stories highlighting: python, sql, power bi

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## Detailed Requirement Matching

Match Level	Requirement	Evidence
[WARNING] Weak	Collect, analyze, and interpret large datasets to ...	No direct evidence, transferable skills applicable
[EXCELLENT] Strong	Build dashboards and reports using BI tools to tra...	Architected consolidated business intelligence dashboard int...
[WARNING] Weak	Partner with cross-functional teams (product, sale...	No direct evidence, transferable skills applicable
[WARNING] Weak	Collaborate directly with customers to understand ...	No direct evidence, transferable skills applicable
[GOOD] Moderate	Develop and optimize SQL queries to extract, trans...	Built 20+ SQL stored procedures, improving query performance...
[GOOD] Moderate	Support the data infrastructure by working with Sn...	Built 20+ SQL stored procedures, improving query performance...
[WARNING] Weak	Translate business needs into analytical solutions...	No direct evidence, transferable skills applicable
[EXCELLENT] Strong	2-3 years of professional experience in data analy...	Architected consolidated business intelligence dashboard int...
[GOOD] Moderate	Proficiency in SQL for querying and manipulating d...	Built 20+ SQL stored procedures, improving query performance...
[GOOD] Moderate	Experience with cloud data warehouses and relation...	Built 20+ SQL stored procedures, improving query performance...
[EXCELLENT] Strong	Hands-on experience with at least one major BI/vis...	Architected consolidated business intelligence dashboard int...
[WARNING] Weak	Strong communication and stakeholder management sk...	No direct evidence, transferable skills applicable
[WARNING] Weak	Experience engaging with external customers, gathe...	No direct evidence, transferable skills applicable

Match Level	Requirement	Evidence
[WARNING] Weak	Experience working in the healthcare industry or w...	No direct evidence, transferable skills applicable
[EXCELLENT] Strong	Familiarity with ETL processes and data pipeline c...	Automated ETL processes, reducing daily processing time from...
[WARNING] Weak	Exposure to scripting languages (e.g., Python or R...	No direct evidence, transferable skills applicable
[WARNING] Weak	Understanding of statistical methods and experimen...	No direct evidence, transferable skills applicable

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## Next Steps

### [+] Recommended Actions:

1. **Apply within 24-48 hours** - This is a strong match
  2. **Preparation time:** 2-3 hours recommended
  3. **Focus areas:** Review the strengths above and prepare specific examples
  4. **Cover letter:** Emphasize key achievements that align with requirements
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## About This Report

This report was generated automatically by the **Advanced CV Personalization & Scoring System**.

**Scoring Methodology:** - **Multi-dimensional analysis** across 5 key areas - **Weighted scoring** based on importance of each dimension - **Evidence-based matching** using candidate's actual achievements - **Transparent calculation** with detailed breakdowns

**Confidence Level:** This scoring is based on keyword matching and achievement mapping. Individual job requirements may vary, and human judgment should be used to complement this analysis.

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