

# Job Match Scoring Report

**Candidate:** Antonio Gutierrez Amaranto **Position:** Data Quality Analyst **Company:** Allied Global Technology Services **Date:** 2025-10-15 **Report Generated:** 2025-10-14 19:45

---

**Overall Match Score: 72.1% - STRONG FIT [EXCELLENT]**

##### — 72.1%

## Recommendation

### STRONG FIT

Apply with confidence. Emphasize your key strengths.

---

## Dimensional Analysis

### 1. Technical Skills Match: 65.8% [GOOD]

**Weight:** 30% | **Contribution to Global Score:** 19.7%

##### — 65.8% - Good

**Analysis:** 4/6 technical skills matched

[+] **Matched Skills:** - data quality - excel - python - sql

[!] **Missing Skills:** - bi - analytics

---

### 2. Experience Depth & Relevance: 97.0% [EXCELLENT]

**Weight:** 25% | **Contribution to Global Score:** 24.2%

##### - 97.0% - Excellent

**Analysis:** 5+ years with 6 quantifiable achievements

- **Years of Experience:** 5+ years
  - **Quantifiable Achievements:** 6
  - **Years Score:** 100%
  - **Responsibility Level:** 90%
  - **Impact Score:** 100%
- 

### 3. Domain Knowledge: 66.7% [GOOD]

**Weight:** 20% | **Contribution to Global Score:** 13.3%

##### — 66.7% - Good

**Analysis:** 2/3 domain areas matched

[+] **Relevant Domains:** - Technology - Analytics

---

#### 4. Soft Skills & Cultural Fit: 75.0% [EXCELLENT]

**Weight:** 15% | **Contribution to Global Score:** 11.2%

##### — 75.0% - Strong

**Analysis:** 3/4 soft skills demonstrated

[+] **Demonstrated Soft Skills:** - Collaboration - Stakeholder - Communication

---

#### 5. Achievement Quality: 35.0% [NEEDS IMPROVEMENT]

**Weight:** 10% | **Contribution to Global Score:** 3.5%

### — 35.0% - Weak

**Analysis:** 3 high-quality achievements mapped to 16 requirements

- **High Quality Matches:** 3
  - **Medium Quality Matches:** 0
  - **Low Quality Matches:** 13
  - **Total Requirements:** 16
- 

### Key Strengths for This Role

#### 1. Experience

**5+ years with proven track record**

*Evidence:* 6 quantifiable achievements

#### 2. Domain Knowledge

**Relevant industry experience**

*Evidence:* technology, analytics

---

### Gaps & Mitigation Strategies

[GOOD] **Gap: Bi**

**Area:** Technical Skills | **Impact:** Medium

**Mitigation Strategy:** Highlight transferable skills and willingness to learn bi.

[GOOD] **Gap: Analytics**

**Area:** Technical Skills | **Impact:** Medium

**Mitigation Strategy:** Highlight transferable skills and willingness to learn analytics.

---

## Actionable Recommendations

### 1. [NEEDS IMPROVEMENT] [High Priority] Review missing technical skills before applying

Focus on: bi, analytics

### 2. [GOOD] [Medium Priority] Strengthen your achievement examples

Add more quantifiable metrics to your experience

### 3. [NEEDS IMPROVEMENT] [High Priority] Prepare specific examples

Ready 2-3 stories highlighting: data quality, excel, python

---

## Detailed Requirement Matching

Match Level	Requirement	Evidence
[WARNING] Weak	Validate transformed data by comparing dbt models ...	No direct evidence, transferable skills applicable
[WARNING] Weak	Develop and maintain data quality and unit tests w...	No direct evidence, transferable skills applicable
[WARNING] Weak	Monitor data workflows, detect anomalies, and esca...	No direct evidence, transferable skills applicable
[EXCELLENT] Strong	Collaborate with data engineers and analytics engi...	Developed 15+ automated reports using M-AT and NPR, reducing...
[WARNING] Weak	Enhance dbt documentation, including column descri...	No direct evidence, transferable skills applicable
[GOOD] Moderate	Proficiency in SQL for data profiling, validation,...	Built 20+ SQL stored procedures, improving query performance...
[WARNING] Weak	Hands-on experience writing and interpreting dbt d...	No direct evidence, transferable skills applicable
[EXCELLENT] Strong	Familiarity with modern cloud data warehouses (Sno...	Built 20+ SQL stored procedures, improving query performance...
[WARNING] Weak	Strong analytical and problem-solving skills with ...	No direct evidence, transferable skills applicable
[WARNING] Weak	Excellent communication skills to collaborate acro...	No direct evidence, transferable skills applicable
[WARNING] Weak	Experience with Python for data validation or ligh...	No direct evidence, transferable skills applicable
[WARNING] Weak	Exposure to version control workflows (e.g., Git).	No direct evidence, transferable skills applicable
[WARNING] Weak	Play a key role in building trust in the data powe...	No direct evidence, transferable skills applicable
[WARNING] Weak	Work with modern data tools and cloud technologies...	No direct evidence, transferable skills applicable
[WARNING] Weak	Collaborate with a skilled team of engineers and a...	No direct evidence, transferable skills applicable

Match Level	Requirement	Evidence
[WARNING] Weak	Contribute directly to improving data quality and ...	No direct evidence, transferable skills applicable

---

## Next Steps

### [+] Recommended Actions:

1. **Apply within 24-48 hours** - This is a strong match
  2. **Preparation time:** 2-3 hours recommended
  3. **Focus areas:** Review the strengths above and prepare specific examples
  4. **Cover letter:** Emphasize key achievements that align with requirements
- 

## About This Report

This report was generated automatically by the **Advanced CV Personalization & Scoring System**.

**Scoring Methodology:** - **Multi-dimensional analysis** across 5 key areas - **Weighted scoring** based on importance of each dimension - **Evidence-based matching** using candidate's actual achievements - **Transparent calculation** with detailed breakdowns

**Confidence Level:** This scoring is based on keyword matching and achievement mapping. Individual job requirements may vary, and human judgment should be used to complement this analysis.

*Generated on 2025-10-14 at 19:45:39*