Job Match Scoring Report

Candidate: Antonio Gutierrez Amaranto **Position:** Data Annotator Specialist **Company:** micro1
Date: 2025-10-13 **Report Generated:** 2025-10-13 15:42

Overall Match Score: 59.3% - GOOD FIT [GOOD]

#####—— 59.3%

Recommendation

GOOD FIT

Apply and address potential gaps in your cover letter.

Dimensional Analysis

1. Technical Skills Match: 46.2% [WARNING]

Weight: 30% | **Contribution to Global Score:** 13.9%

####—— 46.2% - Moderate

Analysis: 1/2 technical skills matched

[+] **Matched Skills:** - data quality

[!] **Missing Skills:** - bi

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2. Experience Depth & Relevance: 91.0% [EXCELLENT]

Weight: 25% | **Contribution to Global Score:** 22.8%

#########- 91.0% - Excellent

Analysis: 5+ years with 6 quantifiable achievements

- **Years of Experience:** 5+ years
- **Quantifiable Achievements:** 6
- **Years Score:** 100%
- **Responsibility Level:** 70%
- **Impact Score:** 100%

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3. Domain Knowledge: 50.0% [WARNING]

Weight: 20% | **Contribution to Global Score:** 10.0%

#####—— 50.0% - Moderate

Analysis: 1/2 domain areas matched

[+] **Relevant Domains:** - Technology

4. Soft Skills & Cultural Fit: 71.4% [EXCELLENT]

Weight: 15% | **Contribution to Global Score:** 10.7%

#######— 71.4% - Strong

Analysis: 5/7 soft skills demonstrated

[+] **Demonstrated Soft Skills:** - Training - Collaboration - Leadership - Stakeholder - Communication

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5. Achievement Quality: 20.0% [NEEDS IMPROVEMENT]

Weight: 10% | **Contribution to Global Score:** 2.0%

##——— 20.0% - Weak

Analysis: 0 high-quality achievements mapped to 17 requirements

- **High Quality Matches:** 0
- **Medium Quality Matches:** 0
- **Low Quality Matches:** 17
- **Total Requirements:** 17

Key Strengths for This Role

1. Experience

5+ years with proven track record

Evidence: 6 quantifiable achievements

2. Domain Knowledge

Relevant industry experience

Evidence: technology

Gaps & Mitigation Strategies

[GOOD] Gap: Bi

Area: Technical Skills | **Impact:** Medium

Mitigation Strategy: Highlight transferable skills and willingness to learn bi.

Actionable Recommendations

1. [NEEDS IMPROVEMENT] [High Priority] Review missing technical skills before applying

Focus on: bi

2. [GOOD] [Medium Priority] Strengthen your achievement examples

Add more quantifiable metrics to your experience

3. [NEEDS IMPROVEMENT] [High Priority] Prepare specific examples

Ready 2-3 stories highlighting: data quality

Detailed Requirement Matching

Match Level	Requirement	Evidence
[WARNING] Weak	Label, categorize, and annotate diverse datasets—i...	No direct evidence, transferable skills applicable
[WARNING] Weak	Perform meticulous quality checks to ensure accura...	No direct evidence, transferable skills applicable
[WARNING] Weak	Collaborate with team members to resolve ambiguiti...	No direct evidence, transferable skills applicable
[WARNING] Weak	Adhere to data privacy and confidentiality require...	No direct evidence, transferable skills applicable
[WARNING] Weak	Meet project deadlines and daily productivity benc...	No direct evidence, transferable skills applicable
[WARNING] Weak	Provide constructive feedback on annotation tools ...	No direct evidence, transferable skills applicable
[WARNING] Weak	Maintain clear, professional written and verbal co...	No direct evidence, transferable skills applicable
[WARNING] Weak	Completed high school education (or equivalent).	No direct evidence, transferable skills applicable
[WARNING] Weak	Strong attention to detail and commitment to high ...	No direct evidence, transferable skills applicable
[WARNING] Weak	Exceptional reading comprehension skills with the ...	No direct evidence, transferable skills applicable
[WARNING] Weak	Fluency in English (both written and verbal commun...	No direct evidence, transferable skills applicable
[WARNING] Weak	Reliable, proactive, and comfortable working indep...	No direct evidence, transferable skills applicable
[WARNING] Weak	Ability to adapt quickly to new guidelines and evo...	No direct evidence, transferable skills applicable
[WARNING] Weak	Tech-savvy with basic computer and internet naviga...	No direct evidence, transferable skills applicable
[WARNING] Weak	Bachelor's degree in any field.	No direct evidence, transferable skills applicable
[WARNING] Weak	Experience with data annotation or related fields ...	No direct evidence, transferable skills applicable
[WARNING] Weak	Previous remote, distributed, or multicultural tea...	No direct evidence, transferable skills applicable

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Next Steps

[GOOD] Recommended Actions:

1. **Review gaps carefully** before applying
2. **Preparation time:** 3-4 hours recommended
3. **Cover letter strategy:** Address potential gaps proactively
4. **Highlight transferable skills** for missing requirements

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About This Report

This report was generated automatically by the **Advanced CV Personalization & Scoring System**.

Scoring Methodology: - **Multi-dimensional analysis** across 5 key areas - **Weighted scoring** based on importance of each dimension - **Evidence-based matching** using candidate's actual achievements - **Transparent calculation** with detailed breakdowns

Confidence Level: This scoring is based on keyword matching and achievement mapping. Individual job requirements may vary, and human judgment should be used to complement this analysis.

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