| Aktivitas  |                               | Stakeholder yang<br>terlibat      | Deliverables                                      | 2014 |                |   |     |                   |   |   |   |                     |   |           |         |   |   |   |          |   |     |     |          |   |   |   |
|--|-------------------------------|-----------------------------------|---|------|----------------|---|-----|-------------------|---|---|---|---------------------|---|-----------|---------|---|---|---|----------|---|-----|-----|----------|---|---|---|
|  | Komponen KM<br>yang terlibat  |                                   |   |      | Juli<br>Minggu |   |     | Agustus<br>Minggu |   |   | 9 | September<br>Minggu |   |           | Oktober |   |   |   | November |   |     |     | Desember |   |   | Status dan                                  |
|  |                               |                                   |   |      |                |   |     |                   |   |   |   |                     |   |           | Minggu  |   |   |   | Minggu   |   |     |     | Minggu   |   |   | Progress                                    |
|  |                               |                                   |   | 1    | 2              | 3 | 4 1 | . 2               | 3 | 4 | 1 | 2                   | 3 | 4         | 1       | 2 | 3 | 4 | 1        | 2 | 3 4 | l 1 | . 2      | 3 | 4 |   |
| Integrasi KM Behaviour   |                               |                                   |   |      |                |   |     |                   |   |   |   |                     |   |           |         |   |   |   |          |   |     |     |          |   |   |   |
| Pengayaan Peran Change<br>Agents (Training KM<br>Awareness)                  | KM Change Agent               | Tim KM, SDM, PPK                  | Karyawan dengan<br>kompetensi KM<br>Change Agents |      |                |   |     |                   |   |   |   |                     |   |           |         |   |   |   |          |   |     |     |          |   |   | Selesai                                     |
| Pengayaan Kompetensi CoP<br>Team (Training KM Learning<br>Culture)           | СоР                           | Tim KM, SDM, PPK                  | Karyawan dengan<br>kompetensi CoP<br>Team         |      |                |   |     |                   |   |   |   |                     |   |           |         |   |   |   |          |   |     |     |          |   |   | Selesai                                     |
| Anlikasi Laarning Cycla  |                               |                                   |   |      | _              | _ | +   | -                 | ╀ | ╀ | + | $\vdash$            |   | $\square$ | 4       | _ | 4 | 4 | $\dashv$ | _ |     | +   | +        | + | ╀ |   |
| Aplikasi Learning Cycle  Identifikasi & Validasi Critical  Knowledge dan SME | Critical Knowledge<br>dan SME | Tim KM, SDM dan<br>Divisi Terkait | Daftar Critical<br>Knowledge dan SME<br>nya       |      |                |   |     |                   |   |   |   |                     |   |           |         |   |   |   |          |   |     |     |          |   |   | Selesai                                     |
| Identifikasi pilot project<br>implementasi CoP                               | СоР                           | Tim KM                            | Daftar Pilot Project<br>Implementasi CoP          |      |                |   |     |                   |   |   |   |                     |   |           |         |   |   |   |          |   |     |     |          |   |   | Selesai                                     |
| Pelaksanaan Pilot Project<br>Klub (CoP) di 5 Divisi KaPu<br>dan 1 Cabang     | СоР                           | Divisi Terkait                    | CoP yang berjalan<br>dengan konsisten             |      |                |   |     |                   |   |   |   |                     |   |           |         |   |   |   |          |   |     |     |          |   |   | On Progress,<br>sudah berjalan<br>konsisten |